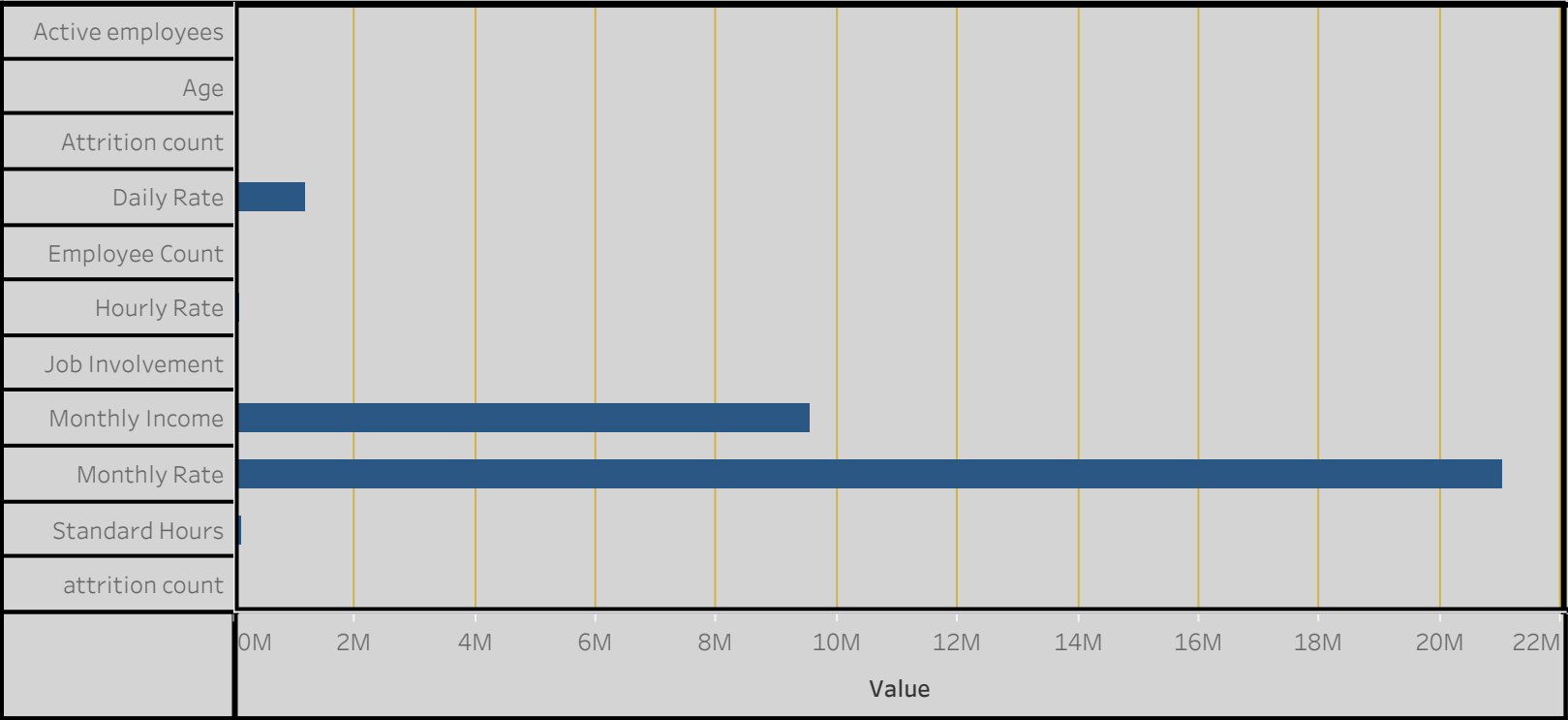


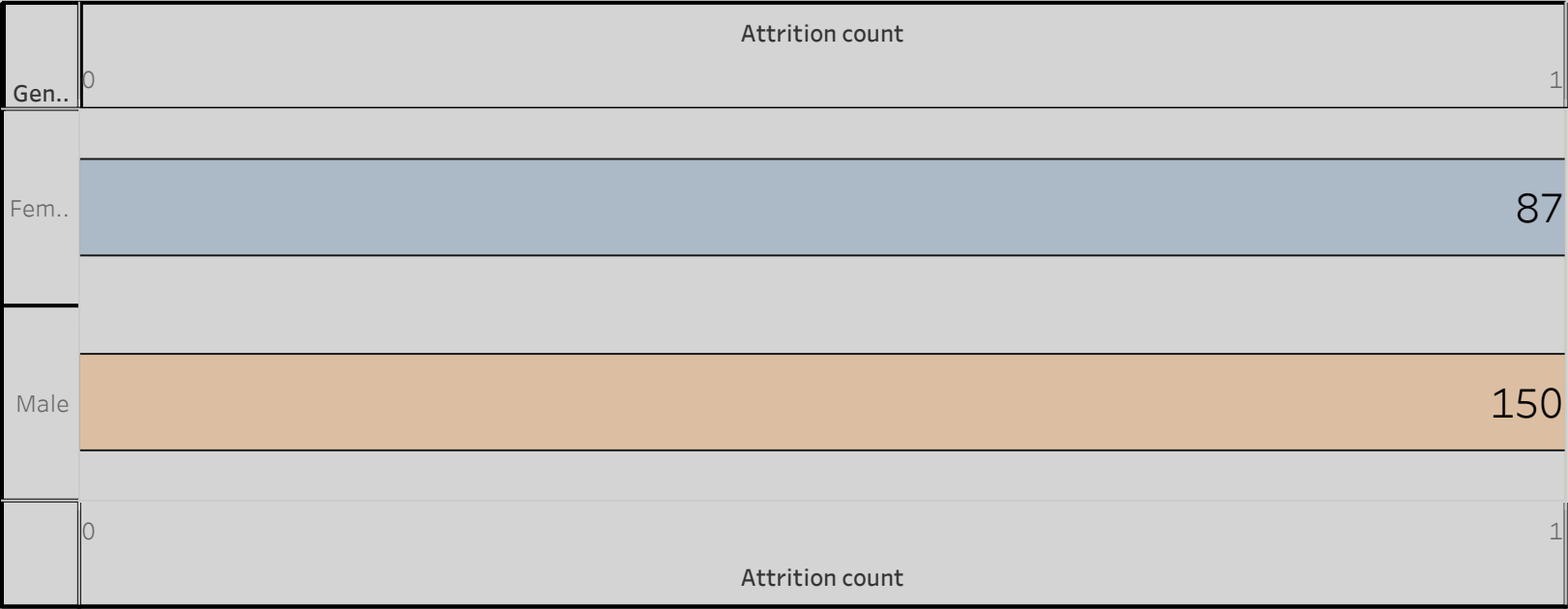
KPI



Avg. Age
36.92

Active employees, Age, Attrition count , Daily Rate, Employee Count, Hourly Rate, Job Involvement, Monthly Income, Monthly Rate, Standard Hours and attrition count . Color shows average of Age. The data is filtered on sum of Job Satisfaction1 and sum of Years In Current Role. The sum of Job Satisfaction1 filter includes everything. The sum of Years In Current Role filter includes everything. The view is filtered on Active employees, average of Age, sum of Monthly Rate, sum of Employee Count and sum of Age. The Active employees filter keeps all values. The average of Age filter includes everything. The sum of Monthly Rate filter ranges from 21,040,262 to 21,040,262. The sum of Employee Count filter includes everything. The sum of Age filter includes everything.

Attrition by Gender



Sum of Attrition count and sum of Attrition count for each Gender1. Color shows details about Gender1. The marks are labeled by sum of Attrition count .

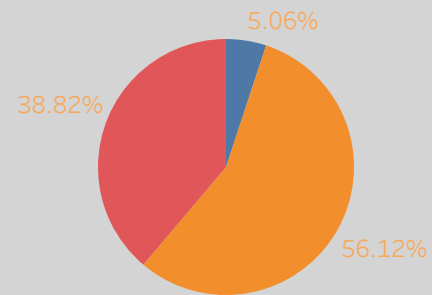
department wise attrition

Department1

HR

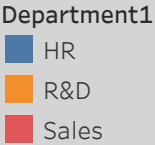
R&D

Sales



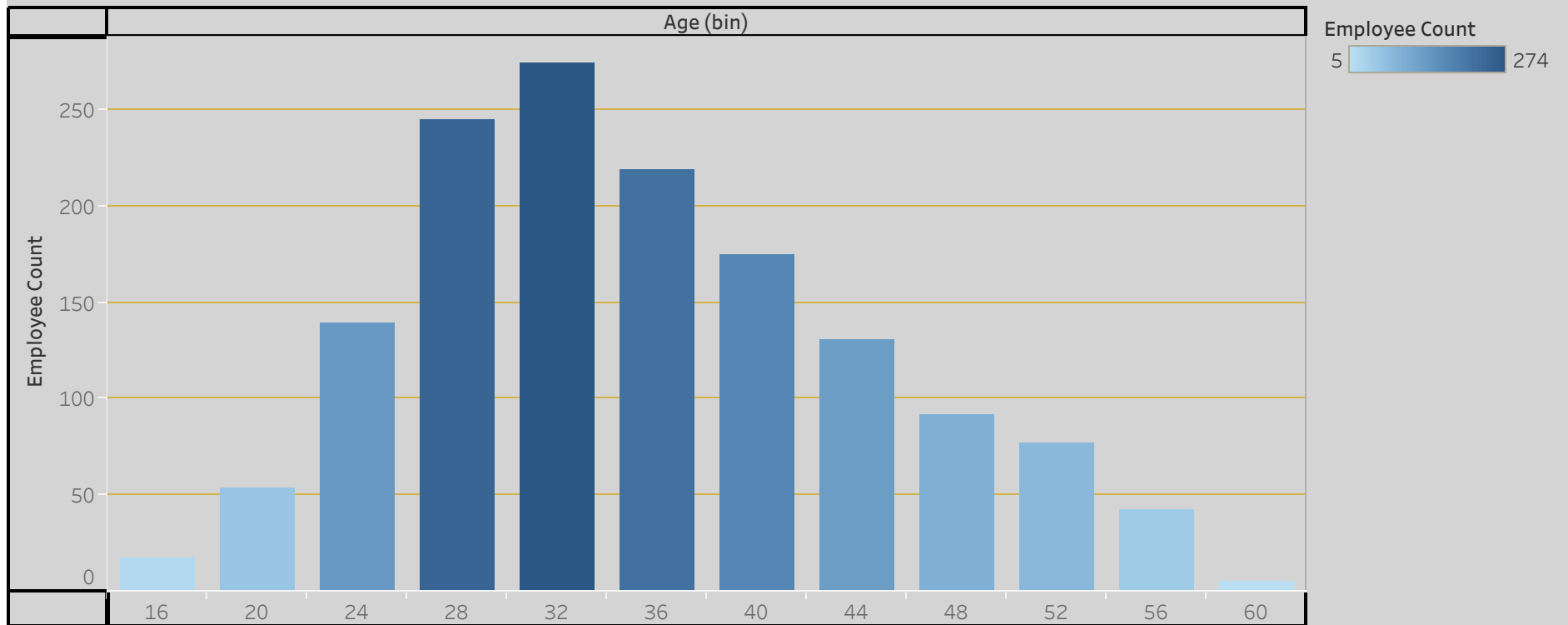
% of Total Attrition count . Color shows details about Department1. The marks are labeled by % of Total Attrition count .

department wise attrition



% of Total Attrition count . Color shows details about Department1. The marks are labeled by % of Total Attrition count .

No of employee by age group



Sum of Employee Count for each Age (bin). Color shows sum of Employee Count.

Job satisfaction Rating

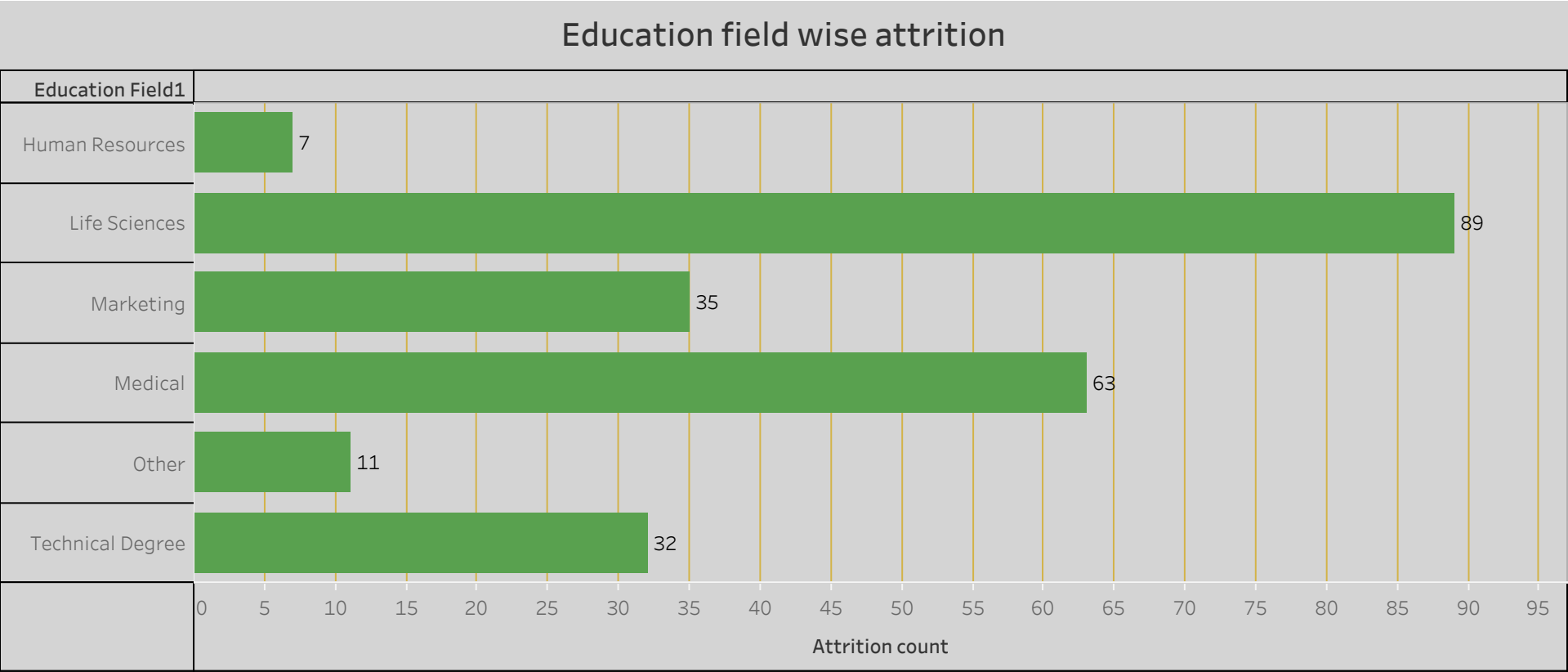
Job Role1	Job Satisfaction1				Grand Total
	1	2	3	4	
Healthcare Representative	26	19	43	43	
Human Resources	10	16	13	13	
Laboratory Technician	56	48	75	80	
Manager	21	21	27	33	
Manufacturing Director	26	32	49	38	
Research Director	15	16	27	22	
Research Scientist	54	53	90	95	
Sales Executive	69	54	91	112	
Sales Representative	12	21	27	23	
Grand Total	289	280	442	459	1

Sum of Employee Count broken down by Job Satisfaction1 vs. Job Role1.

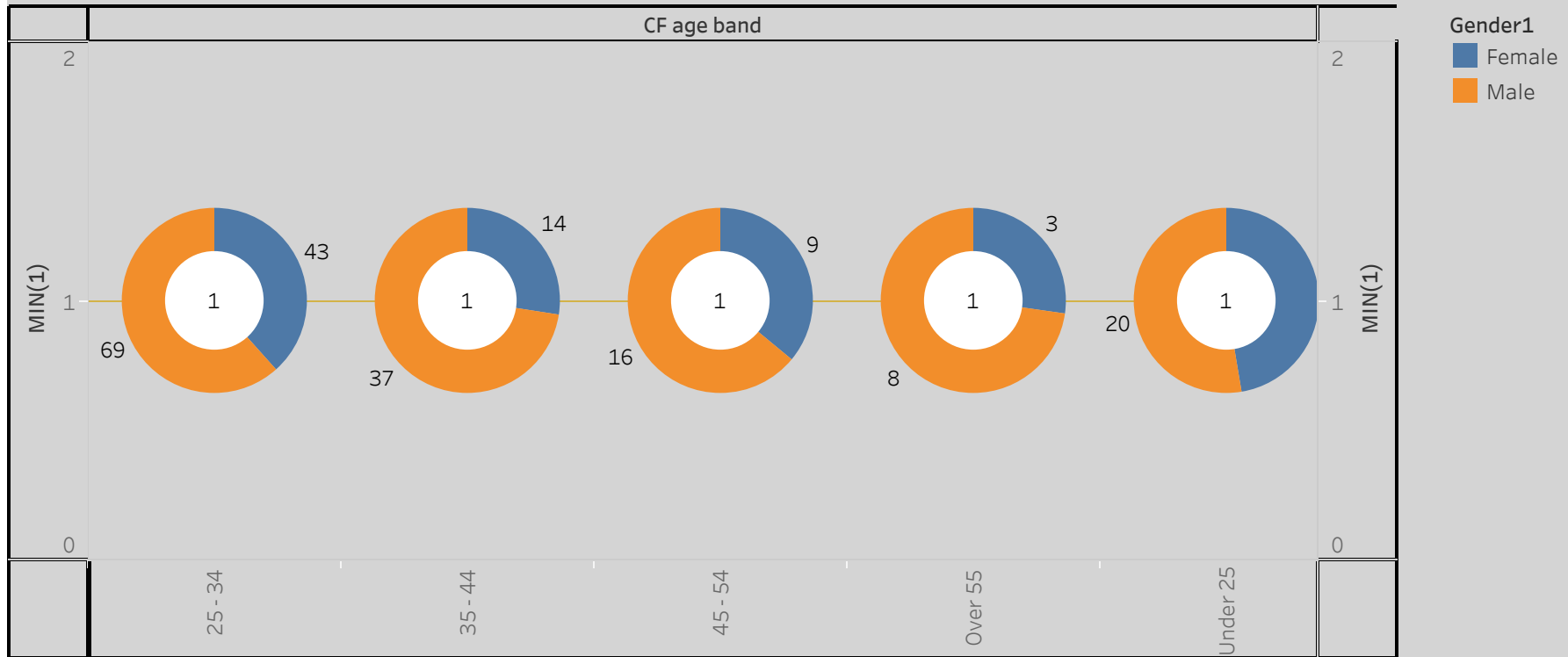
Job satisfaction Rating

Job Role1	Job .. total
Healthcare Representative	131
Human Resources	52
Laboratory Technician	259
Manager	102
Manufacturing Director	145
Research Director	80
Research Scientist	292
Sales Executive	326
Sales Representative	83
Grand Total	,470

Sum of Employee Count broken down by Job Satisfaction1 vs. Job Role1.

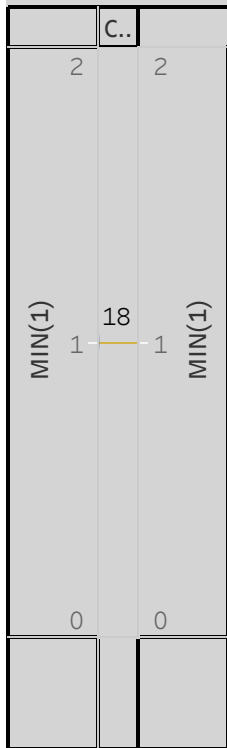


Attrition rate by gender for different age group



MIN(1) and MIN(1) for each CF age band. For pane MIN(1): Color shows details about Gender1.

Attrition rate by gender for different age group

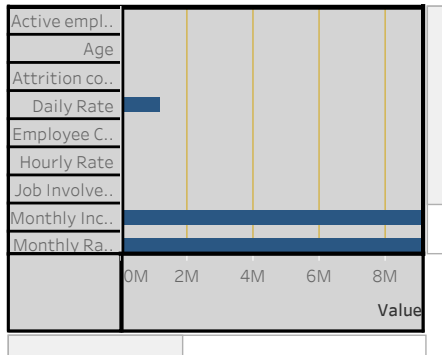


Gender1
Female
Male

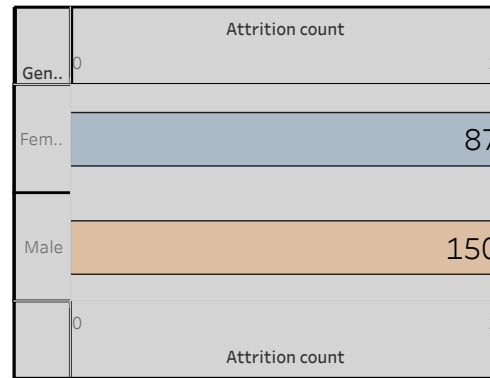
MIN(1) and MIN(1) for each CF age band. For pane MIN(1): Color shows details about Gender1.

HR ANALYTICS DASHBOARD

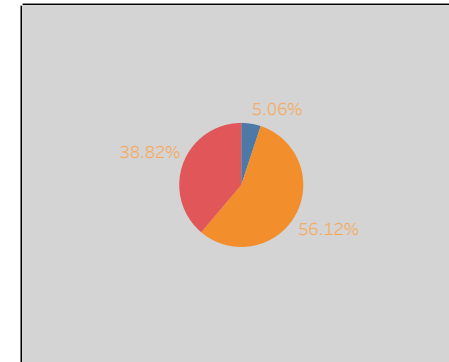
KPI



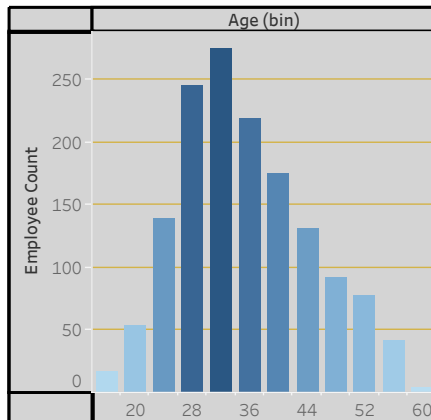
Attrition by Gender



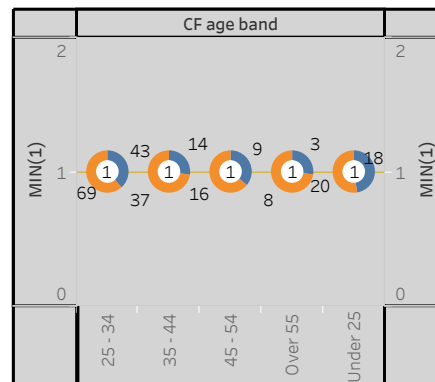
department wise attrition



No of employee by age group



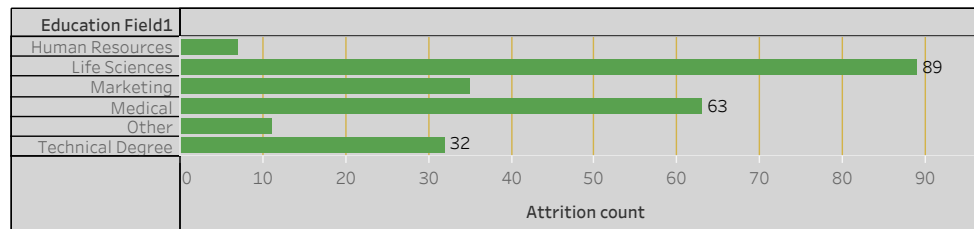
Attrition rate by gender for different age group



Job satisfaction Rating

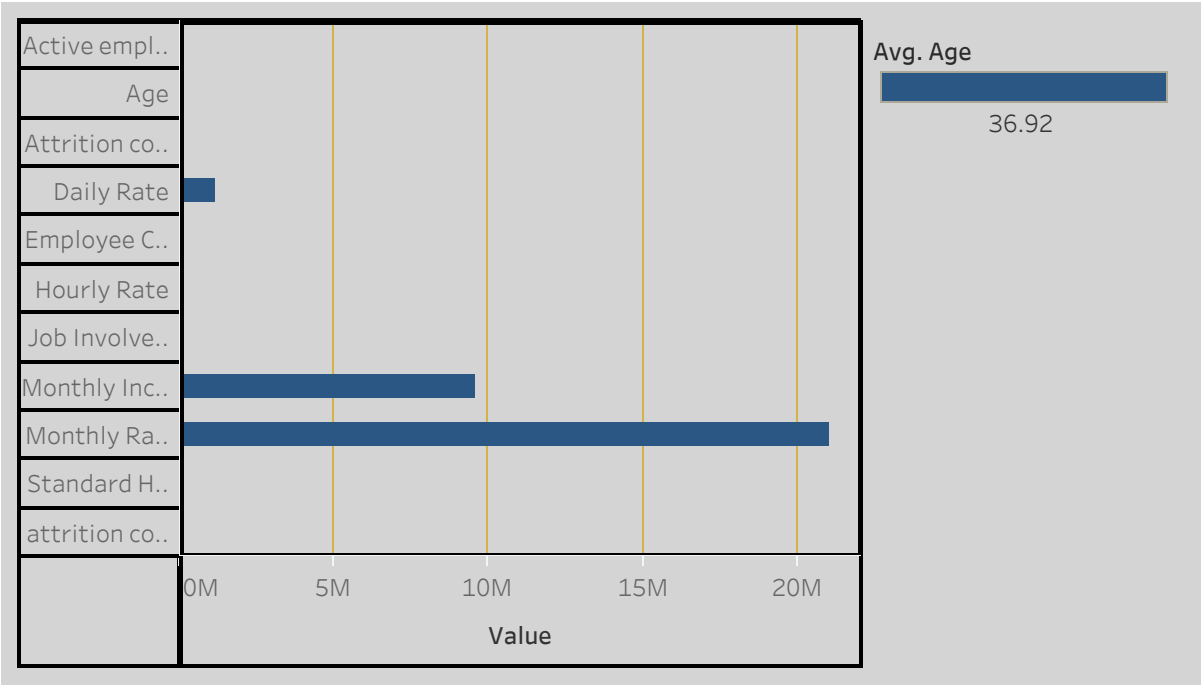
Job Role1	Job Satisfaction1				
	1	2	3	4	Gran..
Healthcare ..	26	19	43	43	131
Human Res..	10	16	13	13	52
Laboratory ..	56	48	75	80	259
Manager	21	21	27	33	102
Manufactur..	26	32	49	38	145
Research Di..	15	16	27	22	80
Research Sc..	54	53	90	95	292
Sales Execu..	69	54	91	112	326
Sales Repre..	12	21	27	23	83
Grand Total	289	280	442	459	1,470

Education field wise attrition



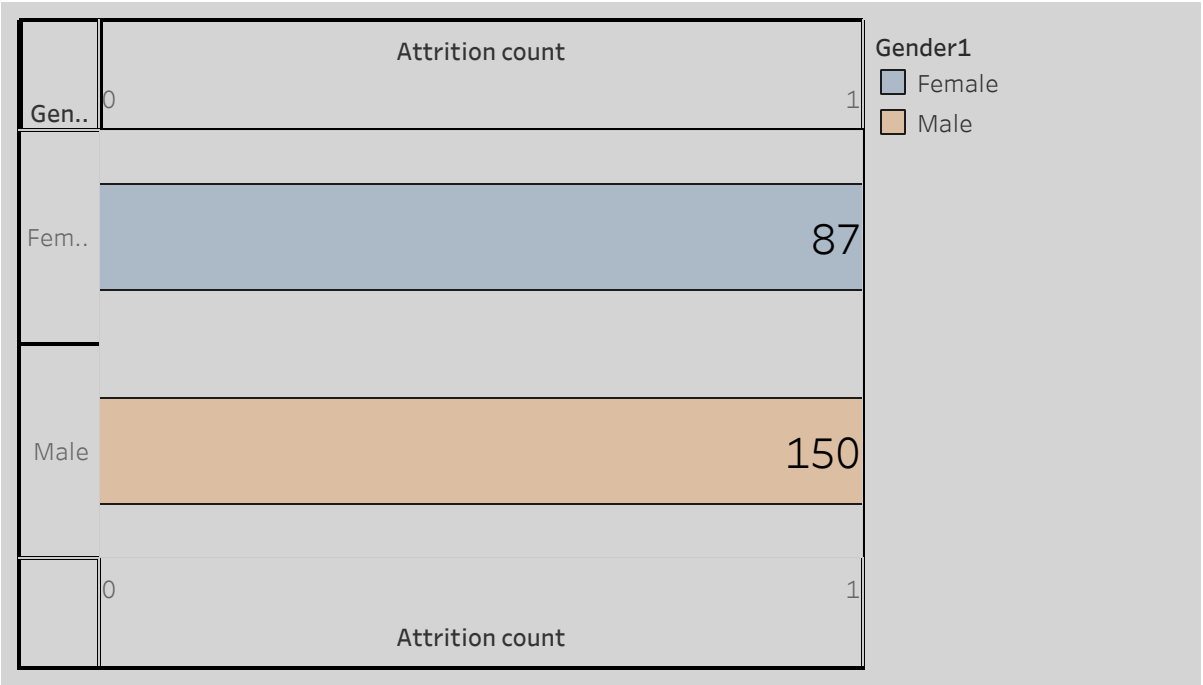
HR Analytics

Active employees, Age, Attrition count , Daily Rate, Employee Coun..	Sum of Attrition count and sum of Attrition count for each Gende..	% of Total Attrition count . Color shows details about Depart..	Sum of Employee Count for each Age (bin). Color shows su..
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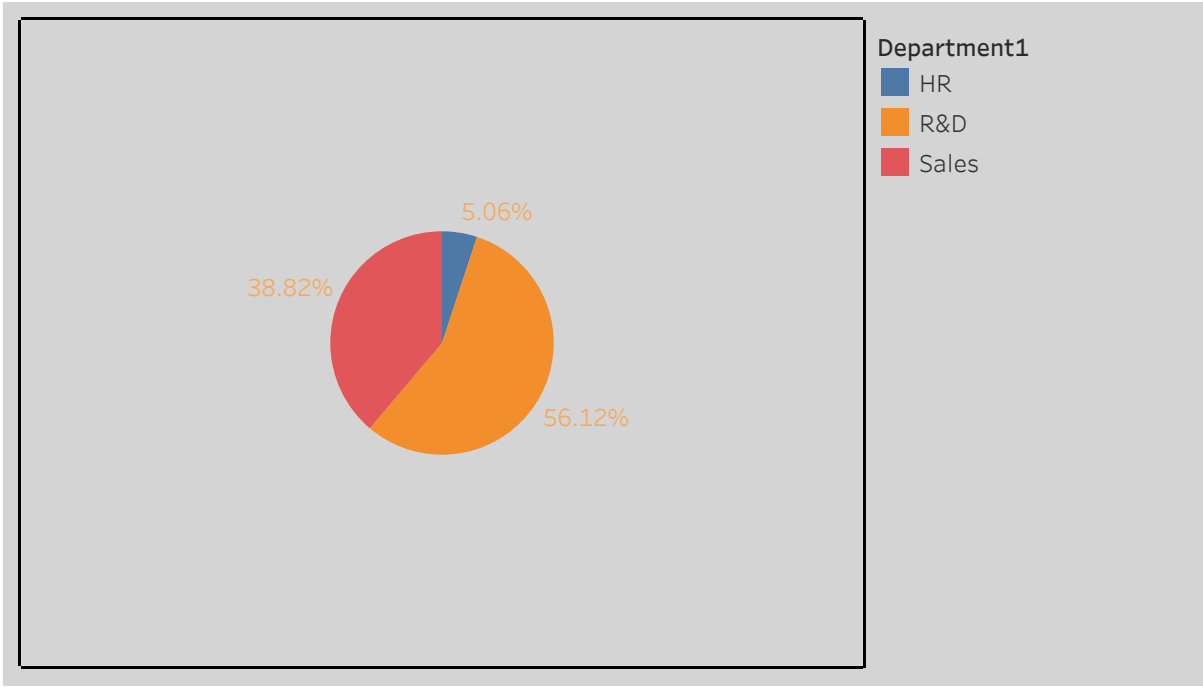
HR Analytics

Active employees, Age, Attrition count , Daily Rate, Employee Coun..	Sum of Attrition count and sum of Attrition count for each Gende..	% of Total Attrition count . Color shows details about Depart..	Sum of Employee Count for each Age (bin). Color shows su..
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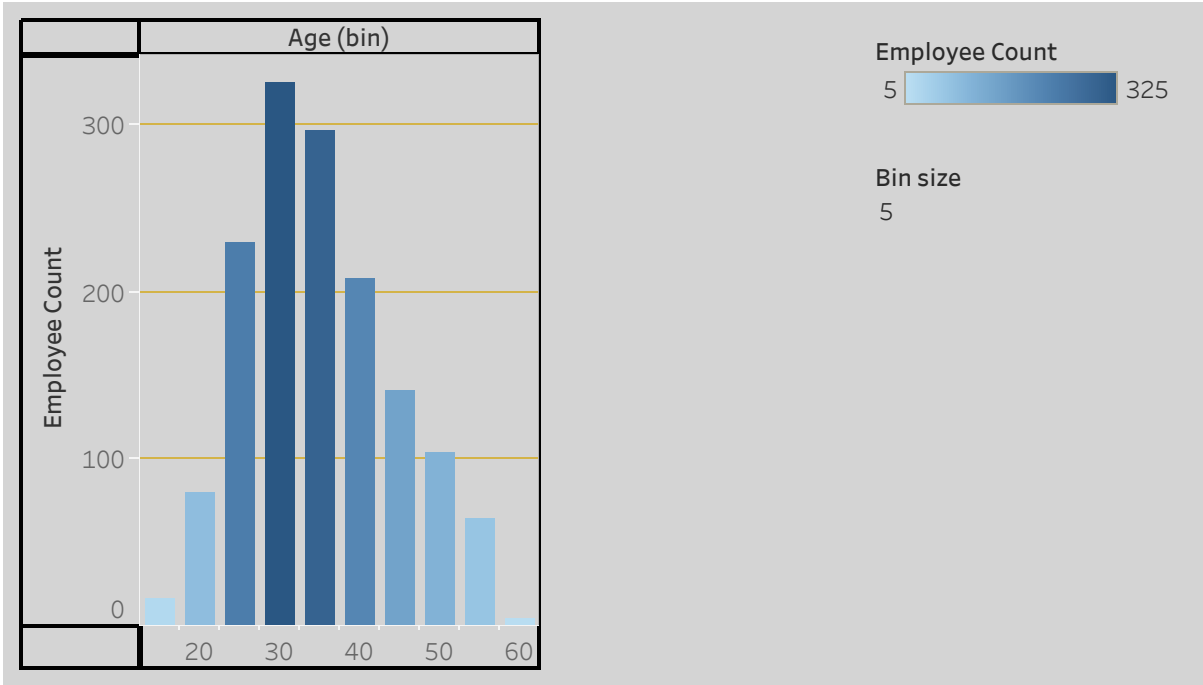
HR Analytics

Active e mployee s, Age, ..	Sum of Attrition count and sum of Attrition count for each Gende..	% of Total Attrition count . Color shows details about Depart..	Sum of Employee Count for each Age (bin). Color shows su..	um of Employee Count brok..
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HR Analytics

Sum of Attrition count a..	% of Total Attrition count . Color shows details about Depart..	Sum of Employee Count for each Age (bin). Color shows su..	um of Employee Count broken down by Job Satisfaction vs. Job R..	Sum of Attrition count for ..
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HR Analytics

% of Total Attritio..	Sum of Employee Count for each Age (bin). Color shows su..	um of Employee Count broken down by Job Satisfaction vs. Job R..	Sum of Attrition count for each Education Field.	MIN(1) and MIN(1) for each CF ag..
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Job Role1	Job Satisfaction1				
	1	2	3	4	Grand Total
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Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
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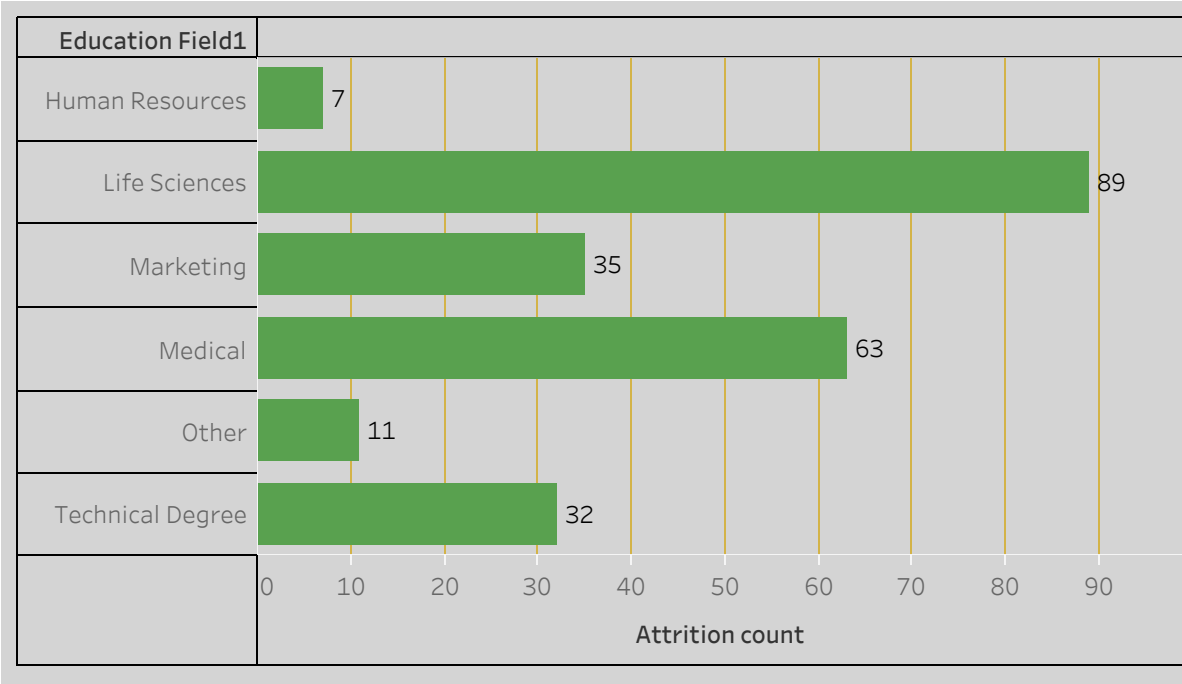
HR Analytics

Sum of Employee Count for each Age (bin). Color shows su..

um of Employee Count broken down by Job Satisfaction vs. Job R..

Sum of Attrition count for each Education Field.

MIN(1) and MIN(1) for each CF age band. For pane MIN(1): Color s..



HR Analytics

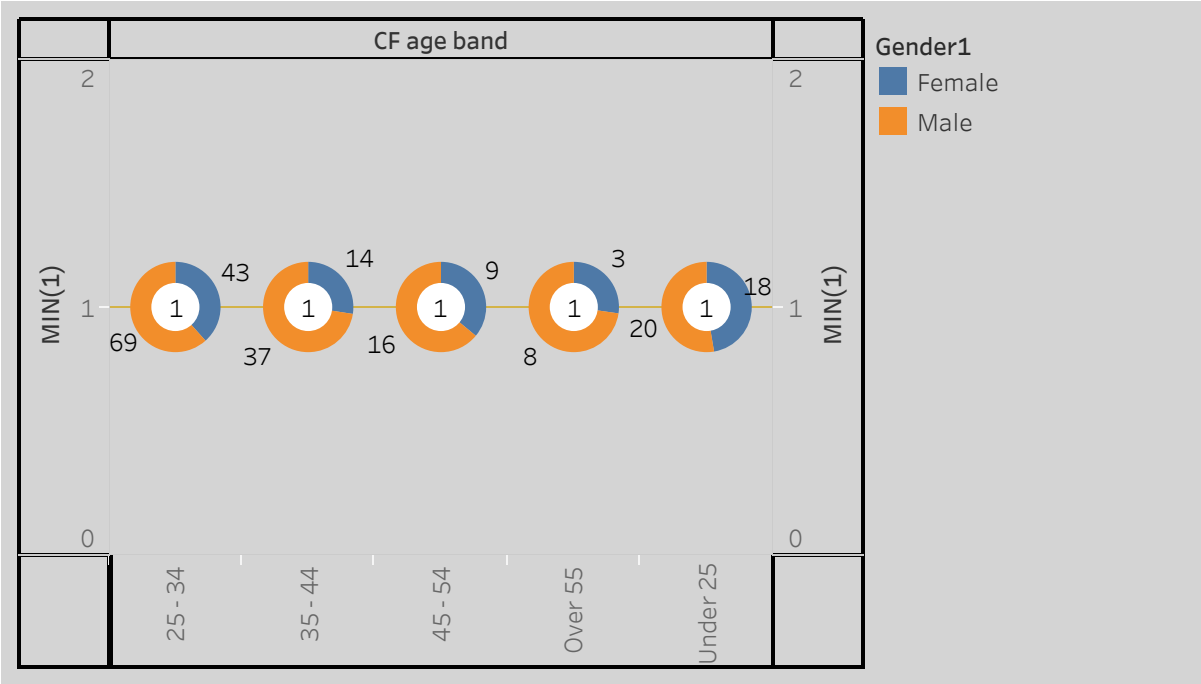
HR Analytics storyline

Sum of Employee Count for each Age (bin). Color shows su..

um of Employee Count broken down by Job Satisfaction vs. Job R..

Sum of Attrition count for each Education Field.

MIN(1) and MIN(1) for each CF age band. For pane MIN(1): Color s..



HR analytics Storyline

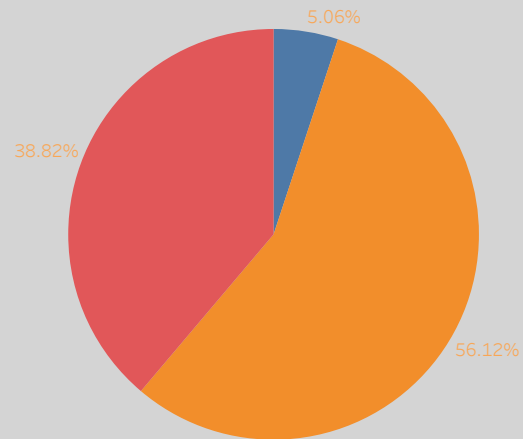
R&D department has the highest no. of attrition rate i.e. 56.12% as compared to other departments.

The highest no. of employees i.e. 213 are employed at the age of 33

Employees are expected to be satisfied in sales executive job role

Most if the attrition occurs in the field of life science

Males are expected to leave the organization over the age of 55.



Department1

■ HR
■ R&D
■ Sales

HR analytics Storyline

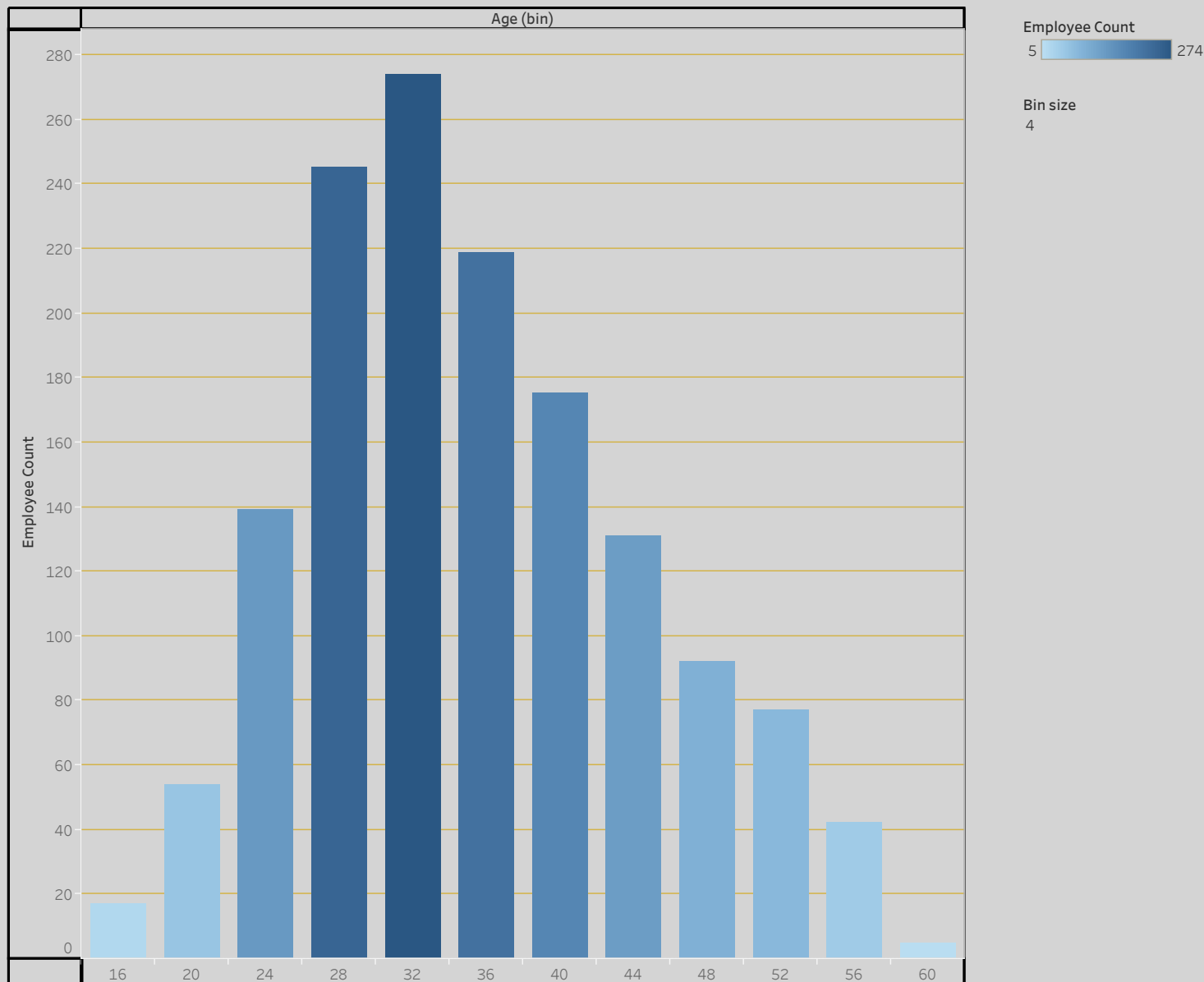
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HR analytics Storyline

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HR analytics Storyline

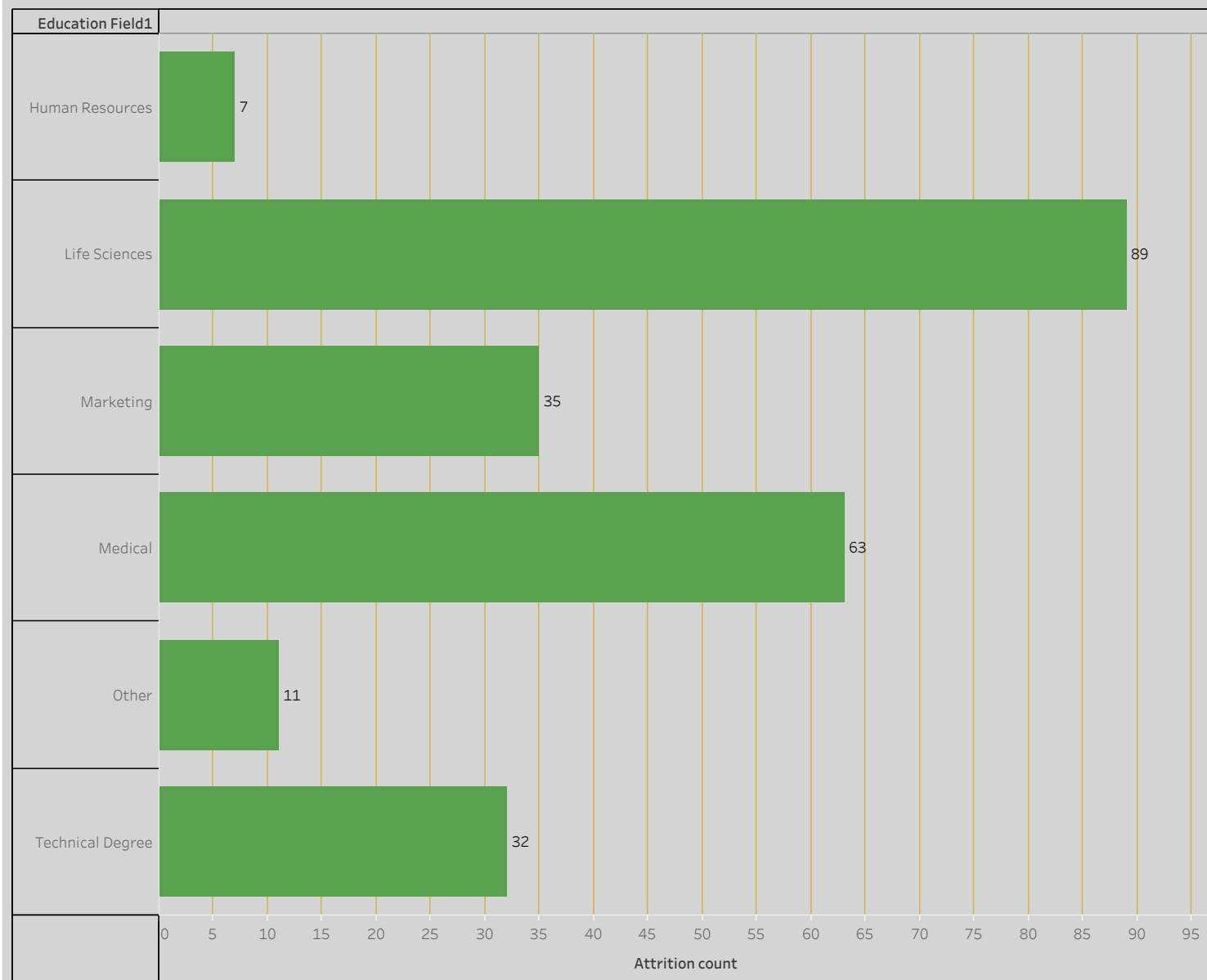
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HR analytics Storyline

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