

#### Environmental:

- Company reduced carbon emissions by 20% in 2024 through improved energy efficiency and the adoption of renewable energy sources.
- Water usage reduced by 15% across manufacturing sites, ensuring sustainable production practices.
- Implemented waste reduction initiatives, recycling 75% of all waste generated.

#### Social:

- Company ensured fair labor practices across its supply chain by conducting audits and collaborating with third-party organizations.
- Diversity and inclusion programs resulted in 40% of leadership roles being held by women.
- Invested in community development programs, including scholarships and job training for underserved populations.

#### Governance:

- Established an independent audit committee to enhance corporate transparency and integrity.
- Implemented strict anti-corruption policies and code of ethics to ensure all business activities adhere to legal and ethical standards.
- Introduced a robust shareholder engagement program, enhancing communication with investors and stakeholders.