



Date: October 12, 2020

Name of Fellow: Neema Olagbemi

Title: Research Assistant

Department/Program: Social Work

Institution: University of North Carolina at Greensboro & North Carolina Agricultural and Technical State University

Dear Ms. Olagbemi

Upon the recommendation of Dr. Diya Abdo, Director of the UNCG Center for New North Carolinians (CNNC), we would like to appoint you as a CNNC Fellow for the 2020-2022 program and academic years.

The Center for New North Carolinians (CNNC) Fellows are community-based academics, professionals, and practitioners who undertake community-based research, advocacy, education, outreach, and practice related to refugees and immigrants in the state of North Carolina. The CNNC Fellows program began in 2001 as a small group but has now grown to a network of approximately 100 people. The mission of the group is to support the CNNC's work by strengthening immigrant and refugee communities through participatory research, evaluation, community education and engagement. CNNC Fellows seek to center community interests and goals in these endeavors.

The CNNC Fellows' Theme for this year is: COVID-19 and Refugee and Immigrant Communities -- Impact and Response.

The CNNC Fellows meet monthly as part of the full group during the academic year to share and network with other Fellows around immigrant research, teaching, policy, and practice interests. Fellows are also expected to join one of the subcommittees; these subcommittees will set their own meeting schedule and report to the larger group. Each subcommittee will focus on a goal related to the annual theme and/or to the work of the CNNC. Fellows develop their individual projects related to the overall theme for the year in consultation with colleagues, provide feedback through a list serve, participate in related professional and academic gatherings, present on their findings at CNNC sponsored conferences at UNCG and elsewhere, sometimes submit

collaborative funding proposals or jointly-authored manuscripts, and further disseminate their findings through additional venues as appropriate. Fellows strive to assure that programs and interventions with immigrant and refugee communities are committed to full engagement of participants and to practices that lead toward full and equitable integration of newcomers.

We are excited about the research, education, and community practice activities that will come from the collaboration of the Fellows and recognize that your CNNC Fellow contributions are part of your current professional work. The Fellows Program offers its members a chance to network, collaborate, and attend meetings, educational programs, and social events in their communities. UNCG will promote and highlight your contributions through professional and academic gatherings as well as on the CNNC website. We appreciate the support and cooperation of your Department Chair and/or supervisor and cooperating organization in these efforts to promote research and best practices in the integration of immigrant and refugee communities.

Cordially,

A handwritten signature in black ink, appearing to read 'T. Shelton', with a long horizontal flourish extending to the right.

Terri L. Shelton, Ph.D.
Vice Chancellor, Office of Research and Engagement
Carol Jenkins Mattocks Distinguished Professor

C: Dr. Diya Abdo, CNNC Director