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"The generation of random numbers is too important to leave to chance"

# Education

#### **SWAC(Southwest Acupuncture College)**

Albuquerque, NM

M.S. ACUPUNCTURE AND ORIENTAL MEDICINE

Jan 2009 - Dec 2012

- Founding member of student support committee
- Raised funds to purchase library computer

### **UNM(University of New Mexico)**

Albuquerque, NM

**B.S. GENERAL BIOLOGY** 

Aug 2003 - May 2008

· Minor in Computer Science

# Skills

EHR - Electronic Health Records Implemented EHR for 3 small acupuncture clinics in Albuquerque; Charm EHR for private practice

Wordpress

Maintained wordpress sites for PHANM; Current webmaster for NMSAAM wordpress and CiviCRM site

**Languages** Fluent in English; some Mandarin (HSK 2 level)

# Experience \_\_\_\_\_

**Alorica** Albuquerque, NM

TEAM MANAGER Oct. 2021 - Present

- Increased direct report's customer satisfaction metric from <%50 to %80</li>
- All direct reports compliance training completed on time since promotion

**Alorica** Albuquerque, NM

CUSTOMER EXPERIENCE ASSOCIATE

Nov. 2020 - Oct. 2021

- Met KPI for 3 months in a row including bonus pay out for performance incentives
- %90 attendance with most recent campaign
- · Selected by management to assume Senior Client Advocate role with most recent campaign; promotion based on performance evaluation by management

# **Community Acupuncture Albuquerque**

Albuquerque, NM Nov 2015 - Oct 2019

STAFF ACUPUNCTURIST

- · Treated up to 10 patients an hour while maintaining chart notes and supervising reception staff
- Supervised treatments by Certified Auricular Detoxification Specialists

# Teaching \_\_\_\_\_

### **Risk Management: The Ethics of Uncertainty**

Albuquerque, NM

INSTRUCTOR AND PRESENTER

Sept. 2021

- · NCCAOM Approved for national re-certification PDA points
- · Risk Management principles focused on small acupuncture clinic case studies and best practices

### **Data Security for the Acupuncturist**

Albuquerque, NM

Sept 2018 and Mar 2019

- INSTRUCTOR AND PRESENTER • NCCAOM Approved for national re-certification PDA points
- · Information Management principles and HIPAA/HTIECH compliance for acupuncturists in large and small clinics
- · Case studies, incident analysis, and best practices to mitigate risk of breaches and data leaks

APRIL 6, 2022 STEVEN MALINS · RÉSUMÉ