

Annual Merit Statement

Employee No. : 156044
 Employee Name : Rudra Sanagavarapu
 Designation : Sr Software Engineer
 Department : Intl Ops-R+D CCV

Rating : Highly Successful
 Manager Name: Lakshmi Chaluvadi

Merit Effective Date: March 1, 2025

Salary Structure		
	Current CTC (INR-p.a)	Revised CTC (INR-p.a.) effective March 2025
	2,600,000	2,875,000
Salary Components/Benefits		
Basic Salary	1,300,000	1,437,500
Employer Contribution to PF	156,000	172,500
House Rent Allowance	910,000	1,006,250
Leave Travel Allowance	81,840	81,840
Fuel Reimbursement	36,000	36,000
Meal Vouchers	26,400	26,400
Gift Vouchers	5,000	5,000
LTA Taxable	84,760	109,510
Total Fixed CTC (A)	2,600,000	2,875,000
Other Benefits		
Gratuity	62,530	69,144
Group Medclaim Policy Premium	39,051	39,051
Group Personal Accident Policy Premium	832	920
Life Insurance Premium	4,238	4,686
Total Other Benefits (B)	106,651	113,801
Potential Cost to Company (A+B)	2,706,651	2,988,801

1. You are covered under Medclaim Insurance for self & immediate family (Family definition is Self, spouse, children & parents) subject to maximum four members including self. You have the option of adding maximum 2 more family members with the medclaim policy (GMC) subject to premium to be paid by you. You are also covered under the personal accident policy and Group Life Insurance Policy of the company (Self only).

2. The above remuneration is subject to income-tax and other statutory deductions.

3. All the statutory insurance liabilities are as covered under the above policies.

4. Please note PF contribution of both Employee and Employer is considered as part of above Fixed CTC.