

## Letter of Recommendation

I am delighted to write this letter in recommendation of Mita Shimpi who is interested in pursuing her Masters of Science in Computer Science at your reputed university. Mita, who is currently an **Associate Software Engineer** at our organization, **Mediaocean**, will complete tenure of 2 years in July, 2018. Over the past one year that I have supervised her work, we have had plenty of interactions, which have provided me the opportunity to know her better.

During this time, Mita was responsible for the design and implementation of several important tasks in different components of our enterprise applications. In particular, she worked on development, deployment, establishment and maintenance of a new **web service module "Goals"** that was introduced at the beginning of 2017, in order to provide global marketers a system to plan, measure and optimize media budgets. Additionally, over the past few months, Mita has also played a significant role in providing **seamless cross-product integration** between these planning and analytics, cross-media management and traditional media management platforms, thus significantly contributing to the world's leading end-to-end media management solutions provided by Mediaocean.

Through this work, Mita has demonstrated a strong **ability to work across the development cycles** like design, development, quality assurance, troubleshooting, and deployment. Given that every component of the lifecycle is ordinarily handled by different specialists, I believe her performance in this respect speaks volumes of her technical proficiency in the field. She has a strong grasp of **Java, Spring & Hibernate frameworks, SQL and NoSQL database management systems, and a working knowledge of KnockoutJS and JQuery**. These are some of the core technologies that our leading products are based on. In only a year, Mita has been able to fully understand the workflow of the operations, the architecture and the code base to deliver numerous important stories with great efficiency and technical skill. Without a doubt, with her array of technical skills and engineering capabilities, she has helped in turning many company product concepts into powerful solutions.


Being in an **Agile Development** environment, I have closely monitored Mita's progress on the tasks assigned to her, particularly through daily scrum updates and code reviews, and I am pleased with her performance. Moreover, she has never hesitated to ask questions whenever faced with uncertainty regarding product requirements, technical difficulties or just out of general curiosity.

Her dedication and team work are clearly evident through the extra hours that she willingly spends on completing her work and helping others in the team with their blockers or hurdles. Mita has displayed exemplary technical and interpersonal qualities and has been greatly appreciated by everyone who has worked with her. After completing a little over one year at the organization, she was presented the “**Rising Star Excellence Award**” in recognition of her Outstanding Contribution towards the organization’s 2017 Global Platform Goals.

In addition to her strong technical skills, Mita also possesses excellent written and verbal skills that were displayed through her work on cross-platform integration, which requires effective and timely communication between different teams. With her sharp understanding of the products and their requirements, Mita has been able to give **cogent reviews and demos** on the workflow implemented by her and the team to an audience sometimes comprising of 100+ employees. She has also proved her calibre as an **effective mentor** by helping newly hired recruits with knowledge transition and getting them up to speed.

It is indeed refreshing to see so much potential in a fresher like Mita whose hard work and valuable inputs have truly been an asset to the company. With the vast experience that she has gained in a short time, I am sure she can reap tremendous benefits in not only being able to pursue her dream field of studies, but also in applying the knowledge to various assistantship positions available in your graduation program. Without any reservations, I therefore feel confident recommending her for the MS degree from your university’s Computer Science department. I am sure that she will perform beyond expectations not only at your esteemed institution but also whichever organization she chooses to be a part of in the future.

Best Regards,

 Dt: 12/14/2017

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