

March 7, 2017

Susannah Jones 1409 Grady Avenue #1 Charlottesville, VA 22903

Dear Susannah.

On behalf of Linden Research, Inc. (the "Company"), I am pleased to offer you the position of **Back-End Web Engineer Intern**, working onsite at the Company's Charlottesville location (located at 102 East Main Street, Suite 201, Charlottesville, CA 22902). In this position you will be working an average of 40 hours per week, between the hours of 9am-6pm Monday-Friday.

Your internship will begin on May 22, 2017; and last through August 18, 2017. This position currently reports to **Aaron Torres, Senior Software Engineer.**

You will earn an hourly salary of \$20.00, less deductions as required by law. Payroll, background checks and all statutory benefits will be administered through a partnering agency, **Psinapse Technology**. Your position is contingent on passing a pre-employment background check.

As required by law, you must provide satisfactory documentary proof of your identity and right to work in the United States of America no later than the third day after you commence working for the Company.

This letter (together with the NDA) reflects the entire agreement regarding the terms and conditions of your internship. Accordingly, it supersedes and replaces any prior oral or written communication on this subject.

We look forward to you accepting this internship offer and a mutually rewarding relationship. If you accept this offer, you will be scheduled to attend a virtual Internship Orientation at 12:30 p.m. (EST) on your first day. At that time, please check in with the Human Resources department, located at 945 Battery St., San Francisco, CA 94111. You should bring to your Intern Orientation, required identification and proof of authorization to work.

Please date and sign below, as applicable, and return it to me no later than **March 10, 2017**, and keep a copy of this letter for your records.

Sincerely, Famulu Suyart Pamela Beyazit Senior Director, Human Resou	ırces			
□ I accept the above offer and agree to start on				2017.
☐ I decline the above offer.				
Dated:	_, 2017	Signature: _		