

Director of Engineering

We're looking for a skilled, curious and passionate Director of Engineering who wants to make a difference.

Delhi NCR, India

Engineering

Online since Dec 6, 2017

We are looking for Director of Engineering (m/f) in our great office in *Gurgaon*.

Director Engineering @ OLX - India Hub

At OLX we have a clear ambition – to empower millions of people across the globe by helping them connect and share their goods and services. This inspiring purpose has helped us build one of the world's leading Internet companies. This combination of business and purpose attracts a certain type of person. If you've got an entrepreneurial drive and think you can use that drive to contribute to our purpose, then we'd love to empower you to be successful. Want to know more?

Your opportunity...

This job opening is possibly the best technical job in India. The OLX group seeks to become the #1 classifieds player globally, aggressively going for new business opportunities and expanding our geographical footprint. We are significantly investing into our development hub in Delhi, one of our key development hubs globally.

The hub focusses on developing core components and services for our global platform incl. intelligent chat, advertising tools, pricing & configuration tools or automated, machine learning based posting of items. The global platform will also run OLX India, one of the largest sites in India today.

Our ambition is to hire a senior, world-class engineering leader helping us to scale the team and bring it to the next level. What makes our team exciting: our international culture, our growing ambitions and our eagerness to drive innovation. We are looking for a very strong technology leader who can provide vision, leadership, processes and culture to ensure we effectively deliver on our ambitions. The Director Engineering, reporting into the VP Technology of our global OLX platform, will be responsible to mature our engineering team in Delhi, work closely with other development hubs around the globe and plays a key role in our technology leadership team.

What you will be expected to do with us? Remember this is an indicative list and the actual job will entail a whole lot more...

- Own and drive engineering activities in our Delhi-based development hub
- Lead, develop and mature our engineering team
- Be a leader of leaders managing senior technologists

- Develop your team and provide guidance, motivation and coaching where needed
- Define processes that enable the development organisation to effectively meet commercial objectives
- Build a strong, lean and agile engineering culture that drives best practices and achieves business objectives
- Be a part of our global technology leadership team and partner with other technology leaders and engineering teams around the globe (Buenos Aires, Berlin, Lisbon...)
- Work closely with various product teams to deliver on our product vision
- Work closely with HR in the area of talent acquisition and employer branding
- Use engineering and data insights to influence the product strategy

What will you need to be successful in this role?

- BS/ MS/ B.E./ M.E./ B. Tech/ M. Tech/ PhD in Computer Science
- 14+ years of Total Experience; successfully leading a tech team of +50 engineers, in a fast moving, high-growth environment at least for the last 5 years.
- Deep engineering experience in building highly scalable and easy to maintain software systems in languages like PHP, Java, NodeJS, Go etc.
- Strong experience with large scale distributed systems, service-oriented architectures and cloud native environments
- Good understanding of AI/ML concepts
- Excellent understanding of agile development methodologies
- Strong product and customer empathy. Ability to build that mindset into the engineering organization.
- Ability to embed innovation into everyday product development.
- Thinks strategically, but stays on top of tactical execution.
- Strong leadership and people management skills. Hires great people and develop great people.
- Highly credible - ability to build strong relationships in a global, multi-cultural environment.
- Has relentlessly high standards.
- Process and metrics driven. Dives deep on both technical and business issues.
- Excellent communicator. Curious, proactive, motivated. Has the innate ability to inspire passion in others.

Inspired and interested in the job? Apply!

Are you ready to live your dream and apply for this role? Once applied online, our talent scouts promise to give it serious consideration. We will try to get back to you within the next two weeks but we have to admit, sometimes it takes a bit longer than that. If it does please don't worry we will respond to your application no matter what.

Empower yourself.

Improve the world.

Join OLX.

Until now, 60 people person people applied for this job

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