

TALENTICK

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Guide: Sr.Elsin Chackkalakal S H

1. Project Overview?

A college campus recruitment System that consists of a Student login, Company - login, Admin login. The project is benefited for college students, various companies visiting the campus for recruitment and even the college placement officers. The software system allows the students to create their profiles and upload all details including marks onto the system. The admin has overall rights over the system and can moderate and delete any students as well as company data and efficiently displays all this data to respective sides.

Company post there job vacancies and that job vacancies can verify by the placement officer and send appropriate vacancies for the students based on their mark. Student can view the vacancies and search job based on the company name when they are login to their accounts. Apply for the jobs.

2. To what extend the system is proposed for?

Recently in colleges the placements information are sharing manually by the placement officers. Students get job information directly from the college placement administrator. According to this system students can make an account and enter their personal and academic details on this site and get the job notification based their qualifications. It make more helpful for students and work easy for placement officer.

3. Specify the Viewers/Public which is to be involved in the System?

Mainly this system is developed for students in college but it make asset to college placement officer and also work easy to registered company. IF a student registered on it and get notification based on their qualifications. And also it is useful for registered companies it easy to post their job in the site and make time consuming and getting fast response from the students.

4. List the Modules included in your System?

Mainly it focused in three main modules.

1. Student

Registering and creating account.

Searching for jobs based on company or places.

Getting notification about the jobs according to their marks .

Apply the jobs if they are eligible.

2. Company

Registering and creating account.

Posting job vacancy.

Provide essential details about the job.

3. Admin (Placement officer)

Overall control by the admin.

Admin is the intermediary between the student and company.

5. Identify the users in your project?

Mainly 2 users

1. Student

2. Company

6. Who owns the system?

The system is owned by the college placement officer. And admin has the overall control in the system.

7. System is related to which firm/industry/organization?

Talentick is mainly useful for an organization such as a college. And the system will controlled by the college placement administrator. It will useful for the students in that college.

8. Details of person that you have contacted for data collection?

John Varghese (placement officer at Mar Gregorios college)

Contact: 9633679875

9. Questionnaire to collect details about the project? (min 10 questions, include descriptive answers, attach additional docs (e.g. Bill receipts, certificate models), if any?)

1. What has disappointed to work in the manual placement works?

Ans: Manual works may lead to make more mistakes in the database of students. And sometimes it may not reach the job opportunities to eligible students. By introducing a website time consuming and fastest response from students.

2. Tell us about a typical day at work. How does it start? What do you do?

Ans: At the beginning of each day, I inspect the site to make sure that it is hazard-free. Once the site is secured, I verify that all tools and equipment are adequate in supply. And provide security guidelines.

3. For this site placement officer is the intermediary between the company and student is it necessary? If we give direct communication between student and company what is the problem?

Ans: If we give the direct communication between student and the company. The company getting all the details about the students actually that is no need because under this site the student confidentiality is missing and vice versa.

4. There is any payment for company or students for their registration?

Ans: No, it's fully free services for students of our college. But there is a discussion to make company registration paid.

5. Where can I report the issues regarding this site?

Ans: We providing our email address so mail on that and provide our number we solve the issue in 30 minutes if that a working day.

6. When does the campus recruitment season begin?

Ans: Normally, the campus placement season begins at the prefinal/final semester. It commences in the month of July and goes on till the end of the academic year.

7. Can one student get more than one offer?

Ans: The placement policy of the University is designed to benefit all campus eligible students so that maximum number of students gets real opportunity to secure job offers through campus recruitment.

PLACEMENT CELL. One offer is allowed for a student to provide an opportunity for pursue a career related to his/her discipline.

8. How do I communicate with a particular Company?

Ans: All communications should be routed only through the Placement Cell. No direct communication with company HR should be done. Any communication received from the company by the students should be forwarded to the concerned Placement Cell for the records.

9. Students of other college can create account in this site is it possible?

Ans: No this site is only designed to our college students. But any company can register their job vacancy.

10. All the students getting all the job notifications or any specifications?

Ans: Yes, there are specifications according to their CGP/percentage they get the notifications. If they are eligible then only they can apply.