samuel sadek

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| Avenida de la Ermita, 2 Portal J 4°A |  |  |  |  |
| Alcobendas |  |  |  |  |
| Madrid 28108 |  |  |  |  |
| Spain |  |  |  |  |

20+ years experienced international grc executive

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| 1. Expert in IT operational risk management practices (IT GRC): IRM – IT SOX/Internal Controls Governance – Security Governance – Compliance Management – Programme and Project Management (PMO) 2. Well versed in the design & improvement of IT processes commensurate with IT Best Practices and Risk Management Frameworks: COSO, COBIT, SOX, and ISO 17799/2700x/PCI DSS. 3. International M&A and IT Transformation experience as a leapfrog towards Cost Optimisation & Corporate Growth 4. Consulting and Systems Integration in UK and Europe 5. Proven extensive experience within large multinationals (Big4, Fortune 500) in multiple sectors, geographies and cultural diversity (20+ years) 6. CISSP (ISC2 Certified Information Systems Security Professional) 7. Program for Management Development (ESADE PMD) 8. Bilingual in Spanish with international mobility for the right role.   **Competencies**   1. Leadership of multidisciplinary international teams. 2. Highly experienced in relationship management, team working and problem-solving. 3. Results-driven, committed to service excellence and an advocate of value-add to companies & customers. 4. Flourish within an international environment, adaptable to change and new challenges. |

career experience

**deloitte: jan-2016 to present**

**manager (madrid, spain)**

**Key Skills:**

* Risk Management/Controls Compliance Frameworks: SOX, COBIT, COSO, SSAE16, GRC technologies (SAP GRC, BWise, Archer GRC)

**Key Successes:**

* Responsible for the delivery of SSAE18 external audit engagements to client service delivery organisations

**Key Activities:**

* International Risk Advisory Business Development for the Spanish member firm across the Deloitte international network in addition to management responsibility of our Madrid-based Risk Advisory Delivery Center manned by 40+ members of staff (Spanish/Native English speakers) delivering essential RA services at an attractive cost structure to do with Audit Services, Risk Analytics, GRC / IRM technology, Managed Services and much more.

**avis budget group emea: jun-2014 to dec-2015**

**emea it compliance manager (berkshire, united kingdom)**

**Key Skills:**

* Risk Management/Controls Compliance Frameworks: SOX, COBIT, COSO, SSAE16, PCI-DSS, ISO17799/27001

**Key Successes:**

* Contributed towards the achievement of PCI DSS V2 compliance for EMEA in-scope Credit Card Environment
* Kicked-off / implemented several control improvement initiatives across ABG e.g. SIEM, Roll-based access control, IT SOx Controls Operating RACI Model, Report Automation
* Minimised IT audit findings / avoided significant deficiencies in 2014 10-K report filings to Audit Co / US SEC
* Raised the importance and awareness of internal IT Controls best practices throughout all levels of organization

**Key Activities:**

* Responsible for PCI DSS programme delivery for achieving compliance against V2 of PCI DSS standard for EMEA´s CDE including 3rd party involvement in CDE processing, storage, transmission on our behalf. Entailed holistic process around defining and limiting the CDE scope to the bare minimum with the stakeholders, subjecting the compliance effort towards each of the 12 PCI DSS requirement areas, producing and scrutinising the generation of “production” evidences under change control, production of regular programme status reports & escalation of compliance issues to senior management as well as engagement with company´s internal and external QSA assessors for compliance demonstration.
* Led the SOx Programme in assuring both the Design and Operational effectiveness of IT SOx Controls for EMEA
* Key liaison officer for managing both internal/external IT Audit engagements
* Monitored and reported on the status of IT controls testing to Group’s Internal Audit in the US
* Engaged with senior management stakeholders across Business/IT/Internal Audit
* Prepared and disseminated relevant training to control owners on an ongoing basis
* Provided internal advisory around IT Control obligations in project delivery teams and M&A’s
* Championed key change initiatives (SIEM, RBAC, Evidence Automation)

**fortune global500 multinational groups: jun-2013 to may-2014**

**Business English Coaching to executive level staff**

**iberia: jan-2010 to may-2013**

**programme & project management office consultant (madrid, spain)**

**Key Skills:**

* Portfolio / Programme Management Office (PMO), IT Transformation, International M&A

**Key Successes:**

* Contributed €7M actual p.a. cost savings for Iberia IT with €9M investment spend during 2011-13.
* Synergy savings were mainly attributed to IT sourcing costs reduction within the supplier base, reduction in internal IT headcount and implementation of a group-wide business strategic asset.
* Raised awareness and helped improve industry best practices in IT governance e.g. programme and project management office setup & governance, IT claim process management setup & governance certifying cost synergies at Group level, IT SOX implications for Iberia.

**Key Activities:**

* Setup IT Project/Programme Methodologies/Tools to reach the cost synergy targets established for the group.
* Managed Corporate IT projects portfolio across multi-faceted portfolio & services (IT Operating Model, IT Strategy & Architecture, IT Infrastructure & Operations, IT Development, Security)
* Managed several IT governance processes:
  + IT projects approval
  + IT financial & budgeting processes (actuals vs forecast).
  + Production of high quality & multi-audience management reporting (IT, Finance)
  + Claiming cost synergy savings

**adecco group: jun-2007 to dec-2009**

**group head of it compliance and risk (madrid, spain)**

**Key Skills:**

* ISO17799/27001 Security Governance, Gap Analysis, Controls implementation
* SOC: governed IT/Security Control requirements in SOC (Adecco Lyon)
* Risk Management/Controls Compliance Frameworks: SOX, COBIT, COSO, SSAE16, ERM, Protiviti GRC tool
* Business Continuity/Disaster Recovery, Data Protection, ITIL (Service Design)

**Key Successes:**

* Successfully reduced (by almost 100%) the number of identified IT & security control deficiencies
* Managed international network of IT compliance and risk managers (10 FTEs) for driving Group IT GRC agenda

**Key Activities:**

* Directed and governed the Group IT Compliance, Risk and Audit function globally in Europe and North America
* Engaged with senior management stakeholders across Business/IT/Internal Audit/CXO
* Defined, implemented, tested and improved the state of IT SOX controls across the Group / local BU level
* Performed onsite review visits of the robustness of IT / Security Controls within each of the Bus
* Used Protiviti GRC reporting tool to capture and track the remediation effort of Group-wide IT risks
* Management follow-up of IT audit issues and remediation activities
* Implemented control improvements commensurate with best practice controls frameworks/standards
* Responsible for hiring / training IT Compliance and Security Managers across BU’s/SOC
* Leadership and support in corporate IT strategic programmes: Business Impact Analysis (BIA), Group BCP/DRP strategy, Data Protection

**bae systems: oct-2005 to jun-2007**

**information security manager in the uk and saudi arabia (farnborough, uk)**

**Key Skills:**

* Security Governance: UK MoD Infosec Policies/Frameworks (ISO 17799/2700x/UK Manual of Protective Security)
* SOC: drove IT security requirements/governance at SOC/BAE Warton DC Site
* Third Party Security Penetration Testing Services

**Key Successes:**

* Resolved inadequate security concerns to help drive/sustain commercial strategy at our local Saudi office
* Increased the awareness of the security requirements and IT risks as well as the security approvals
* Influenced decision making in matters of information security with counterpart Ministry Defence officials
* Increased relationship management and engagement with Corporate HQ, directors, UK MoD security officials.

**Key Activities:**

* Led the information security function for Logistics and Information Services division in the UK and Saudi Arabia
* Established IT Security Accreditation process in IT project lifecycle ensuring security requirements are captured, implemented and verified inline with internal company and UK MOD security guidelines
* Performed routine onsite visits to UK & Saudi offices
* Reviewed local security posture, controls and practices are within acceptable tolerance levels of risk
* Reported findings/improvement recommendations to senior management
* Day-to-day internal security governance and advisory in IT projects delivery

**kpmg consulting: oct-2000 to sep-2005**

**executive consultant (london, uk)**

**Key Skills:**

* IT, risk management, security management services for numerous clients
* IAM (HP Openview) at Network Rail, Web SSO (Netegrity Siteminder) at BBned
* IT Consulting, Assurance Services and Systems Integration

**Key Successes & Activities:**

* Responsible for pre-sales and delivery of IT consulting engagements and projects in the UK (£200K-sized projects) e.g. Network Rail.
* LCH.Clearnet: performed the role of Test Manager for the delivered reporting engine as part of the J2EE mid-tier IT transformation program which enabled the clearing house to gather “real-time” performance reports of the various traded financial instruments in various exchanges platforms.
* BBned: implemented and trained on the use of ticketing and helpdesk solution, part of the overall DSL network delivery in Holland in under 100 days (now 2nd largest national operator), making it one of the most aggressive national DSL deployments anywhere in Europe.
* UK Public Sector and Shell: implemented a screen-scraping solution for accepting incoming received invoices and performing automated payments to suppliers via the ERP backend. Prompted quick turnaround times during invoice processing enabling admin staff redeployment into higher-value business operations.
* Network Rail: implemented and rolled out information security policies and standards inline with security best practices (ISO 17799/2700x) throughout the organisation, a positive impact to internal company culture.
* Responsible for managing training programs for team of consultants.

**ssa global technologies: sep-1997 to sep-2000**

**software consultant (frimley, uk)**

language proficiency

**english – native**

**spanish – bilingual**

education

**(2009) esade business school – executive education madrid, spain**

Program for Management Development (PMD).

**(2004) certified information systems security professional london, uk**

ID = 68459.

**(1998-1999) royal holloway, university of london surrey, uk**

MSc Information Security.

**(1994-1997) royal holloway, university of london surrey, uk**

BSc Computing.