

Our ref: T/BRJ/051/WEGS/17

June 27, 2017

The Directors  
Water, Environment And Geo Services Limited  
40 Chwa II Road  
Mbuya Hill  
P.O Box 22856  
Kampala, Uganda

Dear Sirs,

**LETTER OF ENGAGEMENT – DIRECTORS INCOME TAX COMPLIANCE FOR THE YEAR ENDING JUNE 30, 2017**

**1. Introduction**

- 1.1 Thank you for appointing us as your tax advisors for the year ending June 30, 2017. This engagement letter, together with the attachments (the "Engagement Letter"), sets out the basis upon which we will provide tax services to you (the "Engagement").

This engagement supersedes any previous proposals, correspondence and understandings, whether written or oral and will stay in force unless terminated by a subsequent agreement or understanding in writing.

**2. Responsibilities of the tax advisor**

- 2.1 We will be responsible for Ms. Clarissa Mulders and Mr Ronald Sloots's income tax compliance for the year ending June 30, 2017. We will not deal with earlier periods unless you specifically ask us to do so and we agree. Any tax advisory services outside this engagement will be charged at an hourly rate.

**3. Responsibilities of the client**

- 3.1 The responsibility of maintaining proper accounting records and preparing financial statements, including adequate disclosure is that of the client.

**4. Personnel**

- 4.1 Robert Busuulwa will be responsible for the conduct of this Engagement on our behalf. Our contact details are as follows;

Contact Person: Mr Robert Busuulwa  
Direct telephone: +256 782 604 832  
Email address: [robert.busuulwa@brj.co.ug](mailto:robert.busuulwa@brj.co.ug)

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#### Schedule IV – Our Fees

Our fees are based on the degree of responsibility and skill involved and the time required to complete the assignment, plus expenses.

We have agreed to fix our fees for the tax services as specified in Schedule I of this Engagement Letter. Ours fees will be **USD 150 (One Hundred and Fifty United States Dollars) per director per year, or USD 300 (Three Hundred United States Dollars) for this engagement.** Our fees for any subsequent tax services will be revised and communicated to you annually in writing.

Our fees are exclusive of VAT, which is currently charged at 18%.

Our business terms require that we receive our fees for the year ending June 30, 2017 in full on the signing of this engagement letter. We will present our invoices, which will be due for payment on submission.

We will notify you immediately of any circumstances we encounter which could significantly affect our fees.

The timely completion of the tax work requires your full co-operation in the provision of records, documentation, other information and explanations relevant to the tax work. Estimates of time for completion of the tax work are given on the assumption that we receive this co-operation. We may charge additional fees and expenses which result from delays in providing this co-operation.

Incidental and out-of-pocket expenses such as travelling, subsistence, any special telecommunications or computing charges and any other expenses properly incurred while engaged on your business, whether at your premises or elsewhere, will be charged at cost.

