

BRJ Advisory Services 24 Henlon Close Luthuli Avenue Bugolobi P.O. Box 35263 Kampala, Uganda t: +256 414 660 071 e: info@brj.co.ug

Our ref: T/BRJ/005/HRNS1/17

March 15, 2017

The Directors
Hanns R. Neumann Stiftung Africa
P.O.Box 23139
44/50, 7<sup>th</sup> Street
Industrial Area
Kampala Uganda

Dear Sirs,

# ENGAGEMENT LETTER -INCOME TAX COMPLIANCE SERVICES FOR THE YEAR ENDED DECEMBER 31, 2015

#### 1. Introduction

Thank you for appointing us as the tax advisors of Hanns R. Neumann Stiftung Africa (the "Company") for the year ended December 31, 2015. This engagement letter, together with the attachments (the "Engagement Letter"), sets out the basis upon which we will provide tax services to the Company (the "Engagement").

This engagement supersedes any previous proposals, correspondence and understandings, whether written or oral and will stay in force unless terminated by a subsequent agreement or understanding in writing.

## 2. Responsibilities of the tax advisor

We will be responsible for the Company's final income tax compliance for the year ended December 31, 2015 only, excluding its compliance with the provisional and final returns for the year ended December 31, 2015 and earlier periods unless you specifically ask us to do so and we agree.

## 3. Responsibilities of the Directors

3.1 The responsibility of maintaining proper accounting records and preparing financial statements, including adequate disclosure is that of the management of the Company.

### 4. Personnel

4.1 Robert Busuulwa will be responsible for the conduct of this Engagement on our behalf. Our contact details are as follows;

Contact Person: Mr Robert Busuulwa Direct telephone: +256 782 604 832

Email address: robert.busuulwa@brj.co.ug

O

#### Schedule III - Our Fees

Our fees are based on the degree of responsibility and skill involved and the time required to complete the assignment, plus expenses.

We have agreed to fix our fees for the tax services as specified in Schedule I of this Engagement Letter. Ours fees will be **USD 550** (Five Hundred Fifty United States Dollars Only). Our fees for any subsequent tax services will be revised and communicated to you in writing.

Our fees are exclusive of VAT, which is currently charged at 18%.

Our business terms require that we bill for our fees for the year ended December 31, 2015 in full at the commencement of this engagement. We will present our invoice, which will be due for payment on submission.

We will notify you immediately of any circumstances that we encounter which could significantly affect our fees.

The timely completion of the tax work requires the full co-operation of your staff in the provision of records, documentation, other information and explanations relevant to the tax work. Estimates of time for completion of the tax work are given on the assumption that we receive this co-operation. We may charge additional fees and expenses which result from delays in providing this co-operation.

Incidental and out-of-pocket expenses such as travelling, subsistence, any special telecommunications or commuting charges and any other expenses properly incurred while engaged on your business, whether at your premises or elsewhere, will be charged at cost.

