

14141937_OFFER_ANNEXURE_B.pdf

d. During your employment, you shall not directly or indirectly engage in any conduct averse to the best interests of the Company. Also, you shall not divulge any confidential information or violate any agreement(s) with your prior employers or their clients.

3. Place of work

a. As part of your employment with Company, you will be based at any one of Company's offices or its affiliate(s) or Company's customer location(s) - existing or may come up in near future, as per the business requirements.

b. The Company reserves the right to transfer you at any point of time during your employment with Company to any of its other location(s), its affiliate(s) or Company's customer location(s) -existing or may come up in near future, within or outside India as per the business requirements, and you shall comply with the Company's rules relating to relocation to or from a customer location.

c. The Company reserves the right to transfer you on a temporary or permanent basis to the other job functions or departments within the Company and assign such other duties as may be deemed fit in the interest of the Company.

✓ I Ganesh Ravindran hereby agree that I have understood the terms and conditions of the current document accepted electronically on May 27 2020 08:03 (GMT) effective from May 27 2020

The Cognizant logo is displayed in a blue serif font. It is positioned on the left side of a light blue rectangular background that spans the width of the page.

4. Hours of work

The working day shall comprise eight (8) working hours and a lunch break for an hour. Depending upon business exigencies, the Company may increase or decrease the per day working hours . Though the normal working hours are between 9.00 a.m. and 6.00 p.m. from Monday through Friday, you may be required to work on a shift basis that comprises eight working hours and a break for an hour. You are expected to work in shifts assigned by the supervisor.

The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time on which you will be notified in advance.

5. Holidays, Leave and Vacation