

Payment of Gratuity (Central) Rules

FORM 'F'

See sub-rule (1) of Rule 6

Nomination

To,

Cognizant Technology Solutions India Private Limited,

5/535, Old Mahabalipuram Road, Okkiyam, Thorapakkam., Chennai, Tamil Nadu - 600097, India.

- I, Shri/Shrimati/kumari VIVEK SHEEL SHAKYA whose particulars are given in the statement below, hereby nominate the person(s) mentioned below to receive the gratuity payable after my death as also the gratuity standing to my credit in the event of my death before that amount has become payable, or having become payable has not been paid and direct that the said amount of gratuity shall be paid in proportion indicated against the name(s) of the nominee(s).
- I hereby certify that the person(s) mentioned is/are a member(s) of my family within the meaning of clause (h) of Section 2 of the payment of Gratuity Act, 1972.
- I hereby declare that I have no family within the meaning of clause (h) of Section 2 of the said Act.
- (a) My father/mother/parents is/are not dependent on me. (b) My husband's father/mother/parents is/are not dependent on my husband.
- I have excluded my husband from my family by a notice dated the _____ to the controlling authority in terms of the provision to clause (h) of Section 2 of the said Act.
- Nomination made herein invalidates my previous nomination.

Nominee(s)

Sl. No.	Name & Address of the Nominee(s)	Relationship with the Employee	Date of Birth	Proportion by which the gratuity will be shared by the Nominee(s)
1	ANITA DEVI, VILL-SARAY MUGAL PUR POST-BARNAHAL DIST-MAINPURI, BARNAHAL, Uttar Pradesh - 205261, India.	Mother	06/07/1976	50
2	RAM GANESH SHAKYA, VILL-SARAY MUGAL PUR POST-BARNAHAL DIST-MAINPURI, BARNAHAL, Uttar Pradesh - 205261, India.	Father	11/08/1971	50

Statement

1. Name of employee in full	VIVEK SHEEL SHAKYA
2. Sex	Male
3. Religion	
4. Whether unmarried/married/widow/widower	Single
5. Department/Branch/Section where employed	
6. Date of appointment	19/10/2021
7. Permanent address	VILL-SARAY MUGAL PUR POST-BARNAHAL DIST-MAINPURI, BARNAHAL, Uttar Pradesh - 205261, India.

Village _____
Post Office _____

Thana _____
District _____

Sub division _____
State _____


Place: Chennai

✓ This Document is digitally certified/signed by VIVEK SHEEL SHAKYA on April 22 2022 10:22 (IST) hence doesn't require physical signature and is effective from 22 Apr 2022

Date: 22/04/2022

Signature/Thumb-impression of the Employee


Declaration by Witnesses

Nomination electronically signed/thumb impressed (before) me Name in full and full address of witnesses.	Signature of Witnesses.
1. Kannan Mahalingam	1. 
2.	2.
Date	22-04-2022

Certificate by the Employer


Certified that the particulars of the above nomination have been verified and recorded in this establishment.

Employer's Reference No., if any	
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Signature of the employer/Officer authorised	
Designation	Director
Date	22/04/2022
Name and address of the establishment or rubber stamp thereof.	Cognizant Technology Solutions India Private Limited, 5/535, Old Mahabalipuram Road, Okkiyam, Thoraipakkam,, Chennai, Tamil Nadu - 600097, India.

Acknowledgement by the Employee

Received the duplicate copy of nomination in Form 'F' filed by me and duly certified by the employer.

Date :	22/04/2022
Signature of the Employee	 This Document is digitally certified/signed by VIVEK SHEEL SHAKYA on April 22 2022 10:22 (IST) hence doesn't require physical signature and is effective from 22 Apr 2022

Note: Strike out the words/paragraphs not applicable.



FULL & FINAL SETTLEMENT NOMINATION FORM

Name of the Employee	VIVEK SHEEL SHAKYA
Father/Husband Name	RAM GANESH SHAKYA
Present Address	36 Shakya Bhavan daloopur road, Barnahal Dist-Mainpuri near St Mary Convent Public School, Barnahal, Uttar Pradesh - 205261, India.
Permanent Address	VILL-SARAY MUGAL PUR POST-BARNAHAL DIST-MAINPURI, BARNAHAL, Uttar Pradesh - 205261, India.
Date of Birth	03 July 1999
Date of Joining	19 October 2021
Designation	Programmer Analyst Trainee
Sex	Male
Marital Status	Single

DETAILS OF NOMINATION TO EMPLOYER

Sl. No.	Name & Address of the Nominee(s)	Date of Birth (DD/MM/YYYY)	Relationship with the Employee	Percentage of Nomination (100% Max)
1	ANITA DEVI, VILL-SARAY MUGAL PUR POST-BARNAHAL DIST-MAINPURI, BARNAHAL, Uttar Pradesh - 205261, India.	06/07/1976	Mother	50
2	RAM GANESH SHAKYA, VILL-SARAY MUGAL PUR POST-BARNAHAL DIST-MAINPURI, BARNAHAL, Uttar Pradesh - 205261, India.	11/08/1971	Father	50

ASSIGNMENT

I, VIVEK SHEEL SHAKYA do hereby assign the amount payable by Cognizant, in the event of my death to the nominee(s) with the respective percentage of share, as nominated by me in the "Details of Nomination". I confirm that in the event of the death of the assigned named herein, percentage of the amount shall be equally distributed and become payable to my Legal Heirs.

DECLARATION

I hereby declare and confirm that, this "Nomination" is executed by me willingly and as my free and voluntary act for the purposes herein expressed, with sound mind, and under no constraint or undue influence from any person whomsoever. I hereby declare that my nominee(s) "Affidavit & Indemnity Bond" shall be sufficient to discharge the amount payable by my employer.

Witness	
Name	Kannan Mahalingam
Signature	
Address	Cognizant Technology Solutions India Private Limited, 5/535, Old Mahabalipuram Road, Okkiyam, Thoraipakkam,, Chennai, Tamil Nadu - 600097, India.

Place: Chennai

Date: 22/04/2022

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Electronic Signature /T.I of IP.



GROUP TERM LIFE INSURANCE NOMINATION FORM

Name of the Employee	VIVEK SHEEL SHAKYA
Father/Husband Name	RAM GANESH SHAKYA
Present Address	36 Shakya Bhavan daloopur road, Barnahal Dist-Mainpuri near St Mary Convent Public School, Barnahal, Uttar Pradesh - 205261, India.
Permanent Address	VILL-SARAY MUGAL PUR POST-BARNAHAL DIST-MAINPURI, BARNAHAL, Uttar Pradesh - 205261, India.
Date of Birth	03 July 1999
Date of Joining	19 October 2021
Designation	Programmer Analyst Trainee
Sex	Male
Marital Status	Single

DETAILS OF NOMINATION TO EMPLOYER

Sl. No.	Name & Address of the Nominee(s)	Date of Birth (DD/MM/YYYY)	Relationship with the Employee	Percentage of Nomination (100% Max)
1	ANITA DEVI, VILL-SARAY MUGAL PUR POST-BARNAHAL DIST-MAINPURI, BARNAHAL, Uttar Pradesh - 205261, India.	06/07/1976	Mother	50
2	RAM GANESH SHAKYA, VILL-SARAY MUGAL PUR POST-BARNAHAL DIST-MAINPURI, BARNAHAL, Uttar Pradesh - 205261, India.	11/08/1971	Father	50

ASSIGNMENT

I, VIVEK SHEEL SHAKYA do hereby assign the amount payable by Cognizant, in the event of my death to the nominee(s) with the respective percentage of share, as nominated by me in the "Details of Nomination". I confirm that in the event of the death of the assigned named herein, percentage of the amount shall be equally distributed and become payable to my Legal Heirs.

DECLARATION

I hereby declare and confirm that, this "Nomination" is executed by me willingly and as my free and voluntary act for the purposes herein expressed, with sound mind, and under no constraint or undue influence from any person whomsoever. I hereby declare that my nominee(s) "Affidavit & Indemnity Bond" shall be sufficient to discharge the amount payable by my employer.

Witness	
Name	Kannan Mahalingam
Signature	
Address	Cognizant Technology Solutions India Private Limited, 5/535, Old Mahabalipuram Road, Okkiyam, Thoraipakkam,, Chennai, Tamil Nadu - 600097, India.

Place: Chennai

Date: 22/04/2022

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FORM 2 (Revised)

(For Unexempted/Exempted Establishments)

NOMINATION AND DECLARATION FORM

(Declaration and Nomination Form under the Employees' Provident Fund and Employees' Pension Scheme)

(Paragraphs 33 & 61 (I) of the Employees' Provident Fund Scheme, 1952 and paragraph 18 of the Employees' Pension Scheme, 1995)

1 **Name** (In block letters) : VIVEK SHEEL SHAKYA
2 **Father/Husband Name** : RAM GANESH SHAKYA
3 **Date of birth** : 03-07-1999
4 **Sex** : Male
5 **Marital Status** : Single
6 **Account No.** (PF/EPS Number) : TN/MAS/31309/1927797
7 **Address** (Residential) :

PERMANENT	VILL-SARAY MUGAL PUR POST-BARNAHAL DIST-MAINPURI, BARNAHAL, Uttar Pradesh - 205261, India.
TEMPORARY	36 Shakya Bhavan dalloopur road, Barnahal Dist-Mainpuri near St Mary Convent Public School, Barnahal, Uttar Pradesh - 205261, India.

PART A (EPF)#

I hereby nominate the person(s)/cancel the nomination made by me previously and nominate, the person(s) mentioned below to receive the amount standing to my credit in the Employees' Provident Fund, in the event of my death:

Name and Address of the nominees	Nominees relationship with the member	Date of Birth	Total amount or share of accumulations in Provident Fund to be paid to each nominee (%)	If the nominee is a minor, name and relationship and address of the guardian who may receive the amount during the minority of nominee
ANITA DEVI, VILL-SARAY MUGAL PUR POST-BARNAHAL DIST-MAINPURI, BARNAHAL, Uttar Pradesh - 205261, India.	Mother	06/07/1976	50	
RAM GANESH SHAKYA, VILL-SARAY MUGAL PUR POST-BARNAHAL DIST-MAINPURI, BARNAHAL, Uttar Pradesh - 205261, India.	Father	11/08/1971	50	

1. * Certified that I have no family as defined in para 2(g) of the Employees' Provident Fund Scheme, 1952 and should I acquire a family hereafter, the above nomination should be deemed as cancelled.

2. * Certified that my father/mother is/are dependent upon me.

3. * Strike out whichever is not applicable.

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Signature of the subscriber

Note:- A Fresh nomination shall be made by the member on his / her marriage and any nomination made before such marriage shall be deemed to be invalid

If Married: Spouse, Children (married or unmarried), dependant parents, deceased sons' widow and children.

If Unmarried then Parents, Brother, Sister or any other person(s).

PART B (EPS) (Para18)

I hereby furnish below particulars of the members of my family who would be eligible to receive widow/children pension in the event of my death.

Sl.No (1)	Name and address of the family members (2)	Date of Birth (3)	Relationship with the member (4)

** Certified that I have no family, as defined in para 2(vii) of Employees' Pension Scheme, 1995 and should I acquire a family hereafter I shall furnish particulars thereon in the above form.

I hereby nominate the following persons' for receiving the monthly widow pension (admissible under para 16 2(a) (i) and (ii) of Employees' Pension Scheme, 1995 in the event of my death without leaving any eligible family member for receiving Pension.

Name and Address of the Nominee	Date of Birth	Relationship with the member
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(1)

(2)

(3)

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Signature of the subscriber

** Strike out whichever is not applicable.

CERTIFICATE BY EMPLOYER

Certified that the above declaration and nomination has been electronically signed before me by Shiri/Smt./Kumari **VIVEK SHEEL SHAKYA** employed in my establishment after he/she has read the entries/the entries have been read over to him/her by me and got confirmed by him/her.

Place : Chennai
Dated: 22/04/2022



Signature of Employer or other authorised officer of the establishment
Designation : Director



Cognizant Technology Solutions India Private Limited,
5/535, Old Mahabalipuram Road, Okkiyam, Thoraipakkam,, Chennai, Tamil
Nadu - 600097, India.