

# Jiale Shao(Kayce)

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## Education

**Sichuan University**  
Bachelor of Engineering in Computer Science and Technology  
• Courses: Operating Systems, Computer Architecture, Computer Networks, etc.

2017/09 — 2021/07  
Chengdu, Sichuan, China

## Work Experience

**Pionex Crypto Exchange**, Onsite  
*Senior Backend Engineer*  
Developing and maintaining the trading system of Pionex, a crypto trading platform.

- **Rebate System.** Designed and implemented the rebate system to support the rebate of trading fees to users.
- **Virtual Account System.** Designed and implemented a system to reuse multiple trading accounts of external crypto exchanges to help reduce the cost of maintaining those accounts(10 -> 4).
- **Index Price System.** Participated in the development of the index price system to provide the real-time (usually less than 2s) index price of the crypto assets with high availability.
- **Account Settlement.** Participated in the development of the account settlement system to provide a fast and high available account settlement service.

2023/06 — 2024/08

**Lark, Bytedance**, Onsite  
*Golang Software Engineer*  
... and also  
*Golang Software Engineer Intern*  
Involved in the development of the ATS(Application Tracking System) of Lark.

- **Refactoring the Search System.** Reduced the query latency(from 500ms+ to 100ms+).
- **Auth System.** Developed an ABAC + RBAC auth system to handle the complex permission requirements(more than 100 different permissions in use) within the ATS.
- **MutiGeo Retrofit.** Participated in the retrofit of the system to support multi-geo(currently 2 geos) deployment, which addressed the data sovereignty issues of the company.
- **Data Encryption.** Implemented the data encryption module to protect the sensitive data of the users in databases.

2021/07 — 2023/06  
2020/06 — 2021/06

## Misc

**Telescope.nvim** 🔑 [nvim-telescope/telescope](#) as maintainer for several nvim extensions  
**Codewars** 🔑 [kayce.gitignore](#) | [Codewars](#) Online Developer Assessment Built on Quolified

2023/07 — Now  
2024/10 — Now

- **Honor Percentile:** Top 1.530%
- **Rust:** 3 kyu
- **Go:** 4 kyu

## Skills

- **Programming Languages:** Go (Since 2020), Rust and Java (Vertx)
- **Tech Skills:** Kafka, PostgreSQL, MySQL, Redis, MongoDB, OpenResty, etc.
- **Tools:** NeoVim / Vim, Git, Docker, etc.