

Memorandum of Understanding

Ref: CEWA/ SSMIET /MOU-01/.../2017-18

This Memorandum of Understanding is entered into on this **11th March-2018**

Between

Civil Engineers Welfare Association, Registered office: HB - 15, Block No.13, Main Road, R.M. Colony, Dindigul - 624001,

Represented by **Student Chapter Chairman Er. M. Baskaran.** Repugnant to the context or meaning there of will include its successors-in-interest and assigns on the first part and

The **SSM Institute of Engineering and Technology** located in Dindigul, Dindigul Palani Highway, Opposite to Akkaraipatti Railway station, Sindalagundu post, Dindigul - 624005, tamilnadu represented by the SSMIET Principal **Dr. S. Sraravanan** SSMIET

which unless repugnant to the context or meaning thereof, will include its successors-in-interest and assigns on the second part.

This MOU is signed and extended with the objectives of ushering and strengthening better industry-academic linkages for mutual benefit. The two parties will jointly work towards the common cause with definite vision and missions of long and short-term perspectives.

CLAUSES OF MOU

- 1. Relationships:** Both the parties will strive to build long term relationship by involving one another as the guest of honours at all functions like technical seminars, symposiums, and Cultural and Promotional events.
- 2 Research:** Primary purpose of this MOU itself is to involve the advanced research at their own areas of operation of both parties. Accordingly any supports by way Technical Consultancy (Expertise) literature supports (library,

advanced software's in computer labs) infrastructure supports (Laboratories and workshops) and other logical supports may be availed to the extent of maintaining secrecy and intellectual property rights of both parties. Either party can opt for augmentations of any facility with mutual consent on investments and utilization. Subsidiary agreements may be made wherever required. CEC shall provide all infrastructure facilities, labs and workshops. However the cost involved if any on consumables and labours in conducting experiments shall be charged at actual mutually agreed in advanced. Any significant outcome of any joint research or development activities, arising out of project works shall have equal right to patent the development with due acknowledgement of other party's contribution. Commercial exploitation if any shall be shared proportionally with mutual agreement.

- 3 **Awards & recognitions:** Third party recognition and awards are the healthier way of encourage our own manpower and its excellence. Both parties can institute few awards, medals and citation etc (in equal no) to appreciate the other's credentials at a common or exclusive functions and forum.
- 4 **Consultancy:** The dedicated faculties on both sides (party) shall act as the consultant/outsourcer and Technical supporter to one another at all technical, administrative, management and R & D areas. The knowledge sharing by consultancy of the expert members are available at free of cost at the regular college/office functioning hours. Consultancy off the college/office hours if any may be charged accordingly.
- 5 **Human Resource & Training:** Human resources at both sides shall be strengthened by way of conducting workshops/Lectures/Study camps at a regular interval. Both parties shall organize regular/routine training programme to various levels of Technical and managerial manpower of all discipline at a very nominal costs at their respective premises.
- 6 **Employment:** The industry shall freely engage the student manpower for any of their R & D activities at their works under various schemes like in-plant training mini/major projects etc to benefits both sides equally. The industry shall give

due preference to the students of CEC for all their recruitment needs such as temporary, apprenticeship, semi permanent and permanent arising during the period of MOU. The industry will be the permanent guests of honour of the CEC at all institutional programs, like the training technical seminars, cultures and other celebrations.

- 7 **Students' chapter:** The CEC will initiative to open a student's chapter in its institution. Known as Students chapter of CEC affiliated in CIVIL ENGINEERS WELFARE ASSOCIATION to be referred as CEWA.
- 8 **Disclaimer:** This MOU does not compel or force any party either fully or partly to perform a function or fulfil any commitment agreed upon on best interests. All that agreements made between the parties are only obligatory and not in any way mandatory. It is further made abundantly clear that no third party mediation or arbitration is earnest or warranted. Both the parties shall however meet periodically once in a year alternatively at their respective premises to review the MOU and modify the scope of works if any, depending on the special demands and needs, arises then and there.

Dated on this 11th March 2018 we sign.

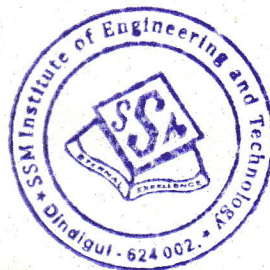
Signatory of CEWA

M. Baskaran
Er. M. BASKARAN.,
Chairman Student Chapter,
PRESIDENT
CIVIL ENGINEERS WELFARE ASSOCIATION
DINDIGUL

Witness:

1. **Er. R.L. Amalan**
(Secretary, Civil Engineers
Welfare Association, Dindigul)

2. **Er. J. Sathiskumar** (Treasurer,
Civil Engineers Welfare Association,
Dindigul)



Signatory of SSMIET

Dr. M. Saravanan M.E., Ph.D.,
Principal
SSM Institute of Engineering and Technology,
Kuttathupathi Village, Sindaragundu (Po),
Dindigul-624 002

1. **Mr. N. SARAVANA KUMAR**
HOD/CIVIL
SSMIET

2. **Dr. ARUL Gnanaprasadam**
Assistant Professor,
Department of Civil Engineering
SSMIET