

## SSM Institute of Engineering and Technology Dindigul - 624 002

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Ref: SSM IET /108/ EST /Mech/2015

15.6.2015

To

Mr.S.Ganesh Kumar 4 – D Naicker New Street East Govindapuram Dindigul.

Dear Sir,

Sub: Appointment order

We are pleased to appoint you as Assistant Professor in the department of Mechanical Engineering from the academic year 2015 – 2016.

You are required to follow the following terms and conditions during your association with SSM Institute of Engineering and Technology.

- 1. You shall draw a consolidated salary of Rs.30000/- per month, HRA Rs.1400 includes.
- 2. You shall be on probation for a period of one year, which can be extended further, or you may be terminated earlier at the discretion of the management. You shall, however, continue to be on probation till you are confirmed in writing by the management.
- 3. A notice of three months, on your side is required for relief / termination of service or on payment of three months salary in lieu thereof, and in case of failure on your part to do so, the management will be entitled to recover the requisite amount either by withholding your salary to that extent or otherwise, as may be necessary.
- 4. You shall be eligible for increment only on completion of probation and regular increment would be on appraisal of your performance by your superiors periodically.
- 5. Your continuation in the employment will always be subject to your physical and mental fitness.

6. You have to hearly and discharge your duties assigned to you from time to time by your superiors.

Dr.D.SENTHIL KUMARAN, M.E., Ph.D., (MUS).

Principal

SSM Institute of Engineering and Technology

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