



SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi • Affiliated to Anna University, Chennai • Accredited by NAAC)

Dr.D.Senthil Kumaran, B.E., M.E., Ph.D
Principal

SSMIET/61/September /2022

Date: 15.09.2022

OFFICE NOTE

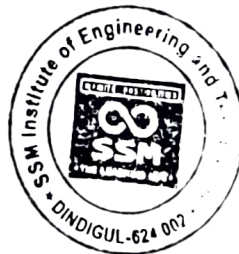
It is decided to appoint Dr. S.Aasha, Psychologist and Therapist, ZEN counseling and therapy center, Madurai, to offer counselling to students and faculty based on the requirement.

She is expected to conduct Awareness Programmes, Counselling Sessions, Students Profiling and Special Counselling Sessions for students and faculty who need / volunteer to attend such sessions.



PRINCIPAL

Dr.D.SENTHIL KUMARAN, M.E., Ph.D.
Principal
SSM Institute of Engineering and Technology
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Website : www.ssmiet.ac.in

Date: 09.09.2022

Submitted to the Chairman,

Revered Sir,

Sub: Student Profiling 2021-2025 batch-Schedule of counselling sessions-Reg

Based on the results of the Psychometric test, students are classified into four groups as follows.

Full Attention Needed -26


Moderate Attention Needed -34

Mild Attention Needed -168

Self Motivated-43

It is proposed to have individual and group counselling sessions in three phases. The details overleaf.

This may be kindly approved please.


PRINCIPAL

Encl: Counselling Road map


CHAIRMAN

08-Jun-2023

To

The Principal,
SSM Institute of Engineering and Technology,
Dindigul-Palani Highway,
Dindigul,
Tamil Nadu 624002

Dear sir/madam

Greetings from Zen, CSC Academy and Velicham Emotional Wellness and Training Center (TVS)!.

As per the discussion over phone regarding the Students Development Project, we understand that your management is interested and working to develop self- drive (inner motivation) among the students. We thank you to have a trust on us to involve in this welfare process.

Phase-1 of identifying the students' category (grouping) is completed based on the students' online assessment and the grouping details have already been shared in mail.

Phase 1 :

1. Administering the questionnaire through group administering method.
2. Result analysis
3. Based on the result, we can make students into three groups. ie
 - a. Students who score below 50 percentage - **Full Attention needed group**
 - b. Students who score 51 to 60 percentage - **Moderate attention needed group**
 - c. Students who score 61 percentage to 75 percentage – **Mild attention needed group**
 - d. Students who score above 75 percentage - **Self-motivated group**
- Students who score below 50 percentage in Emotional intelligence and Self-drive also included in the Full attention group, even they have score more than 50 percentage of total score.

As per the result analysis, 243 engineering students (boys 175, girls 68) have been participated in the assessment.

Grouping	No. of Students	%
Full Attention	53	22
Mild	113	47
Moderate	21	9
Self-Motivated	56	22
Grand Total	243	

Individual counselling for all 53 students of Full Attention Needed is held on 23rd & 24th May 2023.

Phase 2:

Sl.No	Group	Intervention	Expected outcomes
1.	Full Attention need group	Individual/One to one Counselling.	Observation of changes in student's behaviour post counselling.

- **For Phase 1:** Administering the questionnaire, result analysis and grouping the students) - Rs. 18225 (Eighteen thousand two hundred and twenty-five).
- **For phase 2** - Rs.15000 (Rs. Fifteen thousand only) for three counsellors to have one-to-one counselling for all 53 students. (Absentees will not be carried over in future schedule.)

We request you to be gone thru the information all above and approve the same.

Acknowledgement reply may be considered as approval.

Thank you.

Regards.

J.Vennila (Velicham Emotional Wellness & Training Centre)

Dr. Aasha (Zen Counselling & Therapy Centre)

N. Dhayalan (CSC Educational & Training Academy)

Encl:

1. Students' list for one-to-one counselling



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C.No.011/SSMIET/2022

Date: 26th August 2022

CIRCULAR

Student Profiling for Final Year

There will be a Psychometric Test for final year students to profile their present stature on 27.08.2022 as per the following schedule by online mode.

Sl.No	Branch	Timing	Venue	Faculty In charge
1	AUTO	10.00am-10.30am	Auto CADD Lab	Mr.G.Sahayaraj,AP/Auto
2	CIVIL	10.00am-10.30am	Civil CADD Lab	Mr.V.PraveenJesuraj,AP/Civil
3	CSE	11.15am-11.45am	CSE Lab-2	Mrs.N.J.Dhivya,AP/CSE Mr.G.Murugan,AP/CSE
4	ECE	10.00am-10.30am 11.15am-11.45am 12.00pm-12.30pm	Networks Lab	Dr.K.Ganapriya,AP/ECE Mr.A.Ramachandran,AP/ECE Mrs.S.Abirami,AP/ECE
5	EEE	11.15am-11.45am	PSS Lab	Mr.T.Arulkumar,AP/EEE
6	MECH	11.15am-11.45am	Mech CADD Lab	Dr.V.Kandavel,AsP/Mech


Faculty In charge


Principal

Copy to: ED for kind information

Administrative Officer

HOD's

AUTO

CIVIL

CSE

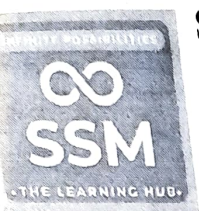
ECE

EEE

MECH

S&H

Faculty & staff circulation through HODs



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C.No.011/SSMIET/2022

Date: 26th August 2022

CIRCULAR

Student Profiling for Final Year

There will be a Psychometric Test for final year students regarding student profiling on 27.08.2022 as per the following schedule by online mode.

Sl.No	Branch	Timing	Venue	Faculty In charge
1	AUTO	10.00am-10.30am	Auto CADD Lab	Mr.G.Sahayaraj,AP/Auto
2	CIVIL	10.00am-10.30am	Civil CADD Lab	Mr.V.PraveenJesuraj,AP/Civil
3	CSE	11.15am-11.45am	CSE Lab-2	Mrs.N.J.Dhivya,AP/CSE Mr.G.Murugan,AP/CSE
4	ECE	10.00am-10.30am (A) 11.15am-11.45am (B) 12.00pm-12.30pm (C)	Networks Lab	Dr.K.Ganapriya,AP/ECE Mr.A.Ramachandran,AP/ECE Mrs.S.Abirami,AP/ECE
5	EEE	11.15am-11.45am	PSS Lab	Mr.T.Arulkumar,AP/EEE 44.
6	MECH	11.15am-11.45am	Mech CADD Lab	Dr.V.Kandavel,AsP/Mech

Faculty In charge

Principal

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Faculty & staff circulation through HoDs



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STUDENT PROFILING

Psychometric tests are the scientific ways used to explore a person's attitude, skills and interests to assess their personality. Psychometric tests for students will help them to discover their unknown skills and talents inside them thereby decide which career path to take while they move forward in their studies.

The word 'Psych' means 'Mind' and 'Metric' means 'Measurement'. In total, it's simply measuring one's mind. We provide psychometric tests for students based on Aptitude, Self-motivation, Emotional Stability, Problem-solving, Self-Esteem and Study Skills to build a well rounded student community. With profiling we can identify where the gaps are, work out how we can support the student to work on these areas and then make sure they are building a profile that will position them to make a successful man.

Based on the results of the Psychometric test, students are classified into four groups as follows:

- Full Attention Needed
- Moderate Attention Needed
- Minimum Attention Needed
- Self Motivated

It is proposed to have individual counseling for Full attention needed students , Therapeutic Group session I,II and III for Full attention needed and Moderate attention needed students and Life skill Workshop Session I and II for Minimum attention needed and self motivated students in three phases as follows.

- Phase - I –Individual Counseling
- Phase - II –Therapeutic Group session
- Phase - III – Life skill Workshop Session

All the process carried over by the following members and their team.

1. Dr.S.Aasha, Phd .,
Psychologist and Therapist
Zen counseling & Therapy center,
Madurai.
2. Mrs.J.Vennila,
Head counselor,
Velicham Educational Wellness and Training Center(TVS).,
Madurai.
3. Mr.N.Dhayalan,
Career counselor,
CSC Education and Training Academy,
Madurai.

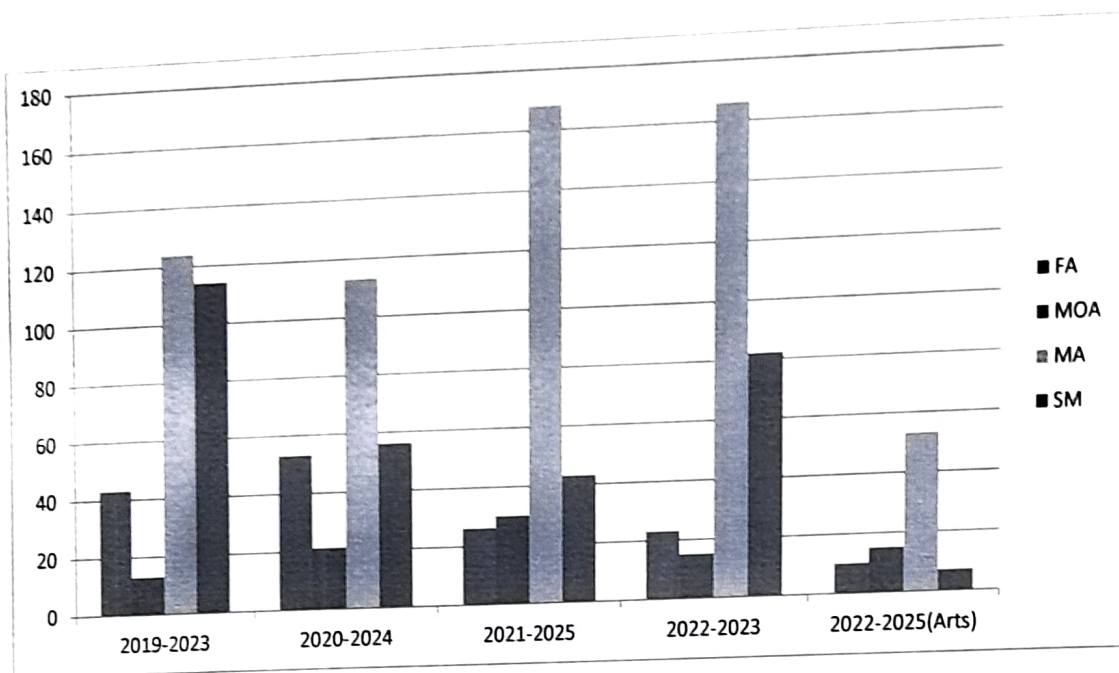
Create Awareness about student profiling:

Conducting a group seminar for first year faculty and students (both arts and engineering colleges) and creating an awareness about the student profiling and its benefits on 17.11.2022

I. Initial Phase - Grouping

After completed the Psychometric Test the analysis of students as follows:

Branch	Batch/ Held on date	No of Students				
		Full Attention	Moderate Attention	Minimum Attention	Self Motivated	Total
Engineering	2019-2023 27.08.2022	43	13	124	114	294
	2020-2024 19.04.2023	53	21	113	56	243
	2021-2025 24.06.2022	26	30	168	43	267
	2022-2026 07.12.2022	23	15	166	82	286
Arts	2022-2025 07.12.2022	10	15	53	7	85



II. Phase-I-Individual Counseling

One on one counseling is given to the Full attention needed and also moderate attention needed students by Dr.S.Aasha and her team on various dates. It takes 30 minutes to one hour per student. The details are given below.

Branch	Batch	Date	No of Students		
			Full Attention	Moderate Attention	Attended
Engineering	2019-2023	27.10.2022	43	13	20
		17.11.2022			18
		27.11.2022			16
	2020-2024	23.05.2023	53	-	44
		24.05.2023			
Engineering	2021-2025	01.09.2022	26	-	23
		31.01.2023			
	2022-2026	31.01.2023	23	-	21
Arts	2022-2025	31.01.2023	10	-	10

III. Phase –II – Therapeutic Group Session

Therapeutic Group Session has three half day sessions for full attention and moderate attention needed students. The sessions were conducted only for 2021-2025 batch till now.

Branch	Batch	Date	Total no of students	No of Students attended	
				FN	AN
Engineering	2021-2025	10.09.2022	FA-26 MOA-30	25	27
		24.09.2022		35	25
		06.10.2022		34	25

IV. Phase –III – Life skill workshop

Life skill workshop has two half day sessions for minimum attention needed and self motivated students. The sessions were conducted only for 2021-2025 batch till now.

Branch	Batch	Date	Total no of students	No of Students attended	
				FN	AN
Engineering	2021-2025	27.10..2022	MA-168 SM-43	64	50
		17.11.2022		50	64
		23.11.2022		53	53
		08.12.2022		53	53

Additional counseling session

Further to all stages, some students are identified as needing or desiring an additional counseling session.

Branch	Batch	Date	Total No of students benefitted
Engineering	2021-2025	29.11.2022	2

Post Profiling Activities:

To track the behavioural changes in students after completing the phases, a team comprised of the members below is formed as part of the student profiling post action team. On 24 May 2023, Dr. S. Aasha and her team discuss with the team members.

Sl.No	Department	Faculty In charge/ Designation
1	CIVIL	Mr.S.Sharan Karthik,AP/Civil
2	CSE	Mrs.R.Sureka,AP/CSE
3	ECE	Mr.V.PJay Fantin,AP/ECE Mrs.S.Keerthana,AP/ECE
4	EEE	Mrs.P.Mohana Karthiga,AP/EEE
5	MECH	Mr.M.Prabakaran,AP/Mech
6	S&H	Mrs.S.Kavitha,AP/Maths Ms.R. Vithyadevi,AP/Maths