



# SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi / Affiliated to Anna University, Chennai / Accredited by NAAC (2019-24))  
Dindigul – Palani Highway, Dindigul – 624 002

## DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING DETAILS OF PLACEMENT

S. NO.	YEAR	NAME OF STUDENT PLACED	NAME OF THE EMPLOYER WITH CONTACT DETAILS	PAGE NO
1.	2022-2023	KEERTHIVASAN VELMURUGAN	SLUSBY TECHNOLOGIES PRIVATE LTD,DINDIGUL	8
2	2022-2023	LEKA SAKTHIVEL	SLUSBY TECHNOLOGIES PRIVATE LTD,DINDIGUL	9
3	2022-2023	SHALINI SHANMUGAVEL	SLUSBY TECHNOLOGIES PRIVATE LTD,DINDIGUL	10
4	2022-2023	SUJAN PRABAHARAN	PIRAI INFOTECH PVT LTD,SLUSBY TECHNOLOGIES PRIVATE LTD,DINDIGUL	11
5	2022-2023	KOUSHALYAA B.J	PIRAI INFOTECH PVT LTD	12
6	2022-2023	MUTHUKUMARAN.S.U	KAMAI ELEVATORS	14
7	2022-2023	MUHAJIR RAHMAN H	BSA CORPORATION	19
8	2022-2023	RUTHRA SIVAGURU K	BSA CORPORATION	20
9	2022-2023	VARUNKUMAR R	BSA CORPORATION	21
10	2022-2023	MANORANJITHAM G	BSA CORPORATION	22
11	2022-2023	GEETHAMAI	BSA CORPORATION	23
12	2022-2023	KOWSALYA M	BSA CORPORATION	24
13	2022-2023	MADHUMITHA B	BSA CORPORATION	25
14	2022-2023	MAHALAKSHMI R M	BSA CORPORATION	26
15	2022-2023	YAMINI S	BSA CORPORATION	27
16	2022-2023	SITHARA R	BSA CORPORATION	28
17	2022-2023	RANJANI M	BSA CORPORATION	29
18	2022-2023	PANDI DEVI S	BSA CORPORATION	30
19	2022-2023	KEERTHIKA S	BSA CORPORATION	31
20	2022-2023	ASLEENA A	BSA CORPORATION	32
21	2022-2023	BRUNDHA G	BSA CORPORATION	33
22	2022-2023	KIRUBA NANDHINI M	BSA CORPORATION,LUCAS TVS	34
23	2022-2023	GAJENDRAN B	5K CAR CARE	35
24	2022-2023	SHARMILA SRINITHI R	HCL TECH	38
25	2021-2022	ALMAZ HABEEBUN NAZAR A	TCS	43
26	2021-2022	AMBIKA M	BSA, CORPORATION LTD	44
27	2021-2022	BOOMIKA P	BSA, CORPORATION LTD	45
28	2021-2022	DIVYA P	BSA, CORPORATION LTD	46
29	2021-2022	FATHIMA J	INFOSYS CORPORATION LTD	47
30	2021-2022	HARIHARAN P	ZOHO	48
31	2021-2022	HARITHA N	BSA, CORPORATION LTD	49
32	2021-2022	JOVITTA A	CAPGEMINI	50
33	2021-2022	KAVYAA S M	5K CAR CARE	51
34	2021-2022	KEERTHANA M	5K CAR CARE	52
35	2021-2022	MOHAMED AKIL J	BSA, CORPORATION LTD	53
36	2021-2022	NISHANTH S	BSA	54
37	2021-2022	PRIYADHARSHINI M	BSA, CORPORATION LTD	55
38	2021-2022	RAMEEJA BEEVIS	BSA	56
39	2021-2022	RAMYA R	BSA, CORPORATION LTD	57



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Dindigul – Palani Highway, Dindigul – 624 002

40	2021-2022	SAATHANNA G P	CAPGEMINI	58
41	2021-2022	SAJITHA V	INFOSYS CORPORATION LTD	59
42	2021-2022	SANGEETHA K	BSA, CORPORATION LTD	60
43	2021-2022	SASIPRIYA S	INFOSYS CORPORATION LTD	61
44	2021-2022	SHARMILA S	IBM	62
45	2021-2022	SOBIKA V	5K CAR CARE	63
46	2021-2022	SRI SABARINA K	CAPGEMINI	64
47	2021-2022	SURYA S	TCS	196
48	2021-2022	AJAY ELEVARASAN	BSA, CORPORATION LTD	198
49	2021-2022	ASHOK KUMAR VISHNU PRASAD	BSA, CORPORATION LTD	199
50	2021-2022	CIBIRAJ M	BSA, CORPORATION LTD	200
51	2021-2022	GUNASRI G	BSA, CORPORATION LTD	201
52	2021-2022	JEEVAN J	BSA, CORPORATION LTD	202
53	2021-2022	KALAIYARASAN P	BSA, CORPORATION LTD	203
54	2021-2022	KAMALESH KANNA G	BSA, CORPORATION LTD	204
55	2021-2022	LINCY R	BSA, CORPORATION LTD	205
56	2021-2022	MADHUMITHA R	BSA, CORPORATION LTD	206
57	2021-2022	MANISHANKAR L	BSA, CORPORATION LTD	207
58	2021-2022	MANOJKUMAR C S	BSA, CORPORATION LTD	208
59	2021-2022	MONICA R	BSA, CORPORATION LTD	209
60	2021-2022	NALINA P	BSA, CORPORATION LTD	210
61	2021-2022	SANTHIYA E	BSA, CORPORATION LTD	211
62	2021-2022	SANTHIYA P	BSA, CORPORATION LTD	212
63	2021-2022	SOWMIYA K	BSA, CORPORATION LTD	213
64	2021-2022	THENPANDI B	BSA, CORPORATION LTD	214
65	2021-2022	LEKHA PARANI G	5K CAR CARE	215
66	2021-2022	NISHANTH N	5K CAR CARE	216
67	2021-2022	NITHIKA V	5K CAR CARE	217
68	2021-2022	SABITHA D	5K CAR CARE	218
69	2021-2022	SATHISKUMAR R	5K CAR CARE	219
70	2021-2022	SIVA SUBRAMANIYAN P	5K CAR CARE	220
71	2021-2022	SWEETHA J	CAPGEMINI	221
72	2021-2022	SHAMINI S	CAPGEMINI	222
73	2021-2022	SANTHIYA G	CAPGEMINI	223
74	2021-2022	SATHISKUMAR M	SLUSBY TECHNOLOGIES PRIVATE LTD,DINDIGUL	224
75	2021-2022	HARISH RAMANA KUMAR G	TCS	225
76	2021-2022	RAMADEVI	DOMEX E DATA	226
77	2021-2022	SAMYUKTHA DEVI S	DOMEX E DATA	227
78	2021-2022	GNANAHELINA J	INFOSYS CORPORATION LTD	228
79	2020-2021	LAVANYA J	AMPHISOFT TECHNOLOGIES PVT LTD	69
80	2020-2021	KAARTHIK SHANKAR S	PIRAI INFOTECH	70

81	2020-2021	ATCHAYA V	BSA, CORPORATION LTD	71
82	2020-2021	NIVETHA VELMURUGAN	BSA, CORPORATION LTD	72
83	2020-2021	NIVETHITHA T	BSA, CORPORATION LTD	73
84	2020-2021	PARALOGA SELVI I	BSA, CORPORATION LTD	74
85	2020-2021	RENUGA.G	BSA, CORPORATION LTD	75
86	2020-2021	HARINISHANTHINI A	AVTECH SOFTWARE, CHENNAI	76
87	2020-2021	JANANI R	AVTECH SOFTWARE, CHENNAI	76
88	2020-2021	PRADEEPA M	TCSL	77
89	2020-2021	VIGNESHWARAN M	IDEAS2IT TECHNOLOGY SERVICES	78
90	2020-2021	MOUNIKA M	JASMIN INFOTECH PVT LTD	82
91	2020-2021	YASWANTH KUMAR S	EBM-PAPST	85
92	2020-2021	PRIYADHARSHINI P	KPIT TECHNOLOGIES LIMITED	86
93	2020-2021	NANDHINI P	ACCENTURE SOLUTION PVT LTD.	93
94	2020-2021	SURYA P	TCSL	101
95	2020-2021	DHANAPAL J	COGNIZANT	197
96	2020-2021	ALWIN RAJA C	AVTECH SOFTWARE, CHENNAI	76
97	2020-2021	ASWATHAMA K	AVTECH SOFTWARE, CHENNAI	76
98	2020-2021	GAYATHRI DEVIS	AVTECH SOFTWARE, CHENNAI	76
99	2020-2021	VARSHINI	JASMIN INFOTECH PVT LTD	229
100	2020-2021	HARISH A M	CTS	230
101	2020-2021	SAMEEMA G	CTS	231
102	2020-2021	DEEPIKA R	BSA, CORPORATION LTD	232
103	2020-2021	BUSHRA THASLEEN A S	BSA, CORPORATION LTD	233
104	2020-2021	GOWRI	BSA, CORPORATION LTD	234
105	2020-2021	KAVIYA K	BSA, CORPORATION LTD	235
106	2020-2021	NANDHAKUMAR M	BSA, CORPORATION LTD	236
107	2020-2021	YUVAGANMAPATHY J	BSA, CORPORATION LTD	237
108	2019-2020	ABINAYA. D	FLEXTRONICS	112
109	2019-2020	AJITHA. G	APTIV COMPONENTS INDIA PVT LTD	116
110	2019-2020	AJITHA. J	FLEXTRONICS	112
111	2019-2020	AROCKIAJARA. A	FLEXTRONICS	112
112	2019-2020	BALAJI. K. G	FLEXTRONICS	112
113	2019-2020	BRINDHA. M	APTIV COMPONENTS INDIA PVT LTD	116
114	2019-2020	CHANDRASEKAR. B	VAKENTECHNOGIESPVT LTD	125
115	2019-2020	DEEPA. T	FLEXTRONICS	112
116	2019-2020	DEEPIKA. R	FLEXTRONICS	112
117	2019-2020	DHAMODHARAN. A	CRAYONTE	140
118	2019-2020	DHARANI. S	MICROSPARK	146
119	2019-2020	FAMITHA. A	FLEXTRONICS	112



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(Approved by AICTE, New Delhi / Affiliated to Anna University, Chennai / Accredited by NAAC (2019-24))

Dindigul – Palani Highway, Dindigul – 624 002

120	2019-2020	HARINI. D	FLEXTRONICS	112
121	2019-2020	HEMALATHA. K	CRAYONTE	147
122	2019-2020	JAYALAKSHMI. G	CRAYONTE	153
123	2019-2020	KANMANI. S	VEE TECHNOLOGIES	157
124	2019-2020	KEERTHIKA. K	MICROSPARK	146
125	2019-2020	KOKILA. T	KOTAK MAHINDRA	112
126	2019-2020	MADHUPHARKAVI. B	APTIV COMPONENTS INDIA PVT LTD	116
127	2019-2020	MARIAVIMALA. A	FLEXTRONICS	112
128	2019-2020	NAGESWARI. R	APTIV COMPONENTS INDIA PVT LTD	116
129	2019-2020	NANDHINIDEVI. S	APTIV COMPONENTS INDIA PVT LTD	116
130	2019-2020	NANDHINIUSHA. S	FLEXTRONICS	112
131	2019-2020	PONJEEVITHA. G	FLEXTRONICS	113
132	2019-2020	PRASHANTHI. R	FLEXTRONICS	113
133	2019-2020	PRIYANKA. P	FLEXTRONICS	113
134	2019-2020	PRIYAVENKATESWARI. M	FLEXTRONICS	113
135	2019-2020	RASHIKA. L	FLEXTRONICS	113

136	2019-2020	SABARINARAYANAN. V	FLEXTRONICS	113
137	2019-2020	SANDHIYA. D	FLEXTRONICS	113
138	2019-2020	SANGEETHA. M	MICROSPARK	146
139	2019-2020	SASIREKA. C	FLEXTRONICS	113
140	2019-2020	SELVAKUMAR. G	FLEXTRONICS	113
141	2019-2020	SELVAMEENAKSHI. V	FLEXTRONICS	113
142	2019-2020	SHANKAR. S	FLEXTRONICS	113
143	2019-2020	SHANMUGAPRIYA. K	FLEXTRONICS	113
144	2019-2020	SHANMUGAPRIYA. V	FLEXTRONICS	113
145	2019-2020	SHIFANA. S	FLEXTRONICS	113
146	2019-2020	SHOBANAPANDI. S	FLEXTRONICS	113
147	2019-2020	SIDDARTH. S	FLEXTRONICS	113
148	2019-2020	SINDHUJA. S	FLEXTRONICS	113
149	2019-2020	SIPRIYA. R	FLEXTRONICS	113
150	2019-2020	SOWMIYA. J	FLEXTRONICS	113
151	2019-2020	SRUTHI. S	FLEXTRONICS	113

152	2019-2020	STEPHYPRABA. I	FLEXTRONICS	113
153	2019-2020	SUBHIKSHA. R.S	SMEC AUTOMATION PVT LTD	159
154	2019-2020	SUMITHRA. R	INFOSYS	160
155	2019-2020	SURENDHARBALAJI. B	CRAYONTE	167
156	2019-2020	THOUFEEKAHAMED. N	FLEXTRONICS	113
157	2019-2020	THULASIPRABHA. S	FLEXTRONICS	113
158	2019-2020	VASANTHKANNA. S	FLEXTRONICS	113
159	2019-2020	VINOTH. V	FLEXTRONICS	113
160	2019-2020	VISHNUPRIYA. B	FLEXTRONICS	113
161	2019-2020	YUVENTHA. D	FLEXTRONICS	113
162	2019-2020	AASHABANU K	FLEXTRONICS	112
163	2019-2020	RAGUL	FLEXTRONICS	113
164	2019-2020	VANMATHI M	FLEXTRONICS	113
165	2019-2020	AKSHYADHARSHINI	APTIV COMPONENTS INDIA PVT LTD	116
166	2019-2020	GOWTHAM KRISHNAN P	MICROSPRAK	146
167	2019-2020	ISHWARYA V	APTIV COMPONENTS INDIA PVT LTD	116
168	2018-2019	AISHWARYA. N	SLUSBY TECHNOLOGIES PVT LTD	175
169	2018-2019	AJITHKUMAR. S	APTIV COMPONENTS INDIA PVT LTD	177
170	2018-2019	AKILA. R	APTIV COMPONENTS INDIA PVT LTD	177
171	2018-2019	ANCYPHILOROSE. P	APTIV COMPONENTS INDIA PVT LTD	177
172	2018-2019	ASHA. K	VISHAY PRECISION TRANSDUCERS INDIA PVT LTD	178
173	2018-2019	AZHAGUPRADEEP A. P	APTIV COMPONENTS INDIA PVT LTD	177
174	2018-2019	BAMILAJULIET. G	APTIV COMPONENTS INDIA PVT LTD	177
175	2018-2019	BARUCK ABDULLA. S	APTIV COMPONENTS INDIA PVT LTD	177
176	2018-2019	BHUVANESHWARI. M	APTIV COMPONENTS INDIA PVT LTD	177
177	2018-2019	BHUVANESHWARI. A	APTIV COMPONENTS INDIA PVT LTD	177
178	2018-2019	DEEPIKA. S	ENOAHISOLUTION INDIA PVT LTD	179
179	2018-2019	DEEPTHI. M	APTIV COMPONENTS INDIA PVT LTD	177
180	2018-2019	DINESHKUMAR. A	APTIV COMPONENTS INDIA PVT LTD	177
181	2018-2019	DIVYA. R	MITSUBA SICAL INDIA PVT LTD	180
182	2018-2019	EVANA. J	MITSUBA SICAL INDIA PVT LTD	180
183	2018-2019	GAYATHRI. R	APTIV COMPONENTS INDIA PVT LTD	177



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Dindigul – Palani Highway, Dindigul – 624 002

184	2018-2019	GLORY NANCY. U	MITSUBA SICAL INDIA PVT LTD	181
185	2018-2019	GOKULAKANNAN. R	APTIV COMPONENTS INDIA PVT LTD	177
186	2018-2019	INDHUJA. N	ENOAHISOLUTION INDIA PVT LTD	182
187	2018-2019	ISWARYA. R	MITSUBA SICAL INDIA PVT LTD	181
188	2018-2019	JEYABALAJI. R. P	APTIV COMPONENTS INDIA PVT LTD	177
189	2018-2019	KAILASHSURYA. P. S	MSPAND TECHNOLOGIES PVT LTD	183
190	2018-2019	KARTHICK. K	EVERUP BATTERY	184
191	2018-2019	KEERTHANA. P	MITSUBA SICAL INDIA PVT LTD	180
192	2018-2019	MAHALAKSHMI. M	SLUSBY TECHNOLOGIES PVT LTD(CRAYONTE)	185
193	2018-2019	MAHITHA. R	VISHAY PRECISION TRANSDUCERS INDIA PVT LTD	186
194	2018-2019	MARIYAMSAHANA. M	VISHAY PRECISION TRANSDUCERS INDIA PVT LTD	187
195	2018-2019	NAGANANDHINI. K	APTIV COMPONENTS INDIA PVT LTD	177
196	2018-2019	PARIPURANAGAYATHRI. G	SLUSBY TECHNOLOGIES PVT LTD(CRAYONTE)	188
197	2018-2019	PRAKASHRAJ. M	EVERUP BATTERY	184
198	2018-2019	RAJA RAKSENA. R	APTIV COMPONENTS INDIA PVT LTD	177
199	2018-2019	RASVIYAJUHI. M	APTIV COMPONENTS INDIA PVT LTD	177
200	2018-2019	REKHA. S	VISHAY PRECISION TRANSDUCERS INDIA PVT LTD	190
201	2018-2019	REVATHI. P	SLUSBY TECHNOLOGIES PVT LTD(CRAYONTE)	191
202	2018-2019	SANGEETHA. B	APTIV COMPONENTS INDIA PVT LTD	177
203	2018-2019	SANGEETHA. S. K	MITSUBA SICAL INDIA PVT LTD	180
204	2018-2019	SATHIYA. T	EVERUP BATTERY	184
205	2018-2019	SEENAJOICE. P	APTIV COMPONENTS INDIA PVT LTD	177
206	2018-2019	SHINY AGNES. J	EVERUP BATTERY	184
207	2018-2019	SHOBANA. C	APTIV COMPONENTS INDIA PVT LTD	177
208	2018-2019	SINDHUJA. K	MITSUBA SICAL INDIA PVT LTD	180
209	2018-2019	SIVAKAMI. R	MITSUBA SICAL INDIA PVT LTD	180

210	2018-2019	SONA. C	MITSUBA SICAL INDIA PVT LTD	180
211	2018-2019	SOUMIYA. S	APTIV COMPONENTS INDIA PVT LTD	177
212	2018-2019	SOWMITHRA. M	EVERUP BATTERY	184
213	2018-2019	SUBARNA. K	APTIV COMPONENTS INDIA PVT LTD	177
214	2018-2019	SURYA. J	FINANCIAL SOFTWARE & SYSTEMS PVT LTD	192
215	2018-2019	TAMILARASI. K	APTIV COMPONENTS INDIA PVT LTD	177
216	2018-2019	VENKATESHWARAN. G	SMARTDV TECHNOLOGIES INDIA PVT LTD	193
217	2018-2019	VISHALI. J	APTIV COMPONENTS INDIA PVT LTD	177
218	2018-2019	YUVAKRISHNA. M	MITSUBA SICAL INDIA PVT LTD	180
219	2018-2019	NITHISH KUMAR. R	GO SPEEDY GO	194
220	2018-2019	SUJITH KUMAR. R	MSPAND TECHNOLOGIES PVT LTD	195



**Dr.D.SENTHIL KUMARAN, M.E., Ph.D.,(NUS)**  
**Principal**

**SSM Institute of Engineering and Technology**  
**Kuttathupatti Village, Sindalagundu (P.O),**  
**Palani Road, Dindigul - 624 002**

# SLUSBY TECHNOLOGIES PRIVATE LIMITED

(CIN U74999TG2017PTC119618)

FLAT NO. 201, LORVEN ARCADE, INDRA REDDY ALLWIN COLONY,  
MIYAPUR HYDERABAD, TELANGANA 500049 India



**PRIVATE AND CONFIDENTIAL**

15 December, 2022

**Keerthivasan Velmurugan**

511/2b, Abirami nagar,  
N.S Nagar, Dindigul - 624001  
+91 9790623452  
Email : keerthi2002kv@gmail.com

## **SUB: OFFER OF PROJECT TRAINING**

**Dear Keerthivasan,**

We are pleased to offer you an appointment in our organization as "**Project Trainee**" operating out of our **Dindigul Office**, at #14/23, Veppanthoppu Street, Palani Road, Dindigul - 624001, India.

The following points outline the terms and conditions of the training

1. Duration of the "Project Trainee" position will be for a period of up to Six (6) months.
2. Your "**Monthly Stipend**" will be **INR 6,000** Per Month
3. Your training will be governed by the terms and conditions referred to in Section A
4. You are required to join on **01 February, 2023** and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
5. Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner, and return the scanned copy of the same as a token of your acceptance, mentioning the date of your joining within one calendar week of receipt of the offer letter. Please submit the originals on the joining date.
6. You are requested to report at 10:00 AM to complete the joining formalities on the joining date.
7. At the time of joining, you are requested to submit the copies of the documents as per 'Section C'.

**For Slusby India Pvt. Ltd.**

**Sumitra S**  
**Head of Finance & HR Administration**



# SLUSBY TECHNOLOGIES PRIVATE LIMITED

(CIN U74999TG2017PTC119618)

FLAT NO. 201, LORVEN ARCADE, INDRA REDDY ALLWYN COLONY,  
MIYAPUR HYDERABAD, TELANGANA 500049 India



**PRIVATE AND CONFIDENTIAL**

15 December, 2022

**Leka Sakthivel**

Nanniasariyur, Bojanampatti(post),  
Vadamadurai, Dindigul - 624802  
+91 8667866962  
Email : lekasakthi02@gmail.com

**SUB: OFFER OF PROJECT TRAINING**

Dear Leka,

We are pleased to offer you an appointment in our organization as "Project Trainee" operating out of our **Dindigul Office, at #14/23, Veppanthoppu Street, Palani Road, Dindigul - 624001, India.**

The following points outline the terms and conditions of the training

1. Duration of the "Project Trainee" position will be for a period of up to Six (6) months.
2. Your "**Monthly Stipend**" will be **INR 6,000 Per Month**
3. Your training will be governed by the terms and conditions referred to in Section A
4. You are required to join on **01 February, 2023** and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
5. Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner, and return the scanned copy of the same as a token of your acceptance, mentioning the date of your joining within one calendar week of receipt of the offer letter. Please submit the originals on the joining date.
6. You are requested to report at 10:00 AM to complete the joining formalities on the joining date.
7. At the time of joining, you are requested to submit the copies of the documents as per 'Section C'.

For Slusby India Pvt. Ltd.

Sumitra S  
Head of Finance & HR Administration



# SLUSBY TECHNOLOGIES PRIVATE LIMITED

(CIN U74999TG2017PTC119618)

FLAT NO. 201, LORVEN ARCADE, INDRA REDDY ALLWYN COLONY,  
MIYAPUR HYDERABAD, TELANGANA 500049 India



**PRIVATE AND CONFIDENTIAL**

15 December, 2022

**Shalini Shanmugavel**

14-05-30c, West street,  
Aalathuranpatty, Kannivadi(po),  
Dindigul - 624705  
+91 8428404425  
Email : shalini200213@gmail.com

## **SUB: OFFER OF PROJECT TRAINING**

**Dear Shalini,**

We are pleased to offer you an appointment in our organization as "**Project Trainee**" operating out of our **Dindigul Office**, at #14/23, Veppanthoppu Street, Palani Road, Dindigul - 624001, India.

The following points outline the terms and conditions of the training

1. Duration of the "Project Trainee" position will be for a period of up to Six (6) months.
2. Your "**Monthly Stipend**" will be **INR 6,000** Per Month
3. Your training will be governed by the terms and conditions referred to in Section A
4. You are required to join on **01 February, 2023** and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
5. Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner, and return the scanned copy of the same as a token of your acceptance, mentioning the date of your joining within one calendar week of receipt of the offer letter. Please submit the originals on the joining date.
6. You are requested to report at 10:00 AM to complete the joining formalities on the joining date.
7. At the time of joining, you are requested to submit the copies of the documents as per 'Section C'.

**For Slusby India Pvt. Ltd.**

**Sumitra S**

**Head of Finance & HR Administration**



## OFFER LETTER

Date: 09/06/2023

To,  
**Mr. Sujan P**  
4/220 Arokiasamy Nagar,  
Mullipadi(po),  
Dindigul.624005

**Subject:** Appointment offer letter (“Offer Letter”) for the position of Trainee Software Engineer.

We are pleased to extend an offer of employment to you with **Pirai Infotech Private Limited** (“Company”) for the position of Trainee Software Engineer on the following terms and conditions:

1. You will be employed as **Trainee Software Engineer** at our Pollachi (“Location”) office. Your services are, however, liable to be transferred to any of our other offices or the offices of our existing or future affiliates, clients or associates, at the sole discretion of the Company.
2. Your date of reporting shall be **12 June 2023** (“Reporting Date”). If you do not report to the Company at the Location on your Reporting Date, without prior permission in writing from the Company, it shall be presumed that you are not interested in this offer and the same shall stand immediately terminated.
3. Your employment with the Company shall be subject to strict adherence to the policies and procedures of the Company.
4. In lieu of the services provided by you as Trainee Software Engineer, you shall be paid an amount **Rs. 2,24,292/- CTC per annum** (“Salary”). The Salary payable by the Company shall be subject to such modifications as may from time to time be determined by the



## **OFFER LETTER**

Date: 09/06/2023

To,  
**Ms. Koushalyaa B J**  
5/239R, RMK Nagar ,  
New Dharapuram Road,  
Kothaimangalam,  
Palani,  
Dindigul-624601

**Subject:** Appointment offer letter (“Offer Letter”) for the position of Trainee Software Engineer.

We are pleased to extend an offer of employment to you with **Pirai Infotech Private Limited** (“Company”) for the position of Trainee Software Engineer on the following terms and conditions:

1. You will be employed as **Trainee Software Engineer** at our Pollachi (“Location”) office. Your services are, however, liable to be transferred to any of our other offices or the offices of our existing or future affiliates, clients or associates, at the sole discretion of the Company.
2. Your date of reporting shall be **12 June 2023** (“Reporting Date”). If you do not report to the Company at the Location on your Reporting Date, without prior permission in writing from the Company, it shall be presumed that you are not interested in this offer and the same shall stand immediately terminated.
3. Your employment with the Company shall be subject to strict adherence to the policies and procedures of the Company.



25 Jun, 2023

**Letter of Offer**

Sridhar R  
Siruvattukadu, Vadagadu, Dindigul, Tamilnadu, 624619,  
Dindigul,  
624619

Dear Sridhar,

We are glad to offer you the position of "Associate Product Manager" in the Product Management team at Klimb. You will report to Manager.

You will be based in Remote. Your total annual compensation will be INR 3,00,000/- . We expect you to join us on or before 26 Jun, 2023.

Below are the terms of this offer:

**1. Introduction**

- Our regular working days are Monday to Friday.
- Normal office timings are from 9,30 am to 6,30 pm. You don't see your job as 9,30 to 6,30. There may be days where you start early or work late. There may be days where you have to pull off extra work on the weekends to get back on track or plan ahead.
- We observe 10 national holidays that include fixed and floating holidays.
- Employees are eligible for 15 leaves per year including Privilege leaves (PL) & Sick leaves (SL).
- Our payroll cycle is monthly and new employees will receive their first salary after completion of 30 days.
- Regular appraisal cycle is Annual, and incentives are payable on an annual basis, unless specified.

**2. Probation**

You shall be on probation for a period of 1 month(s), after which your services will be confirmed with an email intimation. The probation period may get extended if your performance is not satisfactory.

**3. Notice Period**

- In the event of resignation, you will be required to serve a notice period.
- There is no notice period requirement during the probation period.
- Notice period after confirmation of your employment is 30 days.

**4. Attendance & Working Hours**

- Arrival after 9,30 am is considered late; 4 late days per month are excused; 5th late onwards will be considered as half-day leave.
- Arrival after 11,00 am on any day will be considered as half day leave, with the last arrival time as 2,00 pm.
- If you are running late or want to leave early or want an emergency leave, you need to call the respective manager and HR for approval. If you are not in a condition to call, you can have someone else call on your behalf.
- Arrival after 9,45 am without prior approval from your manager which will result in a half day leave.
- Employees are expected to be reachable on phone after-hours, weekends, & holidays for any work emergencies.



18.11.2022

To:

Mr. Mothu kumaran S U

Plot No: D/4, 11<sup>th</sup> Ward,

New street, Nilakottai

Dindigul - 624208

## APPOINTMENT LETTER

Dear Muthukumaran,

- We are pleased to appoint you for the position Of **GRADUATE ENGINEER TRAINEE** for **NEW INSTALLATION SALES**

This letter conveys the detailed terms and Conditions of your employment.

**1. Reporting relationship:** You will be reporting to the HOD – NI Sales or any official as may be specifically authorized by him.

**2. Working Hours** : You will be working for Six days in a Week. In order to carry out your roles and responsibilities effectively, may be required to work additional hours as appropriate.

In the event of any emergency being reported, you are required to report immediately to the company at the earliest possible time conveyed to you.

with supporting medical evidence; failing which the period of Non- Working days will be treated as Absenteeism.

depending upon your performance salary will be hike from 3.60L -6.40 L PA) The company will deduct taxes and other statutory dues that may be applicable from time to time from the remuneration payable to you. You will be personally responsible for your tax liabilities and other dues. The Company shall also be entitled to deduct any other sums as may be recoverable from you time to time. Also, Note that the remuneration information is strictly confidential. We request you to use discretion in handling your remuneration related information. As a Company Policy, We prohibit sharing this information with other employees or unauthorized personnel. Any Violation to this will be treated as serious matter by the company.

**5. Confidentiality** :As an Employee in full time of employment with the company, you will not, during or after the term of employment, in whole or in part, disclose any of the company's trade secrets and confidential proprietary information to any person, firm, corporations, association or other entity of any reason or purpose whatsoever. If the employee breaches his or her obligations with respect to the company's confidential or proprietary information, the company will be entitled to any injunction restraining the employee from such breach and to any other remedies for such breach.





#### **6. Probation Period and confirmation:**

Your appointment, in the first instance, will be on Probation for a period of One year from the date of joining. This period may be extended at the discretion of the Management depending upon your work and conduct. You will be deemed a confirmed employee of the company, if probation extension in working is passed expressively.

#### **7. Termination of Employment :**

a) If your work and conduct during probation is not satisfactory, your service will be liable to termination without notice.

b) The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, or any act of indiscipline or inefficiency or for loss of confidence.

c) Should you decide to resign from your services, during probation or subsequently after confirmation, you may do so by serving One month/s notice or payment in lieu thereof.

d) The Management reserves the right to accept your resignation with effect from such date as it may deem fit even before the expiry of the period notice given. In that event the Company may relieve you from duties without payment of any dues or compensation for the unexpired period of notice after paying your dues up to the date of your relieving.

**8. Transfer :** During your Employment with the company you may be transferred to any unit of the company whether at present existing which may be set up in future at any time and at any place in India. On such posting you will be governed by the terms and conditions of service applicable at the location of transfer or those applicable to employees of such subsidiaries or affiliates as the case may be.

#### **9. Duties & Responsibilities :**

a) You will be required to work in any department / section of the company in which you may be placed

b) You have to pay your time to the work of the company and will not undertake any direct / Indirect work or business honorary or remunerator nor will you seek membership of any local or public bodies without first obtaining specific written permission from the management

c) You will treat all information received by you during the course of your service with us and therefore relating to the products, system and processes whether received from company's foreign collaborators or otherwise as confidential you will not divulge such confidential information to anyone in any manner whatsoever and howsoever which may be damaging to the company and / or foreign collaborators except for bonafide use of such information during and to the performance of your duty or with written permission of the company.

#### **10. Other Rules and Regulations:**

In all other matters not specifically provided for here in, such as incentive pay out, cell phone, entitlement travel on company's business, bonus, gratuity etc., you will be subject to rules and regulations of the company as may be in force from time to time at your place of work.





**11. Misconduct :**

In case of any misconduct / fraud during your service period with us, you will be liable to be suspended without pay for such period as the management may deem fit. If the charges are proved against you, your service will liable to dismissal forthwith, notwithstanding any other clause of this contract of employment.

**12. Change in personal data:**

You will keep us informed of any change in residential address, your family status or any other personal particulars relevant to your employment.

**13. General Provisions :**

a) As an employee in the full time employment of the company, you have to pay time, attention and effort to the furtherance of the business of the company and to continually develop your professional skills in the interest of the company and yourself. During the course of employment, you shall not engage directly/indirect to any other Employment / Business/ Political/ Religion activities.

b) During the course of your employment if you at any time render yourself incompetent to perform your duties or if you misconduct yourself or be disobedient, intemperate, irregular in attendance, commit any breach of the terms of principles of the company or any company policy, the company shall without prejudice to any of its rights under the terms herein contained or as may be available to it, be entitled to carry out disciplinary proceedings against you and also be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other dues, if any , then payable to you, the amount of any damages the company may have sustained.

c) Your appointment under this offer is subject to your understanding and agreeing to the policies and rules of the company as laid out in the Employee Handbook. However, the company reserves the right to change its policies and rules laid out in Employee handbook at any point of time.

d) You shall be bound by the company's rules and regulations for the time being in force and as varied from time to time.

e) However, in case of conflict between the Employee Handbook and this Contract of Employment, the Contract of Employment shall take priority over the Employee Handbook.

The terms of this offer detailed above are strictly confidential and should be treated as privileged information between you and the company. You are expected to maintain such information appropriately. You are requested to please signify your acceptance of this offer by signing and returning to us the duplicate copy of this letter. We believe you have a successful career ahead of you and look forward to your joining us

For Kamai Elevators Pvt.Ltd,

Head - Human Resource

Acceptance: I, Mr MUTHU KUMARAN S U have read the above mentioned terms and conditions of the employment and hereby agree to be bound to such terms and conditions.

Employee's Signature 875 HPSI

Place: DINDIGUL

Date: 19-11-2022



## Offer Letter

Date : 17.03.2023

To

Name : SANTHOSH KUMAR G  
Dept : ECE  
Registration No. : 922119106085

**Subject : Selection as On the Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 17<sup>th</sup> Mar 2023. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 1<sup>st</sup> week of JUN to 2<sup>nd</sup> Week of JUN 2023 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

Name of the Company : WIPRO  
Take Home Salary : Rs.14000/- PM / + Other Inc.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 9600387972

Thanks,

For BSA Corporation Limited,



Manager – HR Operations



## BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
[www.bsagroup.in](http://www.bsagroup.in)

## Offer Letter

Date : 17.03.2023

To

Name : SANTHOSH KUMAR S  
Dept : ECE  
Registration No. : 922119106086

**Subject : Selection as On the Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 17<sup>th</sup> Mar 2023. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 1<sup>st</sup> week of JUN to 2<sup>nd</sup> Week of JUN 2023 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

Name of the Company : WIPRO  
Take Home Salary : Rs.14000/- PM / + Other Inc.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 9600387972

Thanks,

For BSA Corporation Limited,



Manager – HR Operations

## BSA Corporation Limited

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## Offer Letter

Date : 17.03.2023

To

Name : MUHAJIR RAHMAN H  
Dept : ECE  
Registration No. : 922119106057

### **Subject : Selection as On the Job Trainee**

**Dear Candidate,**

Congratulations....!!!

You have been selected in Campus interview held on 17<sup>th</sup> Mar 2023. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 1<sup>st</sup> week of JUN to 2<sup>nd</sup> Week of JUN 2023 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

Name of the Company : WIPRO

**Take Home Salary** : Rs.14000/- PM / + Other Inc.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 9600387972

Thanks.

For BSA Corporation Limited,

S. Saravanan



## Manager - HR Operations

## **BSA Corporation Limited**

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## Offer Letter

Date : 17.03.2023

To

Name : RUTHRA SIVAGURU K  
Dept : ECE  
Registration No. : 922119106080

**Subject : Selection as On the Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 17<sup>th</sup> Mar 2023. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 1<sup>st</sup> week of JUN to 2<sup>nd</sup> Week of JUN 2023 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

Name of the Company : WIPRO  
Take Home Salary : Rs.14000/- PM / + Other Inc.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 9600387972

Thanks,

For BSA Corporation Limited,



Manager - HR Operations



## BSA Corporation Limited

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## Offer Letter

Date : 17.03.2023

To

Name : VARUNKUMAR R  
Dept : ECE  
Registration No. : 922119106110

**Subject : Selection as On the Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 17<sup>th</sup> Mar 2023. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 1<sup>st</sup> week of JUN to 2<sup>nd</sup> Week of JUN 2023 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

Name of the Company : SANMINA  
Take Home Salary : Rs.13500/- PM / + Other Inc.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 9600387972

Thanks,

For BSA Corporation Limited,



Manager – HR Operations

## BSA Corporation Limited

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[www.bsagroup.in](http://www.bsagroup.in)

## Offer Letter

Date : 17.03.2023

To

Name : MANORANJITHAM G  
Dept : ECE  
Registration No. : 922119106054

**Subject : Selection as On the Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 17<sup>th</sup> Mar 2023. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 1<sup>st</sup> week of JUN to 2<sup>nd</sup> Week of JUN 2023 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

Name of the Company : SANMINA  
Take Home Salary : Rs.13500/- PM / + Other Inc.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 9600387972

Thanks,

For BSA Corporation Limited,

*S. Saravanan*

Manager – HR Operations



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## BSA Corporation Limited

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Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:

## Offer Letter

Date : 17.03.2023

To

Name : GEETHAMAI  
Dept : ECE  
Registration No. : 922119106028

**Subject : Selection as On the Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 17<sup>th</sup> Mar 2023. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 1<sup>st</sup> week of JUN to 2<sup>nd</sup> Week of JUN 2023 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

Name of the Company : SANMINA  
Take Home Salary : Rs.13500/- PM / + Other Inc.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 9600387972

Thanks,

For BSA Corporation Limited,



Manager – HR Operations



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[www.bsagroup.in](http://www.bsagroup.in)

Offer Letter

Date : 17.03.2023

To

Name : KOWSALYA M  
Dept : ECE  
Registration No. : 922119106046

**Subject : Selection as On the Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 17<sup>th</sup> Mar 2023. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 1<sup>st</sup> week of JUN to 2<sup>nd</sup> Week of JUN 2023 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

Name of the Company : SANMINA  
Take Home Salary : Rs.13500/- PM / + Other Inc.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 9600387972

Thanks,

For BSA Corporation Limited,

S. Saravanan  
Manager - HR Operations



Received.  
M. Kowsalya

**BSA Corporation Limited**

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018  
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[www.bsa-group.in](http://www.bsa-group.in)

## Offer Letter

Date : 17.03.2023

To

Name : MADHUMITHA B  
Dept : ECE  
Registration No. : 922119106051

**Subject : Selection as On the Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 17<sup>th</sup> Mar 2023. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 1<sup>st</sup> week of JUN to 2<sup>nd</sup> Week of JUN 2023 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

Name of the Company : SANMINA  
Take Home Salary : Rs.13500/- PM / + Other Inc.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 9600387972

Thanks,

For BSA Corporation Limited,

*S. Saravanan*

Manager – HR Operations



## BSA Corporation Limited

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Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:

## Offer Letter

Date : 17.03.2023

To

Name : MAHALAKSHMI R M  
Dept : ECE  
Registration No. : 922119106052

**Subject : Selection as On the Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 17<sup>th</sup> Mar 2023. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 1<sup>st</sup> week of JUN to 2<sup>nd</sup> Week of JUN 2023 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

Name of the Company : SANMINA  
Take Home Salary : Rs.13500/- PM / + Other Inc.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 9600387972

Thanks,

For BSA Corporation Limited,



Manager – HR Operations



## BSA Corporation Limited

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[www.bsagroup.in](http://www.bsagroup.in)

## Offer Letter

Date : 17.03.2023

To

Name : YAMINIS  
Dept : ECE  
Registration No. : 922119106113

**Subject : Selection as On the Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 17<sup>th</sup> Mar 2023. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 1<sup>st</sup> week of JUN to 2<sup>nd</sup> Week of JUN 2023 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

Name of the Company : SANMINA  
Take Home Salary : Rs.13500/- PM / + Other Inc.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 9600387972

Thanks,

For BSA Corporation Limited,

*S. Saravanan*

Manager – HR Operations



## BSA Corporation Limited

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Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:

## Offer Letter

Date : 17.03.2023

To

Name : SITHARA R  
Dept : ECE  
Registration No. : 922119106095

**Subject : Selection as On the Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 17<sup>th</sup> Mar 2023. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 1<sup>st</sup> week of JUN to 2<sup>nd</sup> Week of JUN 2023 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

Name of the Company : SANMINA  
Take Home Salary : Rs.13500/- PM / + Other Inc.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 9600387972

Thanks,

For BSA Corporation Limited,



Manager – HR Operations



## BSA Corporation Limited

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[www.bsagroup.in](http://www.bsagroup.in)

## Offer Letter

Date : 17.03.2023

To

Name : RANJANI M  
Dept : ECE  
Registration No. : 922119106076

**Subject : Selection as On the Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 17<sup>th</sup> Mar 2023. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 1<sup>st</sup> week of JUN to 2<sup>nd</sup> Week of JUN 2023 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

Name of the Company : SANMINA  
Take Home Salary : Rs.13500/- PM / + Other Inc.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 9600387972

Thanks,

For BSA Corporation Limited,

*S. Saravanan*

Manager - HR Operations



---

## BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:

Offer Letter

Date : 17.03.2023

To

Name : PANDI DEVI S  
Dept : ECE  
Registration No. : 922119106070

**Subject : Selection as On the Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 17<sup>th</sup> Mar 2023. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 1<sup>st</sup> week of JUN to 2<sup>nd</sup> Week of JUN 2023 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

Name of the Company : SANMINA  
Take Home Salary : Rs.13500/- PM / + Other Inc.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 9600387972

Thanks,

For BSA Corporation Limited,

*S. Saravanan*

Manager - HR Operations

*Received  
Saravanan***BSA Corporation Limited**

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
[www.bsa-group.in](http://www.bsa-group.in)

## Offer Letter

Date : 17.03.2023

To

Name : KEERTHIKA S  
Dept : ECE  
Registration No. : 922119106040

**Subject : Selection as On the Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 17<sup>th</sup> Mar 2023. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 1<sup>st</sup> week of JUN to 2<sup>nd</sup> Week of JUN 2023 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

Name of the Company : SANMINA

Take Home Salary : Rs.13500/- PM / + Other Inc.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 9600387972

Thanks,

For BSA Corporation Limited,

*S. Saravanan*

Manager - HR Operations



Received ,

*A. H. R. b.*

## BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
[www.bsagroup.in](http://www.bsagroup.in)

## Offer Letter

Date : 17.03.2023

To

Name : ASLEENA A  
Dept : ECE  
Registration No. : 922119106012

**Subject : Selection as On the Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 17<sup>th</sup> Mar 2023. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 1<sup>st</sup> week of JUN to 2<sup>nd</sup> Week of JUN 2023 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

Name of the Company : SANMINA  
Take Home Salary : Rs.13500/- PM / + Other Inc.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 9600387972

Thanks,

For BSA Corporation Limited,

*S. Saravanan*

Manager - HR Operations



*Received,*

*A. Asleena*

## BSA Corporation Limited

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Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
[www.bsagroup.in](http://www.bsagroup.in)

## Offer Letter

Date : 17.03.2023

To

Name : BRUNDHA G  
Dept : ECE  
Registration No. : 922119106016

**Subject : Selection as On the Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 17<sup>th</sup> Mar 2023. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 1<sup>st</sup> week of JUN to 2<sup>nd</sup> Week of JUN 2023 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

**Name of the Company** : SANMINA  
**Take Home Salary** : Rs.13500/- PM / + Other Inc.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 9600387972

Thanks,

For BSA Corporation Limited,



Manager - HR Operations



## BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:

## Offer Letter

Date : 17.03.2023

To

Name : KIRUBA NANDHINI M  
Dept : ECE  
Registration No. : 922119106042

**Subject : Selection as On the Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 17<sup>th</sup> Mar 2023. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 1<sup>st</sup> week of JUN to 2<sup>nd</sup> Week of JUN 2023 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

Name of the Company : SANMINA  
Take Home Salary : Rs.13500/- PM / + Other Inc.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 9600387972

Thanks,

For BSA Corporation Limited,



Manager - HR Operations



## BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:



## OFFER LETTER

Date : 15/03/2023

Qualification : B.E

Experience :  Fresher       0 - 6 months       6 - 12 months  
 12 - 24 months       24 - 36 months       36 months & above

Address / College : SSN ENGINEERING COLLEGE (SSNIET)

Dear GIAJENDRAN. R

✓ We are pleased to offer you the Full Time Position of  
**ABH / TECH ENGG / SUPERVISOR / ADMIN / CRE / BH / BDE /  
APPRENTICE / SPECIAL ROLE** at **5K CAR CARE PVT LTD**  
with the start date of 20/03/2023. You will be reporting directly  
to Head Office at **5K CAR CARE**. We believe your skills and  
experience is an excellent match for our company.

We are excited to have you join our team !

**WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!**

For

5K CAR CARE



**As 5k - Let's Unite, Support & Grow!**

**5K CAR CARE PVT. LTD.**

**COIMBATORE**

For Recruitment : 7094442640, 9150054739,  
9150054748, 7094437827, 7094483938

Share Your Resume : recruitment@5knetwork.in



## OFFER LETTER

Date : 15/03/2023

Qualification : B.E

Experience :  Fresher       0 - 6 months       6 - 12 months  
 12 - 24 months       24 - 36 months       36 months & above

Address / College : SSM ENGINEERING COLLEGE (SSMIE)

Dear T.JASH MOHAMED . T

We are pleased to offer you the Full Time Position of  
✓ ABH / TECH ENGG / SUPERVISOR / ADMIN / CRE / BH / BDE /  
APPRENTICE / SPECIAL ROLE at 5K CAR CARE PVT LTD  
with the start date of 20/03/2023. You will be reporting directly  
to Head Office at 5K CAR CARE. We believe your skills and  
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We are excited to have you join our team !

**WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!**

For

5K CAR CARE



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COIMBATORE

For Recruitment : 7094442640, 9150054739,  
9150054748, 7094437827, 7094483938

Share Your Resume : recruitment@5knetwork.in

## OFFER LETTER

Date : 15/03/2023

Qualification : B.E

Experience :  Fresher       0 - 6 months       6 - 12 months  
 12 - 24 months       24 - 36 months       36 months & above

Address / College : SSM ENGINEERING COLLEGE (SSMIE) T

Dear S. DIVYA KUMAR

✓ We are pleased to offer you the Full Time Position of **ABH / TECH ENGG / SUPERVISOR / ADMIN / CRE / BH / BDE / APPRENTICE / SPECIAL ROLE** at **5K CAR CARE PVT LTD** with the start date of 20/03/2023. You will be reporting directly to Head Office at **5K CAR CARE**. We believe your skills and experience is an excellent match for our company.

We are excited to have you join our team !

**WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!**

For



5K CAR CARE



Received



**As 5k - Let's Unite, Support & Grow!**

SK CAR CARE PVT. LTD.  
COIMBATORE

For Recruitment : 7094442640, 9150054739,  
9150054748, 7094437827, 7094483938

Share Your Resume : recruitment@5knetwork.in

## OFFER & APPOINTMENT LETTER

Offer Release Date: September 26, 2023

Dear SHARMINA SRINITHI R,  
'5/510A INDHIRA NAGAR, Madurai,  
Tamil Nadu, India, 625006  
Document ID - 0b263699-eeec-4cb7-b536-713df3d2a057

Dear SHARMINA SRINITHI R,

Congratulations! With reference to the interviews conducted by **HCL Technologies** (herein referred as "HCLTech" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee in band E1.1**

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **September 28, 2023**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCLTech believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your terms and conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **325000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **12 months** with a surety amount of **INR 50,000**. This amount shall be payable to the Company only on the event of your separation from the company before **12 months** from the date of Joining.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCLTech family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.



Signature of Employee:



## **SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING  
CRITERIA 4**

### **4.5 PLACEMENT, HIGHER STUDIES AND ENTREPRENEURSHIP**

**CAY 2021-2022**

**CAY m1 2020-2021**

**CAY m2 2019-2020**

**CAY m3 2018-2019**

**CAY m4 2017-2018**



## **SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING**

### **CRITERIA 4**

#### **4.5 PLACEMENT, HIGHER STUDIES AND ENTREPRENEURSHIP**

**AY 2021-2022**

**CAY 2020-2021**

**CAY m1 2019-2020**

**CAY m2 2018-2019**

**CAY m3 2017-2018**



## SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY

Dindigul – Palani Highway, Dindigul-624 002.

### DEPARTMENT OF ECE

#### CRITERIA 4

#### 4.5 PLACEMENT, HIGHER STUDIES AND

#### ENTERPURNERSHIP

CAY m1 2021-2022

#### Summary

S.No	Details	Remarks
1.	No. of eligible students	35
2.	No. of students placed in companies or government sector	23
4.	Minimum salary	162000
5.	Maximum salary	480000
6.	Average salary	164141

*Skethne*

**Dr.S. KARTHIGAI LAKSHMI**  
Professor & Head  
Department of ECE  
SSM Institute of Engg & Tech  
Dindigul - 624 002

**Dr.D.SENTHIL KUMARAN, M.B., Ph.D., (MUS)**  
Principal  
SSM Institute of Engineering and Technology  
Kuttathupatti Village, Sindalagundu (Po),  
Palani Road, Dindigul - 624 002

# SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY

## DEPARTMENT OF ECE

### 4.5 PLACEMENT, HIGHER STUDIES AND ENTREPRENEURSHIP

AY 2021-2022

#### PLACEMENT DETAILS

S.No	Name of the student placed	Enrollment no.	Name of the Employer	Appointment letter reference no. with date
1.	ALMAZ HABEEBUN NAZAR A	922118106002	TCS	4.11.2021
2.	AMBIKA M	922118106003	BSA, Corporation Ltd	4.6.2022
3.	BOOMIKA P	922118106008	BSA, Corporation Ltd	4.6.2022
4.	DIVYA P	922118106011	BSA, Corporation Ltd	4.6.2022
5.	FATHIMA J	922118106013	INFOSYS Corporation Ltd	24.6.2022
6.	HARIHARAN P	922118106016	ZOHO	14.2.2022
7.	HARITHA N	922118106018	BSA, Corporation Ltd	4.6.2022
8.	JOVITTA A	922118106024	Capgemini,INFOSYS Corporation	
9.	KAVYAA S M	922118106029	5K CAR CARE,	9.5.2022
10.	KEERTHANA M	922118106030	5K CAR CARE	9.5.2022
11.	MOHAMED AKIL J	922118106037	BSA, Corporation Ltd	4.6.2022
12.	NISHANTH S	922118106044	BSA, 5K car Care	
13.	PRIYADHARSHINI M	922118106050	5K car care,Embien	9.5.2022
14.	RAMEEJA BEEVI S	922118106055	BSA, 5K Car care	
15.	RAMYA R	922118106056	BSA , Corporation Ltd	4.6.2022
16.	SAATHANNA G P	922118106059	Capgemini	
17.	SAJITHA V	922118106062	INFOSYS	
18.	SANGEETHA K	922118106065	BSA, Corporation Ltd	4.6.2022
19.	SASIPRIYA S	922118106069	INFOSYS	
20.	SHARMILA S	922118106074	IBM,	24.11.2022
21.	SOBIKA V	922118106078	5K Car care	9.5.2022
22.	SRI SABARINA K	922118106082	Capgemini	
23.	SURYA S	922118106083	TCS	3.11.2021

## **Offer: Computer Consultancy**

Ref: TCSL/DT20218127305/Chennai

Date: 04/11/2021

Ms. Almaz Habeebun Nazar  
137a5th Cross Street,  
Behind Children'S Park,  
Dindigul-624001,  
Tamil Nadu.  
Tel# -

Dear Almaz Habeebun Nazar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential

TCSL/DT20218127305



## Offer Letter

Date : 04.06.2022

To

Name	:	AMBRAVAM
Reg No	:	922118106003
Dept	:	Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

**Congratulations....!!!**

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 96003 87972

Thanks,

For BSA Corporation Limited,



**B. Ranjith Kumar**  
Senior Manager ~ HR Operations



## **BSA Corporation Limited**

Corporate Office : 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune-411088  
 Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
[www.bsagroup.in](http://www.bsagroup.in)

**Offer Letter**

Date : 04.06.2022

**To**

Name	:	BOOMIKA P
Reg No	:	922118106008
Dept	:	Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 96003 87972

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar

Senior Manager - HR Operatio




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### **BSA Corporation Limited**

Corporate Office : 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune-411088  
 Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
[www.bsagroup.in](http://www.bsagroup.in)



## Offer Letter

To

Date : 04.06.2022

Name	:	DIVYA P
Reg No	:	922118106011
Dept	:	Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 96003 87972

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar

Senior Manager - HR Operations



## **BSA Corporation Limited**

Corporate Office : 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune-411088  
 Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: [marketing@bsagroup.in](mailto:marketing@bsagroup.in) Website:  
[www.bsagroup.in](http://www.bsagroup.in)

HRD/3T/1003455222/22-23



Ms. Fathima J

No:1, Chinna Raja Street,  
Begambur,  
Dindigul-624002  
India

Ph: +91-9952220407

Dear Fathima,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Digital signature by Richard Lobo  
Richard\_Lobos@infosys.com/learnability/Unikone  
Digitally signed by Richard Lobo  
Date: 2022-06-24 18:20:05 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com





# Zoho Corporation Private Limited

Plot 140, 151, Estancia IT Park, Vallancheri,  
Chengalpattu District, Tamilnadu, 603 202.  
Ph: +91 - 44 - 6744 7070  
[www.zohocorp.com](http://www.zohocorp.com)

SEZ Unit

Date: 14-Feb-2022

To

**Mr.HARIHARAN P,**  
NO 12, VAGANA MANDAPA LANE,  
VADAGARAI, PERIYAKULAM,  
THENI-625601, TAMIL NADU.

Dear Mr.HARIHARAN P,

### OFFER OF EMPLOYMENT

We are pleased to offer you employment for the position **MEMBER TECHNICAL STAFF - QA** with **ZOHO CORPORATION PRIVATE LIMITED**.

### INTERNSHIP AND STIPEND

You are expected to do the final semester project of your curriculum in our organization. We expect you to work on the project on a full time basis for a period of 5-6 months. During this period you will be paid a monthly stipend of **Rs.15000/- (RUPEES FIFTEEN THOUSAND ONLY)**. The following offer is valid, subject to successful completion of your project.

(Note: The above may not apply to you if your college does not permit internships)

### REMUNERATION

Your annual Cost to Company will be **Rs.480000/- (RUPEES FOUR LAKH EIGHTY THOUSAND ONLY)**. The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

### DATE OF JOINING

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

### PROBATION

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

### SALARY REVISION

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.



# BS

## Offer Letter

Date : 04.06.2022

To

Name	:	SHARIFIA N
Reg No	:	922118106018
Dept	:	Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd Company as Trainee. Your are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 96003 87972

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar  
Senior Manager - HR Operations



**BSA Corporation Limited**

Corporate Office : 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune-411088  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
[www.bsagroup.in](http://www.bsagroup.in)



Capgemini Technology Services India Limited  
 (Formerly known as IGATE Global Solutions Limited)  
 IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
 Navi Mumbai 400708, Maharashtra, India.  
 Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Superset ID: 1792895**

**Letter of Intent ("LOI")**

Dear **Jovitta**,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.





## OFFER LETTER

Date : 09-05-2022

Qualification : BE (ECE)

Experience :  Fresher       0 - 6 months       6 - 12 months  
 12 - 24 months       24 - 36 months       36 months & above

Address / College : SSM IET

Dear

Kavyaa S.H.

We are pleased to offer you the Full Time Position of  
**TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE / APPRENTICE / SPECIAL ROLE** at **5K CAR CARE PVT LTD**  
with the start date of **01-07-2022**. You will be reporting directly to Head Office at **5K CAR CARE**. We believe your skills and experience is an excellent match for our company.

We are excited to have you join our team !

**WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!**

For

Akili L.

5K CAR CARE



**5K எக் - கென்றியுடு ! உதவிடு ! உயர்ந்திடு !**

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in



## OFFER LETTER

Date : 09-05-2022

Qualification : BE(CE)

Experience :  Fresher       0 - 6 months       6 - 12 months  
 12 - 24 months       24 - 36 months       36 months & above

Address / College : SSM IET

Dear Keerthana. M

We are pleased to offer you the Full Time Position of  
**TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE / APPRENTICE / SPECIAL ROLE** at **5K CAR CARE PVT LTD**

with the start date of 01-07-2022. You will be reporting directly to Head Office at **5K CAR CARE**. We believe your skills and experience is an excellent match for our company.

We are excited to have you join our team !

**WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!**

For

5K CAR CARE



**5K வாக - இன்றியடு ! உதவிட ! உயர்ந்திட ! ”**

**5K CAR CARE PVT. LTD.**

**COIMBATORE**

For Recruitment : 7094483937, 7094437827,  
 7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

# BSA

## Offer Letter

To

Date : 04.06.2022

Name	:	MOHAMED AKIL J
Reg No	:	922118106037
Dept	:	Electronics & Communication Engineering

### **Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 96003 87972

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar

Senior Manager - HR Operatio



**BSA Corporation Limited**

Corporate Office : 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune-411088  
 Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
[www.bsagroup.in](http://www.bsagroup.in)

# BS

## Offer Letter

To

Date : 04/06/2022

Name	:	NISHANTH S
Reg No	:	922118106044
Dept	:	Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

**Mr. Saravanan:** +91 96003 87972

Thanks,  
For BSA Corporation Limited,



B. Ranjith Kumar  
Senior Manager - HR Operations



## **BSA Corporation Limited**

**Corporate Office :** 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune-411088  
**Tel.:** +91 20-27474997 **Telefax:** +91 20-27474962 **Email:** marketing@bsagroup.in **Website:** www.bsagroup.in



## OFFER LETTER

Date : 09-05-2022

Qualification : BE (ECE)

Experience :  Fresher       0 - 6 months       6 - 12 months  
 12 - 24 months       24 - 36 months       36 months & above

Address / College : SSMIET

Dear

Priya Harshini M

We are pleased to offer you the Full Time Position of  
**TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE / APPRENTICE / SPECIAL ROLE** at **5K CAR CARE PVT LTD**  
with the start date of 01-08-2022. You will be reporting directly to Head Office at **5K CAR CARE**. We believe your skills and experience is an excellent match for our company.

We are excited to have you join our team !

**WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!**

For

K Akhil

5K CAR CARE



**5K வாக - இன்றியுடே ! உதவிட ! உயர்ந்திட !”**

5K CAR CARE PVT. LTD.

COIMBATORE

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in

# BS

## Offer Letter

To

Date : 04/06/2022

Name	:	RAMA JEEVUS
Reg No	:	922118106055
Dept	:	Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 96003 87972

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar  
Senior Manager - HR Operations



**BSA Corporation Limited**

Corporate Office : 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune-411088  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: [marketing@bsagroup.in](mailto:marketing@bsagroup.in) Website: [www.bsagroup.in](http://www.bsagroup.in)

# BS

## Offer Letter

Date: 30/06/2022

To

Name	:	RAMYA K.
Reg No	:	922118106056
Dept	:	Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 96003 87972

Thanks,

For BSA Corporation Limited,

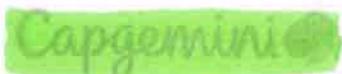


B. Ranjith Kumar  
Senior Manager - HR Operations



**BSA Corporation Limited**

Corporate Office : 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune-411088  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
[www.bsagroup.in](http://www.bsagroup.in)



Capgemini Technology Services India Limited  
 (Formerly known as IGATE Global Solutions Limited)  
 I/F 1, IT 2, Airol MIDC, Thane - Belapur Road,  
 Navi Mumbai 400708, Maharashtra, India  
 Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Superset ID: 1588730**

**Letter of Intent ("LOI")**

Dear Saathanna GP,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



8/2/22, 2:41 PM

Gmail - Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer



ECE SSMIET <eceplacement9221@gmail.com>

## Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

vetrimanikumar j <jvetrimanikumar@gmail.com>  
To: eceplacement9221@gmail.com

Wed, Jun 1, 2022 at 12:24 AM

----- Forwarded message -----

From: 062 Sajitha V <sejithav612@gmail.com>  
Date: Wed, Jun 1, 2022 at 9:37 AM  
Subject: Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer  
To: <jvetrimanikumar@gmail.com>

----- Forwarded message -----

From: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>  
Date: Tue 31 May, 2022, 6:17 PM  
Subject: Infosys Campus Recruitment Program: Congratulations, you have a job offer  
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,



# BS

## Offer Letter

To

Date : 04.06.2022

Name :	SANGITHA K.
Reg No :	922118106065
Dept :	Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

**Dear Candidate,**

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

**Mr. Saravanan:** +91 96003 87972

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar

Senior Manager - HR Operations



**BSA Corporation Limited**

Corporate Office : 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune-411088  
 Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
[www.bsagroup.in](http://www.bsagroup.in)

HRD/3T/1002909112/22-23

June 24, 2022

Ms. Sasipriya 

5-1-35B, Church 2Nd Street,  
Jeevanagar, Pooncholai, Chinnalapatti  
Dindigul-624301  
India

Ph: +91-9952722978

Dear Sasipriya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO  
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo  
richard.lobo@infosys.com Validity Unknown  
Digitally signed by Richard Lobo  
Date: 2022-06-24 20:03:46 IST  
Reason: Digitally Signed  
Location: Bangalore



INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



November 24, 2021

**IBM India Private Limited**

Manyata Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore – 560045, India.  
Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>

Dear **SHARMILA S.**,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an IBM Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of IBM, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest between you and IBM. Please treat this information as personal and confidential.



IN\_150\_460571BR\_6991132



21

## OFFER LETTER

Date : 09-05-2022

Qualification : BE(ECE)

Experience :  Fresher  0 - 6 months  6 - 12 months  
 12 - 24 months  24 - 36 months  36 months & above

Address / College : SSN IET

Dear Sobika V

We are pleased to offer you the Full Time Position of **TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE / APPRENTICE / SPECIAL ROLE** at **5K CAR CARE PVT LTD** with the start date of 01-08-2022. You will be reporting directly to Head Office at **5K CAR CARE**. We believe your skills and experience is an excellent match for our company.

We are excited to have you join our team !

**WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!**

For 5K CAR CARE  
5K CAR CARE



**5K மாக - ஒர்ணியுடே ! உதவிடே ! உயர்ந்திடே ! ”**

5K CAR CARE PVT. LTD.  
COIMBATORE

For Recruitment : 7094483937, 7094437827,  
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in



Capgemini Technology Services India Limited  
 (Formerly known as IGATE Global Solutions Limited)  
 IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
 Navi Mumbai 400708, Maharashtra, India.  
 Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Superset ID: 1609720**

**Letter of Intent ("LOI")**

Dear Sri Sabrina K.

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.





## SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY

Dindigul – Palani Highway, Dindigul-624 002.

### DEPARTMENT OF ECE

AY 2021-2022

Placed students salary details

S.No	Student Name	Company Name	Salary/Aunum
1	Almaz Habeebun Nazar A	TCS	336877
2	Ambika M	BSA, Corporation Ltd	162000
3	Boomika P	BSA, Corporation Ltd	162000
4	Divya P	BSA, Corporation Ltd	162000
5	Fathima J	INFOSYS Corporation Ltd	360000
6	Hariharan P	ZOHO	480000
7	Haritha N	BSA, Corporation Ltd	162000
8	Jovitta A	Capgemini	400000
9	Kavyaa S M	5K CAR CARE,	180000
10	Keerthana M	5K CAR CARE	180000
11	Mohamed Akil J	BSA, Corporation Ltd	162000
12	Nishanth S	BSA, Corporation Ltd	162000
13	Priyadharshini M	5K car care	180000
14	Rameeja Beevi S	BSA, 5K Car care	162000
15	Ramya R	BSA , Corporation Ltd	162000
16	Saathanna G P	Capgemini	400000
17	Sajitha V	INFOSYS	360000
18	Sangeetha K	BSA, Corporation Ltd	162000
19	Sasipriya S	INFOSYS	360000
20	Sharmila S	IBM.	300000
21	Sobika V	5K Car care	180000
22	Sri Sabrina K	Capgemini	400000
23	Surya S	TCS	336877

*S.Karthi*  
Dr.S. KARTHIGAI LAKSHMI  
Professor & Head  
Department of ECE  
SSM Institute of Engg & Tech  
Dindigul - 624 002

*D.Senthi*  
Dr.D.SENTHIL KUMARAN, M.E., Ph.D., (NUS)  
Principal  
SSM Institute of Engineering and Technology  
Iuttaihupettai Village, Sindalagundu (P.O),  
Palani Road, Dindigul - 624 002



## SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY

### DEPARTMENT OF ECE

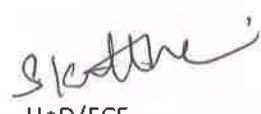
#### 4.5 PLACEMENT, HIGHER STUDIES AND ENTREPRENEURSHIP

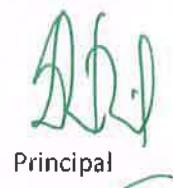
AY 2021-2022

#### PLACEMENT DETAILS

S.no	Name of the student placed	Name of the Employer	Salary/Annum
1	Ambika M	BSA, Corporation Ltd	162000
2	Boomika P	BSA, Corporation Ltd	162000
3	Divya P	BSA, Corporation Ltd	162000
4	Haritha N	BSA, Corporation Ltd	162000
5	Mohamed Akil J	BSA, Corporation Ltd	162000
6	Nishanth S	BSA, Corporation Ltd	162000
7	Rameeja Beevi S	BSA, Corporation Ltd	162000
8	Ramya R	BSA, Corporation Ltd	162000
9	Sangeetha K	BSA, Corporation Ltd	162000
10	Kavyaa S M	5K CAR CARE,	180000
11	Keerthana M	5K CAR CARE	180000
12	Priyadarshini M	5K CAR CARE,	180000
13	Sobika V	5K CAR CARE	180000
14	Sharmila S	IBM,	300000

  
Placement In Charge

  
HOD/ECE

  
Principal



## SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY

Dindigul – Palani Highway, Dindigul-624 002.

### DEPARTMENT OF ECE

#### CRITERIA 4

#### 4.5 PLACEMENT, HIGHER STUDIES AND

#### ENTERPURNERSHIP

CAY m1 2020-2021

#### Summary

S.No	Details	Remarks
1.	No. of eligible students	60
2.	No. of students placed in companies or government sector	16
3.	No. of students admitted in higher studies	6
4.	Minimum salary	120000
5.	Maximum salary	383000
6.	Average salary	209491

*S.Keethu*  
Dr. S. KARTHIGAI LAKSHMI  
Professor & Head  
Department of ECE  
SSM Institute of Engg & Tech  
Dindigul - 624 002

*D.S.K*  
Dr.D.SENTHIL KUMARAN, M.B., Ph.D., (MUS)  
Principal  
SSM Institute of Engineering and Technology  
Kuttathupatti Village, Sindalagundu (Po).  
Palani Road, Dindigul 624 002



# SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY

## DEPARTMENT OF ECE

### 4.5 PLACEMENT, HIGHER STUDIES AND ENTREPRENEURSHIP

AY 2020-2021

#### PLACEMENT DETAILS

S.no	Name of the student placed	Enrollment no.	Name of the Employer	Appointment letter reference no. with date
1	Lavanya J	922117106048	Amphisoft Technologies Pvt Ltd	
2	Kaarthik Shankar S	922117106041	Pirai Infotech	03.03.2021
3	Atchaya V	922117106007	BSA, Corporation Ltd	28.04.2021
4	Nivetha Velmurugan	922117106063	BSA, Corporation Ltd	28.04.2021
5	Nivethitha T	922117106064	BSA, Corporation Ltd	28.04.2021
6	Paraloga selvi I	922117106068	BSA, Corporation Ltd	28.04.2021
7	Renuga.G	922117106081	BSA, Corporation Ltd	28.04.2021
8	Harinishanthini A	922117106033	Avtech Software, Chennai	15.04.2021
9	Janani R	922117106038	Avtech Software, Chennai	15.04.2021
10	Pradeepa M	922117106070	TCSL	Ref:
11	Vigneshwaran M	922117106110	Ideas2IT Technology Services	09.08.2021
12	Mounika M	922117106056	Jasmin Infotech Pvt Ltd	30.07.2021
13	Yaswanth kumar S	922117106113	Ebm-Papst	Ref. no ebm-papst/HR/ORD/180
14	Priyadarshini P	922117106076	KPIT Technologies Limited	11.05.2021
15	Nandhini P	922117106061	Accenture Solution Pvt Ltd.	18.08.2021
16	Surya P	922117106101	TCSL, Accenture Solution	Ref:

#### HIGHER STUDIES

S.NO	NAME OF THE STUDENT	ENROLLMENT NO.	NAME OF INSTITUTION JOINED.	NAME OF PROGRAM ADMITTED
1	Ezhil Mathi. M	922117106022	Saranathan College of Engineering, Trichy	MBA
2	Gayathri K	922117106025	Alagappa University, Karaikudi	MBA
3	Renuga .G	922117106081	SSM Institute Of Engineering & Technology, Dindigul	M.E -Communication System
4	Siva Darsana. R .S	922117106095	Sri Krishna College Of Technology, Coimbatore	MBA
5	Swathi .D	922117106103	SSM Institute Of Engineering & Technology, Dindigul	M.E -Communication System
6	Vinu Deepthi S	922117106111	PSNA College of Engineering and Technology, Dindigul.	MBA

*S.Keetha*

Head of the Department

Department of Electronics and Communication Engineering  
SSM Institute of Engineering and Technology  
Sindhalagundu Post, Dindigul - 624002.

*D.Senthil Kumaran*  
Dr.D.SENTHIL KUMARAN, M.E., Ph.D., (IITB)

Principal

SSM Institute of Engineering and Technology  
Kutterupatti Village, Sindhalagundu (Po),  
Palani Road, Dindigul - 624 002

*D.Senthil Kumaran*



**Amphisoft Technologies Private Limited**  
GSTIN : 33AAHCA8140R1ZA  
123-127, Kattoor Road, P.N.Palayam,  
Coimbatore - 641 037

M: +91 98409 12312  
E: contact@amphisoft.in  
W: amphisoft.in

To,

Dear Ms. Lavanya J.

**Subject: Letter of Intent for appointment as Sales and Business Analyst (Internship)**

In response to your application and the subsequent interview you had with us, we are pleased to inform you that you have been considered for appointment as an intern.

We hereby express our interest to appoint you as Sales and Business Analyst at Amphisoft Technologies Pvt. Ltd. Your appointment will be on Internship basis. Your internship will be for a period of six months and thereafter, you may be absorbed as a regular employee based on your performance.

As and when you are absorbed as a regular employee, your department may be reallocated based on your educational qualification, experience and your skill sets.

You will be paid a stipend of Rs. 6000/- for the first month

Your stipend shall increase to Rs. 10,000/- from the second month onwards

You shall be required to meet a minimum target beyond which you shall be paid incentives

Mentioned below are a few conditions for appointment

1. Since you will be a part of the sales department, you will be required to meet a minimum target from the first month onwards
2. Starting from the second month, there shall not be two consequent months where targets are not met
3. Not meeting minimum targets shall mean underperformance
4. Underperformance for a period of two consecutive months could warrant termination
5. Salaries will be calculated only for productive days for those that are likely to be separated due to performance related issues
6. No notice period will be offered for those that are underperforming
7. Standard company policies will apply once you are appointed as a regular employee.

On receipt of this letter, we request you to express your acceptance by submitting the signed copy of the LOI.

Thanking you.

Regards,

Amphisoft Technologies Pvt Ltd



Date: March 03, 2021

Kaarthic Shankar S

No.69, Keelavasal, Kamarajar Salai,  
Madurai, Tamilnadu – 625009.

**Dear Mr., Kaarthic Shankar S**

With reference to your application and subsequent interview with us, we are very pleased to appoint you as an **Intern** in our organization on the following terms and conditions.

**Date of Joining:** 15<sup>th</sup> March 2021.

**Reporting Person:** You will be reporting to Mr. Loganathan

**Stipend:** Your monthly stipend will be Rs. 5,000/- during the internship period. During your internship period, Pirai Infotech will providing accommodation and food.

After the internship is completed you will be carefully evaluated. Based on your performance, your CTC will be either of the below three:

Performance Rating	CTC
A+ Rating	2.4 lakhs / Annum
A Rating	1.8 lakhs / Annum
B Rating	1.2 lakhs / Annum

If you do not qualify for any of the above ratings, you will be given an option to extend the internship, or the internship will come to an end and you will be offered relevant certificates for the time you worked with us.

**Location:**

You are expected to be present in our Pollachi office (23, Postal Staff Colony, Mahalingapuram Post, Pollachi – 642004), but during the internship, you shall be posted / transferred anywhere within India or Outside India as per the need of the Company's requirement.



88 Win Aranya

ore, India – 642110

E-mail: info@piraiinfo.com | hr@piraiinfo.com

Website: www.piraiinfo.com

## Offer Letter

Date : 28/04/2021

To,

Dear Mr./Miss. : ATCHAYA V  
Reg. No : 922117106007

**Subject : Selection as On The Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Virtual interview held on 24<sup>th</sup> April 2021. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of June to 4<sup>th</sup> Week of July 2021 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan : 96003 87972

Thanks,

For BSA Corporation Limited,

*B Ranjith kumar*

B RanjithKumar  
Senior Manager – HR operations



---

### BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
[www.bsagroup.in](http://www.bsagroup.in)

## Offer Letter

Date : 28/04/2021

To,

Dear Mr./Miss. : NIVETHA VELMURUGAN  
Reg. No : 922117106063

**Subject : Selection as On The Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Virtual interview held on 24<sup>th</sup> April 2021. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of June to 4<sup>th</sup> Week of July 2021 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan : 96003 87972

Thanks,

For BSA Corporation Limited,

*B Ranjith kumar*

B RanjithKumar  
Senior Manager – HR operations



## **BSA Corporation Limited**

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
[www.bsagroup.in](http://www.bsagroup.in)

# BSA Corporation Limited



## Offer Letter

Date : 28/04/2021

To,

Dear Mr./Miss. : NIVETHITHA T  
Reg. No : 922117106064

**Subject : Selection as On The Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Virtual interview held on 24<sup>th</sup> April 2021. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of June to 4<sup>th</sup> Week of July 2021 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan : 96003 87972

Thanks,

For BSA Corporation Limited,

*B Ranjith kumar*

B RanjithKumar  
Senior Manager – HR operations



## **BSA Corporation Limited**

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
[www.bsagroup.in](http://www.bsagroup.in)

## Offer Letter

Date : 28/04/2021

To,

Dear Mr./Miss. : PARALOGA SELVII  
Reg. No : 922117106068

**Subject : Selection as On The Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Virtual interview held on 24<sup>th</sup> April 2021. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of June to 4<sup>th</sup> Week of July 2021 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan : 96003 87972

Thanks,

For BSA Corporation Limited,



B RanjithKumar  
Senior Manager – HR operations



## **BSA Corporation Limited**

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
[www.bsagroup.in](http://www.bsagroup.in)

## Offer Letter

Date : 28/04/2021

To,

Dear Mr./Miss. : RENUGA.G  
Reg. No : 922117106081

**Subject : Selection as On The Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Virtual interview held on 24<sup>th</sup> April 2021. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of June to 4<sup>th</sup> Week of July 2021 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan : 96003 87972

Thanks,

For BSA Corporation Limited,

*B Ranjith Kumar*

B Ranjith Kumar  
Senior Manager – HR operations



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**BSA Corporation Limited**

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: [marketing@bsagroup.in](mailto:marketing@bsagroup.in) Website:  
[www.bsagroup.in](http://www.bsagroup.in)

----- Forwarded message -----

**From:** Glory Nancy <[nancy.meozi@avteco.in](mailto:nancy.meozi@avteco.in)>  
**Date:** Thu, Apr 15, 2021 at 5:08 PM  
**Subject:** Shortlisted students  
**To:** C Sujatha <[c.sujatha1976@gmail.com](mailto:c.sujatha1976@gmail.com)>  
**Cc:** Beena Antony <[beena.antony@avteco.in](mailto:beena.antony@avteco.in)>, Ganesan K <[ganesan.k@avteco.in](mailto:ganesan.k@avteco.in)>

Mam,

Please find the list of students shortlisted for the post of trainee engineer

Kindly ensure the communication is given to them and would appreciate if they join the duty on monday (15.04.2021)

Request your confirmation

Please revert back for clarifications if any

S.NO	NAME OF THE STUDENTS	DEPT	GENDER	BATCH
1	GAYATHRI DEVI	ECE	F	2021 ✓
2	M.PRADEEPA	ECE	F	2021 ✗
3	ALWIN RAJA	ECE	M	2021 ✗
4	ASHWATHAMAN	ECE	M	2021 ✗
5	JANANI R	ECE	F	2021 9
6	HARINISHANTHINI	ECE	F	2021 8

With regards,

Nancy U



**Offer: Computer Consultancy****Ref: TCSL/DT20207310951/Bangalore****Date: 02/09/2021****Ms. Pradeepa M**

177c/1Kandasamy Pillai Street,  
Bharathipuram,Dindigul,  
Dindigul-624003,  
Tamil Nadu.

Tel# -

Dear Pradeepa M,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential****TCSL/DT20207310951****TATA CONSULTANCY SERVICES**

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India

Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Web site: [www.tcs.com](http://www.tcs.com)

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)

09-August-2021

To

**Mr. Vigneshwaran Murugan,**  
H2/M2 243, 12th cross R..M colony,  
Near Abirami departmental supermarket,  
Dindigul-624001.

**Dear Vigneshwaran Murugan,**

It was a pleasure meeting you to explore your career opportunity with Ideas2IT Technology Services Private Limited.

Based on our discussion, we are pleased to offer you the position of **Software Engineer Trainee**. The CTC (Cost to Company) offered to you will be **Rs. 2,50,000/- (CTC Two Lakhs Fifty Thousand Only)** per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

Welcome to **Ideas2IT Family!**

Ideas2IT Technology Services is fast growing Software Development, Services and Products Company. In our endeavour to achieve and exceed our goals, we look for professionals like you who would partner the further growth of the Organization. Our work environment encourages people to fulfil their career and professional aspirations in tandem with the organizational goals. We are confident that with your skills, competencies, and capabilities you would be an invaluable addition to the team.

Please confirm your acceptance by duly signing the duplicate copy of this letter. We will appreciate you joining us in our office located in Chennai on or before **9<sup>th</sup> August 2021**.

Yours Sincerely,  
For Ideas2IT Technology Services Private Limited,

*Gaayathri P.N*



Gaayathri Padmanabhan  
HR Specialist

## Annexure I

### BOUQUET OF BENEFITS:

#### **Cost to Company**

Your annual CTC will be **Rs. 2,50,000/-** per annum. Your CTC will be revised after the performance appraisal which will be done on work anniversary (effective date given as Appraisal date in Annexure 2) as per the company policy. The appraisal date will change based on the actual joining date based on if it's before or after 25th day of the month as per the company policy.

#### **Probation**

You will be on probation for 6 months. After successful completion of your probation, you will be confirmed as an employee of the Company. The Notice period to be served in case you intend to leave us before the Probationary period would be 30 days. In such instance you agree to return everything that the Company incurred on your behalf, which includes Employer Contributions, Recruitment Fees, joining bonus, Assets & Other benefits enjoyed. In case you intend to leave us after the Probationary period, the notice periods would be 90 days. Nevertheless, the Company is free to terminate the Employment Agreement without any Notice Period clause.

#### **Freshers Benefit Program**

Fresher (First Employment) is entitled for a benefit as decided by the Management time to time while joining us as a token of motivation. In the event the separation is initiated by you during the Probation Period, anything/everything being received by you under the Freshers Benefit Program becomes the Property of the Company and hence handed back.

#### **Medical Insurance**

You will be eligible for the Basic Health Insurance cover up to Rs. 2,00,000/- under the Company's health insurance policy. The annual premium will be borne by the Company for the Employee in full and partially for the dependents. The company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance.

#### **Taxation**

Your Emoluments during the Employment are subject to Income Tax Rules. Profession Tax, Labor Welfare Contribution and any other Statutory deductions are also applicable as per the guidelines.

#### **Leaves**

On confirmation as a Permanent Employee, you will be eligible for 18 days of Paid Leaves (Casual Leaves and Privilege Leaves) annually and Unlimited Sick Leaves. National and Festival holidays will be as per government norms. Our leave policy will apply to your employment and could be changed at any time, at our sole discretion, and upon notice to you.

### Reward

You are entitled for a Reward as decided by the Management from time to time upon successful completion of 3 years, after Probation Period.

### Special Reimbursement – Flexi Benefit

As part of special reimbursement, you are eligible to reimburse bills (in your name) as per the company's reimbursement policy if your monthly gross salary is above Rs. 40,000/- . Special Reimbursement can be availed up to Rs.5000/- per month.

### PF, Gratuity, Statutory Bonus

PF and ESIC will be calculated as per PF and ESI Act. Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act.

### Annexure 2

Name: Vigneshwaran Murugan	Effective Date: 09-August-2021	
Designation: Software Engineer Trainee	Next Appraisal Date: 01-August-2022	

<b>(A) Monthly Components</b>	Amount in Rs.	
	Monthly	Yearly
Basic Pay	6,250	75,000
HRA	3,750	45,000
Conveyance allowance	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	4,086	49,026
<b>Monthly Gross</b>	<b>16,936</b>	<b>203,226</b>
<b>(B) Other Benefits</b>		
*PF Employers Contribution (including charges)	1,714	20,568
ESI Employers Contribution	550	6,600
Gratuity with Life Insurance Premium	300	3,606
**Other Allowances (Medical & Internet)	1,333	16,000
<b>Total Cost to Company (CTC) (A+B)</b>	<b>20,833</b>	<b>250,000</b>

Employee's Deductions during the year		
PF Employee's contribution	1,582	18,987
ESI Employee's contribution	127	1,523
***Professional Tax	208	2,496

\* PF Employer contribution might vary based on Government rules.

\*\* **Medical Insurance** Premium amount is only an approximation and may vary based on the age of the insured. The Medical Insurance cover is applicable to the employee in full and dependents partially.

\*\***Internet Reimbursement** will be up to Rs. 500/- per month

\*\*\*PT will be deducted on monthly basis; PT deduction is as per Tamil Nadu Professional Tax Slab.

# Jasmin Infotech Pvt. Ltd.



10-July-2021  
Chennai 600 100

Ms. Mounika.M.  
SSM Institute Of Engineering And Technology,  
Dindigul.

Dear Mounika.M,

We refer to the discussion had with us and have pleasure in offering you the position of Assistant Systems Engineer in our organization on the following terms & conditions.

1. This offer is based on your profile and performance in the selection process.
2. Date of joining will be 2-August-2021. Your total compensation of Rs.3,01,990/- (Rupees Three lakhs one thousand nine hundred and ninety only) consists of total fixed pay component & Variable pay. Actual amount of variable pay will be paid based on review conducted half yearly. Please refer details in Annexure - A
3. Kindly confirm your acceptance of this offer through mail. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.
4. A detailed Appointment letter shall be drawn up and signed after you join our organization.
5. You will be governed by the rules and regulations as applicable to your category of employees.
6. Your employment will be governed by the service rules of the company in force from time to time. you will abide by the rules and regulation of the company, which can be altered by the management as required.
7. You shall maintain confidentiality in terms of salary offered and requested not to disclose nor seek salary details of any employee of the company. If it comes to our notice of any breach of confidentiality, the offer will be withdrawn.
8. If in any case of resigning the job you have to give a prior notice to the organization before 3 months. Details on Notice period will be provided in your appointment letter.



Regd & Admin Office : Plot No.119, Survey No. 56/2C/2, Velachery Tambaram Road, Pasikudiarai, Chennai - 600 130  
Tel : +91 - 44 - 6666 9600 / 6604 9600 | Web : [www.jasmin-infotech.com](http://www.jasmin-infotech.com)

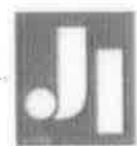
GST No: 33AAACJ7415K1ZM

PAN No: AAACJ7415K

CIN No: U72300TN1998PTC046985

9. Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 70% or above in the first attempt in each of your Standard Xth, Standard XIth, Diploma (if applicable), Graduation and Post-Graduation examination which includes successful completion of your final semester/year without any pending arrears/back logs during the entire course duration.
10. As per our eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.
11. As communicated to you during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University.
12. It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.
13. Your association with us will be subject to a background check in line with our Back ground verification policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.  
If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of service without notice.
14. You will be required to promote a safe and healthy workplace. You will undergo medical examination in the first month of joining in any of the labs/hospitals company has recommended and as per business requirements at any time during your tenure with the company. You are requested to disclose serious illness if any certified by a doctor.

..3..



-3-

15. At the time of your joining, photocopy of the following documents should be submitted.

Please carry the original copies for verification.

- Standard X and XII mark sheets
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Postgraduate)
- Birth Certificate/Proof of Age
- Passport [If available or proof of having applied]
- 6 photographs

The original documents listed above will be returned to you after verification.

We welcome you to our organization and hope that your career with us will be mutually beneficial.

As an employee of Jasmin Infotech, you will demonstrate outstanding qualities and results that exceeds our clients' expectations. In addition, we are also committed to providing you with opportunities to learn, grow and stretch to the highest level of your ability and potential.

For Jasmin Infotech Pvt. Ltd.,

Sivasankara Prasad Thupalli  
CEO.

Ref No: ebm-paps/HR/ORD/180

4<sup>th</sup> August 2021

Mr. Yaswanth Kumar Saravanakumar  
S/O Saravanakumar,  
No. 21A, VSS Rillam, Nagal Puthur,  
5<sup>th</sup> Street, Adiyanthu, Dindigul,  
Nagalnagar, Tamilnadu – 624003.

Dear Yaswanth,

We are pleased to offer you employment as “Graduate Engineer Trainee” in our company. You will be paid as per the salary package mentioned below:

Fixed Salary : Rs. 3,10,000/- Per Annum  
Variable Pay : Rs. 15,000/- Per Annum which is linked to your performance

In addition to the above salary package, you are eligible for the following:

Mediclaim Coverage : You and family members (Spouse & Kids) are covered under family floater coverage and sum assured is Rs. 1,25,000/- per annum upon confirmation of your service.

You will be on probation for a period of six months from your date of joining.

You will be bound by the Terms and Conditions stipulated in the appointment order, which will be given to you at the time of joining service.

This offer will be valid for 7 days from the date of receipt.

If you accept this offer, kindly return the duplicate copy of this letter duly signed, mentioning your tentative date of joining.

Yours Sincerely,

*Atul Tripathi*

Atul Tripathi  
Managing Director

**ebm-papst India Private Limited**

UNIT I (Registered Office) : 26, G.N.T. Road, Erukkancherry, Chennai - 600 118, India. Phone : +91-44-26720103 Fax : +91-44-25595207  
UNIT II: Survey No 725/1, 200ft. Inner Ring Road, Madhavaram, Chennai - 600 110, India. Phone : +91-44-25532400 Fax : +91-44-25532308  
CIN : U29309TN1990PTC019420 info@in.ebmpapst.com www.ebmpapst.in

**Offer Letter and Terms of Employment**

Date: 11.05.2021

Dear Priyadarshini Prakash,

At the outset, we would like to extend our sincere thanks for exploring career opportunities with KPIT. Further to our discussions, we are delighted to extend you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process.

- Role: **Trainee**
- Designation: **Trainee**
- Grade: **A**

**Your Total Target Compensation including all benefits will be Rs. 3,60,000/- (Three Lakh Sixty Thousand) per annum; upon Successful Completion of KPIT Elective (If Applicable). Annexure A provides a detailed break-up of the compensation package.**

You shall be governed by the terms and conditions of service during your employment with KPIT as per existing policies and those that may be amended from time to time.

Kindly confirm your acceptance through the system generated email within 7 days from the date of this offer beyond which this offer is considered null and void. Your offer is subject to a positive background check and in case the background check comes out negative, company reserves the right to terminate your services with immediate effect.

You will be eligible for Gratuity, Mediclaim and Group Personal Accident Insurance benefits as per the company policy. The duly signed appointment letter will be issued to you on the first day of your joining at KPIT only upon submitting your valid testimonials and related joining formalities.

A new assignment, work place and colleagues, await you to jump start to achieve the company's vision of building a global Mobility Organization. Work life at KPIT is all about mobility, enabling our customers by accelerating implementation of next generation mobility technologies. We value fun as an integral part of our culture.

**Yours Sincerely,**  
**For: KPIT Technologies Limited**

Rahul Uplap  
Associate Vice President  
Global Head - Education & Competency Development (ECoDe)

**KPIT Technologies Limited**

Registered & Corporate Office: Plot 17, Rajiv Gandhi Infotech Park, MIDC-SEZ, Phase III, Maan, Taluka - Mulshi, Hinjawadi, Pune - 411057, India. | CIN: U74999PN2018PLC174192

O +91 20 6770 6000  
E info@kpit.com  
W kpit.com

**COMPENSATION & BENEFITS**

The details of your compensation and benefits are given below:

**Basic Salary**

- Your Basic Salary will be **INR 16,500/-** per month.

**House Rent Allowance**

- Your HRA will be **INR 5,493/-** per month.

**Monthly Bonus**

- You will be eligible for monthly bonus of **INR 3,300/-**.

**Employer's contribution to Provident Fund**

- You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and KPIT will contribute 12% of your basic salary every month towards Provident Fund, as per the provisions of the said Act
- You are required to submit your Universal Account Number (UAN), if any, issued by your previous employer on the Declaration Form (Form 9) so as to link your UAN with TCS PF / Pension account

**Total Targeted Compensation (TTC)**

- TTC is the sum of all components namely - Basic Salary, HRA, Monthly Bonus, Employer PF Contribution, Special Allowance and FB.

**Gratuity**

- You will be entitled to gratuity as per the provisions of the Gratuity Act 1972.

**Employer's contribution to Insurance Premium**

- Amount mentioned is an indicative average cost incurred by Company towards Group Mediclaim, Group Personal Accident and Group Term Life Insurance premium

**Other benefits**

- It's a sum of gratuity and employer's contribution to insurance premium

**Cost to Company (CTC)**

- CTC is the sum of all components namely - Basic Salary, HRA, Monthly Bonus, Employer PF Contribution, FB, Special Allowance, Gratuity and Employer's Contribution to Insurance Premium.

**OTHER BENEFITS****Annual Leave**

- You will be eligible for Annual Leave as per the Employer's Leave Policy, the policy however can be modified time to time at Employer's discretion. You can refer to the Leave Policy on the "myWorld", KPIT's internal portal

**Holidays**

- You are entitled to Public Holidays applicable at India every year at the regular rate of pay. If placed at a customer site, you must follow holidays observed by customer.

**Benefits Coverage**

- Group Medical Insurance cover of **INR 6,00,000.00/-**
- Group Term Life Insurance cover of **INR 10,05,000.00/-**
- Group Personal Accident Insurance cover of **INR 20,00,000/-**

\* The above Plan however can be modified on yearly basis at Employer's discretion

**Annual Health Checkup**

- You and your family (Spouse, Parents and Parents in law) will be eligible for the KPIT Annual Health Checkup organized every year.

\* The above Plan however can be modified on yearly basis at Employer's discretion

## ANNEXURE A

<b>Components</b>	<b>Monthly [Amount (in INR)]</b>	<b>Yearly [Amount (in INR)]</b>
Basic Salary	16,500.00	198,000.00
House Rent Allowance	5,493.00	65,913.00
Monthly Bonus	3,300.00	39,600.00
Employer's contribution to Provident Fund	1,980.00	23,760.00
Flexi Basket**	0.00	0.00
Additional Allowance	0.00	0.00
<b>Fixed Compensation**</b>	<b>0.00</b>	<b>327,273.00</b>
Skill Allowance	0.00	0.00
<b>Other Compensation</b>	<b>0.00</b>	<b>0.00</b>
Special Allowance**	2,727.00	32,727.00
Variable Performance Incentive***	0.00	0.00
<b>Incentive and Bonus</b>	<b>0.00</b>	<b>32,727.00</b>
<b>Total Target Compensation</b>	<b>30,000.00</b>	<b>360,000.00</b>
Notional Provision for Statutory Gratuity****	0.00	9,524.00
Employer's contribution to Insurance Premium*****	0.00	5,200.00
<b>Other Benefits</b>	<b>0.00</b>	<b>14,724.00</b>
<b>Cost to Company</b>	<b>0.00</b>	<b>374,724.00</b>

- \*\* Fixed compensation is payable subject to adherence of all applicable policies of the organization.
- \*\* Special Allowance - This will be paid as a monthly allowance. The Company reserves the right to vary this amount at its sole discretion in case of extreme business situations, till such time the situation prevails.
- \*\*\* The amount mentioned under Variable Performance Incentive is fully variable and payable on the performance as per Company Policy.
- \*\*\*\* As per Payment of Gratuity Act.
- \*\*\*\*\* The amount mentioned is an indicative average cost incurred by Company towards Group Mediclaim, Group Personal Accident and Group Term Life Insurance premium.

**Kindly note -**

- The above salary break-up is per annum and is provided based on the existing company policies and may undergo change from time to time.
- As per the company policy you are required to maintain total confidentiality of your compensation details.
- Certain figures mentioned in this Letter of Offer, including financial information have been subject to rounding-off adjustments. In certain instances,
  - The sum change of such numbers may not match exactly to the total figure given; and
  - The sum of the numbers in a column or row in certain tables may not match exactly to the total figure given for that column or row.

**Terms of Employment -****Bond**

- You will also be required to sign a bond of 2 years on the date of joining the Company (For some additional technology trainings, there will be a separate additional bond). In the event of breaching the bond, there will be a penalty of INR 2,00,000 payable to the company in lieu of training costs. The detailed terms and conditions are given in the agreement. You acknowledge that you are willing to sign the bond at the time of joining.

**Probation Period**

- You will be on probation for 6 Months. Your confirmation will be communicated to you in writing. KPIT reserves the right to terminate your employment in case your performance, behavior and / or conduct during the probation period is found unsatisfactory.

**Compensation Structure**

- The structure of the compensation package offered to you will be as per the prevailing Company policy at the time of your joining.

**Conditional Offer:**

- The Offer is valid subject to :
  - a. Passing of KPIT PACE Assessment (if applicable)
- Your joining in the organization is subject to:
  - a. Completion of degree in stipulated time frame, without keeping any terms/backlog and is eligible for award of degree certificate by the respective University.
  - b. Submission of all the relevant academic certificates / mark sheets.
  - c. In case at the time of joining the Company OR within a time specified by the Company, the candidate is not able to produce the above documents, the Offer / employment will be terminated with immediate effect.

**PACE & EkWip Program**

- **PACE** (Program for Academic Collaboration and Engagement) is a KPIT flagship program, which provides foundation knowledge on the Automotive Technologies. The KPIT created courses are delivered to students while they are in the Institution for their degree program. It is recommended that Students can opt to undergo this program at their own choice to make themselves Industry ready.
- **EkWip** program is a KPIT program that engages the candidates who have been offered KPIT placement to make them KPIT ready even before they join us. This is a mandatory intense online program that is administered through digital technologies.
- Its mandatory for all the candidates who receive an offer from KPIT to complete the **PACE** and **EkWip** programs which includes assessments. The assessment scores will determine the on-boarding process.
- Course Contents, Subject Matter Expert's connects and assessments would be hosted through digital platforms.
- Course launch dates and duration will be communicated later, by the campus team.

**Training**

- On joining during the probation, you would undergo a rigorous training program (formal training and on-the-job assignments). During this period, you will be assessed at regular intervals. In case your performance during training period is not satisfactory, the company reserves the right to terminate your services with immediate effect without any notice or without any salary in lieu of.

**Joining Date and Location**

- Will be announced later by Campus team. Joining date and location depends on business need, batch planning and your PACE assessment score. On-boarding date is spread across the financial year.

**Working Hours**

- Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

**Mobility**

- KPIT reserves the right to transfer / utilize your services at any of its offices, work sites, or outside India, on the terms and conditions as applicable to you at the time of transfer.

**Salary Review, Increments and Promotions**

- Your performance and contribution to the company will be an important consideration for salary Review, increments and promotions
- You will be considered for salary review and promotions as per the company's policies effective from time to time.

**Alternative Employment**

- As a full-time employee of KPIT, you are not permitted to undertake any other business, assume any public office, honorary or remunerative, without the written permission of KPIT

**Confidentiality Agreement**

- As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of KPIT and its clients

**Overseas Agreement / International Assignment Agreement**

- If you are on international assignment, you will be covered by the KPIT International Assignment policy from the date of deputation, accordingly, you will be required to sign the applicable Overseas Deputation / International Assignment Agreement(s).
- In case of every international assignment that exceeds 30 days, you will be required to serve notice period KPIT as per the policy. This is to ensure that the knowledge and information gained by you during your assignment is shared and available to KPIT and its associates. This transfer of knowledge and information is essential for KPIT to continue to serve its clients and customers better
- If you are deputed internationally for training, you will be required to sign an agreement to serve KPIT for a minimum period of 12 months on completion of training

**KPIT Code of Conduct**

- You are required to sign the KPIT's Code of Conduct and follow the same in your day to day conduct as an employee of KPIT

**Notice Period**

- During your employment with KPIT, including probation / training, either you or KPIT can terminate the appointment by giving
  - 30 day's notice during the probation period and
  - 90 calendar day's written notice or 3 month's basic salary in lieu of the notice after confirmation of services.
- The Company reserves the right to release the employee prior to the notice period taking into consideration business needs and work exigencies and the Company will not be liable to make any payment to the employee in lieu of the notice period. If you are covered under Deputation Agreement / International Assignment Agreement, either you or KPIT can terminate the appointment by giving 90 calendar day's written notice as set out in the Separation Policy of KPIT
- KPIT reserves the right, if it is in the interest of the business and current assignment, to ask you to complete your notice period or decide whether your existing earned vacation or basic salary in lieu of notice period may be adjusted against the entire or partial notice period.
- In case you decide to end your employment with the Company or the Company terminates your services for any reason before you complete one year of employment with the Company,
- The company retains the right to recover from you any expenses incurred by it about your recruitment including, but not limited to, fees paid to consultant, joining benefits paid to you (if any), etc. and
- The company retains the right to recover from you any expenses incurred by it for processing any visa/ work permit for you and/or any of your family members.
- The Company also reserves the right to recover the period costs of any specific expenditure incurred, either on processing a visa/ work permit or for any specific training given for an assignment and where you are unable, for any reason, to fulfil your part of the obligation, either to travel or to complete the assignment.

**Retirement**

- You will retire from the services of the Company on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

**Employment in India**

- In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and/or any other permissions and/or documentation as prescribed by the Government of India for permanent employment with KPIT. Keeping your permit/ permission up to date during the course of employment with KPIT and submitting a valid copy of that to KPIT is your responsibility

**Letter of Appointment**

- You will be issued a letter of appointment at the time of your joining and completing joining formalities as per KPIT's policy

**Terms and Conditions**

- The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment

**Rules and Regulations of the Company**

- Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of KPIT as applicable to you and the changes therein from time to time.

**Compliance to all clauses**

- You will be required to fulfill all the terms and conditions mentioned in this letter of offer. Any failure to fulfill any term and / or condition would entitle KPIT in withdrawing this offer letter at its sole discretion.

**Validity:**

- This offer is valid for a period of 7 days from the date of issue. Also, the company has made the offer of employment on the basis of the bonafide statements and facts provided by you. At the time of employment or during employment if the company finds the information provided to be false or misleading, it reserves the right to take appropriate disciplinary action against you which also includes termination of employment.
- In case you decide to end your employment with the Company or the Company terminates your services for any reason before you complete one year of employment with the Company,
- the company retains the right to recover from you any expenses incurred by it in connection with your recruitment including, but not limited to, fees paid to consultant, joining benefits paid to you (if any), etc. and
- the company retains the right to recover from you any expenses incurred by it for processing any visa/ work permit for you and/or any of your family members

**Arbitration**

- Any dispute concerning the subject matter of the present appointment letter or Confidentiality & IPR Assignment Undertaking or the breach, termination or validity thereof which shall include but not limited to issue as to the interpretation, operation, or effect of any clause contained in it or any other difference arising (a 'Dispute') shall be first attempted to be settled mutually, failing in which, the dispute shall be referred to the sole arbitrator to be appointed mutually.
- In case the Arbitrator is not appointed mutually, the dispute shall be referred to the arbitrator that shall be appointed by the High Court of Judicature of Bombay on an application in that behalf by either of the party as per the provisions of the Arbitration and Conciliation Act 1996.
- The place of arbitration shall be city of Pune, Maharashtra. The language of proceedings shall be English. The dispute shall be subject to and governed by the laws prevalent in India. However, in case of any difference on provisions of law in State Law and Central Law on a particular subject, state laws applicable in state of Maharashtra shall prevail.

**Culture at KPIT:**

- KPIT has open door policy which makes the work culture transparent and easy to approach
- It always gives opportunities and challenges beyond your current role to prove yourself and achieve greater heights
- KPIT has an open culture, a great work environment, and offers a sense of belonging to employees, which is conducive to future growth.
- KPIT is the perfect place for someone looking for a challenging, fast growing environment with opportunities to take on bigger responsibilities and learn cross functional skills
- With a relatively flat organizational structure, KPIT encourages innovative thinking and gives everyone a sound hearing, regardless of the seniority of the individual.
- Channelization of raw energy and execution of good ideas is brought in by young employees like you.
- KPIT gives you a platform for new ideas and a lot of innovation is fostered here.
- Gives you an opportunity to discuss ideas with the senior management and be enabled to execute them, at a relatively early stage of your career.

**The Dhoom Club:**

- Where passion comes alive, where a world of awesomeness, away from the drudgeries of mundane work awaits you, where we take fun seriously! Dhoom caters to a wide variety of interests - sports, music, photography, art, theatre, treks. Get ready to showcase your talent even at Work!

**Corporate Social Responsibility (CSR):**

- ◆ Community Contribution is one of the seven core values at KPIT. It has a significant mention in our mission and vision to reflect our commitment towards it.
- Few of our CSR Initiatives:
  - Chhote Scientists
  - Water Conservation through mass volunteering
  - Reforestation Program
  - Meet the Social Legends

**Document submission**

1. Standard X and XII marksheets / equivalents
2. Degree certificate and marksheets for all semesters
3. Diploma certificate and marksheets for all semesters (If applicable)
4. Passport / Driving License / Ration Card
5. PAN card (must have before joining)
6. Aadhar Card (must have before joining)
7. Photograph to be uploaded in TalentOjo as per the specification in Annexure B
8. Name Change Documents (If applicable)
9. National Apprenticeship Training Scheme (NATS) Enrollment (mandatory)
  - You must register on NATS portal to enroll yourself in apprentice.
  - It is compulsory for fresher to register on NATS, please consider doing this on priority before joining.
  - You need to get your 16 digits NATS enrollment number on day of joining.
  - Below is the link: <https://mhrdnats.gov.in/boat/contracts/getAllContracts.action>

# BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

Date: 18-Aug-2021

Nandhini Pandi  
C9919209

36A Stalin cottage, AMC road, Near Bus stand , Dindigul

9344314936

Dear Nandhini Pandi,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

Reference Id: 9ca59f07-c088-4e9f-ac12-92f2e56e72dd\_1  
Signed By: Mahesh Vasudeo Zurale



You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

**Pre-Onboard Learning Module:** To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program (Hereinafter referred to as "program"). This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.

After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to:  
<https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mahesh Vasudeo Zurale  
Senior Managing Director  
Lead, Advanced Technology Center, India

[Insert full legal name]

## **ANNEXURE 1**

### **COMPENSATION & BENEFITS**

Annual Total Cash compensation structure as per the Company guidelines is:

<b>Total Cash Compensation Elements</b>		<b>Annual (INR)</b>
<b>(A) Annual Fixed Compensation</b>		383000
<b>(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)</b>		32500
<b>Maximum Annual Total earning potential (A+B)</b>		415500
<b>Joining Bonus (Refer to the Section C)</b>		25,000
<b>(D) Additional Benefits</b>		
<b>Gratuity as per law#</b>		9500
<b>Insurance Premium(notional value)</b>		
<b>Total Cash Compensation + Total Additional Benefits (A+B+C+D)</b>		450000

**(A) Annual Fixed Compensation**

- Your annual fixed compensation is INR 383000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

**(B) Local Variable Bonus (LVB)**

- As part of your annual total cash compensation, you will be eligible to participate in the FY21 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

**(C) Joining Bonus**

You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below.

- **Joining Bonus:** of INR 25,000 payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

**Note: For International Worker Only\***

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

\* As defined by applicable law from time to time.

**Benefits applicable for current Company financial year:**

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
  - a. You have the option of availing Accenture negotiated rates to cover your parents, parent's in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
  - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
    - 10% of such claims for self, spouse and 2 dependent children
    - 20% of such claims for parents, parent's in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. Gratuity amount is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

**From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.**

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

## ANNEXURE II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Original marksheets of all semester (PG/UG).
3. Original provisional degree certificate or convocation degree certificate.
4. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
5. Copy of Degree/PG/Diploma (as applicable) certificates.
6. Passport copy, if available (if not please apply immediately).
7. Pan Card
8. Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.  
Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

# BE YOURSELF, MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

Date: 13-Sep-2021

Surya Palanichamy  
C10106922

99, Gopal Nagar, YMR Patty, Dindigul.

6382522924

Dear Surya Palanichamy,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

Reference Id: 905cd14e-84ac-4631-ba11-30072b02e4e1\_1  
Signed By: Mahesh Vasudeo Zurale





## SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY

Dindigul – Palani Highway, Dindigul-624 002.

### DEPARTMENT OF ECE

AY 2020-2021

Placed students salary details

S.No	Student Name	Company Name	Salary/Annum
1	Lavanya J	Amphisoft Technologies Pvt Ltd	120000
2	Kaarthik Shankar S	Pirai Infotech	240000
3	Atchaya V	BSA, Corporation Ltd	162000
4	Nivetha Velmurugan	BSA, Corporation Ltd	162000
5	Nivethitha T	BSA, Corporation Ltd	162000
6	Paraloga selvi I	BSA, Corporation Ltd	162000
7	Renuga.G	BSA, Corporation Ltd	162000
8	Harinishanthini A	Avtech Software, Chennai	120000
9	Janani R	Avtech Software, Chennai	120000
10	Pradeepa M	TCS	336877
11	Vigneshwaran M	Ideas2IT Technology Services	250000
12	Mounika M	Jasmin Infotech Pvt Ltd	301990
13	Yaswanth kumar S	Ebm-Papst	310000
14	Priyadarshini P	KPIT Technologies Limited	360000
15	Nandhini P	Accenture Solution Pvt Ltd.	383000
16	Surya P	Accenture Solution Pvt Ltd.	383000

*S. K. Lakshmi*

**Dr.S. KARTHIGAI LAKSHMI**  
Professor & Head  
Department of ECE  
SSM Institute of Engg & Tech  
Dindigul - 624 002

**Dr.D.SENTHIL KUMARAN, M.E., Ph.D.,(NUS)**  
Principal  
SSM Institute of Engineering and Technology  
Kuttathupatti Village, Sindhalagundu (Po),  
Palani Road, Dindigul - 624 002.



## SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY

### DEPARTMENT OF ECE

#### **4.5 PLACEMENT, HIGHER STUDIES AND ENTREPRENEURSHIP**

**AY 2020-2021**

#### **PLACEMENT DETAILS**

S.no	Name of the student placed	Name of the Employer	Salary/Annum
1	Atchaya V	BSA, Corporation Ltd	162000
2	Nivetha Velmurugan	BSA, Corporation Ltd	162000
3	Nivethitha T	BSA, Corporation Ltd	162000
4	Paraloga selvi I	BSA, Corporation Ltd	162000
5	Renuga.G	BSA, Corporation Ltd	162000
6	Harinishanthini A	Avtech Software, Chennai	120000
7	Janani R	Avtech Software, Chennai	120000

Placement In Charge

HoD/ECE

Principal



## **SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING**

### **CRITERIA 4**

#### **4.5 PLACEMENT, HIGHER STUDIES AND ENTREPRENEURSHIP**

1. CAY m1 2016-2017
2. CAY m2 2015-2016
3. CAY m3 2014-2015

# SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY

## DEPARTMENT OF ECE

### **4.5 Placement, Higher Studies and Entrepreneurship (40)**

Assessment Points =  $40 \times$  average placement

Item	LYG (2016-2017)	LYGm1 (2015-2016)	LYGm2 (2014-2015)
Total No. of Final Year Students (N)	85	83	82
No. of students placed in companies or Government Sector (x)	73	56	45
No. of students admitted to higher studies with valid qualifying scores (GATE or equivalent State or National Level Tests, GRE, GMAT etc.) (y)	2	3	5
No. of students turned entrepreneur in engineering/technology (z)	0	0	2
$x + y + z =$	75	59	52
Placement Index : $(x + y + z)/N$	0.88	0.71	0.63
Average placement= $(P1 + P2 + P3)/3$	0.74		

Assessment Points =  $40 \times 0.74 = 29.6$

### **Programs Name and Assessment Year - ECE CAYm1**

S.NO	NAME OF THE STUDENT	ENROLLMENT NO.	EMPLOYEE NAME	OFFER LETTER/APPOINTMENT LETTER NO OR DATE	
1	Abinaya. D	922116106002	Flextronics	26.07.2019	3
2	Ajitha. G	922116106003	Aptiv Components India Pvt Ltd	03.07.2019	7
3	Ajitha. J	922116106004	Flextronics	26.07.2019	3
4	Anguraj. N	922116106006	Crayonte	10.01.2020	10
5	Arockiajara. A	922116106008	Flextronics	26.07.2019	3
6	Balaji. K. G	922116106009	Flextronics	26.07.2019	3
7	Barani. G	922116106010	Flextronics	26.07.2019	3

*S. Karthigai Lakshmi*  
**Dr. S. KARTHIGAI LAKSHMI**  
 Professor & Head  
 Department of ECE  
 SSM Institute of Engg & Tech  
 Dindigul - 624 002

*D.S.K*  
**Dr. D. SENTHIL KUMARAN**  
 M.E, Ph.D (NUS), MISTE, MISLCA, FIE,  
 PRINCIPAL  
 SSM Institute of Engineering and Technology  
 Dindigul - Palani Highway, Dindigul - 624 002

36	Nandhini. S	922116106044	Aptiv Components India Pvt Ltd	03.07.2019	3
37	Nandhinidevi. S	922116106045	Aptiv Components India Pvt Ltd	03.07.2019	3
38	Nandhini Usha. S	922116106046	Flextronics	26.07.2019	3
39	Narmmetha. R	922116106047	Flextronics	26.07.2019	4
40	Ponjeevitha. G	922116106050	Flextronics	26.07.2019	4
41	Prasanth. T	922116106051	Flextronics	26.07.2019	4
42	Prashanthi. R	922116106052	Flextronics	26.07.2019	4
43	Priyanka. M	922116106053	Flextronics	26.07.2019	4
44	Priyanka. P	922116106054	Flextronics	26.07.2019	4
45	Priya Venkateswari. M	922116106056	Flextronics	26.07.2019	4
46	Rashika. L	922116106059	Flextronics	26.07.2019	4
47	Reshma. S(2)*	922116106060	Flextronics	26.07.2019	4
48	Sabarinarayanan. V	922116106062	Flextronics	26.07.2019	4
49	Sandhiya. D	922116106063	Flextronics	26.07.2019	4
50	Sangeetha. M	922116106064	Microspark	09.03.2020	37
51	Sasireka. C	922116106066	Flextronics	26.07.2019	4
52	Selvakumar. G	922116106067	Flextronics	26.07.2019	4
53	Selvameenakshi. V	922116106068	Flextronics	26.07.2019	4
54	Shankar. S	922116106069	Flextronics	26.07.2019	4
55	Shanmugapriya. K	922116106071	Flextronics	26.07.2019	4
56	Shanmugapriya. V	922116106072	Flextronics	26.07.2019	4
57	Shifana. S	922116106073	Flextronics	26.07.2019	4
58	Shobanapandi. S	922116106074	Flextronics	26.07.2019	4
59	Siddarth. S	922116106078	Flextronics	26.07.2019	4
60	Sindhuja. S	922116106079	Flextronics	26.07.2019	4
61	Sipriya. R	922116106080	Flextronics	26.07.2019	4
62	Sowmiya. J	922116106083	Flextronics	26.07.2019	4
63	Sruthi. S	922116106084	Flextronics	26.07.2019	4
64	Stephypraba. I	922116106085	Flextronics	26.07.2019	4
65	Subhiksha. R.S	922116106086	Smeec Automation Pvt Ltd	05.04.2020	52

*S.Karthigai*

**Dr.S. KARTHIGAI LAKSHMI**

Professor & Head

Department of ECE

SSM Institute of Engg & Tech

Palani - 624 002

**Dr. D. SENTHIL KUMARAN**

ME.,Ph.D.(IUS),MISTE,MISLCA,IE,

PRINCIPAL

SSM Institute of Engineering and Technology

Dindigul - Palani Highway, Dindigul - 624 002

# SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY

## DEPARTMENT OF ECE

### **4.5 Placement, Higher Studies and Entrepreneurship (40)**

Assessment Points =  $40 \times$  average placement

Item	LYG (2016-2017)	LYGm1 (2015-2016)	LYGm2 (2014-2015)
Total No. of Final Year Students (N)	82	83	82
No. of students placed in companies or Government Sector (x)	70	56	45
No. of students admitted to higher studies with valid qualifying scores (GATE or equivalent State or National Level Tests, GRE, GMAT etc.) (y)	2	3	5
No. of students turned entrepreneur in engineering/technology (z)	0	0	2
$x + y + z =$	72	59	52
Placement Index : $(x + y + z) / N$	<b>0.88</b>	<b>0.71</b>	<b>0.63</b>
Average placement= $(P1 + P2 + P3) / 3$	<b>0.74</b>		

Assessment Points =  $40 \times 0.74 = 29.6$

### **Programs Name and Assessment Year - ECE CAYm1**

S.NO	NAME OF THE STUDENT	ENROLLMENT NO.	EMPLOYEE NAME	OFFER LETTER/APPOINTMENT LETTER NO OR DATE
1.	Abinaya. D	922116106002	Flextronics	26.07.2019
2.	Ajitha. G	922116106003	Aptiv Components India Pvt Ltd	03.07.2019
3.	Ajitha. J	922116106004	Flextronics	26.07.2019
4.	Anguraj. N	922116106006	Crayonte	10.01.2020
5.	Arockiajara. A	922116106008	Flextronics	26.07.2019
6.	Balaji. K. G	922116106009	Flextronics	26.07.2019
7.	Barani. G	922116106010	Flextronics	26.07.2019

36.	Nandhini Usha. S	922116106046	Flextronics	26.07.2019
37.	Narmmetha. R	922116106047	Flextronics	26.07.2019
38.	Ponjeevitha. G	922116106050	Flextronics	26.07.2019
39.	Prasanth. T	922116106051	Flextronics	26.07.2019
40.	Prashanthi. R	922116106052	Flextronics	26.07.2019
41.	Priyanka. M	922116106053	Flextronics	26.07.2019
42.	Priyanka. P	922116106054	Flextronics	26.07.2019
43.	Priya Venkateswari. M	922116106056	Flextronics	26.07.2019
44.	Rashika. L	922116106059	Flextronics	26.07.2019
45.	Sabarinarayanan. V	922116106062	Flextronics	26.07.2019
46.	Sandhiya. D	922116106063	Flextronics	26.07.2019
47.	Sangeetha. M	922116106064	Microspark	09.03.2020
48.	Sasireka. C	922116106066	Flextronics	26.07.2019
49.	Selvakumar. G	922116106067	Flextronics	26.07.2019
50.	Selvameenakshi. V	922116106068	Flextronics	26.07.2019
51.	Shankar. S	922116106069	Flextronics	26.07.2019
52.	Shanmugapriya. K	922116106071	Flextronics	26.07.2019
53.	Shanmugapriya. V	922116106072	Flextronics	26.07.2019
54.	Shifana. S	922116106073	Flextronics	26.07.2019
55.	Shobanapandi. S	922116106074	Flextronics	26.07.2019
56.	Siddarth. S	922116106078	Flextronics	26.07.2019
57.	Sindhuja. S	922116106079	Flextronics	26.07.2019
58.	Sipriya. R	922116106080	Flextronics	26.07.2019
59.	Sowmiya. J	922116106083	Flextronics	26.07.2019
60.	Sruthi. S	922116106084	Flextronics	26.07.2019
61.	Stephypraba. I	922116106085	Flextronics	26.07.2019
62.	Subhiksha. R.S	922116106086	Smeec Automation Pvt Ltd	05.04.2020
63.	Sumithra. R	922116106087	Infosys	Ref no.HRD/3T/1000499989/2021
64.	Surendhar Balaji. B	922116106088	Crayonte	10.01.2020



## SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY

DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING

### CRITERIA 4

#### 4.5 PLACEMENT, HIGHER STUDIES AND ENTREPRENEURSHIP

CAY m1 2019-2020

### Summary

S.No	Details	Remarks
1	Total No. of eligible students	82
2	No. of students placed in companies or Government Sector	70
3	No. of students admitted to higher studies	2
4	Minimum Salary	1,44,000/Annum
5	Maximum Salary	4,00000/Annum
6	Average Salary	1,55,800/Annum

*Sleethika*

**Dr.S. KARTHIGAI LAKSHMI**  
Professor & Head  
Department of ECE  
SSM Institute of Engg & Tech  
Dindigul - 624 002

*D. Senthil*

**Dr. D. SENTHIL KUMARAN**  
M.E.,Ph.D.(NUS),MISTE,MISLCA,FIE,  
PRINCIPAL  
SSM Institute of Engineering and Technology  
Dindigul - Palani Highway, Dindigul - 624 002

## Offer Letter

Date: 26/07/2019

To,

SSM Institute of Engineering and Technology, Dindigul

**Subject: Selection as On Job Trainee under NEEM**

Dear Candidates,

Congratulations.....!!!

You have been selected in campus drive conducted at **SSM Institute of Engineering and Technology, Dindigul on 26<sup>th</sup> July 2019**. Herewith, we offer you to join BSA Corporation Ltd. as a NEEM Trainee for our client **(FLEX)**. You are expected to report on 2<sup>nd</sup> week of July 2020 at Chennai for Training. Your Joining letter & other formalities will be completed on arrival at Chennai.

You can contact your Placement Officer on below given numbers.

Mr. Senthil: 9952708006 / 7373707001

With warm regards,

For BSA Corporation Limited,

Ravi



---

## BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: [marketing@bsagroup.in](mailto:marketing@bsagroup.in) Website: [www.bsagroup.in](http://www.bsagroup.in)

# BSA Corporation Limited



S.No.	Name of the Student	Gender	Department
1	Akash .S	Male	CSE
2	Abirami . S	Female	CSE
3	Anush Rathna . B	Female	CSE
4	Arun Ramm . J.K.R	Male	CSE
5	Ashwini . A	Female	CSE
6	Avanthiga .S.K	Female	CSE
7	Ayswariyaa . V.P	Female	CSE
8	Bharathi . S	Female	CSE
9	Bhuvaneswari .K	Female	CSE
10	Catherine Fransina.M	Female	CSE
11	Divya Shree . D.K	Female	CSE
12	Durga . B	Female	CSE
13	Gopi .K.R.D	Male	CSE
14	Gowshikka.K	Female	CSE
15	Guhan.A	Male	CSE
16	Hari Krishnan .S	Male	CSE
17	Harli Prasath .M	Male	CSE
18	Kailasam .K	Male	CSE
19	Kovarthini . R	Female	CSE
20	Mahalakshmi . P	Female	CSE
21	Maheswaran .K.R	Male	CSE
22	Mahjafinnisha.M	Female	CSE
23	Manisha .S	Female	CSE
24	Meena. N	Female	CSE
25	Menaka . N	Female	CSE
26	Nagaraj . R	Male	CSE
27	Nilani.M	Female	CSE
28	Prarthana.S	Female	CSE
29	Shalini . R	Female	CSF
30	Shangavi . R	Female	CSE
31	Shanmugapriya.K	Female	CSE
32	Shifana sheerin . A	Female	CSE
33	Subalakshmi . V	Female	CSE
34	Subha . S	Female	CSE
35	Sugapriya . R	Female	CSE
36	Vijayalakshmi . R	Female	CSE
37	Vimala Karthika . P	Female	CSE
38	Vishnu Priya . V	Female	CSE
39	Kalvi Rayan .B	Male	CSE
40	Mahaprabu. K	Male	CSE
41	Naveenkumar. N	Male	CSE



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# BSA Corporation Limited



S.No.	Name of the Student	Gender	Department
1	Aashabunu. R	Female	ECE
2	Abinaya. D	Female	ECE
3	Ajitha. G	Female	ECE
4	Ajitha. J	Female	ECE
5	Akshayadharshini. G	Female	ECE
6	Anguraj. N	Male	ECE
7	Arockiajara. A	Female	ECE
8	Balaji. K. G	Male	ECE
9	Barani. G	Female	ECE
10	Chellaprabu. A	Male	ECE
11	Christinal Rubavathy. C	Female	ECE
12	Deepa. T	Female	ECE
13	Deepika. R	Female	ECE
14	Devashruthi. R	Female	ECE
15	Devisrinidhi. R	Female	ECE
16	Dhamodharan. A	Male	ECE
17	Dharani. S	Female	ECE
18	Famitha. A	Female	ECE
19	Geetha. J	Female	ECE
20	Gowthamkrishnan. P	Male	ECE
21	Harini. D	Female	ECE
22	Hemalatha. K	Female	ECE
23	Jayalakshmi. G	Female	ECE
24	Kanmani. S	Female	ECE
25	Keerthana. S	Female	ECE
26	Keerthika. K	Female	ECE
27	Kishor. M	Male	ECE
28	Kokila. T	Female	ECE
29	Krishnaprabha. M	Female	ECE
30	Loganathan. K. B	Male	ECE
31	Madhuparkavi. B	Female	ECE
32	Mariavimala. A	Female	ECE
33	Meenatchi Sundaram. P	Male	ECE
34	Nageswari. R	Female	ECE
35	Nandhini. S	Female	ECE
36	Nandhinidevi. S	Female	ECE
37	Nandhini Usha. S	Female	ECE



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38	Narmmetha. R	Female	ECE	39
39	Ponjeevitha. G	Female	ECE	40
40	Prasanth. T	Male	ECE	41
41	Prashanthi. R	Female	ECE	42
42	Priyanka. M	Female	ECE	43
43	Priyanka. P	Female	ECE	44
44	Priya Venkateswari. M	Female	ECE	45
45	Ragul. R	Male	ECE	46
46	Rashika. L	Female	ECE	47
47	Reshma. S	Female	ECE	48
48	Sabarinarayanan. V	Male	ECE	49
49	Sandhiya. D	Female	ECE	50
50	Sangeetha. M	Female	ECE	51
51	Sasireka. C	Female	ECE	52
52	Selvakumar. G	Male	ECE	53
53	Selvameenakshi. V	Female	ECE	54
54	Shankar. S	Male	ECE	55
55	Shanmugapriya. K	Female	ECE	56
56	Shanmugapriya. V	Female	ECE	57
57	Shifana. S	Female	ECE	58
58	Shobanapandi. S	Female	ECE	59
59	Siddarth. S	Male	ECE	60
60	Sindhuja. S	Female	ECE	61
61	Sipriya. R	Female	ECE	62
62	Sowmiya. J	Female	ECE	63
63	Sruthi. S	Female	ECE	64
64	Stephypraba. I	Female	ECE	65
65	Subhiksha. R.S	Female	ECE	66
66	Sumithra. R	Female	ECE	67
67	Surendhar Balaji. B	Male	ECE	68
68	Thoufeek Ahamed. N	Male	ECE	69
69	Thulasi Prabha. S	Female	ECE	70
70	Vanmathi. M	Female	ECE	71
71	Vasanthkanna. S	Male	ECE	72
72	Vinoth. V	Male	ECE	73
73	Vishnupriya. B	Female	ECE	74
74	Yuventha. D	Female	ECE	75
75	Brindha. M	Female	ECE	76
76	Ishwarya. V	Female	ECE	77
77	Muniyappan. C	Male	ECE	34



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# BSA Corporation Limited

78	Jegadheesan. L	Male	ECE	23
----	----------------	------	-----	----

S.No	Name of the Student	Gender	Department
1	Anitha. K	Female	EEE
2	Azeema. M	Female	EEE
3	Banupriya. N	Female	EEE
4	Deva salomi priyam. R	female	EEE
5	Dharani. N	Female	EEE
6	Gopi. V	Male	EEE
7	Jeyashree. P	Female	EEE
8	Kalaiselvan. N	Male	EEE
9	Kannan. P	Male	EEE
10	Kanniprakash. D	Male	EEE
11	Karthick. A	Male	EEE
12	Malathi. S	Female	EEE
13	Mohan Raj. S	male	EEE
14	Mytheli. S	Female	EEE
15	Preethi. R	Female	EEE
16	Priyadarshini. J	Female	EEE
17	Rishya Dora. S	Female	EEE
18	Saravanan. A	male	EEE
19	Siva Selvam. P	Male	EEE
20	Suba lakshmi. S	Female	EEE
21	Suriya. C. R	Female	EEE
22	Surya. S. R	male	EEE
23	Vijayalakshmi. M. C. S	Female	EEE
24	Yoga jothi. C	Female	EEE
25	Veerapandi. T	MALE	EEE
26	Vasim akram. S	Male	EEE
27	Gokul. P	Male	EEE
28	Jayakrishnan. S	Male	EEE
29	Ranjith Babu. S	Male	EEE



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## Offer Letter

Date: 03/07/2019

To,

SSM Institute of Engineering and Technology, Dindigul

**Subject: Selection as On Job Trainee under NEEM**

Dear Candidates,

Congratulations.....!!!

You have been selected in campus drive conducted at **SSM Institute of Engineering and Technology, Dindigul on 26<sup>th</sup> July 2019**. Herewith, we offer you to join BSA Corporation Ltd. as a NEEM Trainee for our client **(Aptiv)**. You are expected to report on 3<sup>rd</sup> week of July 2020 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

You can contact your Placement Officer on below given numbers.

Mr. Senthil: 9952708006 / 7373707001

With warm regards,

For BSA Corporation Limited,

Ravi



## **BSA Corporation Limited**

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[www.bsagroup.in](http://www.bsagroup.in)

S.No	Department	Name of the Students
1.	ECE	Ajitha. G
2.	ECE	Akshayadharshini. G
3.	ECE	Brindha. M
4.	ECE	Ishwarya. V
5.	ECE	Keerthana. S
6.	ECE	Keerthika. K
7.	ECE	Kokila. T
8.	ECE	Krishnaprabha. M
9.	ECE	Madhuparkavi. B
10.	ECE	Nageswari. R
11.	ECE	Nandhini. S
12.	ECE	Nandhinidevi. S
13.	ECE	Reshma. S
14.	ECE	Sangeetha. M
15.	Mechanical	Abdul Rahman S
16.	Mechanical	Ajay Rathinam K
17.	Mechanical	Akash S
18.	Mechanical	Akilan A
19.	Mechanical	Alagu Malai T
20.	Mechanical	Amar Jothi B
21.	Mechanical	Arjun L R
22.	Mechanical	Arjun R
23.	Mechanical	Arunkumar G
24.	Mechanical	Ashkar Ali S
25.	Mechanical	Chinna Samy O
26.	Mechanical	Deepan B
27.	Mechanical	Devanandh A
28.	Mechanical	Gobinath V
29.	Mechanical	Gokul M
30.	Mechanical	Gokul R
31.	Mechanical	Gowtham R
32.	Mechanical	Gowtham V M
33.	Mechanical	Gowtham Raj S
34.	Mechanical	Hafiz Rahman B
35.	Mechanical	Hari Nivas G
36.	Mechanical	Hari Vignesh G
37.	Mechanical	Hemanth Kumar G
38.	Mechanical	Jenith Praveen Thambu B
39.	Mechanical	Joseph Peter C
40.	Mechanical	Jothimurugan K
41.	Mechanical	Karankumaran R
42.	Mechanical	Karthick N
43.	Mechanical	Karthickeyan A P
44.	Mechanical	Arunpandian S
45.	Mechanical	Gangatharan S
46.	Mechanical	Johnson V
47.	Mechanical	Karthik M



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48.	Mechanical	Nanda Kumar S
49.	Mechanical	Hari Hara Adithyaa S
50.	Mechanical	Karthi Keyan S
51.	Mechanical	Karunakaran R
52.	Mechanical	Logeshwaran S
53.	Mechanical	Logeswaran C
54.	Mechanical	Manikandan S
55.	Mechanical	Mani Kandan P
56.	Mechanical	Manivel S
57.	Mechanical	Mohamed Asaraf A
58.	Mechanical	Mohamed Ismail S
59.	Mechanical	Muthu Arun Kumar A
60.	Mechanical	Muthuraja S
61.	Mechanical	Nagamuthu Kathiravan
62.	Mechanical	Nagapandi B
63.	Mechanical	Naveen Kumar P
64.	Mechanical	Nitheshkumar V
65.	Mechanical	Ponsankar T
66.	Mechanical	Prakash B
67.	Mechanical	Prakash S
68.	Mechanical	Praveen Kumar T
69.	Mechanical	Rajasekaran S
70.	Mechanical	Rajkumar A
71.	Mechanical	Rakesh E
72.	Mechanical	Ramkumar M
73.	Mechanical	Ram Kumar K
74.	Mechanical	Ram Kumar S
75.	Mechanical	Kulashekaran R
76.	Mechanical	Logesh B
77.	Mechanical	Rajadurai P
78.	Mechanical	Silvester Prabu S
79.	Mechanical	Ravikumar S
80.	Mechanical	Rohan K
81.	Mechanical	Sachin Kumar S
82.	Mechanical	Sakthivel R
83.	Mechanical	Sankaranarayanan A
84.	Mechanical	Santhosh Robinson A
85.	Mechanical	Saravana Kumar R
86.	Mechanical	Saravanan R
87.	Mechanical	Shriram M
88.	Mechanical	Sujith Balaji A
89.	Mechanical	Tamilarasan Ar
90.	Mechanical	Tharun S
91.	Mechanical	Varatharajan M
92.	Mechanical	Veera Pandian M
93.	Mechanical	Velavan S
94.	Mechanical	Venkatesh Kumar P
95.	Mechanical	Vignesh T
96.	Mechanical	Vignesh Pandi M
97.	Mechanical	Vinoth Kumar M
98.	Mechanical	Vishnu Raj M
99.	Mechanical	Yeswanthkumar R S



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# BSA Corporation Limited



100.	Mechanical	Yogeshwaran G
101.	Mechanical	Yugesh B
102.	Mechanical	Yuvaraja P
103.	Mechanical	Balaji Sharan R
104.	Mechanical	Harikumaran S
105.	Mechanical	Meenatchi Sundaram K
106.	Mechanical	Praveen Kumar E
107.	Mechanical	Raja M
108.	Mechanical	Sivasankar M
109.	Mechanical	Suga Vignesh G
110.	EEE	Sourav Prasanna. V
111.	EEE	Deepak Raj. K. A
112.	EEE	Anusha. K
113.	EEE	Devaki. S
114.	EEE	Karthika. P
115.	EEE	Kavitha. R
116.	EEE	Kiruthiha. K



WISHING YOU ALL THE BEST

## BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018  
 Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: [marketing@bsagroup.in](mailto:marketing@bsagroup.in) Website:  
[www.bsagroup.in](http://www.bsagroup.in)

# SLUSBY TECHNOLOGIES PRIVATE LIMITED

(CIN U74999TG2017PTC119618)

Flat No 401, P S.Residency, Plot No 140,H.No 1-98/90/70/14, SY 74 & 75 Madhapur  
Hyderabad, Telangana 500081, India.



**PRIVATE AND CONFIDENTIAL**

**10 Jan, 2020**

**Anguraj N**

# 1-11-7/36A, Periyar Nagar, Keelakottai Chinnalapatti, Dindigul.  
+91 6379369245  
[anguraj12799@gmail.com](mailto:anguraj12799@gmail.com)

## SUB: OFFER OF PROJECT TRAINING

**Dear Anguraj,**

We are pleased to offer you an appointment in our organization as "**Project Trainee**" operating out of our Dindigul Office, at **#14/23, Veppanthoppu Street, Palani Road, Dindigul - 624001, India.**

The following points outline the terms and conditions of the training

1. Duration of the "Project Trainee" position will be for a period of up to Six (6) months.
2. Your "**Monthly Stipend**" will be **INR 6000** Per Month
3. Your training will be governed by the terms and conditions referred to in Section A
4. You are required to join on or before **20 Jan, 2020** and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
5. Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner, and return the scanned copy of the same as a token of your acceptance, mentioning the date of your joining within one calendar week of receipt of the offer letter. Please submit the originals on the joining date.
6. You are requested to report at 10:00 AM to complete the joining formalities on the joining date.
7. At the time of joining, you are requested to submit the copies of the documents as per 'Section C'.

**For Slusby India Pvt. Ltd.**

*Geddam Harikesh*

**Geddam Harikesh**  
Operations Director



## SECTION A

### TERMS OF TRAINING

#### A. Probation Period

You will be required to serve a training period of SIX (6) months, during which your training with the Company shall be terminated by Crayonte if your performance is not satisfactory. The training period shall be reduced or extended at the discretion of the Company. A letter or email notification will be issued confirming your appointment on completion of the probationary period by your direct manager. **Upon successful completion of probation the monthly salary (Cost to the company) thereafter shall be INR 12000 to INR 15000 decided based on the performance.**

#### B. Office Timings

The regular office timings are 9 AM to 6 PM on Weekdays and Saturdays. Due to the nature of the work, you may be required to come in Shifts and on Weekends. Shift occurring on Sundays/Holidays will be adjusted against working days during the week.

#### C. Personal Income Tax

You are liable for your personal income tax payment in compliance with the India Tax Authority. You are also responsible to complete and file your India Annual Tax Return with the India Tax Authority in a timely manner.

#### D. Code of Conduct

During the period of your training, you will work honestly, faithfully, diligently and efficiently for the growth of the Company.

#### E. Company Policies

You are advised and instructed to go through the Company Policies and strictly adhere to them as and when revised by the Company from time to time. The terms and conditions are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc., you will be governed by the rules of the Company as shall be in force from time to time.

#### F. Termination

- A. Either party shall terminate this employment by serving a notice of 60 days without providing any reason. However, if approved by the Company, you may surrender leave to your credit in lieu of notice period.
- B. Upon ceasing to be employed by the Company hereunder, you shall deliver to the Company any drawings, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company or any reproduction thereof which may have been provided to you during the course of your employment with the Company, and you shall not undertake or cause any action or deed which might in any way affect the Company's reputation or good standing, or those of its products or services.

- C. Should you have unpaid or pending obligations to the Company, monetary or otherwise, upon the termination of your employment for any reason or cause, you expressly agree and authorise the Company to make the necessary deductions from your salary and any other amounts or benefits that may be due to you, to effect settlement or payment of your unpaid or pending obligations. This is without prejudice.
- D. If at any time during your employment, you are found guilty of misconduct or any wilful breach or continuous negligence of the terms of this appointment letter or rules or dereliction of duties and/or instructions given to you from time to time, the management may without any notice or payment in lieu of any notice put an end and terminate your employment with the Company.
- E. The Company shall be entitled to terminate your employment immediately upon written notice (but without prejudice to the rights and remedies of the Company for any breach of this Agreement and to your continuing obligations under this Agreement) in any of the following cases:
  - a. If you are dishonest or engaged in serious or persistent misconduct or, without reasonable cause, neglect or refuse to attend to your duties or fail to perform any of your obligations hereunder, or fail to observe the Company's disciplinary rules or any other regulations of the Company from time to time in force;
  - b. If you are incapacitated by illness or otherwise unable to perform your duties hereunder for a period totalling in aggregate 6 months in any period of 12 consecutive calendar months;
  - c. If you become bankrupt or have a receiving order made against you or make any general composition with your creditors; or
  - d. If you fail to maintain any necessary governmental approval for you to be employed in India.
  - e. Where you are absent from work for more than three (3) consecutive working days without notifying your manager and without reasonable excuse, you may be deemed to have abandoned your employment and to have terminated this Agreement.
  - f. You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligations or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
  - g. Reference check will be made from your previous employers. In case there is any adverse report against you which may be detrimental to the interests of the company or if the information furnished by you is not true, the company reserves the right to terminate your services forthwith (notwithstanding any other provisions) on the grounds of misrepresentation of facts.

h. It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the application, and on the ability to handle any assignment/job independently anywhere in India or overseas. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, or your performance is not up to the mark or falls short of the minimum standards set by the Company, the Company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

#### **G. Intellectual Property Rights**

- A. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs, Trademarks developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company and the same shall be deemed to be a work made for hire. You shall execute/sign such documents for the purpose of assigning such Intellectual property, as and when required by the Company.
- B. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

#### **H. Non-Competition**

- A. You shall not during and at any time for a period of one (1) year after termination of your employment either on your own account or in conjunction with or on behalf of any other person, firm or company solicit or entice away or attempt to solicit or entice away from the Company the custom of any person, firm, Company who shall at any time within one year prior to the date of termination of your employment ("Termination Date") have been a customer or client or in the habit of dealing with the Company and with whom you have had significant contact in the course of your employment.
- B. You shall not during and at any time for a period of one (1) year after the Termination Date either on your own account or in conjunction with or on behalf of any person, firm or company carry on or be engaged, concerned or interested, directly or indirectly within countries where you have carried out substantive duties in the course of your employment whether as shareholder, director, employee, partner, agent or otherwise in carrying on any business carried on by the Company within one year prior to the Termination Date.
- C. You shall not during and at any time for a period of one (1) year after the Termination Date either for your own account or as representative or agent for any third party, persuade, induce, encourage or procure any employee employed by the Company to become employed by or interested directly or indirectly in any manner in any business which is in competition with the business carried on by the Company or terminate his employment with the Company.



### **I. Confidentiality**

You are expected to maintain utmost secrecy and You shall not during the continuance of your training or anytime after its termination disclose, divulge, impart or reveal to any person or company any of the trade secrets or confidential operations, processes, dealings or any information concerning the Company, business, finance, transactions or affairs of the Company or inventions or any of its related, associated or affiliated companies which may come to your knowledge during your training, and shall not use or attempt to use any such information in any manner which may injure or cause loss either directly or indirectly to the Company or its business. Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

### **J. Company Regulations**

During your training with the Company, you shall observe and comply with all of the rules, regulations and directives of the Company as may from time to time be made or given. The Company shall have the right to alter and amend the rules and regulations of the Company as well as any of the terms of your training, and such alteration or amendment shall become fully effective and a binding term of your training upon notification to you.

### **K. No Breach**

In signing below, you confirm that you are not bound by any prior contract, undertaking, commitment or other obligation which prevents you from being employed by the Company and being able to fully and completely perform the services contemplated by this Agreement, nor in fulfilling your duties hereunder will you be breaching any duty of confidentiality to any persons, including without limitation, your previous employers or principals.

### **L. Governing Law and Jurisdiction**

This Agreement shall be governed by and construed in accordance with the laws of India, and subject to the non-exclusive jurisdiction of courts in India.

### **M. Resignation**

A formal letter of resignation must be submitted to your Direct Manager. You need to provide a notice period of 60 days from the date of submission of formal letter of resignation. You need to be relieved by your Direct Manager, HR Manager and Finance Manager in the sequence specified. Without these Relieving letter shall be issued only upon successful relieving by the respective managers specified. Relieving letter shall be issued on the last date of training.

### **N. General**

- A. The above terms and conditions are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.
- B. You shall be present in the office during normal working hours. You shall provide details regarding the utilization of your time by entering the same into Slusby's electronic timesheets on a daily basis. Based on organization requirement or project contingencies your working hours/work days may be modified/ altered from time to time.

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## SECTION B

### DOCUMENT CHECKLIST

At the time of joining, you are requested to bring the following applicable documents in original, along with an electronic copy of each for submission

- A. Education certificates
- B. Relieving letter from your last employer.
- C. Last drawn Pay slip from your last employer.
- D. Form 16 or Final Tax Computation sheet.
- E. PAN Card & Aadhar Card
- F. Passport size photograph
- G. Passport first and last pages

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents / certificates given by you as proof in support of the above, the Company reserves the right to revoke the offer at any time during your service.

This is to certify that I have gone through and understood all the terms and conditions mentioned above and I hereby accept and agree to abide by them:

Full Name as in Passport :

Address :

Date of Joining :

Signature : \_\_\_\_\_

Date:

Place:



Letter of Intent to Hire

Wednesday, OCT 21, 2020

Name: CHANDRASEKAR BALAKUMAR 9

Dear CHANDRASEKAR BALAKUMAR

This letter is evident that you successfully completed our selection process for this '**Trainee Intern**' role.

The offer letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria, Employment is subject to you being medically fit, and subject to satisfactory reference, background verifications.

Upon joining you will be on intern period for **five months** (effective from 2<sup>nd</sup> November'2020) during this period you will undergo various classroom and On-job-training. Your monthly stipend for the intern period will be Rs.10,000/- (Rupees Ten thousand Only). Intern confirmation will be on the sixth month and it will be based on your performance in the continuous assessments during the training period. After successful review and completion of intern, your designation will be '**Trainee Engineer**' salary from sixth month onwards will fall under Rs.4,00,000 (Rupees Four Lakhs Only), Annual CTC details are enclosed in the annexure.

You will be required to sign a proprietary information and NDA agreement on joining, Your employment with us will be governed by the terms and conditions of the organization.

We welcome you to Vaken Technologies and look forward to a long and mutually rewarding association with you.

**Best Regards,**

For Vaken Technologies Pvt. Ltd.

**Employee Signature**

**Neduncheralathan.**  
**(Chief Executive Officer)**

**Name:**  
**Date:**



VAKEN TECHNOLOGIES PRIVATE LIMITED  
CORPORATE IDENTITY NUMBER : U72900TN2020PTC136060  
No: 50, Krishna Estate, "Dwaraka", ECR Road, No.35, Kanathur Reddy Kuppam Village, Chengleput, Kancheepuram TN 603112, Tamil Nadu, INDIA.



Annexure Pay Breakdown

SALARY STRUCTURE

**Employee Name: CHANDRASEKAR BALAKUMAR**

**College Name: SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**The structure of the annual remuneration offered by the Company is as below:**

COMPONENTS	AMOUNT (INR PER ANNUM)
PAYMENTS	
Basic Pay	1,20,000
HRA	36,000
Dearness Allowance	1,78,070
Special Allowance	0
Total (A)	3,34,070
DEDUCTIONS	
EPF	21,600
Additional EPF	0
NPS	0
Gratuity	14,330
Group Insurance	30,000
Total (B)	65,930
<b>Total CTC Per Annum (A+B)</b>	<b>4,00,000</b>

VAKEN TECHNOLOGIES PRIVATE LIMITED

CORPORATE IDENTITY NUMBER : U72900TN2020PTC136060

No: 50, Krishna Estate, "Dwaraka", ECR Road, No.35, Kanathur Reddy Kuppam Village, Chengleput, Kancheepuram TN 603112, Tamil Nadu, INDIA.



**Terms and Conditions:**

1. To help you to develop your performance, informal reviews will take place every year, with a formal annual appraisal that will take place each year.
2. Hours of work are 45 hours per week. Hours of work may vary, but standard hours are from 9.00am to 6.00pm. It may be necessary on occasions to work outside these hours.
3. The notice period from the company's side is a week during the tenure of Internship. This shall be revised while offering you a permanent position after the tenure of internship. In case of termination of employment from your side, the notice period will remain to be 60 days.
4. You comply to NDA with the company; you will not disclose any information of the company's operation.
5. TDS can be claimed when you pay your taxes.
6. You are entitled to take one casual leave per month without loss of pay.

**I accept the above terms and Conditions,**

---

**Name: CHANDRASEKAR BALAKUMAR**

**Date:**

## Offer Letter

Wednesday, March 24, 2021

Name: CHANDRASEKAR BALAKUMAR

Dear CHANDRASEKAR BALAKUMAR,

The terms and conditions of your offer are as follows:

**1. LOCATION**

You will be based initially at Trichy, India. However, the management of Vaken Technologies Pvt. Ltd. (the "Company") may relocate/transfer you to any of its other branches presently in existence, or which may be commenced in future, or deputed to work for our principals/clients/customers where we undertake assignments, if found necessary.

**2. DESIGNATION**

Consequent to your appointment with the Company, your designation will be Trainee Engineer. The designation is only indicative, and the nature of the job assigned to you will be in keeping with your skill, knowledge and capability.

**3. DATE OF APPOINTMENT**

Your appointment with us is effective from your date of joining, which shall be Thursday, April 1, 2021.

**4. COMPENSATION**

You are eligible for a total compensation package of INR 4,00,000 per annum as cost-to-company. Such compensation is liable to be structured into pay and allowances in line with the Company's policies that will be intimated to you separately. In case of an onsite assignment, you are eligible for onsite allowances. Whenever provident fund or any other statutory deductions are made, your contribution will be deducted from the aforementioned salary, subject to the ceiling prescribed under the relevant law.

**5. REVIEW**

Your salary will be reviewed periodically at intervals of not less than a year. Any revision or increase in pay and benefits shall be subject to your effective performance and achieving results.

**6. LEAVE**

The leave and other benefits shall be in accordance to the Company procedures, including the HR handbook (as amended from time to time). Please contact the human resources department for your entitlement.

**7. RETIREMENT**

You will retire from services of the Company on attaining the age of superannuation, which is 58 years. To determine the age and date of birth, the details furnished by you in your application form shall be final, and no change will be entertained.

VAKEN TECHNOLOGIES PRIVATE LIMITED

CORPORATE IDENTITY NUMBER : U72900TN2020PTC136060

No: 50, Krishna Estate, "Dwaraka", ECR Road, No.35, Kanathur Reddy Kuppam Village, Chengleput, Kancheepuram TN 603112, Tamil Nadu, INDIA.



**8. OTHER WORK**

Your position is full time with the Company, and you shall devote your time exclusively to the jobs assigned to you by the Company. You will not take up any other work for remuneration or otherwise (part time or otherwise), on an advisory capacity, or be interested directly or indirectly (except as a shareholder or debenture holder) in any other trade or business during the term of your employment with the Company, or serve in any board or partnerships or firms as a director or a partner, unless you are permitted in writing by the CEO of the Company or a person authorized for this purpose on behalf of the CEO.

**9. PROBATION PERIOD**

You will be under probation for a period of **ONE YEAR** from the date of joining, and you can be provided a permanent role with the Company based on your performance. If your performance is not up to Company standards during your probation, which shall be determined solely by the Company, you shall be terminated from the services of the Company without being required to serve any notice period.

**10. RESPONSIBILITIES**

To achieve the targets or completion of job assignments, you must effectively perform the jobs assigned to you. This may require you to pull in extra hours of work.

**11. TRAVEL**

You will be required to undertake travel on Company's work. In such an event, you will be paid travel and other expenses according to the Company rules, including the HR handbook (as amended from time to time).

**12. MEDICAL FITNESS**

If, at any time during your employment, you are found to be medically unfit by the medical officer of the Company, you are liable to be discharged from your employment with the Company as being medically unfit for employment.

**13. CONFIDENTIAL INFORMATION AND NON-DISCLOSURE**

You shall not, during the term of this Contract, or at any time following termination of this Contract, directly or indirectly, disclose or make accessible (other than as is required in the regular course of the Employee duties, including, without limitation, disclosures to Company advisors and consultants), or as may be required by law or regulation or pursuant to a judicial proceeding (in which case the Employee shall give Company prior written notice of such required disclosure), to any person, firm or corporation, any Confidential Information acquired by the Employee during the course of, or as an incident to, the Employee employment or the rendering of the Employee advisory or consulting services hereunder, relating to Company or any of its subsidiaries, or any corporation, partnership or other entity owned or controlled, directly or indirectly, by any of the foregoing, or in which any of the foregoing has a beneficial interest, including, but not limited to, the business affairs of each of the foregoing. Such Confidential Information shall include, but shall not be limited to, proprietary information, Intellectual Property, trade secrets, research and development data, know-how, property design, development models, market surveys and analysis, either of Company or any of its group entities or clients and any other documents embodying such Confidential Information.

Your obligations of confidence and non-disclosure shall survive termination of his/her employment with the Company.

#### **14. PROTECTION OF INTEREST**

If you conceive/invent/discover any new system or improve current methods of process/formulae/systems, in relation to the operation of the business of the Company or its affiliates or customers, such developments, discoveries or inventions will have to be communicated to the Company and the same shall remain as the sole right/property of the Company.

#### **15. PAST RECORD**

In case any of the declarations or information furnished by you, at the time of employment or subsequent to it, is found to be false or if you are found to have suppressed any information, you will be liable to be discharged from service immediately and without notice or compensation *in lieu* thereof.

#### **16. NOTICE PERIOD**

Both the Company and you can terminate your employment with the Company by issuance of a notice of **60 days** or payment *in lieu* thereof. The Company reserves their right to recover the amount in case you fail to give prior notice. In any event the Company, at their discretion, may waive the period of notice and relieve you earlier.

#### **17. Intellectual Property**

You irrevocably and unconditionally, recognize, covenant and agree with and undertake to the company that the Intellectual Property Rights which arise in the course of your employment shall belong to, and are the sole property of the Company. You shall maintain and furnish to the Company complete and current records of all Work and Intellectual Property and disclose to the Company in writing any such inventions and Intellectual Property.

All rights and obligations under this Clause in respect of Intellectual Property shall continue in full and stay in force after the termination of your employment with the Company and shall be binding upon you, your personal representatives and legal hires.

For the purposes of this Contract, the term "Intellectual Property Rights" means trademarks, service marks, trade secrets, trade names, rights in designs, patents, copyright, database rights and rights in know-how or other similar intellectual, industrial or commercial right, and all extensions and renewals thereof in any part of the world in each case whether registered or unregistered, patentable or unpatentable, and including applications for the grant of any of the foregoing and all rights or forms of protection having equivalent or similar effect to any of the foregoing.

#### **18. ON SEPARATION**

On termination of this contract, you will immediately return to the Company, before you are relieved, without limitation all correspondence, specifications, formulae, books, periodicals, documents, market and other data, literature, drawings, effects or records, or any such other thing as was provided by the company to you during the term of your employment and that belong to the Company. Additionally, for the aforesaid that are in your possession, you shall not make or retain any copies. You shall not enter into service with the Company's clients or where the Company developed software, or where, in the course of your employment you have been deputed/associated, either directly or indirectly for a period of 3 (three) years from the date of termination of this contract.

#### **19. NON-SOLICITATION**

During your employment with the Company and for a period of 3 years after termination of this Contract, you shall not, directly or indirectly, for yourself or as principal, agent, independent contractor, consultant, director, officer, member, or employee of any other person, firm, corporation, partnership, company, association or other entity, either (i) hire,

VAKEN TECHNOLOGIES PRIVATE LIMITED

CORPORATE IDENTITY NUMBER : U72900TN2020PTC136060

No: 50, Krishna Estate, "Dwaraka", ECR Road, No.35, Kanathur Reddy Kuppam  
Village, Chengleput, Kancheepuram TN 603112, Tamil Nadu, INDIA.

attempt to employ, contact with respect to hiring, solicit with respect to hiring or enter into any contractual arrangement with any employee or former employee of the Company, or (ii) induce or otherwise advise or encourage any employee of the Company to leave his or her employment.

## **20. ARBITRATION**

In the event of any controversy or dispute between You and the Company or between You and an agent/representative of Company, including but not limited to directors, officers, managers or other employees of Company, who are being sued in any capacity, as to all or any part of this Contract, any other Contract, or any dispute or controversy whatsoever pertaining to or arising out of the relationship between You and the Company or the dissolution or termination of same shall, at Company's option, be referred to an Arbitrator in accordance with the rules and provisions of the Indian Arbitration and Conciliation Act, 1996 and/or any modification or enactment thereto. Unless otherwise agreed in writing, the venue of arbitration will be in Chennai. The arbitration proceedings shall be conducted by a sole arbitrator appointed by the Company. The arbitral award shall be final and binding. Company shall, in addition, be entitled to reasonable sums for legal fees, filing fees and costs necessarily incurred in arbitration and/or litigation.

## **21. GOVERNING LAW & JURISDICTION**

It is understood and agreed by You and the Company that this Contract shall be interpreted and governed in accordance with the laws of India, irrespective of the place of execution or the place or places of performance. The venue for any disputes arising under the Contract will be within the jurisdiction of the Courts in Chennai.

While the above terms and conditions are descriptive to the extent possible, you will be governed by the procedure and practices that are or may be in force. You are also bound by the HR handbook (as amended from time to time), which will be available with the HR department, and also available in the intranet for your reference.

You are requested to sign the copy of this letter in token of having read, understood and agreed to the term and condition stated herein, and return the same to us on or before **Wednesday, March 31, 2021.**

Yours truly,

**For Vaken Technologies Pvt. Ltd.**

---

**Jayaseelan**  
**Sr. Vice President**

I, \_\_\_\_\_ have read the contents of this letter of offer/employment and agree to the term and conditions contained herein, without any reservation.

---

Name :  
Address :  
Date :  
Email : chandrasekar.balakumar98@gmail.com

**VAKEN TECHNOLOGIES PRIVATE LIMITED**  
**CORPORATE IDENTITY NUMBER : U72900TN2020PTC136060**  
No: 50, Krishna Estate, "Dwaraka", ECR Road, No.35, Kanathur Reddy Kuppam  
Village, Chengleput, Kancheepuram TN 603112, Tamil Nadu, INDIA.

## SALARY STRUCTURE

**Employee Name:** CHANDRASEKAR BALAKUMAR

**Position:** Trainee Engineer

The structure of the annual remuneration offered by the Company is as below:

COMPONENTS	AMOUNT (INR PER ANNUM)
<b>PAYMENTS</b>	
Basic Pay	1,20,000
HRA	36,000
Dearness Allowance	1,78,070
Special Allowance	0
Total (A)	3,34,070
<b>DEDUCTIONS</b>	
EPF	21,600
Additional EPF	0
NPS	0
Gratuity	14,330
Group Insurance	30,000
Total (B)	65,930
Total CTC Per Annum (A+B)	4,00,000

All applicable taxes payable and statutory deductions (including labour welfare deductions) will be per applicable law, based on the above remuneration. Further, group medical insurance will come into effect from the Joining Date.

For Vaken Technologies Pvt. Ltd.

Employee Signature

\_\_\_\_\_  
Jayaseelan  
Sr. Vice President

\_\_\_\_\_  
CHANDRASEKAR

Date:

VAKEN TECHNOLOGIES PRIVATE LIMITED  
 CORPORATE IDENTITY NUMBER : U72900TN2020PTC136060  
 No: 50, Krishna Estate, "Dwaraka", ECR Road, No.35, Kanathur Reddy Kuppam  
 Village, Chengleput, Kancheepuram TN 603112, Tamil Nadu, INDIA.

HRD/3T/1000499498/21-22

April 1, 2021

Mr. Chellaprabu Arumugam **24**

28216 Veerasudamanipatti,  
 Vanchinagaram(Post),Melur(T.K)  
 Madurai-625101  
 India

Ph: +91-8110963567

Dear Chellaprabu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified  
  
 Digitally signed by Richard Lobo  
 Date: 2021.04.01 10:02:56 IST  
 Reason: Digitally Signed  
 Location: Bangalore



INFOSYS LIMITED  
 CIN: L85110KA1981PLC013115  
 44, Infosys Avenue  
 Electronics City, Hosur Road  
 Bangalore 560 100, India  
 T 91 80 2852 0261  
 F 91 80 2852 0362  
 askus@infosys.com  
 www.infosys.com

HRD/1000499498/21-22

April 1, 2021

Mr. Chellaprabu Arumugam  
28216 Veerasudamanipatti,  
Vanchinagaram(Post),Melur(T.K)  
Madurai-625101  
India

Ph: +91-8110963567

Dear Chellaprabu,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

#### Joining

Your scheduled date of employment with us will be **03-May-2021**.

#### Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

\* *For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

#### Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



### **Probation and Confirmation**

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

### **Leave**

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

### **Agreement**

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

### **Compensation and Benefits**

#### **Salary**

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

#### **Training Performance - linked Incentive**

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.



### **Ex - Gratia / Bonus**

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

### **Basket of Allowances (BOA)**

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company Intranet, based on your preferences and income tax plans

### **National Pension Scheme**

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

### **Insurance**

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR 4,00,000 per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of INR 62,00,000 of which INR 32,00,000 is covered towards natural death, and INR 30,00,000 towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of INR 250 and fixed monthly contribution of INR 250 .

The details of the Scheme would be available to you when you join the Company.

### **Notice Period**

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

### **Background Checks**

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

### **Other Terms and Conditions**

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation/post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2020-21. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure-III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: \_\_\_\_\_, 20\_\_\_\_\_

\_\_\_\_\_  
 Sign your name

Print your full Name

Location

**Signature Not Verified**  
 Digitally signed by Richard Lobo  
 Date: 2021.04.01 10:02:56 IST  
 Reason: Digitally Signed  
 Location: Bangalore

**INFOSYS LIMITED**  
 CIN: L85110KA1981PLC013115  
 44, Infosys Avenue  
 Electronics City, Hosur Road  
 Bangalore 560 100, India  
 T 91 80 2852 0261  
 F 91 80 2852 0362  
 askus@infosys.com  
 www.infosys.com

# SLUSBY TECHNOLOGIES PRIVATE LIMITED

(CIN U74999TG2017PLC119618)

Flat No 401, P S Residency, Plot No 14D,H No 1-98/90/70/14, SY 74 & 75 Madhapur  
Hyderabad, Telangana 500081, India.



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17 Jan, 2020

Dhamodharan A 15

#4/395, Muthumariamman Kovil street, Gandhipuram, Dindigul - 624211  
+91 9080450530  
[dhamuece3@gmail.com](mailto:dhamuece3@gmail.com)

## SUB: OFFER OF PROJECT TRAINING

Dear Dhamodharan,

We are pleased to offer you an appointment in our organization as "Project Trainee" operating out of our Dindigul Office, at #14/23, Veppanthoppu Street, Palani Road, Dindigul - 624001, India.

The following points outline the terms and conditions of the training

1. Duration of the "Project Trainee" position will be for a period of up to Six (6) months.
2. Your "Monthly Stipend" will be **INR 6000** Per Month
3. Your training will be governed by the terms and conditions referred to in Section A
4. You are required to join on or before **20 Jan, 2020** and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
5. Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner, and return the scanned copy of the same as a token of your acceptance, mentioning the date of your joining within one calendar week of receipt of the offer letter. Please submit the originals on the joining date.
6. You are requested to report at 10:00 AM to complete the joining formalities on the joining date.
7. At the time of joining, you are requested to submit the copies of the documents as per 'Section C'.

For Slusby India Pvt. Ltd.

Gedda 18/7/20

Geddam Harikesh  
Operations Director



A.Dharmi

## SECTION A

## TERMS OF TRAINING

**A. Probation Period**

You will be required to serve a training period of SIX (6) months, during which your training with the Company shall be terminated by Crayonte if your performance is not satisfactory. The training period shall be reduced or extended at the discretion of the Company. A letter or email notification will be issued confirming your appointment on completion of the probationary period by your direct manager. Upon successful completion of probation the monthly salary (Cost to the company) thereafter shall be INR 12000 to INR 15000 decided based on the performance.

**B. Office Timings**

The regular office timings are 9 AM to 6 PM on Weekdays and Saturdays. Due to the nature of the work, you may be required to come in Shifts and on Weekends. Shift occurring on Sundays/Holidays will be adjusted against working days during the week.

**C. Personal Income Tax**

You are liable for your personal income tax payment in compliance with the India Tax Authority. You are also responsible to complete and file your India Annual Tax Return with the India Tax Authority in a timely manner.

**D. Code of Conduct**

During the period of your training, you will work honestly, faithfully, diligently and efficiently for the growth of the Company.

**E. Company Policies**

You are advised and instructed to go through the Company Policies and strictly adhere to them as and when revised by the Company from time to time. The terms and conditions are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

**F. Termination**

- A. Either party shall terminate this employment by serving a notice of 60 days without providing any reason. However, if approved by the Company, you may surrender leave to your credit in lieu of notice period.
- B. Upon ceasing to be employed by the Company hereunder, you shall deliver to the Company any drawings, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company or any reproduction thereof which may have been provided to you during the course of your employment with the Company, and you shall not undertake or cause any action or deed which might in any way affect the Company's reputation or good standing, or those of its products or services.





- C. Should you have unpaid or pending obligations to the Company, monetary or otherwise, upon the termination of your employment for any reason or cause, you expressly agree and authorise the Company to make the necessary deductions from your salary and any other amounts or benefits that may be due to you, to effect settlement or payment of your unpaid or pending obligations. This is without prejudice.
- D. If at any time during your employment, you are found guilty of misconduct or any wilful breach or continuous negligence of the terms of this appointment letter or rules or dereliction of duties and/or instructions given to you from time to time, the management may without any notice or payment in lieu of any notice put an end and terminate your employment with the Company.
- E. The Company shall be entitled to terminate your employment immediately upon written notice (but without prejudice to the rights and remedies of the Company for any breach of this Agreement and to your continuing obligations under this Agreement) in any of the following cases:
  - a. If you are dishonest or engaged in serious or persistent misconduct or, without reasonable cause, neglect or refuse to attend to your duties or fail to perform any of your obligations hereunder, or fail to observe the Company's disciplinary rules or any other regulations of the Company from time to time in force;
  - b. If you are incapacitated by illness or otherwise unable to perform your duties hereunder for a period totalling in aggregate 6 months in any period of 12 consecutive calendar months;
  - c. If you become bankrupt or have a receiving order made against you or make any general composition with your creditors; or
  - d. If you fail to maintain any necessary governmental approval for you to be employed in India.
  - e. Where you are absent from work for more than three (3) consecutive working days without notifying your manager and without reasonable excuse, you may be deemed to have abandoned your employment and to have terminated this Agreement.
  - f. You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligations or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
  - g. Reference check will be made from your previous employers. In case there is any adverse report against you which may be detrimental to the interests of the company or if the information furnished by you is not true, the company reserves the right to terminate your services forthwith (notwithstanding any other provisions) on the grounds of misrepresentation of facts.

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- h. It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the application, and on the ability to handle any assignment/job independently anywhere in India or overseas. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, or your performance is not up to the mark or falls short of the minimum standards set by the Company, the Company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

#### **G. Intellectual Property Rights**

- A. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs, Trademarks developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company and the same shall be deemed to be a work made for hire. You shall execute/sign such documents for the purpose of assigning such Intellectual property, as and when required by the Company.
- B. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

#### **H. Non-Competition**

- A. You shall not during and at any time for a period of one (1) year after termination of your employment either on your own account or in conjunction with or on behalf of any other person, firm or company solicit or entice away or attempt to solicit or entice away from the Company the custom of any person, firm, Company who shall at any time within one year prior to the date of termination of your employment ("Termination Date") have been a customer or client or in the habit of dealing with the Company and with whom you have had significant contact in the course of your employment.
- B. You shall not during and at any time for a period of one (1) year after the Termination Date either on your own account or in conjunction with or on behalf of any person, firm or company carry on or be engaged, concerned or interested, directly or indirectly within countries where you have carried out substantive duties in the course of your employment whether as shareholder, director, employee, partner, agent or otherwise in carrying on any business carried on by the Company within one year prior to the Termination Date.
- C. You shall not during and at any time for a period of one (1) year after the Termination Date either for your own account or as representative or agent for any third party, persuade, induce, encourage or procure any employee employed by the Company to become employed by or interested directly or indirectly in any manner in any business which is in competition with the business carried on by the Company or terminate his employment with the Company.

A.Dhoni



### **I. Confidentiality**

You are expected to maintain utmost secrecy and You shall not during the continuance of your training or anytime after its termination disclose, divulge, impart or reveal to any person or company any of the trade secrets or confidential operations, processes, dealings or any information concerning the Company, business, finance, transactions or affairs of the Company or inventions or any of its related, associated or affiliated companies which may come to your knowledge during your training, and shall not use or attempt to use any such information in any manner which may injure or cause loss either directly or indirectly to the Company or its business. Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

### **J. Company Regulations**

During your training with the Company, you shall observe and comply with all of the rules, regulations and directives of the Company as may from time to time be made or given. The Company shall have the right to alter and amend the rules and regulations of the Company as well as any of the terms of your training, and such alteration or amendment shall become fully effective and a binding term of your training upon notification to you.

### **K. No Breach**

In signing below, you confirm that you are not bound by any prior contract, undertaking, commitment or other obligation which prevents you from being employed by the Company and being able to fully and completely perform the services contemplated by this Agreement, nor in fulfilling your duties hereunder will you be breaching any duty of confidentiality to any persons, including without limitation, your previous employers or principals.

### **L. Governing Law and Jurisdiction**

This Agreement shall be governed by and construed in accordance with the laws of India, and subject to the non-exclusive jurisdiction of courts in India.

### **M. Resignation**

A formal letter of resignation must be submitted to your Direct Manager. You need to provide a notice period of 60 days from the date of submission of formal letter of resignation. You need to be relieved by your Direct Manager, HR Manager and Finance Manager in the sequence specified. Without these Relieving letter shall be issued only upon successful relieving by the respective managers specified. Relieving letter shall be issued on the last date of training.

### **N. General**

- A. The above terms and conditions are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.
- B. You shall be present in the office during normal working hours. You shall provide details regarding the utilization of your time by entering the same into Slusby's electronic timesheets on a daily basis. Based on organization requirement or project contingencies your working hours/work days may be modified/ altered from time to time.

*A.Dhiraj*

**SECTION B****DOCUMENT CHECKLIST**

At the time of joining, you are requested to bring the following applicable documents in original, along with an electronic copy of each for submission

- A. Education certificates
- B. Relieving letter from your last employer.
- C. Last drawn Pay slip from your last employer
- D. Form 16 or Final Tax Computation sheet.
- E. PAN Card & Aadhar Card
- F. Passport size photograph
- G. Passport first and last pages

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents / certificates given by you as proof in support of the above, the Company reserves the right to revoke the offer at any time during your service.

This is to certify that I have gone through and understood all the terms and conditions mentioned above and I hereby accept and agree to abide by them:

Full Name as in Passport: DHARMODHARAN

Address: 41/395, muthumariamman kovil St, pattiveenapatti

Date of Joining: 20.01.2020

Signature: A.Dhini

Date: 23.01.2020

Place: Dindigul

A.Dhini

## Fwd: Regarding Campus Drive Placement- Selected list

inbox



**C Sujatha**

Wed, Aug 4, 4:13  
PM (3 days ago)

to me

----- Forwarded message -----

From: <[info@microspark.biz](mailto:info@microspark.biz)>

Date: Mon, Mar 9, 2020 at 6:08 PM

Subject: Regarding Campus Drive Placement- Selected list

To: <[csujatha1976@gmail.com](mailto:csujatha1976@gmail.com)>

Dear Sir/Madam,

Greetings,

Here I listed the selected students who attend the campus drive placement in Microspark dindigul.

1. K.Koerthika - Tele calling 26
2. M.Sangeetha - Tele calling/ Technical 50
3. V.Iswarya - Tele calling 21
4. S.Dharani - Tele calling/Technical 16
5. P.Gowtham Krishnan -Marketing
6. N. Krishna Prabha - Tele calling 29

After Exam Completed They will join in June month in our concern...

Thanks and Regards

Angayarkanni.K,  
Office Admin,  
Microspark InfoTech Pvt Ltd.,  
Dindigul.



# SLUSBY TECHNOLOGIES PRIVATE LIMITED

(CIN U74999TG2017PTC119618)

Flat No 401, P.S.Residency, Plot No 14D,H No 1-98/90/70/14, GY 74 & 75 Madhapur  
Hyderabad, Telangana 500081, India.



**PRIVATE AND CONFIDENTIAL**

10 Jan, 2020

**Hemalatha K 20**

#3-1P6/8, Muthamil nagar, Chinnalapatti, Dindigul - 624301

+91 9361047368

[hemakarunakaran19@gmail.com](mailto:hemakarunakaran19@gmail.com)

## SUB: OFFER OF PROJECT TRAINING

Dear Hemalatha,

We are pleased to offer you an appointment in our organization as "**Project Trainee**" operating out of our Dindigul Office, at **#14/23, Veppanthoppu Street, Palani Road, Dindigul - 624001, India.**

The following points outline the terms and conditions of the training

1. Duration of the "Project Trainee" position will be for a period of up to Six (6) months.
2. Your "**Monthly Stipend**" will be **INR 6000** Per Month
3. Your training will be governed by the terms and conditions referred to in Section A
4. You are required to join on or before **20 Jan, 2020** and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
5. Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner, and return the scanned copy of the same as a token of your acceptance, mentioning the date of your joining within one calendar week of receipt of the offer letter. Please submit the originals on the joining date.
6. You are requested to report at 10:00 AM to complete the joining formalities on the joining date.
7. At the time of joining, you are requested to submit the copies of the documents as per 'Section C'.

For Slusby India Pvt. Ltd.

*Geddam 18/1*

**Geddam Harikesh**  
**Operations Director**





## SECTION A

### TERMS OF TRAINING

#### A. Probation Period

You will be required to serve a training period of SIX (6) months, during which your training with the Company shall be terminated by Crayonte if your performance is not satisfactory. The training period shall be reduced or extended at the discretion of the Company. A letter or email notification will be issued confirming your appointment on completion of the probationary period by your direct manager. **Upon successful completion of probation the monthly salary (Cost to the company) thereafter shall be INR 12000 to INR 15000 decided based on the performance.**

#### B. Office Timings

The regular office timings are 9 AM to 6 PM on Weekdays and Saturdays. Due to the nature of the work, you may be required to come in Shifts and on Weekends. Shift occurring on Sundays/Holidays will be adjusted against working days during the week.

#### C. Personal Income Tax

You are liable for your personal income tax payment in compliance with the India Tax Authority. You are also responsible to complete and file your India Annual Tax Return with the India Tax Authority in a timely manner.

#### D. Code of Conduct

During the period of your training, you will work honestly, faithfully, diligently and efficiently for the growth of the Company.

#### E. Company Policies

You are advised and instructed to go through the Company Policies and strictly adhere to them as and when revised by the Company from time to time. The terms and conditions are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

#### F. Termination

- A. Either party shall terminate this employment by serving a notice of 60 days without providing any reason. However, if approved by the Company, you may surrender leave to your credit in lieu of notice period.
- B. Upon ceasing to be employed by the Company hereunder, you shall deliver to the Company any drawings, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company or any reproduction thereof which may have been provided to you during the course of your employment with the Company, and you shall not undertake or cause any action or deed which might in any way affect the Company's reputation or good standing, or those of its products or services.

- C. Should you have unpaid or pending obligations to the Company, monetary or otherwise, upon the termination of your employment for any reason or cause, you expressly agree and authorise the Company to make the necessary deductions from your salary and any other amounts or benefits that may be due to you, to effect settlement or payment of your unpaid or pending obligations. This is without prejudice.
- D. If at any time during your employment, you are found guilty of misconduct or any wilful breach or continuous negligence of the terms of this appointment letter or rules or dereliction of duties and/or instructions given to you from time to time, the management may without any notice or payment in lieu of any notice put an end and terminate your employment with the Company.
- E. The Company shall be entitled to terminate your employment immediately upon written notice (but without prejudice to the rights and remedies of the Company for any breach of this Agreement and to your continuing obligations under this Agreement) in any of the following cases:
  - a. If you are dishonest or engaged in serious or persistent misconduct or, without reasonable cause, neglect or refuse to attend to your duties or fail to perform any of your obligations hereunder, or fail to observe the Company's disciplinary rules or any other regulations of the Company from time to time in force;
  - b. If you are incapacitated by illness or otherwise unable to perform your duties hereunder for a period totalling in aggregate 6 months in any period of 12 consecutive calendar months;
  - c. If you become bankrupt or have a receiving order made against you or make any general composition with your creditors; or
  - d. If you fail to maintain any necessary governmental approval for you to be employed in India.
  - e. Where you are absent from work for more than three (3) consecutive working days without notifying your manager and without reasonable excuse, you may be deemed to have abandoned your employment and to have terminated this Agreement.
  - f. You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligations or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
  - g. Reference check will be made from your previous employers. In case there is any adverse report against you which may be detrimental to the interests of the company or if the information furnished by you is not true, the company reserves the right to terminate your services forthwith (notwithstanding any other provisions) on the grounds of misrepresentation of facts.



- h. It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the application, and on the ability to handle any assignment/job independently anywhere in India or overseas. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, or your performance is not up to the mark or falls short of the minimum standards set by the Company, the Company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

#### **G. Intellectual Property Rights**

- A. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs, Trademarks developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company and the same shall be deemed to be a work made for hire. You shall execute/sign such documents for the purpose of assigning such Intellectual property, as and when required by the Company.
- B. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

#### **H. Non-Competition**

- A. You shall not during and at any time for a period of one (1) year after termination of your employment either on your own account or in conjunction with or on behalf of any other person, firm or company solicit or entice away or attempt to solicit or entice away from the Company the custom of any person, firm, Company who shall at any time within one year prior to the date of termination of your employment ("Termination Date") have been a customer or client or in the habit of dealing with the Company and with whom you have had significant contact in the course of your employment.
- B. You shall not during and at any time for a period of one (1) year after the Termination Date either on your own account or in conjunction with or on behalf of any person, firm or company carry on or be engaged, concerned or interested, directly or indirectly within countries where you have carried out substantive duties in the course of your employment whether as shareholder, director, employee, partner, agent or otherwise in carrying on any business carried on by the Company within one year prior to the Termination Date.
- C. You shall not during and at any time for a period of one (1) year after the Termination Date either for your own account or as representative or agent for any third party, persuade, induce, encourage or procure any employee employed by the Company to become employed by or interested directly or indirectly in any manner in any business which is in competition with the business carried on by the Company or terminate his employment with the Company.



### **I. Confidentiality**

You are expected to maintain utmost secrecy and You shall not during the continuance of your training or anytime after its termination disclose, divulge, impart or reveal to any person or company any of the trade secrets or confidential operations, processes, dealings or any information concerning the Company, business, finance, transactions or affairs of the Company or inventions or any of its related, associated or affiliated companies which may come to your knowledge during your training, and shall not use or attempt to use any such information in any manner which may injure or cause loss either directly or indirectly to the Company or its business. Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

### **J. Company Regulations**

During your training with the Company, you shall observe and comply with all of the rules, regulations and directives of the Company as may from time to time be made or given. The Company shall have the right to alter and amend the rules and regulations of the Company as well as any of the terms of your training, and such alteration or amendment shall become fully effective and a binding term of your training upon notification to you.

### **K. No Breach**

In signing below, you confirm that you are not bound by any prior contract, undertaking, commitment or other obligation which prevents you from being employed by the Company and being able to fully and completely perform the services contemplated by this Agreement, nor in fulfilling your duties hereunder will you be breaching any duty of confidentiality to any persons, including without limitation, your previous employers or principals.

### **L. Governing Law and Jurisdiction**

This Agreement shall be governed by and construed in accordance with the laws of India, and subject to the non-exclusive jurisdiction of courts in India.

### **M. Resignation**

A formal letter of resignation must be submitted to your Direct Manager. You need to provide a notice period of 60 days from the date of submission of formal letter of resignation. You need to be relieved by your Direct Manager, HR Manager and Finance Manager in the sequence specified. Without these Relieving letter shall be issued only upon successful relieving by the respective managers specified. Relieving letter shall be issued on the last date of training.

### **N. General**

- A. The above terms and conditions are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.
- B. You shall be present in the office during normal working hours. You shall provide details regarding the utilization of your time by entering the same into Slusby's electronic timesheets on a daily basis. Based on organization requirement or project contingencies your working hours/work days may be modified/ altered from time to time.

**PRIVATE AND CONFIDENTIAL****SECTION B****DOCUMENT CHECKLIST**

At the time of joining, you are requested to bring the following applicable documents in original, along with an electronic copy of each for submission

- A. Education certificates
- B. Relieving letter from your last employer.
- C. Last drawn Pay slip from your last employer.
- D. Form 16 or Final Tax Computation sheet.
- E. PAN Card & Aadhar Card
- F. Passport size photograph
- G. Passport first and last pages

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents / certificates given by you as proof in support of the above, the Company reserves the right to revoke the offer at any time during your service.

This is to certify that I have gone through and understood all the terms and conditions mentioned above and I hereby accept and agree to abide by them:

Full Name as in Passport:

Address:

Date of Joining:

Signature:

Date:

Place:

# SLUSBY TECHNOLOGIES PRIVATE LIMITED

(CIN U74999TG2017PTC119618)

Flat No.401, F S Residency, Plot No.14D.H.No 1-98/90/70/14, SY 74 & 75 Madhapur  
Hyderabad, Telangana 500081, India



**PRIVATE AND CONFIDENTIAL**

**10 Jan, 2020**

**Jayalakshmi G**

#02/158, Thathankottai, K.Pudukottai(PO), Dindigul - 624622

+91 8300605180

[jayalakshmiganesan1999@gmail.com](mailto:jayalakshmiganesan1999@gmail.com)

**SUB: OFFER OF PROJECT TRAINING**

**Dear Jayalakshmi,**

We are pleased to offer you an appointment in our organization as "**Project Trainee**" operating out of our Dindigul Office, at #14/23, Veppanthoppu Street, Palani Road, Dindigul - 624001, India.

The following points outline the terms and conditions of the training

1. Duration of the "Project Trainee" position will be for a period of up to Six (6) months.
2. Your "**Monthly Stipend**" will be **INR 6000** Per Month
3. Your training will be governed by the terms and conditions referred to in Section A
4. You are required to join on or before **20 Jan, 2020** and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
5. Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner, and return the scanned copy of the same as a token of your acceptance, mentioning the date of your joining within one calendar week of receipt of the offer letter. Please submit the originals on the joining date.
6. You are requested to report at 10:00 AM to complete the joining formalities on the joining date.
7. At the time of joining, you are requested to submit the copies of the documents as per 'Section C'.

**For Slusby India Pvt. Ltd.**

*Geddam Harikesh*

**Geddam Harikesh**  
**Operations Director**



**PRIVATE AND CONFIDENTIAL**



## **SECTION A**

### **TERMS OF TRAINING**

#### **A. Probation Period**

You will be required to serve a training period of SIX (6) months, during which your training with the Company shall be terminated by Crayonte if your performance is not satisfactory. The training period shall be reduced or extended at the discretion of the Company. A letter or email notification will be issued confirming your appointment on completion of the probationary period by your direct manager. **Upon successful completion of probation the monthly salary (Cost to the company) thereafter shall be INR 12000 to INR 15000 decided based on the performance.**

#### **B. Office Timings**

The regular office timings are 9 AM to 6 PM on Weekdays and Saturdays. Due to the nature of the work, you may be required to come in Shifts and on Weekends. Shift occurring on Sundays/Holidays will be adjusted against working days during the week.

#### **C. Personal Income Tax**

You are liable for your personal income tax payment in compliance with the India Tax Authority. You are also responsible to complete and file your India Annual Tax Return with the India Tax Authority in a timely manner.

#### **D. Code of Conduct**

During the period of your training, you will work honestly, faithfully, diligently and efficiently for the growth of the Company.

#### **E. Company Policies**

You are advised and instructed to go through the Company Policies and strictly adhere to them as and when revised by the Company from time to time. The terms and conditions are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

#### **F. Termination**

- A. Either party shall terminate this employment by serving a notice of 60 days without providing any reason. However, if approved by the Company, you may surrender leave to your credit in lieu of notice period.
- B. Upon ceasing to be employed by the Company hereunder, you shall deliver to the Company any drawings, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company or any reproduction thereof which may have been provided to you during the course of your employment with the Company, and you shall not undertake or cause any action or deed which might in any way affect the Company's reputation or good standing, or those of its products or services.

- h. It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the application, and on the ability to handle any assignment/job independently anywhere in India or overseas. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, or your performance is not up to the mark or falls short of the minimum standards set by the Company, the Company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

#### **G. Intellectual Property Rights**

- A. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs, Trademarks developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company and the same shall be deemed to be a work made for hire. You shall execute/sign such documents for the purpose of assigning such Intellectual property, as and when required by the Company.
- B. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

#### **H. Non-Competition**

- A. You shall not during and at any time for a period of one (1) year after termination of your employment either on your own account or in conjunction with or on behalf of any other person, firm or company solicit or entice away or attempt to solicit or entice away from the Company the custom of any person, firm, Company who shall at any time within one year prior to the date of termination of your employment ("Termination Date") have been a customer or client or in the habit of dealing with the Company and with whom you have had significant contact in the course of your employment.
- B. You shall not during and at any time for a period of one (1) year after the Termination Date either on your own account or in conjunction with or on behalf of any person, firm or company carry on or be engaged, concerned or interested, directly or indirectly within countries where you have carried out substantive duties in the course of your employment whether as shareholder, director, employee, partner, agent or otherwise in carrying on any business carried on by the Company within one year prior to the Termination Date.
- C. You shall not during and at any time for a period of one (1) year after the Termination Date either for your own account or as representative or agent for any third party, persuade, induce, encourage or procure any employee employed by the Company to become employed by or interested directly or indirectly in any manner in any business which is in competition with the business carried on by the Company or terminate his employment with the Company.



## PRIVATE AND CONFIDENTIAL

### **I. Confidentiality**

You are expected to maintain utmost secrecy and You shall not during the continuance of your training or anytime after its termination disclose, divulge, impart or reveal to any person or company any of the trade secrets or confidential operations, processes, dealings or any information concerning the Company, business, finance, transactions or affairs of the Company or inventions or any of its related, associated or affiliated companies which may come to your knowledge during your training, and shall not use or attempt to use any such information in any manner which may injure or cause loss either directly or indirectly to the Company or its business. Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

### **J. Company Regulations**

During your training with the Company, you shall observe and comply with all of the rules, regulations and directives of the Company as may from time to time be made or given. The Company shall have the right to alter and amend the rules and regulations of the Company as well as any of the terms of your training, and such alteration or amendment shall become fully effective and a binding term of your training upon notification to you.

### **K. No Breach**

In signing below, you confirm that you are not bound by any prior contract, undertaking, commitment or other obligation which prevents you from being employed by the Company and being able to fully and completely perform the services contemplated by this Agreement, nor in fulfilling your duties hereunder will you be breaching any duty of confidentiality to any persons, including without limitation, your previous employers or principals.

### **L. Governing Law and Jurisdiction**

This Agreement shall be governed by and construed in accordance with the laws of India, and subject to the non-exclusive jurisdiction of courts in India.

### **M. Resignation**

A formal letter of resignation must be submitted to your Direct Manager. You need to provide a notice period of 60 days from the date of submission of formal letter of resignation. You need to be relieved by your Direct Manager, HR Manager and Finance Manager in the sequence specified. Without these Relieving letter shall be issued only upon successful relieving by the respective managers specified. Relieving letter shall be issued on the last date of training.

### **N. General**

- The above terms and conditions are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.
- You shall be present in the office during normal working hours. You shall provide details regarding the utilization of your time by entering the same into Slusby's electronic timesheets on a daily basis. Based on organization requirement or project contingencies your working hours/work days may be modified/ altered from time to time.

Date: 31-Jul-2020

Interim Offer Letter



Dear Kanmani Somasundaram,

Welcome to Vee Family...!

We are happy to inform that you have been shortlisted for the position of Processor Trainee at Vee Technologies Pvt Ltd. Your start date will be intimated based on our business requirements. Please refer Annexure-A for the detailed salary break up.

You will undergo training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If you drop out from the training program after first three days for any reasons, you are liable to pay the recruitment and training expenses of Rs 10000/- (Ten Thousand rupees) to the company.

On successful completion of training you will be appointed on roles of Vee Technologies. Our on-boarding team will be in touch to update your joining date and location. Please consider this as an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing joining formalities for training, based on business requirement we would confirm the place of training and work, candidates should be flexible to work from any of our locations. You will receive your first salary / stipend on successful clearance of your assessment after your training. The salary will not be paid for the training period. For certain domain you will be on-boarded only after another formal discussion with the technical team.

You are required to submit the following documents while reporting to duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) - 3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure –1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company along with bank cheque/leaf.
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to [campusconnect@veetechnologies.com](mailto:campusconnect@veetechnologies.com)

*With best wishes,*  
for Vee Technologies Pvt. Ltd.,



This is a computer generated copy hence does not require any signature and this document contains confidential information, print this only if need. Let's be eco friendly.

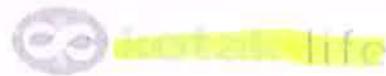
Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel +91 80 2226 6677

Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 18th Cross, 8th Main Road, R Nagar, Bangalore - 560 098, Tel: +91 96325 78003  
Salem SEZ: Plot No:14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village,

Suramangalam SRO, Salem Tel: +91 427 234029

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel: +91 044 2433 1236

USA: New York: 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 637 0837



KOKILA T

25/90 A, West Ashok Nagar, Dindigul,  
8438952001  
deepskoki@gmail.com

Date: 20.2.2020

To ,  
Kotak Mahindra life insurance bank ,  
1<sup>st</sup> floor, utchav complex,  
Near Chennai silks,  
Dindigul-624001.

#### SUB: JOINING LETTER

Requested Sir,

I am honoured to inform you that I am joining in the work as Team manager from today . My salary during training period is 3 months is 18,000 and there after 20,000. I am request you to accept my joining letter.

With regards

T.KOKILA



*Rajeshwar*  
SENIOR OFFICER  
[SANGEETHA ST]

----- Forwarded message -----

From: Suhail K <[suhail@smeclabs.org](mailto:suhail@smeclabs.org)>  
 Date: Sun, Apr 5, 2020 at 7:13 PM  
 Subject: Job Confirmation Mail - SMEC Automation Pvt Ltd  
 To: <[subhishaarasu0410@gmail.com](mailto:subhishaarasu0410@gmail.com)>  
 Cc: C S <[cstuatha1975@gmail.com](mailto:cstuatha1975@gmail.com)> Prem SMEC <[prem@smeclabs.org](mailto:prem@smeclabs.org)>

Dear Subhiksha R S

65

This is to confirm that you are selected for the post of BUSINESS DEVELOPMENT ENGINEER at SMEC Automation Pvt Ltd with a package of 1.2LPA plus Incentives.  
 Your offer letter and other details will be mailed soon.  
 Please send a confirmation mail for further proceedings.

With Regards,

Suhail K | Regional Manager

SMEC Automation (P) Ltd., Cochin

Address : 2nd Floor, Corporation Complex, Kaloor - Cochin 682017

Ph : +91 7356 2367 77 | +91 484 2340904,06

[www.smeautomation.com](http://www.smeautomation.com) | [www.smeclabs.ac.in](http://www.smeclabs.ac.in)

*Branches:*

Bangalore | Calicut | Chennai | Cochin | Hyderabad | Mumbai | Trivandrum | Thane | Vizag | Nagercoil | Coimbatore | Mangalore

*Aboard:*

Singapore | UAE



HRD/3T/1000499989/20-21

January 29, 2021

Ms. Sumithra Rengasamy

13/141,  
Oddanchatram  
Dindigul-624619  
India

Ph: +91-6379023424

Dear Sumithra,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2021.01.29 13:47:14 IST  
Reason: Digitally Signed  
Location: Bangalore



**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

HRD/1000499989/20-21

January 29, 2021

Ms. Sumithra Rengasamy  
13/141,  
Oddanchatram  
Dindigul-624619  
India

Ph: +91-6379023424

Dear Sumithra,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

#### **Joining**

Your scheduled date of employment with us will be **24-May-2021**.

#### **Location**

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

\* *For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

#### **Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



### **Probation and Confirmation**

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

### **Leave**

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

### **Agreement**

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

### **Compensation and Benefits**

#### **Salary**

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

#### **Training Performance - linked Incentive**

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

**Ex - Gratia / Bonus**

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2020-21 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

**Basket of Allowances (BOA)**

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company Intranet, based on your preferences and income tax plans

**National Pension Scheme**

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

**Insurance**

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR 4,00,000 per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

### **Notice Period**

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

### **Background Checks**

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

### **Other Terms and Conditions**

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation/post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2020-21. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure-III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: \_\_\_\_\_, 20\_\_\_\_\_

\_\_\_\_\_  
Sign your name

Print your full Name

Location

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2021.01.29 13:47:14 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

# SLUSBY TECHNOLOGIES PRIVATE LIMITED

(CIN U74999TG2017PTC119618)

Flat No 401, P.S Residency, Plot No 14D,H No 1-98/90/70/14, SY 74 & 75 Madhapur  
Hyderabad, Telangana 500081, India.



**PRIVATE AND CONFIDENTIAL**

**10 Jan, 2020**

**Surendhar Balaji B**

#43/A, Nochiodapatti, Koovanathu (PO), Dindigul - 623003  
+91 7094001190  
[vijaysurendhar99@gmail.com](mailto:vijaysurendhar99@gmail.com)

**SUB: OFFER OF PROJECT TRAINING**

**Dear Surendhar Balaji,**

We are pleased to offer you an appointment in our organization as "**Project Trainee**" operating out of our Dindigul Office, at **#14/23, Veppanthoppu Street, Palani Road, Dindigul - 624001, India.**

The following points outline the terms and conditions of the training

1. Duration of the "Project Trainee" position will be for a period of up to Six (6) months.
2. Your "**Monthly Stipend**" will be **INR 6000** Per Month
3. Your training will be governed by the terms and conditions referred to in Section A
4. You are required to join on or before **20 Jan, 2020** and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
5. Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner, and return the scanned copy of the same as a token of your acceptance, mentioning the date of your joining within one calendar week of receipt of the offer letter. Please submit the originals on the joining date.
6. You are requested to report at 10:00 AM to complete the joining formalities on the joining date.
7. At the time of joining, you are requested to submit the copies of the documents as per 'Section C'.

**For Slusby India Pvt. Ltd.**

*Geddam Harikesh*

**Geddam Harikesh**  
Operations Director





## SECTION A

### TERMS OF TRAINING

#### A. Probation Period

You will be required to serve a training period of SIX (6) months, during which your training with the Company shall be terminated by Crayonte if your performance is not satisfactory. The training period shall be reduced or extended at the discretion of the Company. A letter or email notification will be issued confirming your appointment on completion of the probationary period by your direct manager. **Upon successful completion of probation the monthly salary (Cost to the company) thereafter shall be INR 12000 to INR 15000 decided based on the performance.**

#### B. Office Timings

The regular office timings are 9 AM to 6 PM on Weekdays and Saturdays. Due to the nature of the work, you may be required to come in Shifts and on Weekends. Shift occurring on Sundays/Holidays will be adjusted against working days during the week.

#### C. Personal Income Tax

You are liable for your personal income tax payment in compliance with the India Tax Authority. You are also responsible to complete and file your India Annual Tax Return with the India Tax Authority in a timely manner.

#### D. Code of Conduct

During the period of your training, you will work honestly, faithfully, diligently and efficiently for the growth of the Company.

#### E. Company Policies

You are advised and instructed to go through the Company Policies and strictly adhere to them as and when revised by the Company from time to time. The terms and conditions are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc. you will be governed by the rules of the Company as shall be in force from time to time.

#### F. Termination

- A. Either party shall terminate this employment by serving a notice of 60 days without providing any reason. However, if approved by the Company, you may surrender leave to your credit in lieu of notice period.
- B. Upon ceasing to be employed by the Company hereunder, you shall deliver to the Company any drawings, notebooks, manuals, documents, computerization of technical data, customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company or any reproduction thereof which may have been provided to you during the course of your employment with the Company, and you shall not undertake or cause any action or deed which might in any way affect the Company's reputation or good standing, or those of its products or services.



**PRIVATE AND CONFIDENTIAL**

- C. Should you have unpaid or pending obligations to the Company, monetary or otherwise, upon the termination of your employment for any reason or cause, you expressly agree and authorise the Company to make the necessary deductions from your salary and any other amounts or benefits that may be due to you, to effect settlement or payment of your unpaid or pending obligations. This is without prejudice.
- D. If at any time during your employment, you are found guilty of misconduct or any wilful breach or continuous negligence of the terms of this appointment letter or rules or dereliction of duties and/or instructions given to you from time to time, the management may without any notice or payment in lieu of any notice put an end and terminate your employment with the Company.
- E. The Company shall be entitled to terminate your employment immediately upon written notice (but without prejudice to the rights and remedies of the Company for any breach of this Agreement and to your continuing obligations under this Agreement) in any of the following cases:
  - a. If you are dishonest or engaged in serious or persistent misconduct or, without reasonable cause, neglect or refuse to attend to your duties or fail to perform any of your obligations hereunder, or fail to observe the Company's disciplinary rules or any other regulations of the Company from time to time in force;
  - b. If you are incapacitated by illness or otherwise unable to perform your duties hereunder for a period totalling in aggregate 6 months in any period of 12 consecutive calendar months;
  - c. If you become bankrupt or have a receiving order made against you or make any general composition with your creditors; or
  - d. If you fail to maintain any necessary governmental approval for you to be employed in India.
  - e. Where you are absent from work for more than three (3) consecutive working days without notifying your manager and without reasonable excuse, you may be deemed to have abandoned your employment and to have terminated this Agreement.
  - f. You will be governed by the Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligations or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
  - g. Reference check will be made from your previous employers. In case there is any adverse report against you which may be detrimental to the interests of the company or if the information furnished by you is not true, the company reserves the right to terminate your services forthwith (notwithstanding any other provisions) on the grounds of misrepresentation of facts.

- h. It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the application, and on the ability to handle any assignment/job independently anywhere in India or overseas. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, or your performance is not up to the mark or falls short of the minimum standards set by the Company, the Company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

#### **G. Intellectual Property Rights**

- A. All intellectual property rights, including but not limited to, Patents, Copyrights, Designs, Trademarks developed by you during office time or using the Company infrastructure, or while performing or discharging official duties shall be the sole and exclusive property of the Company and the same shall be deemed to be a work made for hire. You shall execute/sign such documents for the purpose of assigning such Intellectual property, as and when required by the Company.
- B. The Company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the Company.

#### **H. Non-Competition**

- A. You shall not during and at any time for a period of one (1) year after termination of your employment either on your own account or in conjunction with or on behalf of any other person, firm or company solicit or entice away or attempt to solicit or entice away from the Company the custom of any person, firm, Company who shall at any time within one year prior to the date of termination of your employment ("Termination Date") have been a customer or client or in the habit of dealing with the Company and with whom you have had significant contact in the course of your employment.
- B. You shall not during and at any time for a period of one (1) year after the Termination Date either on your own account or in conjunction with or on behalf of any person, firm or company carry on or be engaged, concerned or interested, directly or indirectly within countries where you have carried out substantive duties in the course of your employment whether as shareholder, director, employee, partner, agent or otherwise in carrying on any business carried on by the Company within one year prior to the Termination Date.
- C. You shall not during and at any time for a period of one (1) year after the Termination Date either for your own account or as representative or agent for any third party, persuade, induce, encourage or procure any employee employed by the Company to become employed by or interested directly or indirectly in any manner in any business which is in competition with the business carried on by the Company or terminate his employment with the Company.



### **I. Confidentiality**

You are expected to maintain utmost secrecy and You shall not during the continuance of your training or anytime after its termination disclose, divulge, impart or reveal to any person or company any of the trade secrets or confidential operations, processes, dealings or any information concerning the Company, business, finance, transactions or affairs of the Company or inventions or any of its related, associated or affiliated companies which may come to your knowledge during your training, and shall not use or attempt to use any such information in any manner which may injure or cause loss either directly or indirectly to the Company or its business. Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

### **J. Company Regulations**

During your training with the Company, you shall observe and comply with all of the rules, regulations and directives of the Company as may from time to time be made or given. The Company shall have the right to alter and amend the rules and regulations of the Company as well as any of the terms of your training, and such alteration or amendment shall become fully effective and a binding term of your training upon notification to you.

### **K. No Breach**

In signing below, you confirm that you are not bound by any prior contract, undertaking, commitment or other obligation which prevents you from being employed by the Company and being able to fully and completely perform the services contemplated by this Agreement, nor in fulfilling your duties hereunder will you be breaching any duty of confidentiality to any persons, including without limitation, your previous employers or principals.

### **L. Governing Law and Jurisdiction**

This Agreement shall be governed by and construed in accordance with the laws of India, and subject to the non-exclusive jurisdiction of courts in India.

### **M. Resignation**

A formal letter of resignation must be submitted to your Direct Manager. You need to provide a notice period of 60 days from the date of submission of formal letter of resignation. You need to be relieved by your Direct Manager, HR Manager and Finance Manager in the sequence specified. Without these Relieving letter shall be issued only upon successful relieving by the respective managers specified. Relieving letter shall be issued on the last date of training.

### **N. General**

- A. The above terms and conditions are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc, you will be governed by the rules of the Company as shall be in force from time to time.
- B. You shall be present in the office during normal working hours. You shall provide details regarding the utilization of your time by entering the same into Slusby's electronic timesheets on a daily basis. Based on organization requirement or project contingencies your working hours/work days may be modified/ altered from time to time.

**SECTION B****DOCUMENT CHECKLIST**

At the time of joining, you are requested to bring the following applicable documents in original, along with an electronic copy of each for submission

- A. Education certificates
- B. Relieving letter from your last employer.
- C. Last drawn Pay slip from your last employer.
- D. Form 16 or Final Tax Computation sheet.
- E. PAN Card & Aadhar Card
- F. Passport size photograph
- G. Passport first and last pages

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents / certificates given by you as proof in support of the above, the Company reserves the right to revoke the offer at any time during your service.

This is to certify that I have gone through and understood all the terms and conditions mentioned above and I hereby accept and agree to abide by them:

Full Name as in Passport :

Address :

Date of Joining :

Signature : \_\_\_\_\_

Date:

Place:

**Programs Name and Assessment Year - ECE CAYm2**

S.N O	NAME OF THE STUDENT	ENROLLMENT NO.	EMPLOYEE NAME	OFFER LETTER/APPOINTMENT LETTER NO OR DATE
1	Aishwarya. N	922115106001	Slusby Technologies Pvt Ltd	22/02/2019
2	Ajithkumar. S	922115106002	Aptiv Components India Pvt Ltd	14/12/2018
3	Akila. R	922115106003	Aptiv Components India Pvt Ltd	14/12/2018
4	Ancyphilorose. P	922115106004	Aptiv Components India Pvt Ltd	14/12/2018
5	Asha. K	922115106005	Vishay Precision Transducers India Pvt Ltd	31/01/2019
6	Azhagu Pradeepa. P	922115106006	Aptiv Components India Pvt Ltd	14/12/2018
7	Bamilajuliet. G	922115106007	Aptiv Components India Pvt Ltd	14/12/2018
8	Baruck Abdulla. S	922115106008	Aptiv Components India Pvt Ltd	14/12/2018
9	Bhuvaneshwari. M	922115106010	Aptiv Components India Pvt Ltd	14/12/2018
10	Bhuvaneshwari. A	922115106012	Aptiv Components India Pvt Ltd	14/12/2018
11	Deepika. S	922115106013	eNoah iSolution India Pvt Ltd	43801
12	Deepthi. M	922115106014	Aptiv Components India Pvt Ltd	14/12/2018
13	Dineshkumar. A	922115106016	Aptiv Components India Pvt Ltd	14/12/2018
14	Divya. R	922115106017	Mitsuba Sical India Pvt Ltd	21/09/2018
15	Evana. J	922115106020	Mitsuba Sical India Pvt Ltd	21/09/2018
16	Gayathri. R	922115106021	Aptiv Components India Pvt Ltd	14/12/2018
17	Glory Nancy. U	922115106023	Mitsuba Sical India Pvt Ltd	21/09/2018
18	Gogula Priya. G	922115106024	Mitsuba Sical India Pvt Ltd	21/09/2018
19	Gokulakannan. E	922115106025	Mitsuba Sical India Pvt Ltd	21/09/2018
20	Gokulakannan. R	922115106026	Aptiv Components India Pvt Ltd	14/12/2018
21	Indhuja. N	922115106028	eNoah iSolution India Pvt Ltd	43801
22	Iswarya. R	922115106029	Mitsuba Sical India Pvt Ltd	21/09/2018
23	Jeyabalaji. R. P	922115106032	Aptiv Components India Pvt Ltd	14/12/2018
24	Kailashsurya. P. S	922115106034	MSPAND Technologies Pvt Ltd	43560
25	Karthick. K	922115106037	Everup Battery	2019
26	Keerthana. P	922115106040	Mitsuba Sical India Pvt Ltd	21/09/2018

*S. Karthigai Lakshmi*

**Dr.S. KARTHIGAI LAKSHMI**  
 Professor & Head  
 Department of ECE  
 SSI Institute of Engg & Tech  
 Dindigul - 624 002

*D. Senthil Kumar*

**Dr. D. SENTHIL KUMARAN**  
 ME.,Ph.D.(NUS),MISTE,MISLCA,FIE,  
 PRINCIPAL  
 SSM Institute of Engineering and Technology  
 Dindigul - Palani Highway, Dindigul - 624 002

Higher Studies CAYm2

S.NO	NAME OF THE STUDENT	ENROLLMENT NO.	NAME OF INSTITUTION JOINED.	NAME OF PROGRAM ADMITTED
1	Raveena Shri. Gk	922115106064	The Gandhigram Rural Institute, Gandhigram, Dindigul.	M.TECH - RENEWABLE
2	Devadharshini. C. H	922115106015	Kumaraguru College Of Technology , Coimbatore	MBA
3	Kalaiselvi. P	922115106035	SSM Institute Of Engineering and Technology, Dindigul.	M. E. – COMMUNICATION SYSTEMS

*S.Karthigai*

**Dr.S. KARTHIGAI LAKSHMI**  
 Professor & Head  
 Department of ECE  
**SSM** Institute of Engg & Tech  
 Dindigul - 624 002

*D.S.K*

**Dr. D. SENTHIL KUMARAN**  
 ME.,Ph.D.(NUS),MISTE,MISLCA,FIE,  
 PRINCIPAL  
 SSM Institute of Engineering and Technology  
 Dindigul - Palani Highway, Dindigul - 624 002

# SLUSBY TECHNOLOGIES PRIVATE LIMITED

(CIN U74999TG2017PTC119618)  
Flat No.401, P.S.Residency, Plot No.14D,H.No 1-98/90/70/14, SY 74 & 75 Madhapur  
Hyderabad, Telangana 500081,India.



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22<sup>nd</sup> Feb, 2019

AISHWARYA.N

Aishwarya Illam, Abiram Nagar, Seelapadi Road, Seelapadi Post, Dindigul - 624005  
+91 9715127600  
[aishwaryakm1612@gmail.com](mailto:aishwaryakm1612@gmail.com)

Dear Aishwarya,

## SUB: OFFER OF EMPLOYMENT

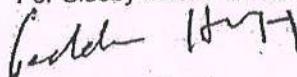
We are pleased to offer you the role of Project Trainee, Development operating out of our Dindigul Office, at #119, AR Nagar, Mengles Road, Dindigul, Tamil Nadu - 624 001, India.

The following points outline the terms and conditions of the employment

1. Training will be for a period of up to **four (4) months**, followed by which you will be assigned to projects
2. All arrears (if any) must be cleared during their last semester.
3. Your "**Monthly Stipend**" will be **INR 6,000 Per Month**
4. Post Training, based on your performance you shall be employed as a permanent staff.
5. Please note that you will be required to work on shift timings as our clients are based out of various locations around the globe.
6. Your employment will be governed by terms and conditions referred in Section A below
7. You are required to join on or before **3<sup>rd</sup> June, 2019** and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
8. Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner, and return the same no later than one calendar week upon as a token of your acceptance
9. You are requested to report at 9:00 AM to complete the joining formalities on the joining date.
10. At the time of joining, you are requested to submit the copies of the documents as per 'Section C'.

In case of further clarifications, please communicate to Mr Rajesh Loganathan at [rajesh.loganathan@crayonte.com](mailto:rajesh.loganathan@crayonte.com).

For Slusby India Pvt. Ltd.

  
Geddam Harikesh

Operations Director



Accepted

Aishwarya.N

(Aishwarya.N)

# BSA Corporation Limited



## Offer Letter

To,

Date: 14/12/2018

### **SSM Institute of Engineering and Technology, Dindigul**

#### **Subject: Selection as On Job Trainee under NEEM**

Dear Candidates,

Congratulations.. !!!

You have been selected in campus drive conducted at **SSM Institute of Engineering and Technology, Dindigul on 5<sup>th</sup> Dec 2018**. Herewith, we offer you to join BSA Corporation Ltd. as a **NEEM Trainee for our client (Aptiv)**. You are expected to report on 1<sup>st</sup> week of July 2019 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

With warm regards,

For BSA Corporation Limited,

Ravi



## **BSA Corporation Limited**

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
[www.bsagroup.in](http://www.bsagroup.in)

# BSA Corporation Limited

BSA

S.No	Department	Name of the Students
1.	ECE	Jeyabalaji. R. P
2.	ECE	Seenajoice. P
3.	ECE	Sathiya. T
4.	ECE	Ajithkumar. S
5.	ECE	Gokulakannan. R
6.	ECE	Baruck Abdulla. S
7.	ECE	Gayathri. R
8.	ECE	Deepthi. M
9.	ECE	Vishali. J
10.	ECE	Soumiya. S
11.	ECE	Naganandhini. K
12.	ECE	Karthick Babu. S. K
13.	ECE	Rasviya Juhি. M
14.	ECE	Raja Raksha. R
15.	ECE	Bhuvaneshwari. M
16.	ECE	Ancyphilose. P
17.	ECE	Shobana. C
18.	ECE	Bhuvaneshwari. A
19.	ECE	Sangeetha. B
20.	ECE	Azhagu Pradeepa. P
21.	ECE	Subarna. K
22.	ECE	Bamilajuliet. G
23.	ECE	Sarankumar. U
24.	ECE	Sam Diglus. F. J
25.	ECE	Akila. R
26.	ECE	Doughlas Gladwin. J
27.	ECE	Satheesh. S
28.	ECE	Dineshkumar. A
29.	ECE	Tamilarasi. K



WISHING YOU ALL THE BEST

---

## BSA Corporation Limited

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
www.bsagroup.in



## Letter of Intent

Date 31/01/2019

Dear Asha K,

We are pleased to inform that you are being hired for the post of Government Apprenticeship. This letter is intended only as an overview of the potential offer from Vishay Precision Transducers India Private Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed Stipend : 12000 Per month + Canteen & Transportation Free

Proposed Date of Joining / Place : Date of joining will be intimated shortly / Factory at Oragadam

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof.(Driving License or Passport or Voter card)
- Copy of Aadhar Card (Mandatory)
- Copy of PAN Card (Mandatory)
- Copy Bank Passbook
- Passport size photographs - 06 Nos

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature \_\_\_\_\_

Recruiter Name Barakathullah. M. R

Please note the candidate who are not reporting on the said Joining date the offer will be nullified and stands cancelled. Cannot be considered further.

Sincerely,  
For Vishay Precision Transducers India Pvt Ltd

Baskar A  
Manager HR

*Letter of Intent received*

*Asha K. 6.3.2019*

*ASHA K*

*email.ID - asha.k92@gmail.com*  
*Ph. no - 6369266404*



Vishay Precision Transducers India Pvt. Ltd.

OZ-22, Sipcot Hi-Tec SEZ | Oragadam, Sriperumbudur - 602 105 | India | T +91 44 7115 4000 | F +91 44 7115 4005

CIN U31400TN2009PTC074055 | Email: vr.india@vpgsensors.com

VPG Precision Sensors | Weighting and Motion Systems | Electronic Components | Full Technology Products

12<sup>th</sup> February, 2019

B35  
eNoah  
ISO 27001 / HIPAA

Deepika S  
ECE  
SSMIET, Dindugul.

Dear Deepika,

Sub: Offer for the position of Associate

Further to our discussions, we have pleasure in provisionally offering you the position of Associate at Level C1 for IT Services. Your date of joining would be informed later.

Your Cost to the Company will be Rs.3,00,000/- PA. You will have to sign a commitment for 3 yrs for the job training and deployment into projects. You work location will be informed prior at your time of joining.

Please submit the following documents on the day of joining.

1. Educational Certificates: Originals (for verification) & Photocopies
  - a. Secondary & Higher Secondary
  - b. UG & PG - Provisional/All Mark sheets/Degree Certificate
2. Additional relevant certifications
3. ID Proof (PAN Card/Voters ID/Passport/Driving License/Aadhar Card) - (Originals & Photocopies)
4. Address Proof (Ration Card/Voters ID/Aadhar Card/Passport) (only photocopy)
5. Recent colour photograph(Professional background)
  - a. Passport size - 5 nos
  - b. Stamp size - 5 nos
6. Medical examination report (Medical Letter will be issued by the HR)

Upon receipt of the above documents, an appointment letter with a detailed break up of your compensation and HR policy extracts will be issued to you on the date of joining. This offer is valid subject to the following:

- Genuineness of the documents submitted by you;
- Satisfactory reference checks and
- Pre-employment medical health examination

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please feel free to contact for any further clarification.

Yours faithfully,

For eNoah iSolution India Private Limited.

Rajeshkumar G  
Manager - Human Resources



*original received*  
*S. Sekar*  
(S. DEEPIKA) 9443855221

*m.Sekar.dgl@gmail.com*

*S. Sekar*

Agreed & Accepted (Date)

eNoah iSolution India Private Limited

Regd. Office : Elnet Software City, 3rd Floor, Rajiv Gandhi Salai, Taramani, Chennai-600113, India. Phone : +91-44-30686920 /30/40 Fax : +91-44-30686948.

Coimbatore Office : Classic Towers, 5<sup>th</sup> & 9<sup>th</sup> Floor, Door No.101, 1547, Trichy Road, Coimbatore - 641018, India. Phone : +91-442-2301714

Indore Office : NRK Business Park, 6<sup>th</sup> Floor, 603-B, Block No.B 1, Scheme No.54, P.U. Indore - 452010, India

# D.R. ASSOCIATES

Engineering Contractor  
Prop : M.Dhayalan



Cell : 9445882912  
9629472998  
9629472898

Structural Fabrication, Erection, Mechanical, Civil & Labour Contractor

TIN : 33501704155 CST No. 1013117 Service Tax No. AIKDPD0670KSD001  
Labour Licence No : 50/11 ESI No : 51-00090844-000-1001 PF No : TN / AMB67469

GST : 33AIKPD0670K1ZF

SAC CODE : 998519

September 21, 2018

To

The Placement Officer,  
SSM Institute Of Engineering and Technology,  
Dindigul.

Sir,

**Sub:** Authorization — Shortlisted candidates regarding  
**Ref:** Campus Recruitment on 21/09/2018

With respect to the above subject and reference, the following candidates are shortlisted for Employment opportunity at our client **MITSUBA SICAL INDIA PVT LTD – GUMMIDIPOONDI PLANT**. They are asked to meet the undersigned to proceed for the appointment process on or before July 31, 2019 with provisional certificate.

S.No	Name	Department/College
1	Sherin Fathima. S	Automobile
2	Sona. C	ECE
3	Evana.J	ECE
4	Gogula Priya. G	ECE
5	Gokulakannan. E	ECE
6	Surya. J	ECE
7	Yuvakrishna. M	ECE
8	Paripurana Gayathri. G	ECE
9	Tamilarasi. K	ECE
10	Keerthana. P	ECE
11	Divya. R	ECE
12	Sangeetha. S. K	ECE
13	Sivakami. R	ECE
14	Sindhuja. K	ECE
15	Aishwarya. N	ECE

44 M. M. Thompson



Resi & Office : Unity Nagar, Kavaraipettai (Behind RAN School) Gummidipoondi Tk, Thiruvallur Dt - 601 206.

**Head Off:** 168, AVC Plaza, 2nd Floor, Govindappa Naicken Street, Chennai - 600 001.

Ph : 044 - 42358313 Email : drassociates.kvp@gmail.com / dhayalan\_2011@yahoo.com

D.R. ASSOCIATES

Engineering Contractor

Prop : M.Dhayalan



Cell : 9445882912

9629472998

9629472898

Structural Fabrication, Erection, Mechanical, Civil & Labour Contractor

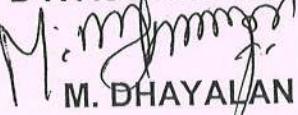
TIN : 33501704155 CST No. 1013117 Service Tax No. AIKDPD0670KSD001

Labour Licence No : 50/11 ESI No : 51-00090844-000-1001 PF No : TN / AMB67469

GST : 33AIKPD0670K1ZF

SAC CODE : 998519

16	Glory Nancy. U	ECE
17	Devadharshini. C. H	ECE
18	Iswarya. R	ECE
19	Asha. K	ECE
20	Booma. R	EEE
21	Gowsalya. V	EEE.
22	Gurusri. K	EEE
23	Clington Amirtha Raj. B	Mechanical
24	Jeyakumar. J	Mechanical
25	Amjath Khan. M	Mechanical
26	John Britto. J	Mechanical
27	Mukilan. M	Mechanical
28	Nagendrapandi. J	Mechanical
29	Sanjeevkumar. S	Mechanical
30	Nirmalkumar. R	Mechanical

D R ASSOCIATES  
  
M. DHAYALAN



12<sup>th</sup> February, 2019

Indhuja N  
ECE  
SSMIET, Dindugul.

eNoah  
ISO 27001 / HIPAA

Dear Indhuja ,

Sub: Offer for the position of Associate

Further to our discussions, we have pleasure in provisionally offering you the position of Associate at Level C1 for IT Services. Your date of joining would be informed later.

Your Cost to the Company will be Rs.3,00,000/- PA. You will have to sign a commitment for 3 yrs for the job training and deployment into projects. You work location will be informed prior at your time of joining.

Please submit the following documents on the day of joining.

1. Educational Certificates:Originals (for verification) & Photocopies
  - a. Secondary & Higher Secondary
  - b. UG & PG - Provisional/All Mark sheets/Degree Certificate
2. Additional relevant certifications
3. ID Proof (PAN Card/Voters ID/Passport/Driving License/Aadhar Card) - (Originals & Photocopies)
4. Address Proof (Ration Card/Voters ID/Aadhar Card/Passport) (only photocopy)
5. Recent colour photograph(Professional background)
  - a. Passport size - 5 nos
  - b. Stamp size - 5 nos
6. Medical examination report (Medical Letter will be issued by the HR)

Upon receipt of the above documents, an appointment letter with a detailed break up of your compensation and HR policy extracts will be issued to you on the date of joining. This offer is valid subject to the following:

- Genuineness of the documents submitted by you;
- Satisfactory reference checks and
- Pre-employment medical health examination

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please feel free to contact for any further clarification.

Yours faithfully,

For eNoah iSolution India Private Limited.,

Rajeshkumar G  
Manager - Human Resources



Original received  
N. Indhuja  
(N. Indhuja) 6383972746

N. Indhuja  
Indhuja12498@gmail.com

Agreed & Accepted(Date)

eNoah iSolution India Private Limited

Regd. Office : Elnet Software City, 3 rd Floor, Rajiv Gandhi Salai, Taramani, Chennai-600113, India. Phone : +91-44- 30686920 /30/40 Fax : +91-44- 30686948.

Coimbatore Office : Classic Towers, 5<sup>th</sup> & 9<sup>th</sup> Floor, Door No.101, 1547, Trichy Road, Coimbatore - 641018, India. Phone : +91-442-2301714

Indore Office : NRK Business Park, 6<sup>th</sup> Floor, 603-B, Block No.B 1, Scheme No.54, P.U. Indore - 452010, India



PRIVATE AND CONFIDENTIAL

4<sup>th</sup> May 2019

Dear KAILASH SURYA P.S.,

We are pleased to inform you that you have been privileged to associate with **MSPAND Technologies Private Limited** as "VLSI DESIGN ENGINEER - TRAINEE" with the following terms and conditions.

- Your gross remuneration at the time of joining will be **10000 INR (Ten Thousand Rupees Only)** according to the norms of the company.
- At the time of joining, you will be required to execute the service agreement for the period of **36 months** from the date of joining
- First 6 months will be training period. Next 6 months will be your probationary period with the salary of **15000 INR** (Fifteen Thousand Rupees Only). After the completion of probationary period based on the performance, you will be confirmed with a salary increment or the probationary period can be extended
- Leaving the service of the company during the mentioned period of agreement, you will be required to pay **TWO LAKH INR** to the company for breaking the bond.
- You will be required to submit the original mark statement of either SSLC (or its equivalent) or HSC (or its equivalent) at the time of joining
- You will be required to give 3 month notice in advance before leaving from the service of company
- All the rules and regulations of the company pertaining to the category of employment will be applicable

If this offer is acceptable to you, please email your signed copy of this acceptance letter to [latha@mspand.com](mailto:latha@mspand.com) on or before 10<sup>th</sup> May 2019.

You should join no later than Wednesday, 15<sup>th</sup> May 2019, if not this offer is invalid.

With Best Wishes

MURUGESWARAN SURULIVEL  
Managing Director  
MSPAND Technologies Private Limited



Corporate Office: MSPAND Technologies Private Limited,  
#1023, 2nd Floor, Thangameenatchi Complex, Near Old Bus Stand, Theni -625531,  
Phone No: +91-9787860208/9787860209 [www.mspand.com](http://www.mspand.com)





EVERUP BATTERY INDIA PRIVATE LTD

11749-916-1000-115-00

10

Date:

Placement Officer,  
SSM Engineering College ,  
Dindigul.

Dear Sir,

Congratulations, With reference to the interview conducted SSM Engineering College, Dindigul the following candidate are selected for our EVERUP Battery India Pvt Ltd. Kindly make sure the candidates should join our organization on or before July 2019.

SI No	Name of the Student	Dept
1	Anto Hubert. J	EE
2	Balaji. J	EE
3	Bharathi Periyasamy. S	EE
4	Jeyasurya. J	EE
5	Karuppiah. M	EE
6	Vignesh. L	EE
7	Cyril Valan. J	EE
8	Karthick Babu. SK	EC
9	Pravin Kumar. V	EC
10	Prakash Raj. M	EC
11	Sethupathi. M	EC
12	Karthick. K	EC
13	Seena Joice. P	EC
14	Sathy. T	EC
15	Shiny Agnes. J	EC
16	Sowmithra. M	EC
17	Somesh. T	Mech
18	Navaneethan. BS	Mech
19	Arunkumar. T	Mech
20	Ashok Kumar. K	Mech



For EVERUP Battery India Pvt Ltd

HR - Head.



## SLUSBY TECHNOLOGIES PRIVATE LIMITED

(CIN U74999TG2017PTC119618)

Flat No 401, P S Residency Plot No 14G H No 1-98/99/79/14, SY 74 E, 75 Madhavaram  
Hyderabad, Telangana 500081, India



### PRIVATE AND CONFIDENTIAL

22<sup>nd</sup> Feb 2019

#### M.MAHALAKSHMI

133, pillayar pal, yam street,Dindigul -624001  
+91 9942206454  
[lmaha064@gmail.com](mailto:lmaha064@gmail.com)

#### SUB/OFFER OF EMPLOYMENT

Dear Mahalakshmi,

We are pleased to offer you the role of Project Trainee, Development operating out of our Domestic Office at #119, AR Nagar, Mengles Road, Dindigul, Tamil Nadu - 624 001, India.

The following points outline the terms and conditions of the employment:

1. Training will be for a period of up to **four (4)** months, followed by which you will be assigned to projects.
2. All arrears (if any) must be cleared during their last semester.
3. Your **Monthly Stipend** will be INR 6,000 Per Month.
4. Post Training, based on your performance you shall be employed as a permanent staff.
5. Please note that you will be required to work on shift timings as our clients are based out of various locations around the globe.
6. Your employment will be governed by terms and conditions referred in Section A below.
7. You are required to join on or before **3<sup>rd</sup> June, 2019** and the offer stands withdrawn thereafter unless the date is extended and communicated to you in writing.
8. Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner, and return the same no later than one calendar week up in as a token of your acceptance.
9. You are requested to report at 9:00 AM to complete the joining formalities on the joining date.
10. At the time of joining, you are requested to submit the copies of the documents as per 'Section C'.

In case of further clarifications, please communicate to Mr. Rajesh Loganathan at [rajesht.loganathan@crayonite.com](mailto:rajesht.loganathan@crayonite.com)

For Slusby India Pvt. Ltd.

(Signature)

Geddam Hanikesh  
Operations Director



Accepted

(Signature)



12

### Letter of Intent

Date 31/01/2019

Dear Mahitha R,

We are pleased to inform that you are being hired for the post of **Government Apprenticeship**. This letter is intended only as an overview of the potential offer from **Vishay Precision Transducers India Private Limited**. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed Stipend : 12000 Per month + Canteen & Transportation Free

Proposed Date of Joining / Place : Date of joining will be intimated shortly / Factory at Oregadam

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof.(Driving License or Passport or Voter card)
- Copy of Aadhar Card (Mandatory)
- Copy of PAN Card (Mandatory)
- Copy Bank Passbook
- Passport size photographs - 06 Nos

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature Accepted R.Mahitha, Recruiter Name Barakathullah. M. R

Please note the candidate who are not reporting on the said Joining date the offer will be nullified and stands cancelled. Cannot be considered further.

Sincerely,  
For Vishay Precision Transducers India Pvt Ltd

Baskar A  
Manager HR



Letter of intent received

R.Mahitha / 5-3-2019.

R.Mahitha.

Email: mahitharameshot@gmail.com.

Contact No: 9123517170.

Vishay Precision Transducers India Pvt. Ltd.

OZ-22, Sipcot Hi-Tec SEZ | Oregadam, Sriperumbudur - 602 105 | India | T +91 44 7115 4000 | F +91 44 7115 4005  
CIN: U31400TN2009PTC074555 | Email: vpgindia@vpgsensors.com



## Letter of Intent

Date 31/01/2019

Dear Mariyam Sahana M,

We are pleased to inform that you are being hired for the post of **Government Apprenticeship**. This letter is intended only as an overview of the potential offer from **Vishay Precision Transducers India Private Limited**. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed Stipend : 12000 Per month + Canteen & Transportation Free

Proposed Date of Joining / Place : Date of joining will be intimated shortly / Factory at Oragadam

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof.(Driving License or Passport or Voter card)
- Copy of Aadhar Card (Mandatory)
- Copy of PAN Card (Mandatory)
- Copy Bank Passbook
- Passport size photographs - 06 Nos

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Accepted

Candidate Signature Sahana

Recruiter Name Barakathullah. M. R

Please note the candidate who are not reporting on the said Joining date the offer will be nullified and stands cancelled. Cannot be considered further.

Sincerely,  
For Vishay Precision Transducers India Pvt Ltd

Baskar A  
Manager HR

*Letter of intent was received*

Sahana

5.03.19

M. Mariyam Sahana

mariyamshahanaii@gmail.com

9443928405



Vishay Precision Transducers India Pvt. Ltd.

OZ-22, Sipcot Hi-Tec SEZ | Oragadam, Sriperumbudur - 602 105 | India | T +91 44 2115 4000 | F +91 44 2115 4005

CIN U51400IN2009PTC074055 | Email: vpgindia@vpgtrans.com

VPG - Intelligent Weighing and Control Systems | Dryer Services | Food Technology Products



## Letter of Intent

Date 31/01/2019

Dear Nishavaishnavi G,

We are pleased to inform that you are being hired for the post of **Government Apprenticeship**. This letter is intended only as an overview of the potential offer from **Vishay Precision Transducers India Private Limited**. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed Stipend : 12000 Per month + Canteen & Transportation Free

Proposed Date of Joining / Place : Date of joining will be intimated shortly / Factory at Oragadam

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof.(Driving License or Passport or Voter card)
- Copy of Aadhar Card (Mandatory)
- Copy of PAN Card (Mandatory)
- Copy Bank Passbook
- Passport size photographs - 06 Nos

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature Accepted Nisha Vaishnavi G Recruiter Name Barakathullah. M. R

Please note the candidate who are not reporting on the said joining date the offer will be nullified and stands cancelled. Cannot be considered further.

Sincerely,  
For Vishay Precision Transducers India Pvt Ltd

Baskar A  
Manager HR

Letter of intent received

Nisha Vaishnavi G  
5/3/2019



NISHA VAISHNAVI - G,

Email: nishanisha.nn80@gmail.com  
contact NO: 9655229641

Vishay Precision Transducers India Pvt Ltd,  
OZ-22, Sipcot Hi-Tec SEZ | Oragadam, Sipcot, Coimbatore - 642 105 | India | T +91 44 7115 4000 | F +91 44 7115 4005  
CIN U51600TN2009PTC074055 | Email: vpgindia@vpgsensors.com

# SLUSBY TECHNOLOGIES PRIVATE LIMITED

(CIN U74999TG2017PTC119618)

Flat No.401, P.S.Residency, Plot No.14D,H.No 1-98/90/70/14, SY 74 & 75 Madhapur  
Hyderabad, Telangana 500081,India.



**PRIVATE AND CONFIDENTIAL**

22<sup>th</sup> Feb, 2019

## G.PARIPURANA GAYATHRI

No.3, R.K Illam,Sivalinga nagar, Near Junction,Ottanchathram- 624619

+91 9655850953

paripuranagayathri@gmail.com

## SUB: OFFER OF EMPLOYMENT

Dear Gayathri,

We are pleased to offer you the role of Project Trainee, Development operating out of our Coimbatore Office, at 2nd Floor,#32,33 Poompukar Nagar,Off Avinashi Road, Goldwins,Coimbatore - 641 014, Tamil Nadu, India.

The following points outline the terms and conditions of the employment

1. Training will be for a period of up to **four (4) months**, followed by which you will be assigned to projects
2. All **arrears** (if any) must be cleared during their last semester..
3. Your **'Monthly Stipend'** will be **INR 7,000 Per Month**
4. Post Training, based on your performance you shall be employed as a permanent staff.
5. Please note that you will be required to work on shift timings as our clients are based out of various locations around the globe.
6. Your employment will be governed by terms and conditions referred in Section A below
7. You are required to join on or before **3<sup>rd</sup> June, 2019** and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
8. Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner, and return the same no later than one calendar week upon as a token of your acceptance
9. You are requested to report at 9:00 AM to complete the joining formalities on the joining date.
10. At the time of joining, you are requested to submit the copies of the documents as per 'Section C'.

In case of further clarifications, please communicate to Mr Bharani Natarajan at  
[bharani.natarajan@crayonte.com](mailto:bharani.natarajan@crayonte.com).

For Slusby India Pvt. Ltd.

*[Signature]*

Geddam Harikesh  
Operations Director



Accepted

G. Paripurna Gayathri



26/16

### Letter of Intent

Date 31/01/2019

Dear Rekha S,

We are pleased to inform that you are being hired for the post of Government Apprenticeship. This letter is intended only as an overview of the potential offer from Vishay Precision Transducers India Private Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed Stipend : 12000 Per month + Canteen & Transportation Free

Proposed Date of Joining / Place : Date of joining will be intimated shortly / Factory at Oragadam

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof.(Driving License or Passport or Voter card)
- Copy of Aadhar Card (Mandatory)
- Copy of PAN Card (Mandatory)
- Copy Bank Passbook
- Passport size photographs - 06 Nos

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

*accepted*

Candidate Signature Rekha S

Recruiter Name Barakathullah. M. R

Please note the candidate who are not reporting on the said Joining date the offer will be nullified and stands cancelled. Cannot be considered further.

Sincerely,  
For Vishay Precision Transducers India Pvt Ltd

Baskar A  
Manager HR

*Letter of intent was received  
Rekha S/5.3.19*

*REKHA .S*

*RekhaSanmugam18@gmail.com  
1094009746*



Vishay Precision Transducers India Pvt. Ltd.

OZ-22, Sipcot Hi-Tec Stz : Oragadam, Sriperumbudur 602 105 | India | T +91 44 7115 4000 | F +91 44 7115 4005  
CIN U31400TN2009PLC074055 | Email: vpgindia@vpgsemail.vpsl.com

VPG Reporting Services | Weighing and Control Systems | Force Sensors | Poli Technologies | vpg.com

# SLUSBY TECHNOLOGIES PRIVATE LIMITED

(CIN U24999TG2017PTC119618)

Flat No.401, P S Residency, Plot No 14D,H No 1-98/90/70/14, SY 74 & 75 Madhapur  
Hyderabad, Telangana 500081, India



PRIVATE AND CONFIDENTIAL

22<sup>nd</sup> Feb, 2019

P.REVATHI

2/1300, SAATHU T.RAMASAMY NAYAKAR STREET, RAJIV NAGAR, AATHIPATTI (PO), THIRUCHULI(ROAD),  
ARUPPUKOTTAI - 626101  
+91 9488142522  
[revathirajan251997@gmail.com](mailto:revathirajan251997@gmail.com)

## SUB: OFFER OF EMPLOYMENT

Dear Revathi,

We are pleased to offer you the role of Project Trainee Development operating out of our Dindigul Office at #119, AR Nagar, Mengles Road, Dindigul, Tamil Nadu - 624 001, India.

The following points outline the terms and conditions of the employment.

1. Training will be for a period of up to four (4) months, followed by which you will be assigned to projects
2. All arrears (if any) must be cleared during their last semester
3. Your Monthly Stipend will be INR 6,000 Per Month
4. Post Training, based on your performance you shall be employed as a permanent staff
5. Please note that you will be required to work on shift timings as our clients are based out of various locations around the globe
6. Your employment will be governed by terms and conditions referred in Section A below
7. You are required to join on or before 3<sup>rd</sup> June, 2019 and the offer stands withdrawn thereafter unless the date is extended and communicated to you in writing
8. Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner, and return the same no later than one calendar week upon as a token of your acceptance
9. You are requested to report at 9:00 AM to complete the joining formalities on the joining date
10. At the time of joining, you are requested to submit the copies of the documents as per Section C

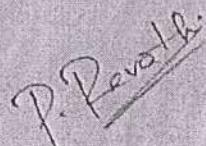
In case of further clarifications, please communicate to Mr Rajesh Loganathan at [rajesh.loganathan@crayonte.com](mailto:rajesh.loganathan@crayonte.com)

For Slusby India Pvt Ltd

  
Geddam Harikesh

Operations Director



  
P. Revathi



### Financial Software & Systems (P) Ltd

G 4, 1st Cross Street, SIPCOT IT Park, Rajiv Gandhi Salai (OMR)  
Siruseri, Navalur, Chennai, TN - 603 103, India  
Tel: +91 44 4741 5600, Fax: +91 44 4741 5601

Date: 20 - DEC - 2018

To,

J. SURYA

Dear J. SURYA,

With reference to our discussions, we are pleased to offer you a position of "Trainee – Technical Associate" in our FSSNet Operations Team, Technology Functional Group.

The Remuneration offered for the position is Rs. 2,25,000/- (Rupees Two Lakh and Twenty-five Thousand Only) per annum.

You will be required to sign a standard employment agreement of the organization regarding confidentiality of information, invention assignment and other clauses. Your employment with us will be governed by the terms and conditions of the organization as amended from time to time.

**You are required to furnish the following documents:**

- Two passport size color photographs
- Copies of your educational certificates
- Address Proof / Date of Birth Documents (Passport / PAN/ Ration Card)
- Two references

**You will be provided with a detailed offer letter on submission of the required documents.**

Employment as per this offer letter is subject to your satisfactory references and background verifications. This offer of appointment is valid up to **July 31, 2019**, and your date of joining will be communicated to you. Please sign the duplicate copy of the letter and return it to us at the earliest as a token of acceptance of this offer.

Wishing you a bright and prosperous career in our Organization.

Sincerely,

T. Shivaram  
Head – Human Resources



Original offer  
letter received

J. SURYA 29/12/2018  
[J. SURYA]

I accept the offer as outlined above.

Name: J. SURYA

Date: 20 - DEC - 2018

suryashanthi476@gmail.com  
9751726682

# SmartDV Technologies India Private Limited

ASIC Design And Verification Research Labs

Original Letter Received

2-11-18

(VENKATESHWARAN . G

To,

Venkateshwaran G.

S/o Ganesh V, Plot No.36  
Indra Nivas, Next To Viswa wood Work  
Near, Rukmini Enclave,  
Nandhavanampatti Road,  
Dindugal TN-624004

October 05, 2018

Bangalore

E.C.E. Dept

Venkatesh28061997ganesh@gm

Contact : 9597856284

Dear Venkateshwaran G.,

I am pleased to offer you employment with SmartDV Technologies India Private Limited ("the Company") as Verification Engineer - Trainee at our development office located in Bangalore, India on the following terms and conditions:

1. Your appointment will be effective from the date of your joining the Company.
2. This offer is valid only after you signing 3 Years Bond with SmartDV Technologies India Private Limited ("the Company")
3. Pursuant to this appointment, you will carry out all the work and services that will be entrusted to you by the Company and shall devote your entire time and effort to the same. You will not be entitled to render any work or services to any others, unless so requested by the Company.
4. Your position is subject to your commitment of service for 3 Years during which your performance and suitability for employment will be evaluated. Employment may be terminated at any time in this period without notice or pay in lieu of such notice.
5. Your appointment will continue unless terminated by company by one month written notice, once your completion of 3 Years of bond period should you desire to resign from the Company you shall provide the company with a prior written notice of three months after your completion of such resignation or payment in lieu. Thereof compensation equal to the consideration then payable to you for a period of three months. However, in case any disciplinary proceedings are either contemplated or pending against you, the company shall have the right not to accept your resignation.
6. Company will not provide relieving or experience letter until you serve the company for 3 Years as per your commitment.
7. Compensation:
  - a) During first 3 months of training, you will be paid CTC Rupees. 18700/- per month and later on based on your performance your CTC will be revised.
8. You will be entitled to leave and other employee benefits as per the rules framed by the Company from time to time and the policies of the Company.
9. In consideration of your appointment as aforesaid and the consideration paid to you, you agree, that all rights, title and interest in any intellectual property whatsoever, pertaining to any matters, made, created, developed, written or conceived by you



Ref. No: GSG/TM/2018/ 091/12

Subject : Offer Cum Letter of Intent - Training

Dear Mr. Amitish Kumar

SSM Institute of Engineering & Technology.

**CONGRATULATIONS!!**

It was a pleasure meeting you at the campus to explore a career opportunity with Go Speedy Go, a unit of Hiferk Technologies Pvt Limited. Please find your Offer letter detailing the terms and conditions for your employment with us.

We look forward to you reporting us on / / in our corporate office at Bhubaneswar. Your title will be Graduate Engineer Trainee in L1 (Trainee). The Management @Go Speedy Go reserves the right to transfer you on any assignment in any unit / department / associate concern of the Company anywhere in India or Abroad, as it may consider necessary, in its absolute discretion, from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.

We at **Go Speedy Go** welcome you to be the part of this company. We are considering all the details given by you in your resume and references provided are to the best of your knowledge. This offer letter can be withdrawn anytime if any of the details provided in the resume or reference check happens to be negative. Background Verification shall be done in line with the Background Verification Policy of the company. Please come prepared with the following documents to enable us for completing your joining formalities:

1. Profile offered: GET (Graduate Engineer Trainee)
2. Place of Training: Bhubaneswar
3. Date of Reporting: 17/09/2018
4. Salary: 4.12 LPA. (The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time).
5. Training Fees - This should be paid on the day of reporting at Head Quarter.
- 6.

Please come prepared with the following self attested documents along with the original for personal verification and to complete the enrollment formalities.

1. ID proof
2. Address proof
3. Credentials from 10<sup>th</sup> onwards
4. 4 passport size photographs

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above information, strict disciplinary action shall be taken.

We sincerely look forward for your confirmation on your visit details along with joining date and time for facilitating your joining formalities along with other process related documentation job at hand.

Sincerely yours,



GO SPEEDY GO  
HUMAN RESOURCES



Corporate Office:

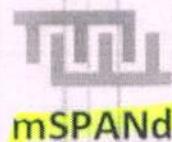
B-36, Chandaka Industrial Estate  
Patia, Near DLF Cybercity  
Bhubaneswar, Odisha- 751024

Regional Office (Karnataka):

#8/2, 1st Floor, Novel Office Central Building  
Opposite to 1MG Mall, Ulsoor  
Bangalore, Karnataka-560095

Regional Office (Andhra Pradesh):

#1-118-24/2, 2nd Floor, Sai Enclave  
Sector- 12, MVP Colony, Visakhapatnam  
Andhra Pradesh-530017



**PRIVATE AND CONFIDENTIAL**

**4<sup>th</sup> May 2019**

Dear **SUJITH KUMAR R.**,

We are pleased to inform you that you have been privileged to associate with **MSPAND Technologies Private Limited** as "**VLSI DESIGN ENGINEER - TRAINEE**" with the following terms and conditions.

- Your gross remuneration at the time of joining will be **10000 INR (Ten Thousand Rupees Only)** according to the norms of the company.
- At the time of joining, you will be required to execute the service agreement for the period of **36 months** from the date of joining.
- First 6 months will be training period. Next 6 months will be your probationary period with the salary of **15000 INR** (Fifteen Thousand Rupees Only). After the completion of probationary period based on the performance, you will be confirmed with a salary increment or the probationary period can be extended.
- Leaving the service of the company during the mentioned period of agreement, you will be required to pay **TWO LAKH INR** to the company for breaking the bond.
- You will be required to submit the original mark statement of either SSLC (or its equivalent) or HSC (or its equivalent) at the time of joining.
- You will be required to give 3 month notice in advance before leaving from the service of company.
- All the rules and regulations of the company pertaining to the category of employment will be applicable.

If this offer is acceptable to you, please email your signed copy of this acceptance letter to [latha@mspand.com](mailto:latha@mspand.com) on or before **10<sup>th</sup> May 2019**.

**You should join no later than Wednesday, 15<sup>th</sup> May 2019, if not this offer is invalid.**

With Best Wishes

MURUGESWARAN SURULIVEL  
Managing Director  
MSPAND Technologies Private Limited



**Corporate Office: MSPAND Technologies Private Limited,**  
#1023, 2nd Floor, Thangameenatchi Complex, Near Old Bus Stand, Theni -625531  
Phone No: +91-9787860208/9787860209 [www.mspand.com](http://www.mspand.com)



# BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

Date:13-Sep-2021

Surya Palanichamy  
**C10106922**

99,Gopal Nagar, YMR Patty, Dindigul.

6382522924

Dear Surya Palanichamy,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)



candidate's Signature



26-Aug-2021

**Dear Dhanapal J,**  
B.E., Electronics & Communication Engineering  
SSM Institute of Engineering and Technology, Dindigul

**Candidate ID – 16419193**

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs. 450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.
3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized



### Offer Letter

Date : 04.06.2022

To

Name	:	AJAY ELAVARASAN M V
Reg No	:	922118106001
Dept	:	Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

**Mr. Saravanan: +91 96003 87972**

Thanks,

**For BSA Corporation Limited,**



B. Ranjith Kumar  
Senior Manager - HR Operations




---

### **BSA Corporation Limited**

Corporate Office : 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune-411088  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: [marketing@bsagroup.in](mailto:marketing@bsagroup.in) Website: [www.bsagroup.in](http://www.bsagroup.in)



### Offer Letter

Date : 04.06.2022

To

Name : ASHOK KUMAR VISHNU PRASAD  
 Reg No : 922118106005  
 Dept : Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

**Mr. Saravanan: +91 96003 87972**

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar  
 Senior Manager - HR Operations



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[www.bsagroup.in](http://www.bsagroup.in)



### Offer Letter

To

Date : 04.06.2022

Name :	CIBIRAJ M
Reg No :	922118106008
Dept :	Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 96003 87972

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar

Senior Manager - HR Operations



**BSA Corporation Limited**

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[www.bsagroup.in](http://www.bsagroup.in)



Offer Letter

To

Date : 04.06.2022

Name	:	GUNASRI G
Reg No	:	922118106015
Dept	:	Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 96003 87972

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar  
Senior Manager - HR Operations

**BSA Corporation Limited**

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[www.bsagroup.in](http://www.bsagroup.in)

202



### Offer Letter

To

Date : 04.06.2022

Name : JEEVAN J  
Reg No : 922118106022  
Dept : Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

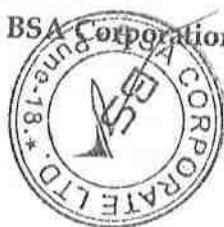
You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 96003 87972

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar  
Senior Manager - HR Operations

### **BSA Corporation Limited**

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[www.bsagroup.in](http://www.bsagroup.in)



208

### Offer Letter

To

Date : 04.06.2022

Name : KALAIYARASAN P  
Reg No : 922118106025  
Dept : Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number,

Mr. Saravanan: +91 96003 87972

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar  
Senior Manager - HR Operations



### **BSA Corporation Limited**

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204

### Offer Letter

To

Date : 04.06.2022

Name : KAMALESH KANNA G  
Reg No : 922118106026  
Dept : Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 96003 87972

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar

Senior Manager - HR Operations



**BSA Corporation Limited**

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[www.bsagroup.in](http://www.bsagroup.in)



### Offer Letter

Date : 04.06.2022

To

Name : LINCY R  
 Reg No : 922118106033  
 Dept : Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 96003 87972

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar  
 Senior Manager - HR Operations



### **BSA Corporation Limited**

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[www.bsagroup.in](http://www.bsagroup.in)



206

### Offer Letter

Date : 04.06.2022

To

Name : MADHUMITHA R  
Reg No : 922118106035  
Dept : Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 96003 87972

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar  
Senior Manager - HR Operations



### **BSA Corporation Limited**

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Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
[www.bsagroup.in](http://www.bsagroup.in)



Offer Letter

To

Date : 04.06.2022

Name	:	MANI SHANKAR L
Reg No	:	922118106035
Dept	:	Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.  
**Mr. Saravanan: +91 96003 87972**

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar

Senior Manager - HR Operations



**BSA Corporation Limited**

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[www.bsagroup.in](http://www.bsagroup.in)



Offer Letter

Date : 04.06.2022

To

Name	:	MANOJKUMAR C S
Reg No	:	922118106036
Dept	:	Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 96003 87972

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar

Senior Manager - HR Operations



**BSA Corporation Limited**

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[www.bsagroup.in](http://www.bsagroup.in)



209

### Offer Letter

To

Date : 04.06.2022

Name : MONIKA R  
Reg No : 922118106040  
Dept : Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.  
**Mr. Saravanan: +91 96003 87972**

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar

Senior Manager - HR Operations



**BSA Corporation Limited**

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www.bsagroup.in



260

### Offer Letter

To

Date : 04.06.2022

Name : NALINA P  
Reg No : 922118106041  
Dept : Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan : +91 96003 87972

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar  
Senior Manager - HR Operations



### **BSA Corporation Limited**

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[www.bsagroup.in](http://www.bsagroup.in)



### Offer Letter

Date : 04.06.2022

To

Name : SANTHIYA E  
 Reg No : 922118106066  
 Dept : Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 96003 87972

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar  
 Senior Manager - HR Operations



### **BSA Corporation Limited**

Corporate Office : 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune-411088  
 Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: [marketing@bsagroup.in](mailto:marketing@bsagroup.in) Website:  
[www.bsagroup.in](http://www.bsagroup.in)



212

### Offer Letter

Date : 04.06.2022

To

Name : SANTHIYA P  
Reg No : 922118106068  
Dept : Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 96003 87972

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar  
Senior Manager - HR Operations



### **BSA Corporation Limited**

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Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
[www.bsagroup.in](http://www.bsagroup.in)



Offer Letter

To

Date : 04.06.2022

Name	:	SOWMIYA K
Reg No	:	922118106081
Dept	:	Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. Your are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 96003 87972

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar  
Senior Manager ~ HR Operations



**BSA Corporation Limited**

Corporate Office : 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune-411088  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
[www.bsagroup.in](http://www.bsagroup.in)



Offer Letter

To

Date : 04.06.2022

Name	:	THENPANDI B
Reg No	:	922118106085
Dept	:	Electronics & Communication Engineering

**Subject : Selection as On the Join Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Campus interview held on 28<sup>th</sup> May 2022. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of July to 4<sup>th</sup> Week of July 2022 at Chennai for Training. Your joining letter & other Formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr. Saravanan: +91 96003 87972

Thanks,

For BSA Corporation Limited,



B. Ranjith Kumar  
Senior Manager - HR Operations



**BSA Corporation Limited**

Corporate Office : 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune-411088  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
www.bsagroup.in



## OFFER LETTER

215

Date : 09-05-2022

Qualification : BE (ECE)

Experience :  Fresher       0 - 6 months       6 - 12 months  
 12 - 24 months       24 - 36 months       36 months & above

Address / College : SSMIET

Dear Lekhavarani G

We are pleased to offer you the Full Time Position of  
**TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE / APPRENTICE / SPECIAL ROLE** at **5K CAR CARE PVT LTD**  
with the start date of 01-08-2022. You will be reporting directly to Head Office at **5K CAR CARE**. We believe your skills and experience is an excellent match for our company.

We are excited to have you join our team !

**WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!**

For Lekhavarani G  
5K CAR CARE



**5K வாக - ஒன்றுபடு ! உதவிடு ! உயர்ந்திடு !”**

**5K CAR CARE PVT. LTD.  
COIMBATORE**

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in



216

## OFFER LETTER

Date : 17-06-2022

Qualification : UG

Experience :  Fresher       0 - 6 months       6 - 12 months  
 12 - 24 months       24 - 36 months       36 months & above

Address / College : SSMIET

Dear NISHANTH.N

We are pleased to offer you the Full Time Position of  
**TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / CRM /  
BDE / SPECIAL ROLE** at **5K CAR CARE PVT LTD**  
with the start date of 07-07-2022. You will be reporting directly  
to Head Office at **5K CAR CARE**. We believe your skills and  
experience is an excellent match for our company.

We are excited to have you join our team !

**WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!**

For   
5K CAR CARE



**5K கார் - இன்றியுடே ! உதவிடே ! உயர்ந்திடே ! \***

**5K CAR CARE PVT. LTD.  
COIMBATORE**

For Recruitment : 7094483937, 7094437827,  
7094484592, 8012888204, 9150054750

Share Your Resume : recruitment@5knetwork.in



## OFFER LETTER

Date : 09-05-2022

Qualification : B.E(ECE)

Experience :  Fresher       0 - 6 months       6 - 12 months  
 12 - 24 months       24 - 36 months       36 months & above

Address / College : SSMIET

Dear Nithika.V

We are pleased to offer you the Full Time Position of  
**TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE / APPRENTICE / SPECIAL ROLE** at **5K CAR CARE PVT LTD**  
with the start date of 01-07-2022. You will be reporting directly to Head Office at **5K CAR CARE**. We believe your skills and experience is an excellent match for our company.

We are excited to have you join our team !

**WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!**

For ck ck d l  
5K CAR CARE



**5K வாக - ஒன்றுமடு ! உதவிடு ! உயர்ந்திடு !**

**5K CAR CARE PVT. LTD.  
COIMBATORE**

For Recruitment : 7094483937, 7094437827,  
7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in



## OFFER LETTER

Date : 17-06-2022

Qualification : UG

Experience :  Fresher       0 - 6 months       6 - 12 months  
 12 - 24 months       24 - 36 months       36 months & above

Address / College : SSM COLLEGE

Dear SABITHA.D

We are pleased to offer you the Full Time Position of  
**TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / CRM /  
 BDE / SPECIAL ROLE** at **5K CAR CARE PVT LTD**

with the start date of 07-07-2022. You will be reporting directly  
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We are excited to have you join our team !

**WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!**

For HR  
5K CAR CARE



**5K கார் - ஒள்ளுபடு ! உதவிட ! உயர்ந்திட !**

**SK CAR CARE PVT. LTD.  
 COIMBATORE**

For Recruitment : 7094483937, 7094437827,

7094484592, 8012888204, 9150054750

Share Your Resume : recruitment@5knetwork.in

## OFFER LETTER

Date : 09 - 05 - 2022

Qualification : B.E (ECE)

Experience :  Fresher       0 - 6 months       6 - 12 months  
 12 - 24 months       24 - 36 months       36 months & above

Address / College : SSMIET

Dear Sathish Kumar R

We are pleased to offer you the Full Time Position of  
**TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / BDE / APPRENTICE / SPECIAL ROLE** at **5K CAR CARE PVT LTD**  
with the start date of 01-08-2022. You will be reporting directly to Head Office at **5K CAR CARE**. We believe your skills and experience is an excellent match for our company.

We are excited to have you join our team !

**WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!**

For Sathish Kumar R

**5K CAR CARE**



**5K வாக - ஒன்றுமடு ! உதவிடு ! உயர்ந்திடு ! ”**

**5K CAR CARE PVT. LTD.  
COIMBATORE**

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150054750

Share Your Resume : recruitment@5knetwork.in



## OFFER LETTER

Date : 17-06-2022

Qualification : UG

Experience :  Fresher       0 - 6 months       6 - 12 months  
 12 - 24 months       24 - 36 months       36 months & above

Address / College : SSNIET

Dear SIVA SUBRAMANIAN

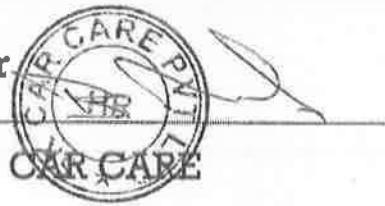
We are pleased to offer you the Full Time Position of  
**TECH ENGG / SUPERVISOR / ADMIN / CRM / ASM / BH / CRM /  
 BDE / SPECIAL ROLE at 5K CAR CARE PVT LTD**

with the start date of 07-07-2022. You will be reporting directly  
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 experience is an excellent match for our company.

We are excited to have you join our team !

**WE WILL WORK TOGETHER ! GROW TOGETHER ! WIN TOGETHER !!**

For



5K CAR CARE



**5K வரக் - இன்றுயிடு ! உதவிடு ! உயர்ந்திடு !**

**8K CAR CARE PVT. LTD.  
 COIMBATORE**

For Recruitment : 7094483937, 7094437827,

7094484592, 8012588204, 9150084750

Share Your Resume : recruitment@5knetwork.in



22

Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Superset ID: 1632281**

**Letter of Intent ("LOI")**

Dear Sweetha J ,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.





Capgemini Technology Services India Limited  
 (Formerly known as IGATE Global Solutions Limited)  
 IT 1, IT 2, Airol MIDC, Thane - Belapur Road,  
 Navi Mumbai 400708, Maharashtra, India.  
 Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Superset ID: 1597109**

**Letter of Intent ("LOI")**

Dear Santhiya Ganesan,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear





Capgemini Technology Services India Limited  
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 IT 1, IT 2, Airol MIDC, Thane - Belapur Road,  
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 Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Superset ID: 1589409**

**Letter of Intent ("LOI")**

Dear Shamini ,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



224

## SLUSBY TECHNOLOGIES PRIVATE LIMITED

(CIN U74999TG2017PTC119618)

FLAT NO. 201, LORVEN ARCADE, INDRA REDDY ALLWYN COLONY,  
MIYAPUR HYDERABAD, TELANGANA 500049 India



PRIVATE AND CONFIDENTIAL

01st October, 2022

Sathish Kumar.M  
20, Vasantham Nagar, Vedapatti,  
Dindigul- 624004  
+91 6383881566

Email: - [sathish.moorthy@crayonte.com](mailto:sathish.moorthy@crayonte.com)

### SUB: OFFER OF EMPLOYMENT

Dear Sathish,

We are pleased to offer you an appointment in our organization as '**Technical Consultant**' out of our Dindigul Office, at #14/23, Veppanthoppu Street, Palani Road, Dindigul - 624001, India.

You will be part of a professional and dedicated team that works together to provide our clients with the highest possible level of service and advice. As a member of our team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the actions, advice and results that you provide as our representative.

In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions of the employment

1. Your "Annual Compensation" will be as per Section A below
2. Your employment will be governed by the terms and conditions referred to in Section B below
3. Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner and return the same as a token of your acceptance.

For Slusby India Pvt. Ltd.



Sumitra Supparayah:  
Head of Finance, HR & Admin



225

**Offer: Computer Consultancy****Ref: TCSL/DT20218073771/Chennai****Date: 04/11/2021**

Mr. Harish Ramana Kumar G  
543/2aSelvi Nagar, Seelapadi,  
Near Ar Police Ground,  
Dindigul-624005,  
Tamil Nadu.  
Tel# -8300005104

Dear Harish Ramana Kumar G,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential

TCSL/DT20218073771

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

415/21-24, Kamaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 115, Tamil Nadu, India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: [www.tcs.com](http://www.tcs.com)

Registered Office Nimal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Scriveline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



1



**DOMEX e-Data Pvt. Ltd**

(A MOLECULAR CONNECTIONS COMPANY)

CIN No.: U72900TN2003PTC051699

D N Complex, Ground Floor, 57 Lakshmi Tables Road, Shenoy Nagar, Chennai - 600 030, INDIA.  
Tel : 91-44-26643911 / 42652041 Email : domtech@domexdata.in

226

Mx. Rama Devi.S.  
72/10, Jawahar Nagar, 10<sup>th</sup> Street,  
Thirumangalam,  
Madurai – 624 706

5<sup>th</sup> July, 2022

Dear Ms. Rama Devi.S,

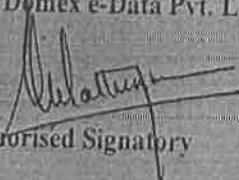
**SUB: PROVISIONAL APPOINTMENT LETTER**

With reference to the interview you had with us, we are pleased to issue this Provisional Appointment letter on the terms and conditions, briefly mentioned hereunder.

1. You will be designated as Technical Analyst Trainee. You are however liable to be transferred to any other department, post or place as may be decided by the Management from time to time and you will have no objection to the same.
2. Your Monthly compensation will be Rs. 14,503/- and Annual CTC will be Rs. 1,93,380/- and the complete details will be mentioned in the Letter of Appointment. On Increments, your CTC will also increase.
3. You will be initially on probation for a period of six months from the date of your joining and reporting for your duties.
4. During the probation period and thereafter, either side can terminate the appointment by giving Two months prior notice or Two months Gross Salary (Last drawn salary) in lieu thereof.
5. You will be reporting to the concerned authority as directed by the Management from time to time.
6. You may kindly note that you will be provided with "Letter of Appointment" which will supersedes this "Provisional Appointment Letter".
7. You are required to join the office on 7<sup>th</sup> July, 2022.

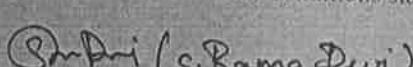
Yours sincerely,

For Domex e-Data Pvt. Ltd.

  
Authorised Signatory

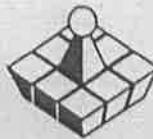
**ACCEPTANCE BY THE CANDIDATE**

I agree with the aforesaid terms and conditions stated in the above letter.

Signature: 

Date: 5/7/2022





**DOMEX e-Data Pvt. Ltd**

(A MOLECULAR CONNECTIONS COMPANY)

CIN No. : U72900TN2003PTC051699

D N Complex, Ground Floor, 57 Lakshmi Talkies Road, Shenoy Nagar, Chennai - 600 030, INDIA.

Tel : 91-44-26643911 / 42652041 Email : domtech@domexdata.in

227

5<sup>th</sup> July, 2022

Ms. Samyuktha Devi.S,  
1025/C1, Society Colony, Depot,  
Oddanchatram,  
Dindigul – 624 619.

Dear Ms. Samyuktha Devi.S,

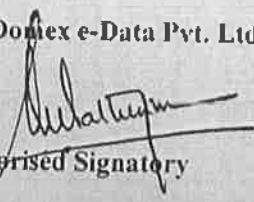
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1. You will be designated as **Technical Analyst Trainee**. You are however liable to be transferred to any other department, post or place as may be decided by the Management from time to time and you will have no objection to the same.
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5. You will be reporting to the concerned authority as directed by the Management from time to time.
6. You may kindly note that you will be provided with "Letter of Appointment" which will supersedes this "Provisional Appointment Letter".
7. You are required to join the office on **7<sup>th</sup> July, 2022**.

Yours sincerely,

For Domex e-Data Pvt. Ltd.

  
Authorised Signatory

**ACCEPTANCE BY THE CANDIDATE**

I agree with the aforesaid terms and conditions stated in the above letter.

Signature: *Samyuktha (S. Samyuktha devi)*

Date: **05.07.2022**.



June 24, 2022

HRD/3T/1002859534/22-23

Ms. Gnana Helina  
No-1/238,  
Santhiyagappar Street, N.Panjampatti  
Dindugul-624303  
India

228

Ph: +91-9384759608

Dear Gnana,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

Certification signature by Richard Lobo  
<richard\_lobo@infosys.com> Validity Unknown  
Digitally signed by Richard Lobo  
Date: 2022.06.24 21:36:39 IST  
Reason: Digitally Signed  
Location: Bangalore.



**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



229  
14-Sep-2021  
Chennai 600 100

Ms.. Varshini B,  
Ssm Institute Of Engineering And Technology,  
Chennai.

Dear Varshini B,

We refer to the discussion had with us and have pleasure in offering you the position of **Assistant Systems Engineer** in our organization on the following terms & conditions.

1. This offer is based on your profile and performance in the selection process.
2. Date of joining will be **16-September-2021**. Your total compensation of **Rs.3,01,990/- (Rupees Three lakhs one thousand nine hundred and ninety only)** consists of total fixed pay component & Variable pay. Actual amount of variable pay will be paid based on review conducted half yearly. Please refer details in Annexure - A
3. Kindly confirm your acceptance of this offer through mail. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.
4. A detailed Appointment letter shall be drawn up and signed after you join our organization.
5. You will be governed by the rules and regulations as applicable to your category of employees.
6. Your employment will be governed by the service rules of the company in force from time to time. you will abide by the rules and regulation of the company, which can be altered by the management as required.
7. You shall maintain confidentiality in terms of salary offered and requested not to disclose nor seek salary details of any employee of the company. If it comes to our notice of any breach of confidentiality, the offer will be withdrawn.
8. If in any case of resigning the job you have to give a prior notice to the organization before 3 months. Details on Notice period will be provided in your appointment letter.



..2..



230

**07-Sep-2021**

**Dear A.M.Harish LNU,**  
**B.E., Electronics & Communication Engineering**  
**SSM Institute of Engineering and Technology, Dindigul**

**Candidate ID – 16650639**

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/- . This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/- . This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.
3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these processes while in the final semester and continue with skill building until you join Cog critical part of your employment with Cognizant. Your onboarding with Cognizant





231

22-Nov-2021

Dear Sameema G,  
B.E., Electronics & Communication Engineering  
SSM Institute of Engineering and Technology, Dindigul

Candidate ID – 18982513

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

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# BSA Corporation Limited



## Offer Letter

To,

Date : 28/04/2021

Dear Mr./Miss. : DEEPIKA.R  
Reg. No : 922117106015

### **Subject : Selection as On The Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Virtual interview held on 24<sup>th</sup> April 2021. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of June to 4<sup>th</sup> Week of July 2021 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan : 96003 87972

Thanks,

For BSA Corporation Limited,

*B Ranjith kumar*

B RanjithKumar  
Senior Manager – HR operations



## **BSA Corporation Limited**

Corporate Office: 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune – 411018  
Tel.: +91 20-27474997 Telefax: +91 20-27474962 Email: marketing@bsagroup.in Website:  
[www.bsagroup.in](http://www.bsagroup.in)

# BSA Corporation Limited



## Offer Letter

Date : 28/ 04 /2021

To,

Dear Mr./Miss. : A. S BUSHRA THASLEEN  
Reg. No : 922117106013

### **Subject : Selection as On The Job Trainee**

Dear Candidate,

Congratulations.....!!!

You have been selected in Virtual interview held on 24<sup>th</sup> April 2021. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of June to 4<sup>th</sup> Week of July 2021 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

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Mr.Saravanan : 96003 87972

Thanks,

For BSA Corporation Limited,

*B Ranjith kumar*

B RanjithKumar  
Senior Manager – HR operations




---

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[www.bsagroup.in](http://www.bsagroup.in)

# BSA Corporation Limited



## Offer Letter

Date : 28/ 04 /2021

To,

Dear Mr./Miss. : M GOWRI  
Reg. No : 922117106027

### **Subject : Selection as On The Job Trainee**

Dear Candidate,

Congratulations.....!!!

You have been selected in Virtual interview held on 24<sup>th</sup> April 2021. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of June to 4<sup>th</sup> Week of July 2021 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

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Mr.Saravanan : 96003 87972

Thanks,

For BSA Corporation Limited,

*B Ranjith kumar*

B RanjithKumar  
Senior Manager – HR operations



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[www.bsagroup.in](http://www.bsagroup.in)

# BSA Corporation Limited **BSA**

## Offer Letter

Date : 28/04/2021

To,

Dear Mr./Miss. : KAVIYA K  
Reg. No : 922117106045

### **Subject : Selection as On The Job Trainee**

Dear Candidate,

Congratulations.....!!!

You have been selected in Virtual interview held on 24<sup>th</sup> April 2021. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of June to 4<sup>th</sup> Week of July 2021 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

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Mr.Saravanan : 96003 87972

Thanks,

For BSA Corporation Limited,

*B Ranjith kumar*

B RanjithKumar  
Senior Manager – HR operations



## **BSA Corporation Limited**

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[www.bsagroup.in](http://www.bsagroup.in)

# BSA Corporation Limited



## Offer Letter

To,

Date : 28/04/2021

Dear Mr./Miss. : NANDHAKUMAR M  
Reg. No : 922117106060

### **Subject : Selection as On The Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Virtual interview held on 24<sup>th</sup> April 2021. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of June to 4<sup>th</sup> Week of July 2021 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

On arrival at Chennai, you can contact our person on below given number.

Mr.Saravanan : 96003 87972

Thanks,

For BSA Corporation Limited,

*B Ranjith kumar*

B RanjithKumar  
Senior Manager – HR operations



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# BSA Corporation Limited



## Offer Letter

To,

Date : 28/04/2021

Dear Mr./Miss. : YUVAGANAPATHI J  
Reg. No : 922117106116

### **Subject : Selection as On The Job Trainee**

Dear Candidate,

Congratulations....!!!

You have been selected in Virtual interview held on 24<sup>th</sup> April 2021. Herewith, we offer you to join BSA Corporation Ltd. Company as Trainee. You are expected to report on 2<sup>nd</sup> week of June to 4<sup>th</sup> Week of July 2021 at Chennai for Training. Your joining letter & other formalities will be completed on arrival at Chennai.

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Mr.Saravanan : 96003 87972

Thanks,

For BSA Corporation Limited,

*B Ranjith kumar*

B RanjithKumar  
Senior Manager – HR operations



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