



SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi / Affiliated to Anna University, Chennai / Accredited by NAAC

NBA Accredited-Mech, EEE and ECE programs)

Dindigul – Palani Highway, Dindigul 624 002

Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five years (Within 500 words)

Facilities provided for women with regard to:

Safety and Security:

- SSMIET prioritizes the safety and well-being of all the students, faculty and staff members. Especially focus on the safety and security of the female students and female staff members is done and creating an environment that feels like a second home.
- SSMIET campus is safeguarded by a dedicated team of security personnel and female staff members from the estate, ensuring the safety and well-being of all girl students and faculty members within the premises.
- Women Empowerment Cell actively organizes awareness programs addressing vital topics such as health, hygiene, self-protection, and harassment prevention. Programs conducted in both the online and in-person mode.
- SSMIET campus has comprehensive surveillance system with cameras strategically placed, covering key areas like entrances, boys and girls hostels, library, and parking lots.
- Stringent safety measures implemented by the institute by providing the separate staircases in each block for emergencies, fire extinguishers, first aid boxes in all the staff cabins and labs.
- Staff members are trained by experts/trainers to handle the fire extinguishers during any emergency.
- SSMIET campus is designed and built with spacious corridors, well-ventilated classrooms, and labs, ensuring a safe and comfortable learning environment for everyone."

Counseling and Mentoring Support:

- Each faculty member acts as mentors for a group of 15-20 students, to foster academic, personal, and psycho-social growth. Students' academic progress and all other details has been properly registered and updated.
- Scheduled mentoring hours are integrated into the academic timetable, allowing mentors to engage individually with their mentees.
- Other than faculty mentors, for specific cases, professional counselor, Dr. S. Asha, is available to provide specialized support on needed basis.



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Common Facilities:

- Comfortable and private common rooms designated for girls, lady faculty and staff members, offering a peaceful space for relaxation.
- Inside the campus, there are separate washrooms and a dedicated canteen facility, ensuring privacy and convenience.
- Participation and representation of girls are highly encouraged in all the committees like anti-ragging committee, anti-sexual harassment committee, class committee, placement committee, clubs, mess committee, association etc.

Class and Placement Committees:

- Every semester, Class Committee and Placement Committee meetings are organized to address the academic concerns and placement-related needs. In these meetings Head of the Department, faculty members, students will be the members of the committees and discuss about the queries and complaints.
- To ensure transparency, a faculty member from other department act as an observer to oversee the meetings. To promote inclusivity and fairness, both male and female students are the members of committee.