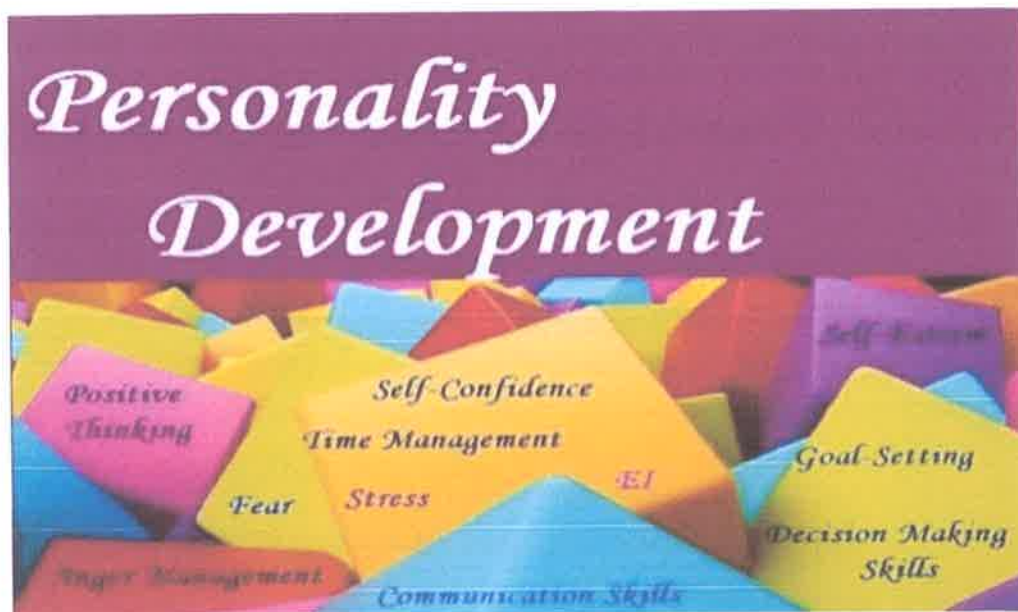




SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY, DINDIGUL.

Personality Development Programme for **Women Mill Workers**

18.06.2022 to 23.07.2022



Personal life, Marriage & Family

Reported by

S.Kavitha, AP/Maths



Principal

Dr.D.SENTHIL KUMARAN, M.E., Ph.D., (NUS)
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SSM INSTITUTE OF ENGINEERING AND TECHNOLOGY
Dindigul – Palani Highway, Dindigul – 624 002

Personality Development Programme for Women Mill Workers

18.06.2022 to 23.07.2022

Target group

Women Employees of Mills of age group between 18 – 40 Years.

Topics to be familiarized and discussed

Personal life, Marriage & Family

Team Leader : Mrs.S.Kavitha, AP/Maths

Team Members:

Mrs.G.Saranya, AP/ECE
Mrs. R. Priyanka, AP/CSE
Mrs.C.Banu, OA
Mrs.K.Divya, AP/ECE
Mrs.S.Saranya, AP/Civil

Duration of the Course

3 Hours (1.30pm to 4.30pm or 2.00pm to 5.00pm)

Interaction Modes

1. Q & A session (from both sides)
2. Participatory engagement (through Handouts)
3. Understanding with 3 to 5 minute short films, short stories or Pictures
4. Group Activity – Role Play
5. Feedback session

External Experts

- Dr. S. Suguna,
Medical Practitioner and Social Activist,
External Member of Grievance and Redressal Cell, SSMIET.
- Dr. J. Swathika Sherin,
Medical Practitioner,
SSM Mills



Dr.D.SENTHIL KUMARAN, M.E., Ph.D.

Principal

SSM Institute of Engineering and Technology

Kuttathupatti Village, Sindalagundu

1. List of Beneficiaries Attended

Sivaraj Mill-18.06.2022

SL.NO.	NAME
1	S.NIRMALA
2	K.ARUL JOTHI
3	P.POTHUM PONNU
4	P.KANAGA
5	M.KOKILA
6	M.KOKILA
7	TAMILSELVI
8	A.GAYATHRI
9	S.DEEPA
10	S.NAGALAKSHMI
11	C.RENUGA
12	R.SIVAKAMI
13	SANMATI KHILLA
14	KUMARI PRITI
15	SABITRI HANTAL
16	DAIMATI SISA
17	DAI PAHRI




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Sivaraj Mill-25.06.2022

SL.NO.	NAME
1	P.ALAGU
2	M.RAJESHWARI
3	K.RAMYA
4	R.THENMOZHI
5	P.VIJAYALAKSHMI
6	V.SNEKA
7	K.SARITHA
8	E.JEYARANI
9	VIJAYAKUMARI
10	ANISTHA MARY
11	MALAR
12	ALPHONSA
13	P.RANJITHA
14	JAYA
15	VEERALAKSHMI
16	S.VIJAYALAKSHMI
17	KANIMOZHI
18	PANJAVARNAM
19	RAJALAKSHMI




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Sivaraj Mill-02.07.2022

SL.NO.	NAME
1	P.JEYAJOTHI
2	A.MEENAKSHI
3	P.SHAKILA
4	ESTHER
5	P.SARALA
6	V.NITHYA
7	KANAGAVALLI
8	S.SEMMOZHI
9	K.HEMA
10	GOWRI
11	SARANYA
12	GOWTHAMI
13	H.SARAVANAPRIYA
14	A.AISHWARYA
15	S.VENI
16	P.NAYANTAHARA




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Sudan-II Mill-06.07.2022

O.	NAME	QUALIFICATION
	I.SINDU PRIYA	10 th std
	D.PRIYA	B.A
	N.PRIYADHARSHINI	
	A.MALLIGA	B.A
	L.KEERTHIGA	
	M.KALAIARASI	
7	K.KANISHKA	12 th std
8	R.MADHAVI	
9	V.DEVI	12 th std
10	P.PERIYANAYAGI	
11	V.MANGALAKSHMI	
12	R.NIRMALA	10 th std
13	K.NIRMALADEVI	B.A
14	S.SUVETHA	
15	S.SARANYA	





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Sudan-II Mill-16.07.2022

SL.NO.	NAME	QUALIFICATION
1	ANJALI	6 th std
2	RAJASHREE	11 th std
3	VALLI	12 th std
4	CHINNAMMAL	9 th std
5	JEYAKUMARI	9 th std
6	MUTHULAKSHMI	9 th std
7	MUTHU	9 th std
8	SOWNDHARYA	12 th std
9	SUJATHA	10 th std
10	PANDIAMMAL	10 th std
11	CHITRADEVI	12 th std
12	BAVANI	10 th std
13	PREETHA	12 th std
14	PERIYANAYAGI	11 th std
15	SANTHRI	12 th std
16	TAMILARASI	12 th std
17	SWATHY	10 th std
18	PARAMESWARI	12 th std
19	KEERTHIKA	12 th std




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Sudan-II Mill-23.07.2022

SL.NO.	NAME	QUALIFICATION
1	ABAHABI	10 th std
2	PRIYANKA	8 th std
3	BHARATHI	10 th std
4	SUGANYA	11 th std
5	SANTHIYA	10 th std
6	PERIYANAYAGI	11 th std
7	RASMI	10 th std
8	SĀINDRI	10 th std
9	MALATHI	7 th std
10	RAINI	7 th std
11	ALLIARASI	2 nd std
12	SANDHIYA	M.A(English Lit)
13	SUREKA	B.E(ECE)




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3. About Interaction

Scaling

High level	:	81 - 100
Moderate level	:	51 - 80
Minimum Level	:	1 - 50
No Level	:	0

	Games	Story Telling	Mini play		Q & A session	Case study	Feedback
			Audience	Participant			
Week 1 (17)	100	82	100	65	47	---	41
Week 2 (19)	100	84	100	26	63	---	42
Week 3 (16)	100	100	100	31	38	---	50
Week 4 (15)	100	100	100	40	80	---	53
Week 5 (19)	100	89	100	47	68	---	42
Week 6 (13)	100	100	100	54	69	69	46
	HL	HL	HL	MIL	MOL	MOL	ML




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4. Status of Beneficiaries

- Most of the beneficiaries are at the age group of 18-25 and one or two beneficiaries are above 35
- Educational Qualification of the beneficiaries (Total Beneficiaries-99)

93	94%	1 to 12 th std
5	5%	UG Level
1	1%	PG Level

Before the Program

- They were reluctant to speak
- They were separate groups and there is no connection between the groups
- They have low confidence level
- They have no awareness of Education ,trainings and other handicrafts
- They were unaware of married life
- They were fully engaged in social medias only

After the Program

- No hesitation in speaking
- Friendship formed between the groups
- Self- esteem and confidence level become high
- They learnt about the evil side of the social media
- They understood the love and affection of their family members
- They understood the necessity of studying



5. Notes on requirements

- To educate the recipients, more educators are required.
- More yoga and career-oriented training should be provided.

6. Recommendations for Further Training

- Books and other resources are needed to prepare for the government exams.

7. Suggestions for betterment

- Motivate them to complete their higher education if they stopped their schooling.
- Encourage those who have finished school to enrol in open institutions and complete at least one degree.
Programs for skill development can be carried out.
- Encourage those who are interested in sports to compete in regional and international events.
- To regularize them to lead healthy and hygienic life
- 4 hrs/ day educational training needed.
- To teach additional languages like Hindi, Odisi, and English as necessary for comprehension and conversational level, find some girls among them who are bilingual.

