



## SSM Institute of Engineering and Technology Dindigul

Date: 20/06/2011

To

Mr. S. Dhamodharan,  
F-62, Shanthi Sadhan,  
Melakkal Main Road,  
Kochadai,  
Madurai – 625 016.

Dr. D. SENTHIL KUMARAN, M.E., Ph.D., (NUS)  
Principal  
SSM Institute of Engineering and Technology  
Sindalagundu Village Sindalagundu (P.O.),  
Palani Road, Dindigul - 624 002.

Dear Sir,

Sub: Appointment order

We are pleased to appoint you as Assistant Professor in Electronics and Communication Engineering from the academic year 2011 – 2012.

You are required to follow the following terms and conditions during your association with SSM Institute of Engineering and Technology.

1. You shall draw a salary of Rs.20,000/- per month (Scale of Pay is Rs.15,600/- – 39,100/- with HRA Rs. 1,400/- & AGP).
2. You shall be on probation for a period of one year, which can be extended further, or you may be terminated earlier at the discretion of the management. You shall, however, continue to be on probation till you are confirmed in writing by the management.
3. A notice of one month, on either side is required for relief / termination of service or on payment of one month salary in lieu thereof, and in case of failure on your part to do so, the management will be entitled to recover the requisite amount either by withholding your salary to that extent or otherwise, as may be necessary.
4. You shall be eligible for increment only on completion of probation and regular increment would be on appraisal of your performance by your superiors periodically.
5. Your continuation in the employment will always be subject to your physical and mental fitness.
6. You have to work and discharge your duties assigned to you from time to time by your superiors.
7. You are not permitted to engage any session of academic engagement in other institutions without prior permission of the head of the department and head of the institution. However, the institute will encourage the faculty to present papers, participation in seminars and other programs to enrich knowledge.

