



Says
What have we heard them say?
What can we imagine them saying?



Thinks
What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?

Someone might experience age discrimination when an employer refuses to hire them because of their age.

A higher level of education can provide individuals with a broader perspective on the job market, industry trends, and employer expectations.

To reducing employee turnover. Those who are satisfied with their job and company feel aligned with their professional life are, happy to go to work, and have no reason to leave.

Gender equality, also known as sex equality, or equality of the genders is the view that everyone should receive against based on their gender.

- 1. Attract
- 2. Hire
- 3. Onboard
- 4. Engage
- 5. Develop
- 6. Exit.

Think about employee in age wise.

Think about education based on employee group.

Think about the job satisfaction.

Think about gender categories of employee.

Think about employee year of experience.



~INFOSYS COMPANY~
Respect, Recognition, and reward flow out of performance.
-N.R. Narayana Murthy...

Employees should be very diligent at work.

Employees should treat their customers with respect.

To find the most educational employee?

To find most experience employee?

Employees must be punctual.

Employees will work in fear of losing their jobs.

Employees will be happy if they get promotion.

Employees expect promotion from managemnet.

Management will disappoints employees.



Does
What behavior have we observed?
What can we imagine them doing?



Feels
What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?