



June 6, 2019

To Whom It May Concern:

Please accept this letter as an enthusiastic recommendation for Saurabh Somani. I have had the privilege of getting to know Saurabh over the last year and a half as he joined the Campus Ministry team last spring.

I hired Saurabh and served as his direct supervisor for the role of Graduate Assistant, in which he served for the 2018-2019 school year. Saurabh is an excellent employee. He is organized and disciplined. He is dependable to execute his responsibilities, prompt, and communicates thoroughly when working in a team environment to keep the group focused on completing their responsibilities in a timely way. The job he took on, essentially as a liaison and representative for the graduate Engineering students for Campus Ministry outreach, challenged him to learn so much about religious and cultural diversity and to work with different kinds of students. He learned a great deal about planning and hosting events of a social, cultural and religious nature in a pluralistic environment. He did a great job of helping those of us on staff at the university better connect with and understand the experience of international students; simultaneously he learned and grew considerably by immersing himself more fully in the culture and mores of the Bay Area and Silicon Valley.

During this year I was promoted to another role. From June 2018 - February 2019 my previous position was vacant and I was charged with overseeing 15 people in 2 different teams (including Saurabh) while adding 2 full-time staff reports and countless new tasks and responsibilities. I had the freedom to entrust the bulk of our graduate outreach into the hands of the four Graduate Assistants, including Saurabh, as my time and attention were split in myriad ways. With less support and contact available, Saurabh stepped up to be proactive, plan ahead, and seek out whatever he needed so that the programs and outreach efforts for graduate students continued to thrive during this time of transition.

While I cannot speak to his qualifications for the particular aspects of the work he would be doing, as I did not supervise him in an academic context, I can speak to his experience as an employee. I whole-heartedly recommend Saurabh for employment and think that if you hire him you will be glad to have him on your team.

Please do not hesitate to contact me further with any questions you might have, jcsantos@scu.edu.

Sincerely,

A handwritten signature in black ink, appearing to read "Julia Santos", with a long horizontal line extending from the top of the signature.

Julia Claire Santos, M.Div.