

20 January 2023

OFFER LETTER

Dear Mr. Ramakrishna Shrishail Badiger,

In response to your interview with us, we are pleased to offer you the position of '**Associate Software Engineer**' in M/s Test Yantra Software Solutions (India) Pvt. Ltd. ("Company"). This offer is subject to the satisfactory background verification check that will be completed by the Company prior to your joining date.

- (i) Your cost to company (CTC) shall be as per the below Schedule.
- (ii) The terms and conditions of your employment will be governed as per the employment agreement (Agreement) annexed as Annexure 1.
- (iii) You are required to carefully go through the terms and conditions of this offer letter and Annexure 1 as your employment in the Company shall be strictly governed by these documents.
- (iv) If you agree to the terms and conditions of employment, please sign a copy of this letter as a token of your acceptance and return the signed copy to the Company within 3 working days. Please sign on all pages. Upon signing, the terms and conditions of the employment agreement shall become binding on you.
- (v) The Company's obligations shall commence on the date of your joining which shall be on **February 13, 2023**.
- (vi) This offer is valid till **February 13, 2023** and if you fail to accept the terms of the offer, the Company shall have the right to withdraw the offer without giving you any further notice.
- (vii) You are requested to submit the following documents to us on the date of submitting the duly signed Agreement on or before date of joining.

a) Photocopies of your educational qualifications	e) PF account details
b) 2 passport size photographs of yourself	f) Income Tax deduction certificate of previous employer
c) Offer Letter, Relieving letter from previous employer/s, if applicable	g) Pan Copy
d) 3 months' Pay slips of previous employer, if applicable	h) Passport Copy
	i) Aadhar Card Copy
	j) ID Proof & Address Proof
	k) Cancelled cheque leaf