

Devesh K Sharma

Talent Scout/Technical Recruiter/Firefighter/Global Mobilizer

OBJECTIVE

A proven leader in Human resource industry, self-driven and goal oriented. I am seeking a challenging opportunity to manage and lead large operations where my advance skills, education, extensive training & many years of experience can be fully utilized.

EXPERIENCE

GET DMCC, Gurgaon & Dubai — Sr. Technical Recruiter

April 2018 - Present

Hiring across geographical talent by building relationship, Hard Negotiations, Technical Interviews and Coordination & Follow up.
International mobilization of crew, End to End recruitment activities.
Handling Stakeholder Management, Project management & Talent Adviser role.
Oil & Gas, Automation, Engineering industry recruitment.

HCL Technology, Gurgaon — Sr. Associate Talent Acquisition

February 2017 - October 2017

HR Partner, Talent Acquisition, Onboarding, Engagement, Manpower Planning & Budgeting.
Technical Recruitment, Applicant Tracking, Offer, Negotiation.
Scouting talent for IT, Networking, Security & Softwares verticals.

Focus Energy Ltd., Gurgaon— Sr. Executive Human Resource

November 2014 - November 2016

Recruitment, Manpower Planning, Resource Mobilization & Budget management.
Recruitment, Project/ Stakeholder Management, Strategic Planning, Employee Master database management.
Oil & Gas, Energy, Engineering verticals.

Johns Group of Companies, Jaipur— Executive Human Resource

May 2013 - September 2014

Benefit Negotiation, Induction, Onboarding & Orientation. Exit Interview, Formalities, F&F, Discussion & Analysis. HR Metrics, Payroll/Wages, Compensation Benchmarking.
Automation, Electrical, Mechanical, Programming, Switchgear verticals.

EDUCATION

NIMS University — MBA, Human Resources (A)

September 2012 - August 2014

Rajasthan Technical University - B. Tech, Electrical Engineering (Honors)

October 2008 - August 2012

International passport – S1419099 valid till March 2028.

A1: Fortune Tower, JTL Dubai, UAE

A2: Gurgaon, Haryana, India

P1: (91) 941 4929 941

www.linkedin.com/in/deveshsharma

Skype: deveshsharma776@gmail.com

SKILLS

- Adaptability
- Resiliency
- Goal Oriented
- Future Focused
- Analytical Thinking
- Leadership
- Time Management
- Work Ethic

AWARDS

BRAVO Award with GET DMCC for relentless performance in the new business line, Nov 2018.

Downsized attrition by 6.5% [18% in comparison to 24.5%].

Minimized consultant hiring which resulted Cost saving of INR 20 Lac +/- year.

Reduced average TAT to 40 days.

UP employee referrals to 30% of total hiring.

Top Rank holder in High School.

Awarded Certificate of Merit in the college annual examination.

PROJECTS

Recruitment/Market Mapping- Focus Energy India & Nigeria

Implemented strategies for market mapping & daily operations to ensure that organization should achieve targeted recruitments & operations can be overrun smoothly with minimum cost.

ERP Implementation- Focus Energy

Self-Designed ERP implementation in corporate office for HR And commercial functions. CLOUD based ATS system implementation for Talent Acquisition team for domestic and international hiring.

Price Discovery -SLB Oman, UAE

Market mapping and price discovery for Malaysia, Abu Dhabi, Western Europe & South America geographies.

INTERESTS

Physics | Gardening | Reading

Notice Period- 30 Days(Negotiable)

UAE VISA valid till Jan 2019.