TeleKinetics

Organization Context

Role Title	SAP ABAP Consultant		
Reporting To	SAP ABAP Lead/ Tech Lead	Department	IT
Reported By	N/A	Location/Unit	As per requirement

Job Objective

The purpose of this role is to assist in design, development, and implementation of SAP technical modules (SD, MM, FI, HR and others)

Key Responsibilities

	• Working experience on Views, Procedures, AMDP and other HANA objects • Knowledge on SAP S/4 HANA • Working experience in Reports / BDC / BAPI /Smart Forms / Adobe forms / Module Pool / Function Modules / BADI and User Exits / IDOCs
Operational Management	• Working experience on ABAP Proxy's will be an added value • Should have worked as a developer for minimum 2 end to end implementations • Should be Willing to work extended hours during rollouts and go-lives • Knowledge of SD and MM modules

Key Interactions

Internal Interactions	External Interactions
• Tech Lead • SAP ABAP Lead • IT Team	• Vendors • Partners

Job Specifications

Level of Education:	Graduate/Post Graduate from a recognized university with a degree in IT
Experience	A Minimum of 3-5 years in a similar role

KRAs and KPIs

Sales/EBIT	• As per targets
On Time Delivery	• 90% on time
Resolution Of Issues Within SLA	• 90% on time
B2C Enhancements and Support for Omni, Captive & EA	• B2C Enhancements and Support for Omni, Captive & EA

HR Automation	• As per deadline
Development standards and documentation	• Development standards and documentation
Delivery of 95% of all other Projects on or before delivery date	• As per deadline
Implement 2 new ideas for SAP Support automation across all landscapes	• As per deadline
Increased usage of HANA platform within team (like AMDP ,etc) and Fiori	• As per deadline
ESAT	• 90% department score

Competencies	
Performance (P)	· Follows protocols that guide performance · Takes end to end ownership for achievement of goals · Focuses on the positive aspects of change
Pride in Execution (PIE)	· Creates customer satisfaction · Grabs new challenges as opportunities to learn · Responds urgently to requirements
People (PP)	· States own viewpoints firmly · Builds positive working relationships · Shares knowledge and experiences
Path Breakers (PB)	· Finds alternative solutions · Channels business feedback to relevant people · Commits to organization & team decisions
Strategy (ST)	· Asks questions to understand organizational strategy · Aligns own work to strategic action plan

Job Specification/Recruitment Template
Education: Graduate/Postgraduate from a recognized university preferable with a degree in IT
Min. Exp: 3- 5 years
Must Have: Good communication & interpersonal skills, Deep understanding of SAP, Innovative & process oriented, Strong Analytical Skills
Current Role Designation: Senior Team Leader/Assistant Manager
Personality Styles; Brand Fitment at per Brand DNA

Business Add: - Level 13, REGUS, Platinum Techno Park, Sec-30A, Oppo. Vash Rly. Stn., VASHI, Navi Mumbai – 410 210, M.H, India. Ph: - +91 22 2774 3774.

Page **2** of **2**