

AHSUNA CONSULTANCY SERVICES

REF: ACS/HR/61

Date: 06-Feb-2019

Mr. Sanneboina Suresh Yadav
H.No 1/20A, 12th Cross Street,
Venkateswara Nagar, Rampuram
Chennai (TNL) - 600089
Phone No: 9502505860

Subject – Appointment Letter

Dear **Mr. Sanneboina Suresh Yadav**,

It is our pleasure to welcome you to **Ahsuna consultancy services**.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Tech Lead**.
2. You will sign an employment agreement regarding the terms and conditions as agreed upon by us when you start here.
3. Your employment with us will be governed by terms and conditions as specified in Annexure-A.
4. Your "Annual Total Cash Compensation" will be Rs. 1,400,000 (Indian Rupees Fourteen Lakh). Please refer Annexure-B for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
7. your services are liable to be terminated at any time, with immediate effect and without assigning any reason, if the information provided by you is found to be incorrect, if your performance is not reaching the company's expectations.
8. you are requested to keep us informed of the changes in your residential address and/or civil status

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Annexure – A

a) Code of Conduct During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of The Company.

b) Secrecy You are expected to maintain utmost secrecy with regard to the affairs of The Company and shall keep confidential any information, whether written or oral, which relates to internal controls, computer or data processing programs, algorithms, electronic data processing applications, routines, subroutines, techniques or systems, or information concerning the business or financial affairs and methods of operation or proposed methods of operation, accounts, transactions, proposed transactions, security procedures, trade secrets, know-how. or its Affiliate, or any client, agent, contractor or vendor. You shall not disclose the identities and other related information of any of its clients. Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated.

c) Employee data By accepting this Offer and furnishing your personal data to the Company, You are according your irrevocable consent to Company to possess, deal with or handle your sensitive personal data either by itself or through any third party agency during the term of your employment with the Company subject however to the terms of the Privacy Policy of the Company. You are aware that your personal data is confidential in nature and Company shall process the same in the course of its business, in terms of its privacy policy with due and reasonable care.

d) Conflict of Interest Your position with The Company calls for whole time employment and you will devote yourself exclusively to the business of The Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with The Company, without written permission from The Company. Contravention of this will lead to termination of your services from The Company without any notice, with or without any liability on the part of The Company for payment of any compensation in lieu of such notice as per the procedure.

e) Confidentiality / Non-Disclosure

a) You must return to The Company, upon request, and in any event, upon termination of your employment, all documents and tangible items which belong to The Company or which refer to any confidential information and which are in your possession or under your control.

b) You must, if requested by The Company, delete all confidential information from any reusable material and destroy all other documents and tangible items which contain or refer to any confidential information and which are in your possession or under your control.

c) All software, systems, ideas, concepts, designs, documentation or any other material produced by you, during the period of your assignment you will either be Intellectual Property of the company or that of its customers. You will not have any rights to such material as described above. You shall execute / sign the Confidentiality Agreement as and when required by company or the Client

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ANNEXURE - B

Annexure B forming part of Offer letter of Mr. Sanneboina Suresh Yadav dated 06 Feb 2019

NAME	Mr Sanneboina Suresh Yadav
TITLE	Tech Lead
LOCATION	BENGALURU

Particulars	Earnings
Basic	60000
HRA	22000
Bonus	15000
Medical Reimbursement	1250
Transport Allowance	5000
Special Allowance	13416
Total Earnings	1,16,666

With warm regards,
For Ahsuna consultancy services

RAGHUNATH KATURU
Executive director