

Sabastian Storm White Belser, MBA

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PERSONAL STATEMENT

I am an HR professional with several years of experience – plus an MBA, a strong technical proclivity, and recent training in software development – seeking to join forces with an innovative company that puts culture first.

EDUCATION

2014

Golden Gate University, San Francisco
MBA: Management / Information Systems

2012

University of California, Davis
BA: Sociology / Organization Studies

General Assembly
Web Development Immersive

SKILLS

HRIS / System Management	Full-Cycle Recruiting
• PeopleSoft	Benefits Administration
• ADP	Workers' Compensation
• Taleo	Training/Teaching
• Newton	Business Analytics
• Workday	Project Management
• Salesforce	Operations Management

HUMAN RESOURCES EXPERIENCE

GHD Inc.

Human Resources Generalist | 2014-2015

- HRIS & ATS: PeopleSoft, ADP, Taleo, e-learning, and legacy systems
- Coordinated all personnel changes with benefits, payroll, and recruiting teams
- Business processes analyses and recommendations through company mergers and acquisitions
- Trained and integrated employees in recently-acquired offices on systems, payroll, benefits, and business processes
- Managed the onboarding and offboarding processes
- Facilitated new hire orientations
- Resolved staff conflicts/inquiries

Berkshire Hathaway Homestate Companies

Human Resources Assistant | 2012-2013

- HRIS & ATS: ADP, SharedHR, Newton, Workday, and legacy systems
- Implemented and administered new ATS (Newton) and candidate screening system (Wonderlic); trained admins and management on systems
- Managed the onboarding and offboarding processes
- Facilitated new hire orientations
- Recruited (full-cycle) positions across the country
- Conducted applicant phone screens and assessment tests
- Administrated benefits through various vendors
- Hired, trained, and supervised the internship program

MANAGEMENT EXPERIENCE

Specialized Transportation Services

Director | 2009-2012

- Hired, trained, and mentored ~30 direct reports
- Small student business; I handled all personnel/HR/payroll functions in addition to overseeing operations and finances
- Rolled out sweeping operations and administrative changes, which resulted in much a higher revenue

Unitrans

Business Office Manager / Recruiting Coordinator | 2008-2012

- After starting as a bus driver, I held various part time leadership and management roles at Unitrans
- Assisted in implementing new NextBus tracking system - both customer-facing and internal functionalities
- Recruited all student positions - sourced resumes, scheduled/conducted interviews, etc.

TECHNICAL TEACHING EXPERIENCE

Center for Accessible Technology

IT Instructor / Specialist | 2016-Current

- Teaching senior citizens modern web technologies and concepts; through directed classes and open labs
- Providing basic IT computer support in the office

General Assembly

Front End Assistant Instructor | 2015-2016

- Assisted head instructor with teaching various front end languages, frameworks, and libraries