

# Sabastian Storm White Belser, MBA

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## PERSONAL STATEMENT

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I have worked several years in human resources and operations. I have a proven track record both as an HR Generalist and Recruiter, I have worked in a wide array of different environments, I have managed teams of over 30 employees, I am a fast learner, and I am a hobbyist software/game developer. My education and unique work experiences make me a great fit for a company seeking an HR professional who speaks the language of developers.

## EDUCATION

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2015

**General Assembly, San Francisco**  
**Web Development Immersive**

2014

**Golden Gate University, San Francisco**  
**MBA: Management / Information Systems**

2012

**University of California, Davis**  
**BA: Sociology / Organizational Studies**

## SKILLS

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HRMS/ ATS Administration	Performance Reviews
Benefits Administration	People/Project Management
Full-Cycle Recruiting	Business Analytics
Onboarding/Offboarding	Forecasting/Budgeting
Workers' Compensation	Operations Management
Conducting Interviews	Software Development
Internal Training	Game Development

## EXPERIENCE

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### General Assembly

**Front End Development TA** | 2015-Current

- Assisting head instructor with teaching various front end languages, frameworks, and libraries
- Leading discussion groups/stand-ups on specific topics
- Offering one-on-one mentorship to students as needed
- Keeping tabs on students' progress

**Web Development Immersive Student** | 2015-2015

- Interviewed by [Wall Street Journal](#) about my projects
- Pair programming, working with teams, agile development

### GHD Inc.

**Human Resources Generalist** | 2014-2015

- HRIS & ATS: PeopleSoft, ADP, Taleo, e-learning, and legacy systems
- Administered e-learning systems
- Facilitated new hire orientations
- Managed the onboarding and offboarding processes
- Resolved staff conflicts/inquiries
- Process analyses and consolidation for company merger

### Bauer's Intelligent Transportation

**Account Manager** | 2013-2014

- Managed operations of the UC Berkeley bus system
- Project management to increase operational efficiency

### Berkshire Hathaway Homestate Companies

**Human Resources Assistant** | 2012-2013

- HRIS & ATS: ADP, SharedHR, Workday, and legacy systems
- Recruited various technical and non-technical positions - including the company's new CIO - for various offices across the country
- Conducted applicant phone screens and assessment tests
- Administered benefits through various vendors
- Managed the onboarding and offboarding processes
- Facilitated new hire orientations
- Training upper management on systems/functionalities
- Hired, trained, and supervised the internship program

### Specialized Transportation Services/Tipsy Taxi

**Director** | 2009-2012

- Hired, trained, and mentored ~30 direct reports
- Responsible for all operations and finances
- Rolled out sweeping operations and administrative changes, which resulted in much a higher revenue
- Worked with various government bodies on grants for large capital purchases

### Unitrans

**Planning Manager / Outreach & Retention Coordinator** | 2008-2012

- After starting as a bus driver, I held various part time leadership and management roles at Unitrans
- Supervised ~15 office clerks and planning assistants
- Managed and resolved all customer complaints
- Assisted in implementing new NextBus tracking system - both customer-facing and internal functionalities
- Recruited all student positions - sourced resumes, scheduled/conducted interviews, etc.