Scott Stebleton

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Manager and full-stack software developer with a focus on API design and data modeling. I want to apply my skills to solving real-world problems. I want my work to make people's lives better, to help leave this world in a little better shape than I found it. And if I can help people have fun along the way, even better.

Skills & Buzzwords

Leadership

Capacity planning, Coaching plan, Empathy, Hiring, Inclusiveness, Interviewing, Mentorship, One-on-ones, Performance management, Professional growth, Roadmap definition, Technical vision

Technology

API, CSS, HTML, JavaScript, NextJS, OOP, PostgreSQL, REST, React, Redux, Ruby, Ruby on Rails, SQL, TDD

Previous but not recent

Ant, Apache, C/C++, Java, LAMP, Maven, MySQL, PHP, SOAP, Scala, Swagger, Symfony, Zend, jQuery

Education

B.S. in Computer Science – University of Texas at Austin – 2002

Graduate Study in Computer Science – University of Massachusetts at Amherst – 2002-2003

2016 - present

Omada Health

San Francisco, California & Atlanta, Georgia

Senior Manager, Engineering *(2018-present)*

As a leader at Omada, I have been responsible for hiring, performance management, guidance and growth, mentorship, capacity planning, roadmap definition, technical vision, and decision-making.

Noteworthy:

- Built and staffed two full teams
- Grew engineers into senior engineers, team leads, and managers.
- Moved to Atlanta to build Omada's engineering presence in our new office (pre-pandemic).
- Promoted from Manager to Senior Manager in 2019.
- Leader of the **Out@Omada** employee resource group (ERG), 2020-present.

Senior Software Engineer *(2016-2018)*

Applying the philosophies of Agile and Test-Driven Development (TDD), I designed, built, and deployed software used by both participants in the Omada program as well as their Health Coaches.

I worked to begin the transition away from a Ruby-on-Rails monolith, toward an event-driven, service-oriented architecture. This included reducing tight coupling between existing applications, improving performance, and evolving application architecture to reflect changes in our user base.

2015 - 2016

Lumos Labs

San Francisco, California

Senior Software Engineer

I was part of the Platform team, responsible for building and supporting payment systems, event and analytics tracking, transactional and marketing emails, and the customer service portal, amongst others.

2014 - 2015

MyFitnessPal/Under Armour Connected Fitness

San Francisco, California

Lead Software Engineer

I helped drive the migration from a Ruby-on-Rails monolith toward a service-oriented architecture, and served as a leader in RESTful API design. As a team lead, I mentored junior developers and an intern on their career paths, in addition to developing high-level estimates of the time and effort required to design and implement new features.

2012 - 2013

Beatport

San Francisco, California

Database Developer

Full-stack developer on several customer-facing projects and RESTful APIs, with a focus on database integration: schema design, data modeling, and optimizing our applications' and APIs' integration with the data layer.

2009 - 2012

Cloudmark

San Francisco, California

Senior Web Developer

Full-stack developer on internal tools as well as public- and customer-facing web applications. I introduced and drove the adoption of the Symfony framework for data- and interaction-driven applications. I also served as mentor to the junior member of our team.

hi5 Networks

San Francisco, California

Software Engineer

2008-2009

I helped implement the first iteration of a games channel hosting about 40 Flash games, and designed and implemented integrations with payment providers.

2005 - 2008   **Wavetrix, Inc.**

Richardson, Texas

Software Engineering Consultant

Various projects including a radio-frequency location system, a level-1 WebDAV server, and a BlackBerry PBX extension application.

2003 - 2005   **The University of Texas Libraries**

Austin, Texas

Software Developer

Designed and developed a metadata registry as a web application for the library and other units of the university, including testing and debugging, in addition to various tools and scripts.

2002 - 2003   **University of Massachusetts**

Amherst, Massachusetts

Graduate Teaching Assistant

For two semesters, I helped professors teach an introductory undergraduate course in data structures using Java, with approximately 100 students enrolled per semester.