

# Scott Stebleton

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Engineer, leader, and full-stack software developer with a focus on API design and data modeling. I want to apply my skills to solving real-world problems. I want my work to make people's lives better, to help leave this world in a little better shape than I found it. And if I can help people have fun along the way, even better.

## Skills & Buzzwords

### Leadership

Capacity planning, Coaching plan, Empathy, Hiring, Inclusiveness, Interviewing, Mentorship, One-on-ones, Performance management, Professional growth, Roadmap definition, Technical vision

### Technology

API, CSS, HTML, JavaScript, NextJS, OOP, PostgreSQL, REST, React, Redux, Ruby, Ruby on Rails, SQL, TDD

### Previous but not recent

Ant, Apache, C/C++, Java, LAMP, Maven, MySQL, PHP, SOAP, Scala, Swagger, Symfony, Zend, jQuery

## Education

B.S. in Computer Science – University of Texas at Austin – 2002

Graduate Study in Computer Science – University of Massachusetts at Amherst – 2002-2003

## 2016 - present

### Omada Health

San Francisco, California & Atlanta, Georgia

#### Software Architect (2021-present)

Serving as the connective tissue between Omada's business and technical teams, with a focus on patient identity at Omada: ensuring a coherent and complete view of the patient as a whole person, the better to support Omada's multi-product platform offering. This includes interoperability within Omada's ecosystem as well as externally, such as EHR data sharing.

#### Senior Manager, Engineering (2018-2021)

Hiring, performance management, guidance and growth, mentorship, capacity planning, roadmap definition, technical vision and decision-making.

#### Noteworthy:

- Built and staffed two full teams
- Grew engineers into senior engineers, team leads, and managers.
- Moved to Atlanta to build Omada's engineering presence in our new office (pre-pandemic).
- Promoted from Manager to Senior Manager in 2019.

- Leader of the **Out@Omada** employee resource group (ERG), 2020-2021.

### **Senior Software Engineer (2016-2018)**

Applying the philosophies of Agile and Test-Driven Development (TDD), I designed, built, and deployed software used by both participants in the Omada program as well as their Health Coaches.

I worked to begin the transition away from a Ruby-on-Rails monolith, toward an event-driven, service-oriented architecture. This included reducing tight coupling between existing applications, improving performance, and evolving application architecture to reflect changes in our user base.

**2015 - 2016**

### **Lumos Labs**

San Francisco, California

#### **Senior Software Engineer**

I was part of the Platform team, responsible for building and supporting payment systems, event and analytics tracking, transactional and marketing emails, and the customer service portal, amongst others.

**2014 - 2015**

### **MyFitnessPal/Under Armour Connected Fitness**

San Francisco, California

#### **Lead Software Engineer**

I helped drive the migration from a Ruby-on-Rails monolith toward a service-oriented architecture, and served as a leader in RESTful API design. As a team lead, I mentored junior developers and an intern on their career paths, in addition to developing high-level estimates of the time and effort required to design and implement new features.

**2012 - 2013**

### **Beatport**

San Francisco, California

#### **Database Developer**

Full-stack developer on several customer-facing projects and RESTful APIs, with a focus on database integration: schema design, data modeling, and optimizing our applications' and APIs' integration with the data layer.

**2009 - 2012**

### **Cloudmark**

San Francisco, California

#### **Senior Web Developer**

Full-stack developer on internal tools as well as public- and customer-facing web applications. I introduced and drove the adoption of the Symfony framework for data- and interaction-driven applications. I also served as mentor to the junior member of our team.

**2008-2009**

### **hi5 Networks**

San Francisco, California

**Software Engineer**

I helped implement the first iteration of a games channel hosting about 40 Flash games, and designed and implemented integrations with payment providers.

**2005 - 2008**

**Wavetrix, Inc.**

Richardson, Texas

**Software Engineering Consultant**

Various projects including a radio-frequency location system, a level-1 WebDAV server, and a BlackBerry PBX extension application.

**2003 - 2005**

**The University of Texas Libraries**

Austin, Texas

**Software Developer**

Designed and developed a metadata registry as a web application for the library and other units of the university, including testing and debugging, in addition to various tools and scripts.

**2002 - 2003**

**University of Massachusetts**

Amherst, Massachusetts

**Graduate Teaching Assistant**

For two semesters, I helped professors teach an introductory undergraduate course in data structures using Java, with approximately 100 students enrolled per semester.