






Scott Stebleton

Software Engineer | Mentor | Bowler

Seeking an individual contributor role with a mission-driven organization, where I will have the opportunity to grow and stretch my skills as an architect, developer, mentor, and human being.

Contact

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github.com/st33b 
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Education

Bachelor of Science

Computer Science
University of Texas at Austin
Austin, TX
1998-2002

Graduate Study in Computer Science

University of Massachusetts at
Amherst
Amherst, MA
2002-2003

Skills

Technology

APIs, Bootstrap, CSS, HTML,
JavaScript, NextJS, OOP,
PostgreSQL, REST, React, Redux,
Ruby, Rails, SQL, TDD, Vercel

Leadership

Capacity planning, Coaching
plans, Empathy, Hiring,
Inclusiveness, Interviewing,
Mentorship, One-on-ones,
Performance management,
Professional growth, Roadmap
definition, Technical vision

Previous but not recent

C/C++, Java, PHP, Scala, Symfony,
Zend

Experience

Omada Health

Software Architect

2021 – present*

* I went on medical leave shortly after moving into this role.

Senior Manager, Engineering

2018 – 2021

Hiring, performance management, guidance and growth, mentorship, capacity planning, roadmap definition, technical vision, decision-making.

Noteworthy:

- o Built and staffed two full teams
- o Grew engineers into senior engineers, team leads, and managers
- o Moved to Atlanta to build Omada's engineering presence in our new office (pre-pandemic)
- o Promoted from Manager to Senior Manager in 2019
- o Led the **Out@Omada** employee resource group (ERG), 2020-2021

Senior Software Engineer

2016 – 2018

Applying the philosophies of Agile and Test-driven Development (TDD), I designed, built, and deployed software used by both participants in the Omada program as well as their Health Coaches.

I worked to begin the transition away from a Ruby-on-Rails monolith, toward an event-driven, service-oriented architecture. This included reducing the tight coupling that existed between applications, improving performance, and evolving application architecture to reflect changes in our user base.

Main Technologies Used

Ruby, Rails, JavaScript, React/Redux, PostgreSQL

Lumos Labs

Senior Software Engineer

2015 – 2016

I was part of the Platform team, responsible for building and supporting payment systems, event and analytics tracking, transactional and marketing emails, and the customer service portal, amongst others.

[Main Technologies Used](#)

Ruby, Rails, PostgreSQL

MyFitnessPal

Lead Software Engineer

2014 – 2015

I helped drive the migration from a Ruby-on-Rails monolith toward a service-oriented architecture, and served as a leader in RESTful API design. As a team lead, I mentored junior developers and an intern on their career paths, in addition to developing high-level estimates of the time and effort required to design and implement new features.

[Main Technologies Used](#)

Ruby, Rails, Scala

Beatport

Database Developer

2012 – 2013

I was a full-stack developer on several customer-facing projects and RESTful APIs, with a focus on database integration: schema design, data modeling, and optimizing our applications' and API integration with the data layer.

[Main Technologies Used](#)

PHP, Zend

Cloudmark

Senior Web Developer

2009 – 2012

I was a full-stack developer on internal tools as well as public- and customer-facing web applications. I introduced and drove the adoption of the Symfony framework for data- and interaction-driven applications. I also served as mentor to the junior member of our team.

[Main Technologies Used](#)

PHP, Symfony