

Housing market and employment discrimination in the Mumbai Metropolitan Region - a spatial analysis of caste-based segregation

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1. Introduction

Mumbai, India's financial and commercial capital, is both its wealthiest city and its most diverse. The former headquarters of the Bombay Presidency during British rule, the city had long been home to large minority communities from around the province, but was always dominated by Maharashtrians and Gujaratis, the ethnic natives of the region. Post-independence, however, the city was (and continues to be) shaped by waves of immigration from across the state and the country, exponentially growing its population and consequently its urbanized area to accommodate these new residents. Large swathes of land to the north of the city, previously independent towns or villages, were annexed by administration. Mumbai is no stranger to expansion - indeed, the original island city owes its mere existence to land reclamation by the British - but its scale and scope in the past few decades has been unprecedented. In 1951, the city covered 231.5 km^2 and housed 2.3 million people. By 2011, the city's metropolitan region (henceforth shortened as MMR) spanned $6,328 \text{ km}^2$ with 22.8 million people, with the city proper housing 12.2 million over a mere 603 km^2 . Today, Maharashtrians and Gujaratis only make up 42% and 19% of the city's population respectively.

These rapid changes in demography have brought with them a significant rise in ethnic, religious, and caste tension. Combined with rising real estate prices - the highest in India and in the top 20 globally - these have manifested in *severe* social segregation in the housing market. Despite recent laws that have attempted to curb the practice (Koppikar 2023), many apartment buildings have been found outright barring Muslims, lower caste individuals, and specific ethnicities; failing that, they ban "non-vegetarians" in order to circumvent the law, as lower/middle caste Hindus and religious minorities alike are more likely to be non-vegetarian. (T. Staff, n.d.). From Gujarati "colonies" in suburban neighborhoods like Vile Parle and Ghatkopar to the ghettoization of Muslims in Mumbra, many in the city live segregated lives.

When not motivated by self-preservation as a social minority, the common thread uniting these blatantly discriminatory acts is likely a strong **casteist** sentiment. With housing societies going as far as having separate elevators for residents and “servants” (2020), we see a strong revulsion of living in, or even sharing any space, as people with perceived undesirable characteristics, linked to the idea of the “impurity” of lower castes. Even when ethnic solidarity has been observed amidst rising tensions, caste fractures have run high Mumbai; for example, the Shiv Sena, a powerful, right-wing, pro-nativist political party that came into power a few decades ago rallying under preferential treatment for Maharashtrians, covertly opposed affirmative action for lower caste Maharashtrians (see Worli riots, opposition to Mandal Commission). This discrimination can extend to “natives” of the region as well - numerous stories have emerged in recent years (M. Staff 2021) of Maharashtrians being denied housing by Gujaratis (on average, local Gujarati communities are wealthier and of higher caste than Maharashtrians).

This project hence aims to explore to what extent Dalits, Adivasis, and other lower caste groups have been pushed to the margins of the city, as well as how current demographics of the region reflect the characteristics of immigrating populations. The primary objective of the project is descriptive rather than inferential or predictive, and aims to obtain a spatially-informed understanding of segregation both within Mumbai’s exurbs and between the city and its fringes. Spatial segregation in Mumbai’s housing has been well-established in the literature (Shaban and Aboli 2021); however, little analysis has been conducted on segregation in the wider metropolitan region, outside the boundaries of the city proper. In a city with limited land space, segregation effectively incentivizes those shut out of its restrictive market to either live in slum-like informal tenements or to seek housing in far-flung satellite cities in the MMR. Not coincidentally, real estate prices also tend to decrease as one moves northwards and eastwards from the old city, further pushing lower-income individuals (who are disproportionately lower-caste and/or Muslim) outwards. This has the potential for severe business impacts (see Bharathi, Malghan, and Rahman 2023) - daily commutes of three hours or more are not uncommon in the region, as a majority of employment tends to be concentrated in industrial areas and business districts in the city proper, even today. There is also evidence that these exurbs are less developed and have reduced access to public services (pre-print from Asher et al. 2023), further underlining the necessity of this study.

2. Data

The data used in this study comes from The Socioeconomic High-resolution Rural-Urban Geographic Platform for India Project (abbrv. SHRUG). SHRUG is an open access repository that aims to link hundreds of Indian datasets comprising socio-economic surveys, censuses, and environmental studies with common geographic identifiers. Owing to the nation’s size and diversity, Indian record-keeping is notoriously inconsistent, with formats, naming conventions, and even languages often differing within the same state. SHRUG obtains a level of standardization and geographic granularity that cannot be found in any single government dataset - by splitting the nation into 576,153 uniform areal units termed “shrids” and reaggregating all

variables to these, it provides a largely consistent framework facilitating analysis at a deeper level than states, districts and sub-districts. This is the primary reason that this project utilizes **2011 Population Census Abstract (PCA), Socio-Economic and Caste Survey (SECC), and Economic Census (EC) Data** (Registrar General and Census Commissioner 2011; Ministry of Rural Development 2011; Asher et al. 2021) over more recent data like the National Family Health Survey from 2019-21 - cleaning the latter to a level acceptable for analysis would have been a months-long project, as it is not currently available in SHRUG.

The 2011 PCA, EC, and SECC datasets are the most current census data available for India; although usually conducted decennially, the 2021 census was postponed due to COVID and other political reasons. As stored at the shrid and subdistrict level in SHRUG, they contain a multitude of variables on employment, occupation, literacy, property ownership, and consumption, as well as demographic information like gender, caste, income, and education status. Key variables of interest were the Scheduled Caste/Scheduled Tribe (SC/ST) population percentages, home/land ownership shares, and employment/business ownership by different classes (including OBCs). Note that SC/ST are government designations for Dalits and Adivasis, while OBCs refer to a range of lower and middle castes considered socio-economically “backward”.

Surprisingly missing from the dataset was a breakdown of religions and ethnicities in each shrid. This could have provided additional nuance to our analysis, especially when looking at how they intersect with caste; contrary to popular belief, many non-Hindu Indians also have caste distinctions, while an ethnic breakdown could contextualize discrimination in terms of the familiarity of individuals with specific sub-castes not present in their native regions.

2.1 Data Cleaning

As SHRUG stores district/sub-district data separately from shrid-level data, with no linking variables between the two, finding the specific shrids that comprised the MMR outside of the city proper proved a challenge. This was compounded by the fact that the MMR is defined by the Municipal Corporation and Councils that comprise it, the exact boundaries for which occasionally span multiple state-level districts or include very small portions of specific sub-districts. To rectify this problem as much as possible, the spatial intersection (using the `st_intersects` predicate) between the most relevant sub-districts of the MMR and all shrids in the PCA data was computed. This, however, missed out on a few areas of interest, most notably the majority of the municipal council of Khopoli, while including a few parcels of rural land that were not relevant. The cleaned dataset contained 1273 shrids with a population totaling roughly 22.1 million - this was deemed an acceptable enough difference from the true population of 22.8 million.

Another issue encountered was that the city proper was only comprised of two shrids, each spanning the Mumbai City and Mumbai Suburban districts respectively. The authors of SHRUG note this as an issue in their documentation - specifically, that breaking up census

data into shrids was challenging in and around major cities, given the occasional lack of detail in the census - and this hampered some of the comparative analysis that was planned with regards to segregation in the city vs. the rest of the MMR.

Finally, there were some missing shrids in the EC and SECC datasets as compared to the PCA dataset; specifically, 42 shrids were missing from SECC and another 60 from EC. As a result, only PCA variables are available for those vs. the full set of PCA, EC SECC variables for the rest.

2.2 Exploration

Table 1: Caste demography of the MMR vs. India

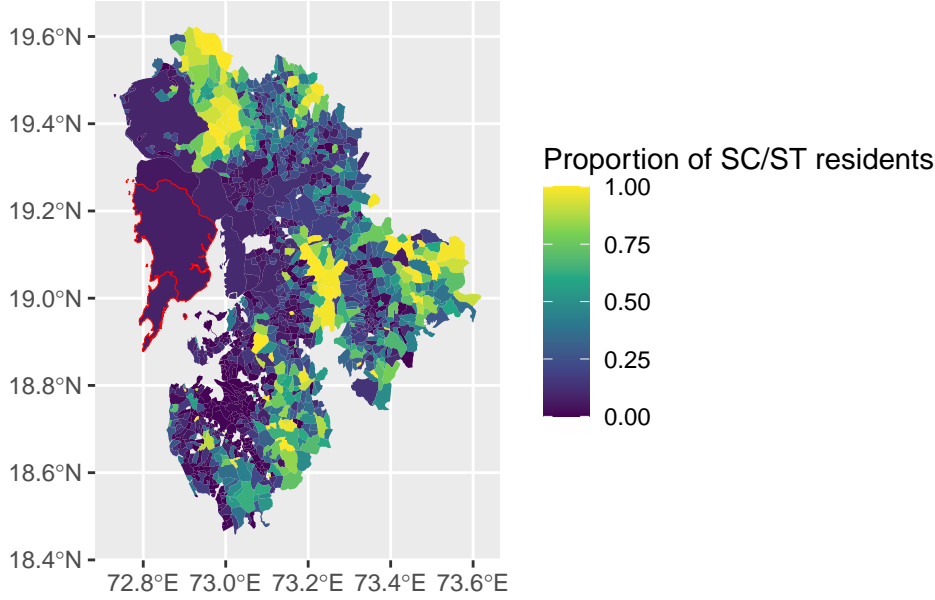
	Region	SC Population (% of total)	ST Population (% of total)	Combined SC/ST Population (% of total)
1	Mumbai (city proper)	6.46	1.04	7.50
2	MMR (excluding city proper)	7.12	5.56	12.68
3	Maharashtra	11.81	9.35	21.17
4	India	16.60	8.60	25.20

Table 1 demonstrates that immigration to Mumbai and the MMR has not been reflective of the broader caste population of India or of the state. This is not particularly surprising for the ST population, who primarily inhabit forested regions, but a marked difference must be noted in the SC population, who theoretically should be evenly spread out. What is notable for STs is the stark difference in population percentages between the city proper and the rest of the urban region, indicating their exclusion from the city.

Table 2: Firm ownership by caste/class in the MMR

	Region	SC (% of total firms)	ST (% of total firms)	OBC (% of total firms)
1	Mumbai (city proper)	7.18	2.10	5.41
2	MMR (excluding city proper)	6.84	2.86	17.36
3	India	9.82	4.17	34.17

Figure 1: Shrid-wise map of SC/ST populations



This finding is confirmed by Figure 1. As before, note that all of the city proper is are two large shrids, outlined in red on the map. We observe a pattern of increasing SC/ST percentages as we move northwards from the original island city, with higher percentages observed in the Kalyan and Bhiwandi sub-districts as well as parts of Vasai/Virar (see Figure 3 in Appendix for a subdistrict-wise map). A particularly high percentage is observed in the easternmost sub-district of Karjat, as well as the southernmost parts of Alibag/Pen sub-districts in the south. This reinforces initial speculation as to the pricing out of these minorities towards northern and eastern parts of the MMR.

Table 2 shows us that lower and middle caste groups, especially OBCs, have a drastically lower ownership of firms in the city as compared to India, with a sharp difference even between Mumbai and the exurbs. This is less pronounced for SCs, but note that SCs and STs are far more disenfranchised as populations and have much lower capital ownership in general, so may not be the best metric to evaluate.

Table 3: Shrid-level Geary's C test - SC/ST population percentages

Geary's C	P-value
0.543	0

Conducting a hypothesis test for Geary's C shows us clear evidence of positive spatial autocorrelation (value < 1), indicating that a shrid with a high SC/ST proportion is likely to neighbor a shrid with a very similar proportion. These set the guiding context within which we will conduct our analysis and provide additional evidence for claims made in the introduction.

3. Spatial Analysis

3.1 Methodology

3.1.1 Primary Outcome

The primary outcome of this study is a set of segregation statistics to spatially describe caste/tribe-based segregation in the MMR at a shrub-level. These will comprise of the aspatial global dissimilarity index, Reardon and O’Sullivan’s set of surface-based spatial dissimilarity indices (Reardon and O’Sullivan 2004), and Morrill’s areal-based, spatially-adjusted dissimilarity index (Morrill 1992), comparing SC and ST population percentages vs. all other individuals as well as firm ownership for SC, ST, and OBC populations vs. all others. These statistics are theoretically bounded between 0 and 1, with 1 being some measure of perfect segregation/no diversity and 0 being no segregation/perfect diversity (elaborated upon in Results).

The conventional aspatial global dissimilarity index, although still widely used, has long been considered insufficient to accurately capture the effects of spatial correlation. This is primarily due to the so-called “checkerboard problem” (Reardon and O’Sullivan 2004), where high exposure (i.e. at small distances from each other and easily able to interact), but non-clustered distributions of two groups can appear more segregated than they are. In a city like Mumbai, where expansions of its territory and local geography have been shaped significantly by different waves of immigration, this could greatly affect our estimates. The specific choice of Reardon and O’Sullivan’s (henceforth abbrev. RS) measure was because a similar, although not identical, kernel-based spatial index has been previously used in the Indian context to some success Feitosa et al. (2007). However, neither the aspatial index nor the RS global dissimilarity index fully satisfy the compositional invariance criterion (Barron et al. 2023; Reardon and O’Sullivan 2004) - the implications of this for the analysis of the region are debated in further detail in the Discussion section. RS also requires tuning of the kernel/smoothing algorithm, which I was unfamiliar with and had to rely on the software’s best guess. Therefore, I also included Morrill’s measure, which is a more easily interpretable, direct modification of the aspatial index, but suffers from the MAUP (see Secondary Outcome for details).

These metrics were calculated using the *seg* package in R, developed in part by O’Sullivan. As *seg* has been temporarily unavailable on CRAN since Feb 2024 due to dependency issues, I used an older version of the package available on the archive, for which the tar.gz can be found in the project repo. I also had to update some code in the package itself, as some lines were outdated given changes in syntax for some R functions; these changes are described in the Appendix.

Significance will be tested using a pseudo-significance “p-value” measure, computed on random permutation tests of dissimilarity across different spatial arrangements of the region (using a procedure similar to Feitosa et al. 2007, 309–10). This will be conducted using the *OasisR* package - as this package depended on *seg*, it is also no longer available on CRAN, so an archived version from Dec 2023 has been used (in repo).

3.1.2 Secondary Outcome

The secondary outcome of this study is the same set of spatial statistics, but computed at the census’ sub-district level. This is primarily to account for potential variability in results resulting from the modifiable areal unit problem (MAUP), also known as the “grid” problem (Feitosa et al. 2007). Most spatial data is stored in an areal format - indeed, so was the data for this study - but the exact choice of area unit, including its shape and its size, can have large impacts on how one estimates segregation. This is especially true for data where we can only compute a simple spatial weight matrix to quantify interactions between areal units, as is the case for our data, rather than an intensity of interaction function. For example, smaller units are likely to be more homogeneous so could show a smaller segregation effect than larger ones. Neither the aspatial index or Morrill’s measure avoid this issue, and although RS largely avoids it through kernel-based population estimates, it may still be informative to see how estimates differ.

3.2. Results

Table 4: Primary Outcome Results - Shrid-level Indices

Comparison Type	Aspatial D Index	Morrill’s D Index	Reard/O’Sull D Index	Reard/O’Sull R Index	Reard/O’Sull H Index
SC residents vs. all	0.137	0.099	0.026	-0.025	-0.019
ST residents vs. all	0.496	0.287	0.067	0.114	0.090
SC/ST firm ownership vs. all	0.143	0.031	0.007	-0.008	-0.006
OBC firm ownership vs. all	0.368	0.126	0.046	0.051	0.040

First, we can note that the spatial indices are uniformly lower than the aspatial index, underlining the importance of considering spatial correlation when examining segregation. The aspatial index seems to display clear segregation for all comparisons. Glancing at our results, however, we see generally inconsistent results with RS’s R and H indices, with some negative values as well. R refers to how much less diverse an individual’s local environment is, on average, as opposed to the global environment; H is an entropy-based measure. While a value of 1 would imply a mono-caste/class/tribe shrid, a negative value for either implies that shrids are more diverse than the global environment, on average. This is certainly an unintuitive finding for both SC residential and SC/ST firm ownership discrimination and will be dissected further in the Discussion Section.

With these caveats in mind, we still observe a value of approximately 0.1 for Morrill’s Dissimilarity index for the SC population, a result with “pseudo-significant” p -value = 0.01 (see appendix). However, the strongest evidence is undoubtedly that for Scheduled Tribes, who have the highest levels of segregation in the MMR across all metrics. Using RS’s R index, relatively easier to interpret, we see that STs neighborhoods will be roughly 11.4% less diverse/have a 11.4% higher concentration of STs than average for the MMR. Similarly, Morrill’s D Index indicates 28.4% of the MMR’s total ST population would have to move to achieve a perfectly even distribution (i.e. be well-integrated), a staggering number. All of these results were pseudo-significant by our permutation test.

Finally, when examining OBC firm ownership statistics, we see a sharp drop-off between the aspatial dissimilarity value vs. Morrill’s dissimilarity. Intuitively, this makes sense - a large proportion of native Maharashtrians and Gujaratis fall under the OBC designation, and their longer history in the city may have led to more distinct enclaves and spatial arrangements. Interestingly, OBC’s segregation, at least when examined on a firm ownership basis, seems roughly equal to or slightly higher than SC segregation, with RS measures more consistent as well. However, it is unclear how valid this comparison is, given the conceptual differences between population concentration and capital ownership and the fact that OBCs own capital at a far higher rate, as previously mentioned; this utility of this segregation measure is discussed further in the Discussion section.

Table 5: Secondary Outcome Results - District-level Indices

Comparison Type	Aspatial D Index	Morrill’s D Index
SC residents vs. all	0.102	0.069
ST residents vs. all	0.428	0.376
SC/ST firm ownership vs. all	0.089	0.061
OBC firm ownership vs. all	0.323	0.233

On repeated efforts, Reardon’s and O’ Sullivan’s measures failed to compute for any of our desired secondary comparisons. This may owe to the number of subdistricts simply being too small to obtain an accurate kernel estimation of the population density function. However, examining the remaining indices, very similar results are seen to the primary outcome, and no conclusions are majorly affected, showing that this analysis is fairly robust to the “grid size” problem. The smaller values overall for subdistrict indices indicate that at a more granular level, population compositions are actually more heterogeneous, which may signal the necessity of an even smaller unit of analysis than shrids for the most accurate results.

4. Conclusion and Discussion

This project’s analysis showed less segregation against SC individuals than initially may have been expected, but still displayed convincing evidence

Many of the limitations of this study arose from data availability and quality. Ideally, this study would have been conducted at the Ward Level, which would have given us granularity for specific neighborhoods in the region that have sociological and historical value.

It would also have been conducted with newer data

The fact that the city proper only achieved the granularity of two shrids may have affeted our

Methodologically, we must also acknowledge that many of these measures are, relatively speaking, new in the literature and each suffers from limitations unique to them. tHE S

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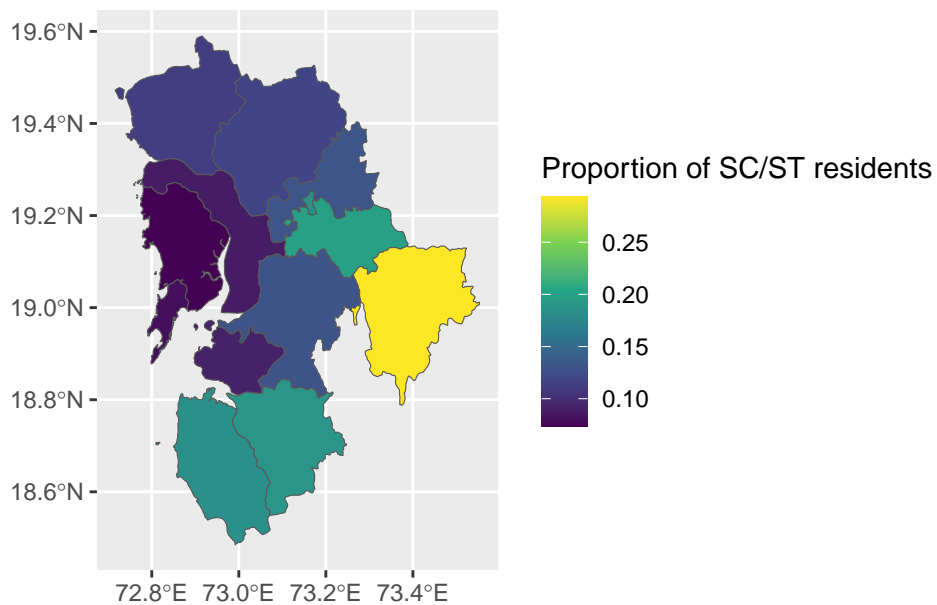
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Appendix

Figure 3: Subdistrict-wise map of SC/ST populations



Modifications to seg: In `dissim.internals`, all `do.call` function calls called their functions with their names in quotes (i.e. `"spdep::poly2nb"` instead of `spdep::poly2nb`), which prevented `dissim` from working correctly. I changed this to the non-quoted version, which made the package work.