Build the Future of Verifiable Finance

Join a small, elite team working on hard, long-horizon problems in institutional digital finance. We're looking for depth, autonomy, and intellectual rigor.

What We're Building

VSG operates as an R&D studio focused on systemic infrastructure — programmable treasury engines, protocol health monitoring, digital-native governance frameworks, and verifiable financial systems.

Long-Horizon Problems

We're building for 10–30 year relevance, not quarterly growth targets. Systems designed to outlast hype cycles.

Institutional Rigor

Governance, risk, and compliance aren't afterthoughts — they're core architecture in everything we ship.

Autonomy & Ownership

Small team, clear roles, documented authorities. You own problems end-to-end, not tickets.

How We Work

Remote-First, Digital-Native

No office. No commutes. Work from anywhere with clear documentation, async collaboration, and audit trails built into the workflow. We optimize for deep work and minimal interruptions.

Depth Over Noise

We focus on systemic problems that matter for decades. No social media theater, no pivot-of-the-week, no growth-hacking distractions. Just hard problems and verifiable progress.

Institutional Standards, Startup Speed

We move fast but with institutional rigor. Every decision documented, every risk assessed, every authority clear — without the bureaucracy.

Open Positions

Senior Treasury Systems Engineer

📍 Remote (Worldwide) 🕐 Full-time $ Competitive + Equity

Build Helios: our proprietary treasury engine for protocol health monitoring, DeFi position management, and institutional risk controls. You'll design systems that manage real capital with verifiable, on-chain operations.

Looking for: Deep systems thinking, DeFi protocol expertise, institutional risk mindset, Rust or TypeScript fluency.

Apply for this role →

Senior GRC Architect

📍 Remote (Worldwide) 🕐 Full-time $ Competitive + Equity

Own VSG's governance, risk, and compliance infrastructure. Build frameworks that scale across ventures, satisfy institutional partners, and hold up to regulatory scrutiny — all while maintaining velocity.

Looking for: Institutional compliance background, digital-asset fluency, framework design skills, pragmatic risk mindset.

Apply for this role →

Platform Infrastructure Engineer

⊙ Remote (Worldwide)   🕐 Full-time $ Competitive + Equity

Build shared platform services for identity, monitoring, incident response, and security — infrastructure that all VSG ventures rely on. You'll set the standard for institutional-grade DevSecOps in a digital-native environment.

Looking for: Infrastructure depth, security-first mindset, automation expertise, institutional reliability standards.

Apply for this role →

Don't see a perfect fit?

If you're exceptional at what you do and you're excited about our thesis, reach out anyway. We value talent and intellectual alignment over perfect role matches.

Send a General Inquiry

Ready to Build?

Submit your application through our contact form. Select "Careers" as your inquiry type and include your resume, portfolio, or relevant work samples.

Apply Now →

V **VSG**

Powering verifiable finance through disciplined R&D and institutional-grade governance.

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