# Form **990**

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Α	For the	2012 cale	endar year, or tax year beginning	g 1 March ,	2012, ar	nd ending	28 Fe	bruary	, 20 <b>13</b>		
В	Check if	applicable:	C Name of organization Software I	Freedom Conservancy, Inc.				D Employ	er identification n	umber	
	Address	change	Doing Business As					41-2203632			
	Name ch	nange	Number and street (or P.O. box if m	nail is not delivered to street addre	ess)	Room/suite	,	<b>E</b> Telephoi	ne number		
	Initial retu	•	137 MONTAGUE ST			STE	380		212-461-3245		
$\overline{\sqcap}$	Terminat		City, town or post office, state, and	ZIP code							
$\overline{\Box}$	Amended		BROOKLYN, NY 11201-3548	1				<b>G</b> Gross re	eceipts \$	617,134	
$\overline{\Box}$		on pending	F Name and address of principal office				H(a) Is this		for affiliates? <b>Yes</b>	<u>_</u>	
	пррпоат	on ponding	, , , , , , , , , , , , , , , , , , , ,						ncluded?		
_	Tay-eyen	npt status:	501(c)(3) 501(c)	( ) ◀ (insert no.) ☐ 4947(a	a)(1) or [	527			list. (see instruction		
j	Website:		ps://sfconservancy.org/	( ) · (meere ne.) 🖂 4547 (e	a)(1) O1 L		H(c) Groun	evemntion	n number ►		
_			Corporation Trust Associa	ation ☐ Other ►	I Voar	r of formatio			of legal domicile:	NY	
_	art I	Summ		ation other >	Litear	Of Iormatio	2000	W Otate	or regar dornicire.		
	_		escribe the organization's miss	sion or most significant act	tivitios:	Concon	ancy prom	otos imn	rovos dovolon		
	'	-	s & defends Free, Libre, and Op	_							
e											
Activities & Governance			rojects. Conservancy directly h							БУ	
err			r software developers. Conserv								
30			is box ▶☐ if the organization	·		•		1 1	its net assets.	_	
۵	1		of voting members of the gove		-						
ies	1		of independent voting membe			•				6	
Ĭ			nber of individuals employed i			-		5		3	
Act	1		nber of volunteers (estimate if	• /				6		1,070	
•	1		elated business revenue from					7a		3,357	
	b	Net unre	lated business taxable income	from Form 990-T, line 34				7b		3,357	
							Prior Ye	ear	Current Ye	ear	
Revenue	8	Contribu	tions and grants (Part VIII, line	1	L,080,513		398,058				
	9	Program	service revenue (Part VIII, line		666,347		210,423				
ě	10	Investme	ent income (Part VIII, column (A			1,483		5,746			
Œ	11							19,752		2,907	
	12	Total reve	enue—add lines 8 through 11 (	must equal Part VIII, columr	n (A), lin	e 12)	1	L,768,095		617,134	
	13	Grants a	nd similar amounts paid (Part	IX, column (A), lines 1-3) .							
			paid to or for members (Part I								
s	4-		other compensation, employee	, ,				156,663		247,462	
Expenses	16a		onal fundraising fees (Part IX, o					,			
per	b		draising expenses (Part IX, co								
Ĕ	17		penses (Part IX, column (A), lir				1	L,066,989		679,048	
			penses. Add lines 13–17 (must		line 25)	F		L,223,652		926,510	
			less expenses. Subtract line		1110 20)	· -		544,443		-309,376	
_ s		110101100	lede experiede. Cabilact iiile	10 110111 11110 12	• •	 Be	ginning of Cu		End of Ye		
Net Assets or Fund Balances	20	Total acc	sets (Part X, line 16)					L,273,353		905,161	
Asse	21		pilities (Part X, line 26)			· · ⊢		213,851		155,035	
Net.	22		ts or fund balances. Subtract	line 21 from line 20		–	-	L,059,502		750,126	
_	art II		ture Block	iiile 21 ifoff iiile 20				1,039,302		730,120	
				vature including accompanying a	موارياهم طور	and statem		ha haat of w	mi limaviladaa aaa	haliaf it ia	
			ry, I declare that I have examined this lete. Declaration of preparer (other than						ny knowledge and	bellet, it is	
		12	oles M Mark	,				1	0 January 2014		
Sig	nn	Sign	ature of officer				l Da		o dandary 2014		
He	-	J Sign	Bradlev M. k	Kuhn, President			De	ite			
пе	ei <del>C</del>	Turn	<b>*</b>								
		1 7	e or print name and title	Dropararia aignatura		Det			DTINI		
Pa	aid	Printity	pe preparer's name	Preparer's signature		Date	•	Check [	if PTIN		
Pr	epare	r						self-emp	oloyed		
	se Onl		ame 🕨				Firn	n's EIN ▶			
		Firm's a	ddress ►				Pho	ne no.			
Ма	ιy the IR	RS discus	s this return with the preparer	shown above? (see instruc	ctions)				🗌 Yes	No No	

Form 990 (2012) Page **2** 

Part	Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	Conservancy promotes, improves, develops, facilitates & defends Free, Libre, and Open Source Software (FLOSS) projects and
	provides a non-profit home & infrastructure for FLOSS projects. Conservancy directly handles many key tasks & urgent needs for its
	projects mostly created by volunteer software developers. Conservancy helps developers focus on improving FLOSS for the public
	Projects include: education software for schools, integrated library service systems, and embedded software for electronic devices.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
2	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program service reported.
40	(Code: ) (Expenses \$ 440,152 including grants of \$ ) (Revenue \$ 2,907 )
4a	(Code: ) (Expenses \$ 440,152 including grants of \$ ) (Revenue \$ 2,907 )  FLOSS development, documentation, mentoring, & project support: During the tax year, Conservancy engaged 16 different software
	developers as independent contractors to improve the software in its Mercurial, jQuery, PyPy, and Twisted projects. This work
	generated many thousands of new lines of software code. The code was released freely to the public under copyright licenses that
	encourage the general public to use, share, & modify it. These contractors also worked diligently with the community to coordinate
	volunteer software developers to contribute further software code. In addition to these 16 contracts, 30 other developers mentored
	student software developers during a summer participation program. These developers helped the students get involved with FLOSS
	development and contribute new code to the projects. In addition to helping students improve their software development skills,
	their new code was also made available to the public, as described above. Finally, Conservancy staff assists volunteers in our
	projects on a daily basis to acclimate to and make best use of the services available from a non-profit fiscal sponsor, including our
	full range of services listed at https://sfconservancy.org/members/services/, which include administrative, coordination, legal,
	and infrastructural assistance to volunteer software developers.
4b	(Code: ) (Expenses \$ 264,803 including grants of \$ ) (Revenue \$ 183,183 )
TD	Facilitating FLOSS conferences: During the tax year of 2012, Conservancy planned, organized and ran one conference each for its
	Boost, Evergreen, and Selenium projects. Additionally, Conservancy coordinated and funded three additional small events, called
	"code sprints" for its Mercurial and PyPy projects. These events allow the projects to speak about their work to the general
	public, teach the general public how to use and improve their software, and generally promote the projects. Additionally, these
	conferences provide an opportunity for software developers to meet and rapidly work closely together to make improvements to the
	software, and release those improvements to the general public.
	Additionally, Conservancy also sent various project volunteers and staff to over thirty third-party conferences in related fields.
	At those conferences, these volunteers and staff spoke about the work of Conservancy and the work of its projects, answered
	questions from the public, and advised projects and other tax-exempt 501(c)(3) organizations that have goals similar to
	Conservancy's.
4c	(Code: ) (Expenses \$ 70,028 including grants of \$ 23,515 ) (Revenue \$ )
	License Compliance Activity: Many of Conservancy's projects are available under "copyleft" licenses, such as the GNU General
	Public License (GPL). "Copyleft" licenses are copyright licenses which allow everyone to freely share, copy, modify, and install
	modified versions of the software, but "copyleft" licenses additionally require that everyone who receives the software has an
	equal right to engage in those activities. Conservancy identifies situations where distributors fail to meet those requirements.
	Conservancy then enforces the copyright license, thereby requiring these distributors to provide the same rights to copy, share,
	modify & install modified versions of the software to all those who receive the software distribution, just as those distributors
	had initially received those rights. Through this process, Conservancy ensures that the general public has equal rights to use,
	improve, & study the software, and to experiment with their own modifications to the software. Rarely, in particularly egregious
	cases of GPL violation, Conservancy does seek remedy in the courts through copyright litigation. The primary goal of all these
	copyright enforcement activities is always to ensure that all who receive copies of the copylefted software (or modified versions
	thereof) can freely engage in copying, modifying, improving & installing modified versions of the software.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 13,134 including grants of \$ ) (Revenue \$ 368 )
4e	Total program service expenses > 788 117

Part	V Checklist of Required Schedules			. 490
	<u> </u>		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		,
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
е	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	~	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11f		,
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	,	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		,
20 a		20a		~
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		

Part I	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		/
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			,
00	If "Yes," complete Schedule L, Part I	25b		_
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		~
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule $M$	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
	Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	,	

	<u> </u>
Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			~
_			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable <b>1a 9</b>			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
0-	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3	01		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	20	V	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b	~	
ъ 4а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	SD	•	
Ta	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes " enter the name of the foreign country:	-iu		
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		~
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	_		
		7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	7-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		7
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?. If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	711		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b</b>			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
J	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		
	, and the second of the second			

Part VI

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response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . 6 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a V 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. . . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c V 13 13 1 1 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 1 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a V b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain in Schedule O) Own website ✓ Another's website ✓ Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Bradley M. Kuhn, 137 MONTAGUE ST STE 380, BROOKLYN, NY 11201-3548, +1-212-461-3245, x. 10

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

Page 7	7
	Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	nsa	ted any curren	t officer, director	r, or trustee.			
					C)								
(A)	(B)	(B)			(B) F						(D)	(E)	(F)
Name and Title	Average	`		check more than one less person is both an				Reportable	Reportable	Estimated			
	hours per					or/trust		compensation	compensation from	amount of			
	week (list any hours for	Ind or o	Ins	읔	Ke)	Hig em	For	from the	related organizations	other compensation			
	related	Individual trustee or director	Institutional trustee	Officer	Key employee	hest ploy	Former	organization	(W-2/1099-MISC)	from the			
	organizations below dotted	tor	ona		oldt	ee cor		(W-2/1099-MISC)		organization and related			
	line)	rust	tru		/ee	npei				organizations			
		96	stee			Highest compensated employee							
						ğ.							
(1) J eremy Allison	1.5												
Director		~											
(2) Peter T. Brown	2.0												
Treasurer and Director		1		~									
(3) Loïc Dachary	2.0												
Director		~											
(4) Mark Galassi	1.5												
Vice President and Director		~		~									
(5) Bradley M. Kuhn	48.1												
President, Executive Director, & Director		~		~				90,000		24,566			
(6) Mike Linksvayer	2.0												
Director		~											
(7) Stormy Peters	1.0												
Director (C) (C)		-											
(8) Karen M. Sandler	1.0												
Corporate Secretary and Legal Counsel				~									
(9)													
(10)													
<del></del>		1											
(11)													
(12)													
(13)													
(14)													

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
	(4)	(D)			Pos	<b>C)</b> ition			(D)	<b>(F)</b>		<b>(</b> F	<b>.</b>
	<b>(A)</b> Name and title	(B) Average	`		eck	more	than o		(D) Reportable	<b>(E)</b> Reportable		(F Estim	
		hours per week (list any			dad		or/trust		compensation	compensation from		amount of other	
		hours for	Indi or d	Insti	Officer	Key	High emp	Former	the	organization		comper	nsation
		related organizations	Individual trustee or director	tutic	cer	Key employee	nest o	ner	organization (W-2/1099-MISC)	(W-2/1099-MI	SC)	from organi:	
		below dotted line)	al tru	nal t		oloye	comp		,			and re	elated
		iiile)	stee	Institutional trustee		ð	Highest compensated employee					organiz	alions
				ě			ated						
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
<u> </u>													
(23)													
(24)													
(25)													
1b	Sub-total							<b></b>	90,000				24,566
C	Total from continuation sheets to Part							<b>•</b>					
d	Total (add lines 1b and 1c) Total number of individuals (including but	not limited	I to th				above	<b>▶</b> e) w	90,000 tho received mo	ore than \$10	0,000	of	24,566
	reportable compensation from the organi	zation > 0										١,	Yes No
3	Did the organization list any former of	ficer, direc	tor, c	r tr	uste	ee,	key e	emp	oloyee, or high	est compen	sated		103 110
	employee on line 1a? If "Yes," complete	Schedule J	for su	ıch	indi	vidu	ıal					3	V
4	For any individual listed on line 1a, is the												
	organization and related organizations individual	•	an \$1	50,	UUU	? /:	"Ye	s,"	complete Sch	edule J for	such	4	V
5	Did any person listed on line 1a receive of		 mpei	<i>.</i> nsat	ion	 froi	n anv	· un	 related organiz	ation or indi	vidual	4	
	for services rendered to the organization											5	V
Section	on B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization. Repyear.												n's tax
	(A) Name and business add	ress							(B) Description of se	ervices	С	(C) ompensa	tion
Scott	González 3432 E. Sorrel Street, York, PA	17404-8504						sof	ftware developn	nent			115,013
2	Total number of independent contractor received more than \$100,000 of compens							th	nose listed abo	ove) who			

## Part VIII Statement of Revenue

		Check if Schedule O contains a respo	nse to any quest	ion in this Part V			🗌
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1a	Federated campaigns 1a					
iran	b	Membership dues 1b					
s, G	С	Fundraising events 1c					
ar /	d	Related organizations 1d					
imi	е	Government grants (contributions) 1e					
tion sr S	f	All other contributions, gifts, grants,					
ig 뜻		and similar amounts not included above 1f	398,058				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f: \$					
	h	Total. Add lines 1a-1f		398,058			
Program Service Revenue	_		Business Code				
eve	2a	Conference Registration Fees	561920	174,534	174,534		
e E	b	Legal Settlments	541110	10,000	10,000		
Ξ̈́	C	Consulting Services	541519	13,515	13,515		
န္မ	d	Sponsorship Benefit Income Internet Advertising	561920 541800	8,549	8,549	3,357	
la l	e f	All other program service revenue.	541600	3,357 468	468	3,337	
ည်	g	<b>Total.</b> Add lines 2a–2f	•	210,423	400		
	3	Investment income (including divide		210,425	T		
		and other similar amounts)		5,746	5,746		
	4	Income from investment of tax-exempt bo	ond proceeds ►		7, 10		
	5	Royalties	· •	2,907	2,907		
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory (i) Securities	(ii) Other				
	b	Less: cost or other basis and sales expenses .					
	С	Gain or (loss)					
	d	Net gain or (loss)	▶				
nue	8a	Gross income from fundraising					
Š		events (not including \$					
Other Revenu		of contributions reported on line 1c).  See Part IV, line 18					
ŏ		Less: direct expenses b					
		Net income or (loss) from fundraising Gross income from gaming activities.	events . <b>&gt;</b>				
	Эa	See Part IV, line 19 a					
	h	Less: direct expenses b					
		Net income or (loss) from gaming activ					
		Gross sales of inventory, less					
		returns and allowances a					
	b	Less: cost of goods sold b					
	С	Net income or (loss) from sales of inve	entory 🕨				
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	C	All other versions					
	d	All other revenue   <b>Total.</b> Add lines 11a–11d	<b>•</b>				
	е 12	Total revenue. See instructions		617,134	215,719	3,357	
		. J.ai i J. Jiao i Oco ii isti uotioiis		017,134	213,/19	3,33/	

# Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must com-

Sectio	n 501(c)(3) and 501(c)(4) organizations must con	·		<u> </u>	
	Check if Schedule O contains a respon-				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	<b>(A)</b> Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	90,000	39,357	41,724	8,918
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	113,560	81,531	32,030	
9	Other employee benefits	27,263	12,570	12,235	2,458
10	Payroll taxes	16,639	9,882	6,027	730
11	Fees for services (non-employees):				
a	Management				
b	Legal	444	311	133	42
c d	Accounting	12,759	572	12,144	43
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
·	(A) amount, list line 11g expenses on Schedule O.)	400			400
12	Advertising and promotion	2,390	2,390		
13	Office expenses	1,968	1,169	711	88
14	Information technology	17,851	13,829	4,022	
15	Royalties				
16	Occupancy	19,620	11,658	7,088	874
17 18	Travel	15,353	14,816	8	529
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	201,851	201,851		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	1,228		1,228	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Software development and design	385,768	385,208	560	
b	Copyright License Enforcement	9,255	9,255	300	
c	Mentoring student software developers	3,325	3,325		
d	Taxes & Government Assessments	3,277	64	3,213	
е	All other expenses BankFees,481(a), et al	3,559	329	3,230	
25	Total functional expenses. Add lines 1 through 24e				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if				
	following SOP 98-2 (ASC 958-720)	926.510	788.117	124.353	14.040

Part X Balance Sheet

		Check if Schedule O contains a response to any question in this Part	Х		🗆
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	115,276	1	84,666
	2	Savings and temporary cash investments	860,316	2	696,072
	3	Pledges and grants receivable, net	160,069	3	116,083
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
s	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
set	7	Notes and loans receivable, net	132,000	7	
Assets	8	Inventories for sale or use	132,000	8	
-	9	Prepaid expenses and deferred charges	3,567	9	6,215
	10a	Land, buildings, and equipment: cost or	3,307		0,213
		other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	2,125	15	2,125
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,273,353	16	905,161
	17	Accounts payable and accrued expenses	90,129	17	42,684
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
es	22	Loans and other payables to current and former officers, directors,			
≣		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	123,722		112,351
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	213,851	26	155,035
ses		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	13,985	27	-1,026
3al	28	Temporarily restricted net assets	1,045,517		751,152
þ	29	Permanently restricted net assets		29	
Ë		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			
or I		complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ă	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net	33	Total net assets or fund balances	1,059,502	33	750,126
_	34	Total liabilities and net assets/fund balances	1,273,353	34	905,161

Form 990 (2012) Page **12** 

Part	Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI			. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)			617,134
2	Total expenses (must equal Part IX, column (A), line 25)			926,510
3	Revenue less expenses. Subtract line 2 from line 1			309,376
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		1,	059,502
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain in Schedule O) 9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))			750,126
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII	<u></u>		<u>,                                    </u>
			Ye	s No
1	Accounting method used to prepare the Form 990:   Cash Accrual Other	_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	ın		
_				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		а	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled reviewed on a separate basis, consolidated basis, or both:	or		
	Separate basis Consolidated basis Both consolidated and separate basis	. 21	) v	,
D	Were the organization's financial statements audited by an independent accountant?		) <i>V</i>	
	separate basis, consolidated basis, or both:	a		
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign	ht		
C	of the audit, review, or compilation of its financial statements and selection of an independent accountant		ر ا ۽	,
	If the organization changed either its oversight process or selection process during the tax year, explain			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	in		
	the Single Audit Act and OMB Circular A-133?	. 3	a	\ \rac{1}{2}
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			-
-	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	31	o	
				00 (2242)

Form **990** (2012)

#### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization **Employer identification number** Software Freedom Conservancy, Inc. 41-2203632 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II **c** Type III–Functionally integrated **d** Type III–Non-functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and No Yes 11g(i) 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . . . . . . 11g(iii) h Provide the following information about the supported organization(s). (i) Name of supported (iv) Is the organization (v) Did you notify (ii) EIN (iii) Type of organization (vii) Amount of monetary (vi) Is the organization (described on lines 1-9 in col. (i) listed in your the organization in organization in col. support governing document? col. (i) of your (i) organized in the above or IRC section support? U.S.? (see instructions)) Yes No Yes No Yes No (A) (B) (C) (D) (E)

Total

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 **(e)** 2012 (f) Total contributions, 1 grants, membership fees received. (Do not include any "unusual grants.") . . . 1,080,513 103,450 116,178 427,645 398,058 2,125,844 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 4 103,450 116,178 427,645 1.080.513 398.058 2,125,844 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 808,467 **Public support.** Subtract line 5 from line 4. 1,317,377 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total 7 Amounts from line 4 . . . . . . 103,450 116,178 427,645 1,080,513 398,058 2,125,844 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . . . . . . . . 269 697 482 1,483 5,746 8,677 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . 145 10,486 3,357 13,988 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . . . . **Total support.** Add lines 7 through 10 11 2,148,509 12 1.661.580 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) . . . . . 61.3 % 14 Public support percentage from 2011 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . . 15 331/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test-2011. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization falls to qualify	under the te	ists listed bei	ow, piease co	implete Fart	11.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	e organizatio	n's first, secon	d, third, fourth	, or fifth tax y	ear as a sectio	n 501(c)(3)
	organization, check this box and stop her	e					▶ □
Secti	on C. Computation of Public Suppor	t Percentag	e				
15	Public support percentage for 2012 (line 8	3, column (f) d	ivided by line 1	3, column (f))		15	%
16	Public support percentage from 2011 Sch					16	%
Secti	on D. Computation of Investment Inc	come Perce	ntage				
17	Investment income percentage for 2012 (I			-		17	%
18	Investment income percentage from 2011					18	%
19a	331/3% support tests-2012. If the organi						
	17 is not more than 331/3%, check this box	_	_	-		_	
b	331/3% support tests—2011. If the organiz						
	line 18 is not more than 331/3%, check this b						
20	<b>Private foundation.</b> If the organization did	d not check a	box on line 14	19a or 19b o	check this box	and see instru	ctions

Part IV	Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

#### **SCHEDULE D** (Form 990)

# **Supplemental Financial Statements**

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Inspection

Employer identification number

Softwa	are Freedom Conservancy, Inc.		41-2203632				
Par	Organizations Maintaining Donor Advised Funds or Other Similar Funds	nds or Acc	ounts. Complete if the				
	organization answered "Yes" to Form 990, Part IV, line 6.						
	(a) Donor advised funds	<b>(b)</b> Fu	nds and other accounts				
1	Total number at end of year						
2	Aggregate contributions to (during year) .						
3	Aggregate grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in writing that the assets h						
_	funds are the organization's property, subject to the organization's exclusive legal contractions are the organization of the						
6	Did the organization inform all grantees, donors, and donor advisors in writing that grantees, the first base of the data and the state of the state						
	only for charitable purposes and not for the benefit of the donor or donor advisor, or the conferring impermissible private benefit?						
Par	conferring impermissible private benefit?	to Form 00	Yes   No				
		to Form 98	o, Part IV, line 1.				
1	Purpose(s) of conservation easements held by the organization (check all that apply).  □ Preservation of land for public use (e.g., recreation or education) □ Preservation or	of an historia	ally important land area				
	the contract of the contract o		historic structure				
	Preservation of open space	n a certifica	Tilotorio structure				
2	Complete lines 2a through 2d if the organization held a qualified conservation contributi	on in the for	m of a conservation				
_	easement on the last day of the tax year.						
			Held at the End of the Tax Year				
а	Total number of conservation easements	2a					
b	Total acreage restricted by conservation easements						
С	Number of conservation easements on a certified historic structure included in (a)	2c					
d	Number of conservation easements included in (c) acquired after 8/17/06, and not	on a					
	historic structure listed in the National Register						
3	Number of conservation easements modified, transferred, released, extinguished, or ter	minated by t	the organization during the				
	tax year ►						
4	Number of states where property subject to conservation easement is located		andline of				
5	Does the organization have a written policy regarding the periodic monitoring, insviolations, and enforcement of the conservation easements it holds?						
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation						
U	Stant and volunteer hours devoted to monitoring, inspecting, and emorcing conservation	i easements	during the year				
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation eas	ements duri	ng the year				
-	►\$		.g , c				
8	Does each conservation easement reported on line 2(d) above satisfy the requirements	of section 1	70(h)(4)(B)				
	(i) and section 170(h)(4)(B)(ii)?		· · · □ Yes □ No				
9	In Part XIII, describe how the organization reports conservation easements in its revenue	e and expen	se statement, and				
	balance sheet, and include, if applicable, the text of the footnote to the organization's file	nancial state	ments that describes the				
	organization's accounting for conservation easements.						
Part	· · · · · · · · · · · · · · · · · · ·		nilar Assets.				
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.						
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its works of art, historical treasures, or other similar assets held for public exhibition, exhibitio						
	public service, provide, in Part XIII, the text of the footnote to its financial statements that						
h	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its						
b	works of art, historical treasures, or other similar assets held for public exhibition, e						
	public service, provide the following amounts relating to these items:	adodtion, or	robbaron in fartherance of				
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$				
	(ii) Accordingly dod in Form 000 Part V		• •				
2	If the organization received or held works of art, historical treasures, or other similar	r assets for	financial gain, provide the				
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these in	items:	<u>.</u>				
а	Revenues included in Form 990, Part VIII, line 1		<b>\$</b>				
b	Assets included in Form 990, Part X		<b>\$</b>				

Schedule D (Form 990) 2012 Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Part III Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): ☐ Public exhibition **d** Loan or exchange programs а Other ☐ Scholarly research ☐ Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, Part IV line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not ☐ Yes ☐ No If "Yes," explain the arrangement in Part XIII and complete the following table: **Amount** 1c Beginning balance . . . . . . . . Additions during the year 1d 1e 1f Did the organization include an amount on Form 990, Part X, line 21? . . . . . If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (c) Two years back (d) Three years back (e) Four years back (a) Current year (b) Prior year 1a Beginning of year balance . . . Contributions . . . . . . . Net investment earnings, gains, and losses . . . . . . . . . . . Grants or scholarships Other expenditures for facilities and programs . . . . . . . . . f Administrative expenses . . . . q End of year balance . . . . . 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment ▶ \_\_\_\_\_% а Permanent endowment ▶ \_\_\_\_\_% Temporarily restricted endowment ▶ \_\_\_\_\_% The percentages in lines 2a, 2b, and 2c should equal 100%. Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No 3a(i) 3a(ii) If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3b Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value (investment) (other) depreciation Land . . . . . . . . . . Buildings . . . . . . . . . . Leasehold improvements Equipment . . . . . . . .

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Part VII	Investments – Other Securities	. See Form 990, Part X,	line 12.	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year r	
(1) Financia	al derivatives			
	-held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F) (G)				
(H)				
(I)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII		I. See Form 990. Part X.	line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of va	luation:
(1)	., ,	,,	Cost or end-of-year r	
(1)				
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	·			
	· · · · · · · · · · · · · · · · · · ·	) Description		(b) Book value
(1) <b>Securi</b> (2)	ty Deposits for Occupancy and Mobile Tel	ephone Service		2,125
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	umn (b) must equal Form 990, Part X, co		<u> ▶</u>	2,125
Part X	·			
1. (1) Fodors	(a) Description of liability	(b) Book value		
	al income taxes	27.042		
	ed Revenue - 481(a) Adjustment	27,842		
(4) <b>Unear</b>	ned Income - Advance Program Revenue	84,509	-	
(5)			-	
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
	n (b) must equal Form 990, Part X, col. (B) line 25.)	112,351		
	SC 740) Footnote In Part XIII provide the t			t reports the organization's

liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII . . . . . .

	le D (Form 990) 2012		Mith Davis	Dat	Page 4
Part	•				
1	Total revenue, gains, and other support per audited financial statements			1	587,505
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ء ا	1		
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	
3	Subtract line <b>2e</b> from line <b>1</b>			3	587,505
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)		29,629		
С	Add lines <b>4a</b> and <b>4b</b>			4c	29,629
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	617,134
Part	• • •	nents	With Expenses pe	r Return	
1	Total expenses and losses per audited financial statements			1	924,721
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	<b>2</b> a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line <b>2e</b> from line <b>1</b>			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)		1.789		
C	Add lines <b>4a</b> and <b>4b</b>		,	4c	1,789
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, lin			5	926,510
Part		10 10.7	<u> </u>	<u> </u>	320,310
Comp	lete this part to provide the descriptions required for Part II, lines 3, 5, and				
	, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4	b. Also	complete this part to	provide a	ny additional
inform	ation.				
Sched	lule D, Part XI, Line 4b: Other Revenue Included on Form 990 but NOT include	d on Au	udited Financial Statem	ents	
	481(a) ADJ USTMENT: \$29,629				
Sched	lule D, Part XII, Line 4b: Other Expenses Included on Form 990 but NOT includ	led on <i>l</i>	Audited Financial State	ments	
	481(a) ADJ USTMENT: \$ 1,789				
Conse	ervancy changed from the cash to accrual basis in FY 2010. A Form 3115 was	filed o	n 2012-01-14 showing a	net 481(a	) adjustment of
\$111,3	363, which is being accounted for evenly across FY 2010, 2011, 2012, and 2013	B. Here	in are those adjustmen	ts for FY 2	012.

Schedule D (For	m 990) 2012	Page \$
Part XIII	Supplemental Information (continued)	

#### **SCHEDULE F** (Form 990)

### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

2012 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► See separate instructions.

Inspection Employer identification number

Softw	vare Freedom Conservancy, Inc.		41-2203632				
Par	General Information Form 990, Part IV, line		es Outside	the United States. Com	plete if the organ	ization ansv	wered "Yes" to
1	For grantmakers. Does the assistance, the grantees' eligrants or assistance?	gibility for the					□Yes □No
2	For grantmakers. Describe assistance outside the Unite	ed States.	_		_	_	s and other
3	Activities per Region. (The fo	llowing Part I	l, line 3 table o	can be duplicated if addition	nal space is need	led.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program se describe specifi service(s) in r	ervice, of	(f) Total expenditures for and investments in region
(1)	Europe	0	0	program services	hosted FLOSS co	onference	92,911
(2)	Europe	0	0	program services	attended confere	ences	30,643
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
3a	Sub-total	0	0				
b	Total from continuation sheets to Part I						

c Totals (add lines 3a and 3b)

123,554

Page 2

Schedule F (Form 990) 2012

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

<b>e)</b>	(1)	(2)	(3)	(4)	(2)	(9)	(2)	(8)	(6)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	,
<b>(a)</b> Name of organization																	
(b) IRS code section and EIN (if applicable)																	
<b>(c)</b> Region																	:
(d) Purpose of grant																	
(e) Amount of cash grant																	-
(f) Manner of cash disbursement																	•
(g) Amount of non-cash assistance																	
<b>(h)</b> Description of non-cash assistance																	
(j) Method of valuation (book, FMV, appraisal, other)																	

by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities က

Schedule F (Form 990) 2012

Page 3

Schedule F (Form 990) 2012

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2012 (h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance <del>[</del>1 (17) (18) Ξ (10 (12) (13) 14 (15)(16) <u>8</u> ල <u>4</u> 2 9 9 8 <u>6</u>

Schedule F (Form 990) 2012 Page 4

			. ago
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	<b>☑</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	ີ Yes	✓ No

Schedule F (Form 990) 2012

✓ No

Yes

Schedule F (Form 990) 2012 Page 5 Part V **Supplemental Information** Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

#### **SCHEDULE O** (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

**Open to Public** Inspection

**Employer identification number** 

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Software Freedom Conservancy, Inc. 41-2203632 Form 990, Part I, Line 2 and Part IV, Line 32: Conservancy's net assets were reduced by 29.2% in this tax year. However, that reduction in net assets was not due to the sale, exchange, disposition, nor transfer of assets, but was instead due to expenses, grants, and other assistance made in the ordinary course of Conservancy's exempt activities to accomplish Conservancy's exempt purposes. FORM 990, Part III, Line 4d - Other Program Services Description: Other Miscellaneous Program Services: Expenses: \$13,134 Revenue: \$368 Additionally, Conservancy performed other essential non-profit services for FLOSS projects. These include, but are not necessarily limited to: Internet hosting & bandwidth costs, computer equipment and hardware to facilitate software development, advising FLOSS projects on how to make use of non-profit resources and other incidental expenses incurred by FLOSS projects. **FORM 990, PART V, LINES 7(a-b):** Conservancy received some payments in the forms of conference sponsorship payments and conference registration fees. For registration fees, and in the instances where Conservancy also gave conference sponsors some substantial benefit, Conservancy treated the portion of the payment equal to the fair market value of the benefit as related business income. The remainder was treated as a contribution. As of J anuary 2013, Conservancy (a) sends automated emails to conference registrants to inform them of the amount that was treated as a contribution, and (b) includes the amount that was treated as a contribution on the invoices sent to conference sponsors and conference registrants who pay via invoice. Conservancy's Board of Directors charted an Evaluation Committee, and delegates to that Committee the authority to evaluate FLOSS projects that have applied to join Conservancy. The Evaluation Committee is authorized to engage with prospective member projects and make recommendations to the Board as to which projects Conservancy should accept. Prior to 30 J anuary 2013, Conservancy's Board retained ultimate authority to approve the addition of new FLOSS projects. On 30 J anuary 2013, Conservancy's Board of Directors recharted the Evaluation Committee, and delegated to the Committee full authority to evaluate and add new FLOSS projects without direct Board approval. During the tax year, the following people served on Conservancy's Evaluation Committee: J eremy Allison, Tom Callaway, Loïc Dachary, Mark Galassi, Mike Hostetler, Bradley M. Kuhn, Mike Linksvayer, Martin Michlmayr, **Evan Prodromou, Karen Sandler, Tony Sebro** 

Sebro is on staff, but is not a Director. Sandler is an Officer, but is not a Director. Hostetler, Prodromou, & Michlmayr are not Directors.

Name of the organization **Employer identification number** Software Freedom Conservancy, Inc. 41-2203632 FORM 990, PART VI, SECTION B, LINE 11(B) - Form 990 Review Process: Before Conservancy files a 990, a final draft is submitted to the Board of Directors for review. The Directors then review discuss and it at their next meeting. Conservancy requires its Directors to vote to approve the 990 before it is filed. The vote is conducted under the usual rules in the organization's by-laws regarding Board actions. **FORM 990, PART VI, SECTION B, LINES 12, 13, 14:** The Board of Directors formally adopted and consented to Conservancy's Conflict of Interest, Whistleblower, and Document Retention policy on 16 March 2012. Conservancy's policy is to remind the Board annually that the Conflict of Interest policy is in effect and any conflicts must be disclosed at each Directors' meeting. Volunteers who help Conservancy select contractors for Conservancy are required to adhere to the Conflict of Interest policy, and those with potential conflicts are recused from the process. FORM 990, PART VI, SECTION B, LINE 15: All full-time employees (including any key employees or full-time compensated officers) receive the same paid-time-off, medical, vision and dental benefits package (which includes employee-selectable options). That benefits package, and changes thereto, are discussed and approved by the Board of Directors. Cost of living adjustments (COLAs) are generally given annually to all employees. These are determined using the Bureau of Labor Statistics' Consumer Price Index (CPI). These COLAs are approved by the Board of Directors as a part of annual budget approval. Any employee serving on the Board of Directors recuse themselves from that vote. FORM 990, PART VI, SECTION B, LINE 15a - Compensation Review & Approval Process for CEO, Executive Director or Top Management: In September 2010, prior to Kuhn's hire in J anuary 2011 as Executive Director, Kuhn presented to Conservancy's Board a compensation package proposal. Kuhn left the meeting while the Board reviewed, discussed, considered, and voted to approve Kuhn's compensation package. Part of Kuhn's presentation included a spreadsheet which calculates the average CEO/Executive Director salaries at 35 different non-profit organizations in related fields. The Board set Kuhn's salary at well below that average. The spreadsheet is publicly available at: http://url.ca/gdaa6 That spreadsheet has been regularly updated with newer information from those 35 organizations, including Conservancy itself. All changes in Kuhn's compensation or benefits since J anuary 2011 have been presented to and approved by Conservancy's Board. Kuhn leaves the meeting while any proposed change in his compensation package is discussed and voted on. FORM 990, PART VI, LINE 19 - Other Organization Documents Publicly Available: Conservancy's Form 990s, auditor reports, articles of incorporation & by-laws are always available on Conservancy's website. Conservancy's articles of incorporation. Any other official Conservancy policy are available upon request. **FORM 990, PART VII, LINE (5)(F):** \$24,566 is payments of Kuhn's health and dental insurance premiums during the tax year.

	990-T	E	Exempt Organization Busin			Retur	n [	OM	B No. 1545-068	87	
Form $\P$	J <b>JU</b> -1		(and proxy tax under	sect	ion 6033(e))			a	2012	1	
	ent of the Treasury		or calendar year 2012 or other tax year begin			012, and 		ے Open to	Public Inspecti	ion fo	
	Revenue Service Check box if		ending 28 Feb. , 20 13 .		See separate instruc	tions.	_		3) Organizations		
<u>A</u> □ a	ddress changed		Name of organization ( Check box if name ch	anged a	and see instructions.)				entification nui rust, see instruct		
	pt under section	Print	Software Freedom Conservancy, Inc.				(2p.)	•	•	,	
	1( <b>c</b> )( <b>3</b> )	or	Number, street, and room or suite no. If a P.O. box,	see ins	structions.		E Unrels	41-2203632  E Unrelated business activity codes			
	8(e) 220(e)	Туре	137 MONTAGUE ST STE 380					structio		Joues	
∐ 40 □ 50	` '		City or town, state, and ZIP code  BROOKLYN, NY 11201-3548				E41	900	1		
<u>52</u>		<b>F</b> Gr	BROOKLYN, NY 11201-3548  oup exemption number (see instructions)	_			541	800			
at en	value of all assets d of year 905,161		neck organization type   7 501(c) corp		on 501(c) tr	ust 🗆	7 401(a)	trust	Other	trust	
H De			n's primary unrelated business activity. ▶								
			e corporation a subsidiary in an affiliated group				ıroun?	<b></b>	☐ Yes 🔽	No	
	-		nd identifying number of the parent corpora	-	-	oriti oliou g	, oup			, 110	
			Bradley M. Kuhn	uon. •		ne numbe	er 🕨	212-	461-3245, x.	10	
			e or Business Income		(A) Income		xpenses	<del></del>	(C) Net		
1a	Gross receipts										
b	Less returns and a			1c						1	
2	Cost of goods	sold (S	Schedule A, line 7)	2							
3	_		line 2 from line 1c	3							
4a	Capital gain ne	et incor	ne (attach Schedule D)	4a							
b	Net gain (loss)	(Form 4	1797, Part II, line 17) (attach Form 4797)	4b							
С	Capital loss de	eductio	n for trusts	4c							
5	Income (loss) fro	m partn	erships and S corporations (attach statement)	5							
6	•		le C)	6							
7			ced income (Schedule E)	7							
8			royalties, and rents from controlled							ĺ	
	=		ule F)	8							
9			of a section 501(c)(7), (9), or (17)							ĺ	
	organization (S		,	9							
10	•	-	ivity income (Schedule I)	10							
11	_		Schedule J)	11	2.257				2.257	-	
12	,		ructions; attach statement)	12	3,357				3,357		
13 Part			3 through 12	13	3,357	ne) (evce	nt for co	ntrib	3,357	<u> </u>	
rait			be directly connected with the unrelate			iis) (exce	pt ioi co	יטווווטי	Juons,		
14			cers, directors, and trustees (Schedule K)				1	4			
15	Salaries and w							5			
16		-	ance								
17	•										
18			nent)								
19								_			
20			ns (see instructions for limitation rules) .					0			
21			Form 4562)		1 1						
22			imed on Schedule A and elsewhere on re				22	2b		ĺ	
23	Depletion						. 2	3			
24			rred compensation plans					4			
25			grams					5			
26			nses (Schedule I)					6			
27			sts (Schedule J)					_			
28			ach statement)					_			
29			ld lines 14 through 28				_				
30			xable income before net operating loss de						3,357		
31			duction (limited to the amount on line 30)								
32			exable income before specific deduction.					_	3,357		
33			enerally \$1,000, but see line 33 instruction					3	1,000		
34	Unrelated bus	smess	taxable income. Subtract line 33 from lin	ie 32.	in inne oo is greatel	ı ınan iine	: 3∠,			í	

Form 990-T (2012) Page **2** 

Part I	∐ Ta	ax Computation											
35		zations taxable as corports (sections 1561 and 1563					ion). C	Controlled grou	ıp				
а		our share of the \$50,000, \$	25,000, an	_		le income brac	ckets (	in that order):					
b		(2) rganization's share of: <b>(1)</b> A		5% tax (not )			\$						
D		itional 3% tax (not more th		•			\$		$\dashv$				
С		tax on the amount on line		•					$\vdash$	35c		354	
		taxable at trust rate								000		334	
		ount on line 34 from:   Ta	•			•	•		- 1	36			
		ax (see instructions)		_		•	,		•	37			
		tive minimum tax								38			
		Add lines 37 and 38 to line							ŀ	39		354	
		ax and Payments	000 01 00,	WINDING VOI U	ррпсз	<u> </u>	• •			00		334	
40a		tax credit (corporations attac	ch Form 11	18: trusts atta	ch Forn	1116)	40a						
	_	redits (see instructions) .				,	40b		$\dashv$				
c		I business credit. Attach Fo					40c		$\dashv$				
d		or prior year minimum tax	,				40d		$\dashv$				
		redits. Add lines 40a throu	•		•				$\dashv$	40e			
41		ot line 40e from line 39 .	-						ŀ	41		354	
42		kes. Check if from:							ŀ	42		334	
43		ax. Add lines 41 and 42.					,	ittaon statementy.	ŀ	43		354	
44a		nts: A 2011 overpayment c					44a	377	ı	0		354	
b	-	stimated tax payments .					44b		$\dashv$				
C		posited with Form 8868 .					44c	200	=				
d	-	organizations: Tax paid or					44d		=				
e	_	withholding (see instruction					44e		$\equiv$				
f		or small employer health in	•				44f		$\equiv$				
		redits and payments:		2439					$\dashv$				
9	Form	• •	☐ Other				44g						
45		ayments. Add lines 44a th				_			$\neg$	45		577	
46	-	ed tax penalty (see instruc							пİ	46			
47		e. If line 45 is less than the							<u> </u>	47			
48		yment. If line 45 is larger t							▶	48		223	
49	-	amount of line 48 you want:						Refunded	▶	49		223	
Part '	V S	tatements Regarding C	ertain Ad	ctivities an	d Othe	r Informatio	n (see	instructions)		<u>'</u>			
1	At any	time during the 2012	calendar	year, did	the or	ganization ha	ve an	interest in	or	a sign	ature	Yes	No
		ner authority over a											
		s," the organization ma					, Rep	ort of Forei	gn	Bank	and		
	Financi	al Accounts. If "Yes," enter	the name	of the foreig	ın coun	try here ►							~
2	During t	he tax year, did the organizati	on receive a	distribution f	rom, or	was it the granto	or of, or	r transferor to, a	fore	ign trust	? .		~
	If "Yes,	" see instructions for other	forms the	organization	may h	ave to file.							
3	Enter th	ne amount of tax-exempt in	iterest rece	eived or accr	rued du	ring the tax ye	ar 🕨	\$					
Sched	dule A-	-Cost of Goods Sold. E	Enter met	hod of inve	ntory v	aluation <b>&gt;</b>							
1	Invento	ry at beginning of year	1		6	Inventory at	end o	fyear		6			
2	Purcha	ses	2		7	•		sold. Subtract					
3		labor	3					Enter here an	ıd				
4a		nal section 263A costs							Į	7			
	•	statement)	4a		8			section 263A (				Yes	No
		osts (attach statement)	4b					d or acquired t					
5		Add lines 1 through 4b	5			-		1?					~
0:		enalties of perjury, I declare that I hav and complete. Declaration of prepare							st of	my knowle	dge and	belief, it	is tru
Sign	1		יי נטנויסו נוומוו ופ			<u> </u>	-pai <del>c</del> i iid	o any miowieuge.		May the			
Here		Budley M. Mul			ո. 2014	President			_	with the (see instru			
	Signatu	ure of officer		Date		Title							
Paid		Print/Type preparer's name		Preparer's sig	nature			Date	Che	eck 🗆 i	f PT	IN	
Prepa	arer								self	-employe	d		
Use (		Firm's name ►							Firm	n's EIN ►			
		Firm's address ►							Pho	ne no.			

Form 990-T (2012) Page 3 Schedule C-Rent Income (From Real Property and Personal Property Leased With Real Property) (see instructions) 1. Description of property (1) (2) (3) (4) 2. Rent received or accrued 3(a) Deductions directly connected with the income (a) From personal property (if the percentage of rent (b) From real and personal property (if the in columns 2(a) and 2(b) (attach statement) for personal property is more than 10% but not percentage of rent for personal property exceeds more than 50%) 50% or if the rent is based on profit or income) (1) (2) (3)(4) Total Total (b) Total deductions. (c) Total income. Add totals of columns 2(a) and 2(b). Enter Enter here and on page 1, here and on page 1, Part I, line 6, column (A) Part I, line 6, column (B) ▶ Schedule E-Unrelated Debt-Financed Income (see instructions) 3. Deductions directly connected with or allocable to 2. Gross income from or debt-financed property 1. Description of debt-financed property allocable to debt-financed (a) Straight line depreciation (b) Other deductions property (attach statement) (attach statement) (1) (2) (3)(4) 4. Amount of average 5. Average adjusted basis 6. Column 8. Allocable deductions acquisition debt on or of or allocable to 7. Gross income reportable 4 divided (column 6 × total of columns allocable to debt-financed debt-financed property (column 2 × column 6) by column 5 3(a) and 3(b)) property (attach statement) (attach statement) % (1) (2) % (3)% % (4) Enter here and on page 1, Enter here and on page 1, Part I, line 7, column (A). Part I, line 7, column (B). Total dividends-received deductions included in column 8 Schedule F-Interest, Annuities, Royalties, and Rents From Controlled Organizations (see instructions) **Exempt Controlled Organizations** 1. Name of controlled 2. Employer 5. Part of column 4 that is 6. Deductions directly 3. Net unrelated income 4. Total of specified organization identification number included in the controlling connected with income payments made (loss) (see instructions) organization's gross income in column 5 (1) (2)(3) Nonexempt Controlled Organizations 10. Part of column 9 that is 11. Deductions directly 8. Net unrelated income 9. Total of specified 7. Taxable Income included in the controlling connected with income in (loss) (see instructions) payments made organization's gross income column 10 (1) (2)(3)(4) Add columns 5 and 10. Add columns 6 and 11. Enter here and on page 1, Enter here and on page 1, Part I, line 8, column (A). Part I, line 8, column (B).

Totals

Schedule G-Investment Inco	me of a Section	501(c	)(7), (9),	or (17) Organi	zation (see inst	ruction	s)	•
1. Description of income	2. Amount of income		3. Deductions directly connected (attach statement)		4. Set-asides (attach statement)		5. Total deductions and set-asides (col. 3 plus col. 4)	
(1)								
(2)								
(3)								
(4)								
	Enter here and on page 1, Part I, line 9, column (A).						Enter here and on page 1, Part I, line 9, column (B).	
Totals								
Schedule I—Exploited Exemp	t Activity Incom	e, Oth	er Than	Advertising Ir	ncome (see inst	ruction	s)	
1. Description of exploited activity	2. Gross unrelated business income from trade or business	3. Expenses directly connected with production of unrelated business income		4. Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute cols. 5 through 7.	5. Gross income from activity that is not unrelated business income	attrib	penses utable to umn 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)								
(2)								
(3)								
(4)								
Totals	Enter here and on page 1, Part I, line 10, col. (A).	page	ere and on 1, Part I, ), col. (B).					Enter here and on page 1, Part II, line 26.
Schedule J—Advertising Inco		ns)						
Part I Income From Perio			Consoli	dated Basis				
1. Name of periodical	2. Gross advertising income	3. Direct advertising costs		4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs		7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)								
(2)				_				_
(3)				-				-
(4)				-				-
Totals (carry to Part II, line (5))	<b>•</b>							
Part II Income From Perio through 7 on a line-by-	dicals Reported	on a	Separat	e Basis (For ea	ch periodical list	ed in P	art II, fill	in columns 2
1. Name of periodical	2. Gross advertising income		Direct sing costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	1	adership osts	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)								
(2)								
(3)								
(4)								
Totals from Part I								
Totals, Part II (lines 1-5)	Enter here and on page 1, Part I, line 11, col. (A).	page	ere and on 1, Part I, , col. (B).					Enter here and on page 1, Part II, line 27.
Schedule K—Compensation of		ctors :	and True	stees (see instri	uctions)			
1. Name		2. Title		3. Percent of time devoted to		Compensation attributable to unrelated business		
(1)					business	/		
<u>(1)</u>						6		
(2)						6		
(3)						6		
(4)	lino 14				9	6		
Total. Enter here and on page 1, Part II	, IINE 14					_		

Form 990-T (2012)

2012	Federal Statements	Page 1	
	SOFTWARE FREEDOM CONSERVANCY, INC.	41-2203632	
	Statement 1 Form 990-T, Part I, Line 12 Other Income		
	Internet advertising revenue \$ TOTAL \$	3,357.00 3,357.00	