# Srdjan Stajic

Senior Full Stack Software Engineer

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Highly skilled professional with 10 years of experience in React.js, Node.js, and Next.js along with proven track record of driving full-stack development and impactful technical contributions to enhance product performance and customer experience.

History of designing, developing, and optimizing complex web applications to boost user satisfaction and operational efficiency. Adept at spearheading large-scale customer-facing projects and directing all phases of software development lifecycle, from initial ideation to deployment and support. Known for providing technical leadership and fostering innovation through comprehensive product lifecycle management and scalable solutions. Strong background in full-stack development, cloud technologies, and modern JavaScript frameworks; maintaining high code standards and ensuring efficient and reliable development processes.

**Technical Proficiencies**: React.js | Node.js | Next.js | React Native | TypeScript | AWS | Firebase | SQL DBs | NoSQL DBs | JavaScript | Redux | REST API | GraphQL | CI/CD | Monorepos | Tailwind | Vite | Vercel | Storybook | Playwright | Cypress

# Areas of Expertise

- Full Stack Development
- Customer-focused Solutions
- Microservices Architecture
- Project Lifecycle Management
- Web Performance Optimization
- Software Architecture Design
- Technical Leadership & Collaboration
- API Integration & Development
- Agile/Scrum Methodologies

## Professional Experience

Pfizer, Brussels (Remote) Lead Frontend Software Engineer 2024 - 2025

Led frontend development for an internal clinical trial data stewardship tool, driving the application from proof-of-concept to full production within 9 months. Partnered closely with UX designers to create an intuitive interface adopted by 5+ full-time data stewards managing 300K+ critical data points, accelerating recruitment for global clinical trials.

- Implemented UX research findings into the frontend, improving task completion rates by 25% and earning positive feedback from stewardship teams
- Improved data accuracy by 20% by introducing real-time validation and error detection, minimizing manual corrections and pipeline delays.
- Served as primary technical liaison between engineering, UX, and clinical operations teams to align product roadmap with business objectives
- Mentored a frontend engineering team (2 junior developers) in React best practices

Procore Technologies, Carpinteria, USA (Remote) Senior Software Engineer 2021 - 2024

Spearhead comprehensive redesign of Daily Log and Schedule Tools, servicing 100K+ monthly active users. Optimize schedule and calendar views with Prince XML service, implementing efficient PDF export functionality utilized by thousands of daily users. Collaborate within high-performing 10-person team to oversee five client-facing React applications, engaging 200K+ monthly active users.

- Enhanced Daily Log Customer Satisfaction (CSAT) score by 10%, achieved 80+ CSAT score, and ranked as top three rated tool company-wide (out of 20+ tools).
- Actively participated in recruitment and evaluation of over five senior and staff-level engineers, strengthening team's expertise as well as capabilities.
- Directed frontend initiative to develop interactive table for lookahead planning and successfully implemented DHTMLX Gantt chart library into Procore's scheduling application, resulting in 40% reduction in user complaints and 15% improvement in Schedule tool CSAT scores.

Fonoa, Ireland (Remote) Senior Full-stack Software Engineer 2020 - 2021

Created, maintained, and documented design system using Storybook, empowering 20+ engineers to deliver consistent, high-quality client-facing product across teams. Oversaw execution of Auth0 and CASL.js for robust authentication and role-based access control (RBAC), enabling SSO and SAML integration for enterprise clients, including top-tier companies, like Uber, Zoom, and Booking.

- Refactored platform's architecture to scalable microservice model using Next.js and Node.js, hosted on Vercel within monorepo structure, ensuring seamless growth from 30 to 100+ employees.
- Mitigated onboarding time by 40% and drove 25% increase in user engagement by devising front-end user interface for Lookup MVP in close collaboration with UX and engineering teams to meet project deadlines.

Delivery Hero, Germany (Remote) Senior Frontend Engineer 2019 - 2020

Played key role in maintaining and enhancing Delivery Hero's platform for managing in-app promotions, supporting mobile applications, such as Glovo and Foodpanda, and serving user base of over 5M.

• Reduced Continuous Integration (CI) time by 30% and significantly minimized regression issues by initiating Playwright for automating end-to-end tests, improving development process's reliability and efficiency.

Upwork 2015 — 2019

Freelance Full Stack Software Engineer

Collaborated with diverse client base, including startups (Y Combinator-backed), mid-sized companies, and large enterprises, such as TerraGo, Jobot, and Rendered Text. Developed and maintained web and mobile applications using React, React Native, and Node.js, contributing to prototypes, MVPs, and large-scale platforms.

• Steered full rework of Home2Market, SaaS platform used by 1K+ real estate agents to market listings and hire professional photographers.

### Relevant Experience

Senior Full-stack Software Engineer, Toptal

• Selected as Toptal network member since 2019, recognized among top 3% from thousands of monthly applicants.

### Development Lead, Type III Audio

- Deployed embeddable audio player component, now utilized across client web pages, generating 2K+ listening hours per month.
- Interviewed, hired, and successfully led team of two engineers, driving development of key projects as well as nurturing high-performance environment.
- Introduced AI-powered auto-generating narration tool, producing 500+ hours of AI narrations with strong emphasis on AI safety, garnering 26K+ listening hours across platforms, such as Less Wrong, Effective Altruism Forum, and 80K hours.
- Integrated Azure AI Text-to-Speech (TTS) service and engineered custom transformations, delivering high-quality, human-like narrations for websites, resulting in production of over 500 hours of AI-generated content.

#### Managing Director, Stajic Solutions - Web Development Agency

- Co-led successful web development agency Stajic Solutions to source and manage team of skilled professionals, administering subcontractors and overseeing development for client projects.
- Directed largest project of 2024, employing two full-stack engineers to develop Type III Audio tools, ensuring timely delivery and quality results, while currently spearheading development of React Native (Expo) application for client.
- Co-founded Love Wall, startup focused on social networking, and led development of Love Wall mobile app.
- Oversaw and mentored team of junior developers, conducting code reviews as well as offering guidance on app structure and best practices.

### **Education & Credentials**

**Bachelor of Computer Science** | Faculty of Technical Sciences, Novi Sad, Serbia (2015) **AWS Certified Developer – Associate**