



December 18th, 2017

Attention Personnel Manager

Re: Letter of Recommendation for Stanley Huang

Mr. Stanley Huang joined Shopify in September as a Front End Developer Intern for a paid internship of four months. He worked on the “Shopify Exchange” team that I lead.

“Shopify Exchange” is a new project launched by Shopify in the summer of 2017 with the goal of building a marketplace for entrepreneurs to buy and sell their business. The project is one of the fastest growing initiative within Shopify.

I had the pleasure of working with Stanley on our team, he worked across a wide variety of projects between FED, User Experience and BED. In a high-speed environment, it can be challenging to constantly deliver on high impact work while managing changing priorities. Stanley has proven himself to be a master at this. He is self-driven, autonomous and consistently looked for ways to maximize his impact.

He is a gifted young man, in particular he has an amazing ability to roll up his sleeves and learn new things in order to deliver on what's needed. Whether this includes owning an entire feature or constantly looking out for the user of the product. I grew to have a great amount of trust in Stanley. One thing I particularly appreciate is his ability to take initiatives, it was not uncommon to see him work on broken windows or give suggestions outside of his direct projects.

We will miss his presence on the team; however I am convinced that no matter what he decides to do next, he will be a tremendous asset to any team.

Kind regards,

A handwritten signature in black ink, appearing to read 'Fabien C. Mouvet', with a stylized flourish at the end.

Fabien C. Mouvet  
Shopify Exchange Lead  
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