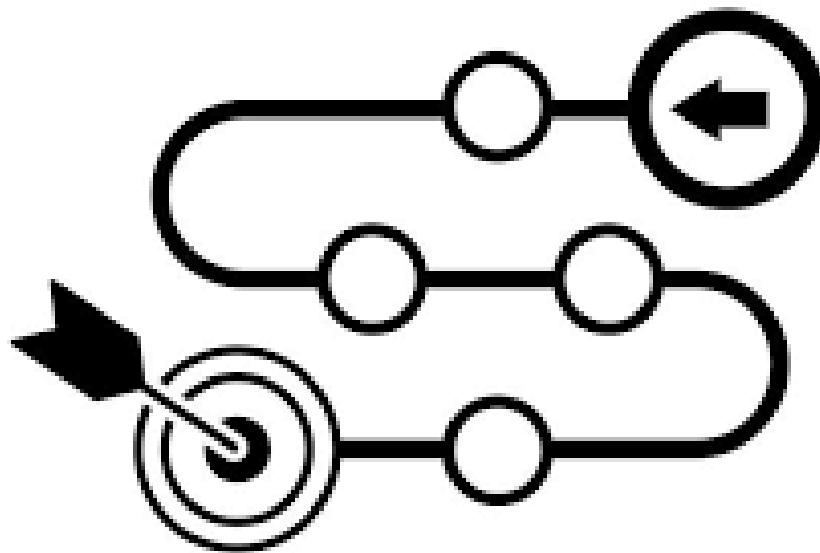


PRODUCT ROADMAP



PROBLEM STATEMENT

Strategic Roadmap Planning for Lean Growth and Vertical Expansion at NextLeap

PRODUCT ROADMAP

● **GOAL** :

To define and deliver a focused 3-month product roadmap that supports NextLeap's entry into the software engineering vertical, increases active learners, and improves operational efficiency — all while operating with a lean cross-functional team.

● **OBJECTIVES** :

1. **Expand Product Offering** :
Launch new platform capabilities (e.g., coding playground, live learning) to support the Software Engineering vertical and ensure differentiation in a competitive market.
2. **Enhance Learner Experience** :
Boost learner satisfaction and engagement through community features, better profiles/portfolios, and personalized guidance.
3. **Improve Operational Efficiency** :
Automate repetitive tasks for internal teams (learning design, community) to reduce manual overhead and cost.
4. **Drive Learner Growth** :
Acquire and retain more active learners via referrals, onboarding improvements, and increased value delivery.

● **KEY CHALLENGES** :

1. **Lean Team Bandwidth** :
Only 2 engineers and 1 designer are available to execute a wide range of complex initiatives — prioritization is critical.
2. **Time-to-Market Pressure** :
The software engineering vertical launch needs to happen quickly to capitalize on market momentum.
3. **Balancing Core vs. Growth** :
Ensuring existing fellowships continue to deliver value while building for a new audience segment.

4. **Technical Complexity :**
Features like live video integration, a coding playground, and scalable dashboards require significant backend infrastructure.
5. **Cost Efficiency Mandate :**
Every initiative must not only deliver learner value but also reduce platform dependence on third-party tools or manual ops.
6. **Data & Insights Gap :**
Limited visibility into learner behavior and instructor feedback makes decision-making harder without analytics tools in place.

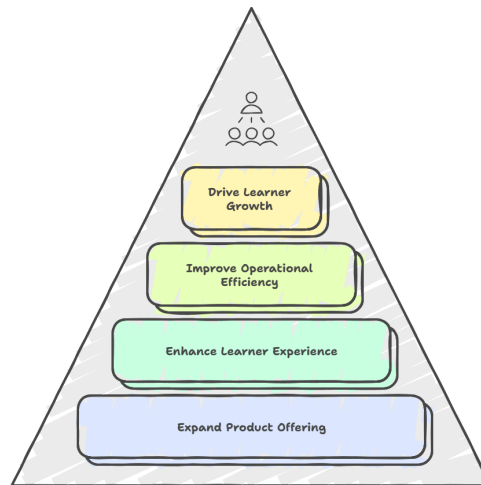


Figure : Strategic Growth Pyramid



Figure : Key Business Challenges

● USER SEGMENTS :

NextLeap's users include aspiring software engineers, career switchers, and early professionals seeking structured upskilling. They are supported by instructors, mentors, and internal teams like community managers and learning designers. Each segment drives needs for seamless learning, collaboration, and operational efficiency.

| User Segment | Description | Goals & Needs | Pain Points |
|--|---|---|---|
| Aspiring Software Engineers | Final-year students or recent grads seeking their first tech job | Learn industry-relevant skills; build a portfolio; crack job interviews | Lack of structured, practical content; low confidence; need job-readiness |
| Career Switchers (Non-tech → Tech) | Working professionals from non-CS backgrounds (e.g., Mechanical, Sales) transitioning into tech | Fast-track skill acquisition; job placement; mentorship | Information overload; imposter syndrome; need personalized paths |
| Active Learners in Current Fellowships | Learners already enrolled in Product/Design programs | Deepen learning; stay engaged; connect with peers; land interviews | Fragmented tools (Zoom, Discord); lack of progress tracking |
| Instructors & Mentors | Industry experts delivering live sessions and mentoring learners | Share knowledge efficiently; track learner progress | Manual operations; lack of learner analytics |
| Job Seekers (Post-Program) | Alumni looking for placement support | Get hired quickly with a strong profile and connections | Lack of confidence; poor job application strategy |

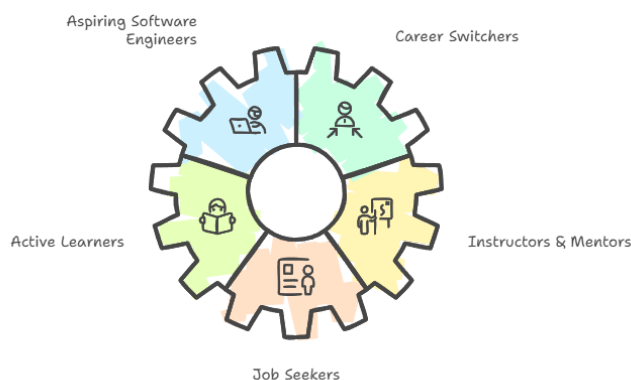


Figure : Key Business Challenges

● SUCCESS METRICS - FRAMEWORK :

We used the **ICE (Impact–Confidence–Effort)** framework to prioritize initiatives based on their expected value and feasibility.

Each task was rated on its potential impact on goals, our confidence in delivering that impact, and the effort required.

The **ICE Score** = **(Impact × Confidence) / Effort**, allowing us to objectively compare diverse initiatives. This helped surface **high-leverage, low-effort tasks** to prioritize within our limited bandwidth.

| Task | Impact Metric | Effort (Dev Weeks) | Impact | Confidence | ICE Score |
|---|------------------------|--------------------|--------|------------|-----------|
| Cohort builder | Course time to go live | 10 | 7 | 8 | 5.6 |
| Content creation on LMS (forms etc.) | Course time to go live | 3 | 6 | 8 | 16 |
| Metrics/user dashboards for instructors | Instructor NPS | 2 | 6 | 7 | 21 |
| NextLeap Spot: Live Learning Platform | Cost reduction | 12 | 8 | 9 | 6 |
| Learner profile & portfolio upgrade | Learner satisfaction | 2 | 6 | 8 | 24 |
| Discord Replacement--community Q&A | Learner satisfaction | 5 | 7 | 7 | 9.8 |
| AI bot for guidance | Learner satisfaction | 8 | 7 | 6 | 5.3 |
| Build out a coding playground | Learner satisfaction | 6 | 8 | 8 | 10.7 |
| Mock interview scheduling | Active Learners | 2 | 6 | 8 | 24 |
| Referral program - leaderboard | New Learners | 1 | 7 | 8 | 56 |
| Support for international payments | New Learners | 2 | 5 | 7 | 17.5 |
| Instructor onboarding/training on CBCs | Instructor NPS | 2 | 5 | 7 | 17.5 |
| Instructor access to learner metrics | Instructor NPS | 2 | 6 | 8 | 24 |

| | | | | | |
|--|------------|---|---|---|-----|
| Pre-prod environment | # on-calls | 5 | 6 | 8 | 9.6 |
| CI / CD | # on-calls | 3 | 6 | 8 | 16 |
| Logs (rotation, retention, health check) | # on-calls | 2 | 6 | 9 | 27 |

Top Prioritized Initiatives (ICE Score ≥ 20):

1. Referral program – leaderboard (56.0)
2. Logs and health checks (27.0)
3. Learner profile & portfolio upgrade (24.0)
4. Mock interview scheduling (24.0)
5. Instructor access to learner metrics (24.0)
6. Instructor/user dashboards (21.0)

● PRODUCT ROADMAP (Next 3 Months) :

The 3-month roadmap focuses on high-impact features led by a lean dev team. Key priorities like NextLeap Spot and Cohort Builder begin early to streamline live learning and course setup. Mid-to-late phase efforts enhance learner experience with dashboards, portfolios, referrals, AI bots, and coding tools.

| Feature | Start Date | End Date | Owner | Priority |
|-------------------------------------|------------|------------|---------------------------|----------|
| NextLeap Spot (Live Learning) | 2025-07-22 | 2025-10-14 | Developer 1 / Developer 2 | High |
| Cohort Builder | 2025-07-22 | 2025-09-20 | Developer 1 | High |
| Content Creation on LMS + Forms | 2025-08-01 | 2025-08-21 | Developer 2 | Medium |
| Metrics & User Data Dashboards | 2025-08-15 | 2025-09-05 | Developer 1 | Medium |
| Learner Profile & Portfolio Upgrade | 2025-08-22 | 2025-09-10 | Designer / Developer 2 | Medium |
| AI Bot for Guidance | 2025-09-01 | 2025-09-28 | Developer 2 | Medium |
| Coding Playground | 2025-09-15 | 2025-10-14 | Developer 1 | Medium |
| Referral Program – Leaderboard | 2025-08-10 | 2025-08-24 | Developer 2 / Marketing | Medium |

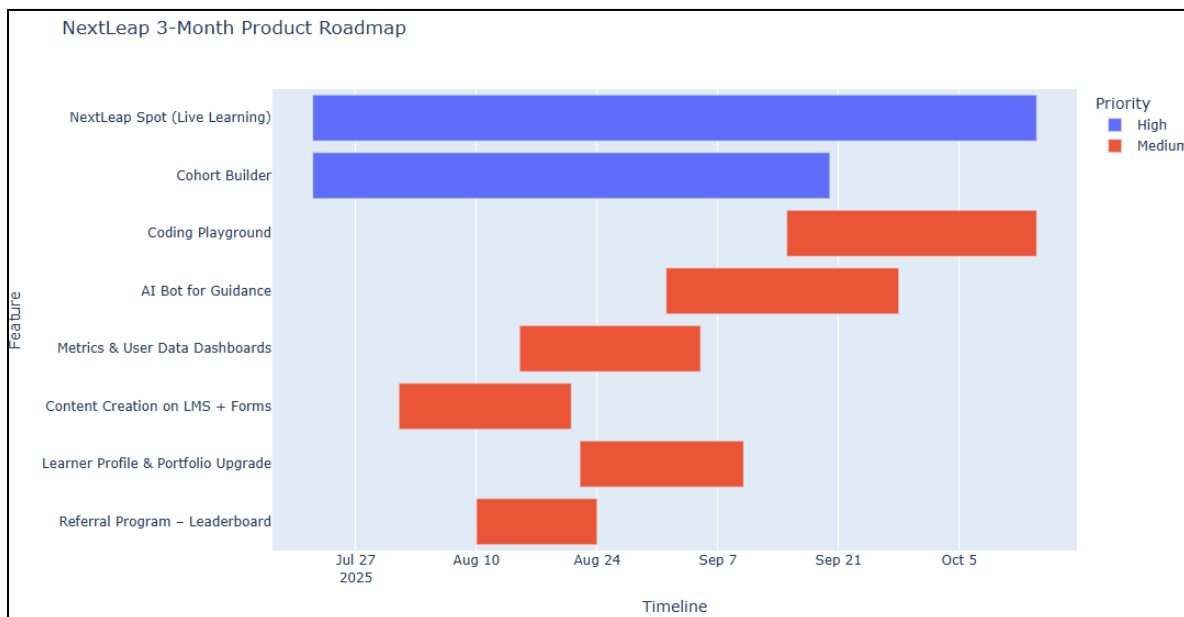


Figure : Gantt Chart (Product Roadmap for next 3 months)

● **JIRA TICKET FORMAT FOR PRIORITY:**

| JIRA Ticket 1: NextLeap Spot (Live Learning Platform) | |
|---|---|
| Field | Details |
| Title | Build "NextLeap Spot" – Live Learning Platform |
| Type | Epic |
| Assignee | Developer 1 / Developer 2 |
| Priority | High |
| Labels | live-platform, cost-reduction, core-feature |
| Start Date | 2025-07-22 |
| Due Date | 2025-10-14 |
| Story Points | 12 weeks (approx. 24–30 SP) |
| Description | Develop a live learning platform with video integration, attendance tracking, breakout rooms, session history, and chat. This feature supports cohort learning at scale and reduces dependency on external tools like Zoom. |
| Acceptance Criteria | <ul style="list-style-type: none"> - Learners can attend live sessions inside the portal - Instructors can schedule and manage sessions - Basic chat and Q&A feature enabled - Session recordings auto-uploaded |
| Dependencies | Backend infra for video, auth system, session calendar |
| Linked Issues | LMS integration, Community UI |

| JIRA Ticket 2: Cohort Builder Tool | |
|------------------------------------|--|
| Field | Details |
| Title | Build Internal Cohort Builder Tool |
| Type | Feature |
| Assignee | Developer 1 |
| Priority | High |
| Labels | Automation, operations-efficiency, cohort-setup |
| Start Date | 2025-07-22 |
| Due Date | 2025-09-13 |
| Story Points | 4 weeks (approx. 8–10 SP) |
| Description | Create an internal tool for LXD and ops to create, configure, and launch new cohorts with automation (Slack setup, Notion docs, LMS mapping, scheduling). |
| Acceptance Criteria | <ul style="list-style-type: none"> - Admins can create a new cohort with instructor and learner info - Auto-generates schedules - Slack channels and session links auto-created |
| Dependencies | LMS, Slack APIs, Scheduling module |
| Linked Issues | Admin dashboard upgrade |

| JIRA Ticket 3: Coding Playground / Compiler | |
|---|---|
| Field | Details |
| Title | Build Web-based Coding Playground |
| Type | Feature |
| Assignee | Developer 2 |
| Priority | High |
| Labels | coding-platform, software-eng, learner-engagement |
| Start Date | 2025-09-16 |
| Due Date | 2025-10-18 |
| Story Points | 4 weeks (approx. 10–12 SP) |
| Description | Build a code editor that supports live coding, syntax highlighting, and auto-evaluation for languages like Python and JS. Key to SE vertical. |
| Acceptance Criteria | <ul style="list-style-type: none"> - Run code in Python & JS - Save and resume sessions - Basic auto-evaluation for exercises - Integrated into LMS |
| Dependencies | Sandbox environment, backend runner |
| Linked Issues | LMS, SE curriculum |

| JIRA Ticket 4: Referral Program MVP | |
|-------------------------------------|--|
| Field | Details |
| Title | Launch Learner Referral Program MVP |
| Type | Feature |
| Assignee | Developer 1 |
| Priority | Medium |
| Labels | growth, marketing, low-effort-high-impact |
| Start Date | 2025-08-15 |
| Due Date | 2025-09-15 |
| Story Points | 1 week (approx. 2 SP) |
| Description | Implement a simple referral system where learners can invite peers and earn credits. Basic tracking and attribution via unique links. |
| Acceptance Criteria | <ul style="list-style-type: none"> - Referral links are auto-generated - Signups attributed to referrers - Reward eligibility is logged |
| Dependencies | Auth, CRM, user DB |
| Linked Issues | Dashboard upgrade |

| JIRA Ticket 5: Instructor Dashboard | |
|-------------------------------------|---|
| Field | Details |
| Title | Build Instructor Dashboards for Learner Monitoring |
| Type | Feature |
| Assignee | Developer 2 |
| Priority | Medium |
| Labels | Instructor-tools, analytics, cohort-insight |
| Start Date | 2025-09-20 |
| Due Date | 2025-10-15 |
| Story Points | 2 weeks (approx. 4 SP) |
| Description | Dashboards for instructors to monitor cohort progress, engagement, and at-risk learners. Improves outcomes and supports NPS. |
| Acceptance Criteria | <ul style="list-style-type: none"> - Instructors can view learner scores & attendance - Dashboard filters by batch/module - PDF export support |
| Dependencies | LMS data pipeline |
| Linked Issues | Admin panel updates |

| JIRA Ticket 6: Learner Profile & Portfolio Upgrade | |
|--|---|
| Field | Details |
| Title | Upgrade Learner Profile & Public Portfolio |
| Type | Feature |
| Assignee | Developer 1 |
| Priority | Low |
| Labels | Learner-experience, UX, career-outcomes |
| Start Date | 2025-09-01 |
| Due Date | 2025-09-20 |
| Story Points | 2 weeks (approx. 4 SP) |
| Description | Add learner's projects, GitHub, and fellowship progress into a public-facing portfolio. Helps with placement and peer credibility. |
| Acceptance Criteria | <ul style="list-style-type: none"> - Projects section added to profile - Exportable resume - Viewable by peers and mentors |
| Dependencies | LMS, GitHub API |
| Linked Issues | Career outcomes reporting |

| JIRA Ticket 7: AI Bot for Learner Guidance (Backlog) | |
|--|---|
| Field | Details |
| Title | Build AI Learning Assistant (Chat Bot) |
| Type | Epic |
| Assignee | TBD |
| Priority | Low (Backlog) |
| Labels | AI, automation, learner-guidance |
| Start Date | TBD |
| Due Date | TBD |
| Story Points | 6 weeks (approx. 16–18 SP) |
| Description | AI bot to help learners with doubts, content recommendations, and feedback loops. Reduces load on LXD and support teams. |
| Acceptance Criteria | <ul style="list-style-type: none"> - Answers FAQs - Can recommend next module - Escalates complex queries to human |
| Dependencies | OpenAI API, LMS context engine |
| Linked Issues | Learner dashboard, content tagging |

● **RISK ANALYSIS (Next 3 Months):**

| Risk Category | Risk Description | Impact | Likelihood | Mitigation |
|-----------------------------|--|-------------|------------|--|
| Team Bandwidth | Only 2 core developers; multiple mid/high-complexity features in parallel. | High | High | Weekly reprioritization, consider short-term contractor help. |
| Feature Overlap | Timeline overlaps across key features (Spot, AI bot, playground) may cause bottlenecks. | Medium | High | Align timelines more clearly, allow buffer periods. |
| Technical Complexity | Live learning infra (NextLeap Spot), AI bot, coding playground require deep testing and infra setup. | High | Medium | Pilot rollout with a small batch first; stagger development. |
| Adoption Uncertainty | Learner-facing tools (portfolio, leaderboard) may lack adoption if not accompanied by onboarding. | Medium | Medium | Integrate feature launches with learning experience + marketing push. |
| Data Dependencies | Dashboards and learner metrics rely on backend data availability and quality. | Medium | Medium | Ensure backend readiness before dashboard development starts. |
| Design Bandwidth | Limited designer support may delay UI-heavy features like dashboards and profiles. | Medium | High | Pre-scope design needs; consider using design templates or part-time help. |
| Internal Build Bias | Choosing to build (vs. buy) live learning and community platforms adds overhead and risk. | Medium–High | Medium | Reassess build vs. integrate decision per feature with ROI in mind. |
| Go-to-Market Delay | Too much time spent on building core infra may delay the SE vertical launch or early user feedback loop. | High | Medium | Parallel pilot/testing efforts; ship MVP early for feedback. |

- **NextLeap 3-6 months Outlook (Oct 2025 - Mar 2026):**

Post the launch of the Software Engineering vertical, NextLeap will focus on enhancing platform robustness and learner outcomes. Planned initiatives include:

- **Analytics for live sessions** to drive instructor feedback and session quality.
- **Mobile app MVP** to increase accessibility and engagement across devices.
- **Hiring partner integration** to improve learner placement outcomes and employer visibility.
- **Gamification features** like badges and streaks to boost engagement and course completion.
These features are aimed at strengthening retention, preparing for user scale, and deepening monetization pathways.