

**Statistics for the SDGs - indicators for national priorities**

<b>Name of the indicator</b>	<b>5.1.a Gender pay gap</b>
<b>Sustainable Development Goal</b>	Goal 5. Gender equality
<b>Priority</b>	More complete fulfillment of the principle of women and men's equality
<b>Definition</b>	Difference between average gross hourly earnings of men and women expressed as a percentage of average gross hourly earnings of men.
<b>Unit</b>	percent [%]
<b>Available dimensions</b>	total
<b>Methodological explanations</b>	<p>Data concern entities employing 10 persons and more according to the Polish Classification of Activities (PKD) 2007 (sections B to S).</p> <p>The indicator is calculated on the basis of collected data in compliance with the methodology of earnings structure – Council Regulation (EC) No 530/1999 of 9 March 1999 concerning structural statistics on earnings and on labour costs.</p>
<b>Data source</b>	Statistics Poland
<b>Data availability</b>	Annual data; since 2010
<b>Notes</b>	2021 - preliminary data.
<b>Data updated on</b>	25-02-2025
<b>Metadata updated on</b>	31-01-2023