

## Statistics for the SDGs - indicators for national priorities



<b>Name of the indicator</b>	<b>5.1.c Proportion of women in managerial positions</b>
<b>Sustainable Development Goal</b>	Goal 5. Gender equality
<b>Priority</b>	More complete fulfillment of the principle of women and men's equality
<b>Definition</b>	<p>The indicator presents the share of women in the total number of persons employed in managerial positions.</p> <p><b>Employed persons</b> are defined as the persons who have worked in the surveyed units for the whole October of the given year, full- or part-time as established for the given enterprise or position.</p>
<b>Unit</b>	percent [%]
<b>Available dimensions</b>	total
<b>Methodological explanations</b>	<p>This indicator is calculated from the data obtained in the survey on the structure of wages and salaries by occupations.</p> <p><b>The survey on the structure of wages and salaries by occupations</b> is a survey carried out with biennial frequency. It covers entities of national economy with the number of the employed persons exceeding 9 persons.</p> <p>The data cover full- and part-time employees who worked in the surveyed units whole month of October.</p> <p>The survey does not include: apprentices, persons engaged in outwork (home-workers), students maintaining vacation or diploma practices, members of workers groups organized by other units and appointed to work in the reporting units, e.g. soldiers, labour corps members, convicts; moreover, excluded are: people on maternity or child-care leaves and people appointed to full-time schools or PhD studies, etc., persons employed in intervention and public works, persons on sick leaves.</p> <p>The data on proportion of women in managerial positions pertain to women employed in one of the "major" occupational groups (according to "Classification of occupations and specialties" – ISCO-08), i.e. the group of managers (.).</p> <p>The other "major" occupational groups are:</p> <ul style="list-style-type: none"> <li>• Professionals</li> <li>• Technicians and associate professionals</li> <li>• Clerical support workers</li> <li>• Service and sales workers</li> <li>• Skilled agricultural, forestry and fishery workers</li> <li>• Craft and related trade workers</li> <li>• Plant and machine operators and assemblers</li> <li>• Elementary occupations</li> </ul>
<b>Data source</b>	Statistics Poland
<b>Data availability</b>	Data every two years; since 2010
<b>Notes</b>	
<b>Data updated on</b>	23-04-2024
<b>Metadata updated on</b>	07-07-2020