

Benefits Summary | Romania



Flexi-Week

You will work on 4 days per week; on the 5th day (to be agreed on with your manager) you can dedicate time to trainings or development, or finish up work if needed but without meetings, or simply take the day off for your own wellbeing, depending on the current team / business needs.



Remote / Hybrid Working

In agreement with your manager, you can work from home or other location instead of at the office multiple days a week.



Remote Working Allowance

You will receive a monthly allowance to cover parts of your ongoing costs like electricity, internet, heating, etc.



Remote Working Furniture Package

After 3 months of employment, you will be eligible for a furniture package, which should enable you to set up a proper workplace at your remote working location.



Volunteering Leave

Paid time-off to volunteer with a community organization during your regular working hours.



Compassionate Leave

Paid time-off for different occasions to deal with personal or unexpected emergencies, as well as with personal matters regarding your own mental health.



Bereavement Leave

Paid time-off in the event of the death of a person with whom you had a close relationship.



Employee Assistance Program

Confidential 24-hour helpline service, providing support around a variety of issues.



Health and Well Being

Support for a healthier lifestyle such as fitness, sports, e-learning, etc.



Awin Academy

A tailored training catalogue, designed to support you every step of the way during your career with us.



Language Courses

As a multinational and multicultural company, we offer you the flexibility to learn the way that fits your needs best.



Employee Referral Program

Recommend people you feel will be a good fit for the company. Successful recommendations are rewarded.



Peer-2-Peer Bonus

The bonus enables you to thank or reward a colleague.



Coffee, Drinks & Snacks

Enjoy our coffee machines with free drinks, including coffee, hot chocolate, tea, fresh fruit and snacks.

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Private Medical Insurance

This insurance covers several types of health, vision and / or dental treatments for you and for up to one additional family member.



Additional Annual Leave Days

Based on your tenure at the company, you will be granted extra annual leave days. Initially, you will begin with 22 days per year, and this number will be increased by an additional day for every 2 years of service, up to a maximum of 25 days per year.



Meal Voucher

We offer you meal vouchers for lunch.