

Senior Software Engineer at Orchestrated (May 2017)

- Permanent full time
- Immediate start and competitive salary + benefits
- Melbourne based (occasional travel to Sydney as required)

A Day in the Life

Orchestrated a young growing company with an exciting future with an empowered collaborative culture. This senior software engineering role is an excellent opportunity to be part of a dynamic and fast paced team that is delivering the next generation of technology services to telco and service providers. We use modern languages, tools and techniques to transform traditionally conservative organisations.

You will be working in a supportive, friendly and diverse team of highly-skilled individuals leading the digital transformation to modern software engineering practices. We build the strategy and execute it by *doing* - demonstrating true business value to our client's product development, services and culture.

You will be a driven and energetic individual who loves to build strong relationships and contribute toward team culture. We know that technology and methods constantly evolve; we will support you in staying at the leading edge of these practices.

Responsibilities

We seek your expertise to:

- Work collaboratively with business, devops, operations and security teams; examine, analyse, architect and lead systems development
- Guide and provide humble leadership of multidisciplinary engineers within a cross-functional team
- Demonstrate how to implement and maintain clear, elegant, robust code, exemplifying the standards to which other employees should aspire
- Coach test-driven development with frequent pairing, using continuous delivery to close feedback loops
- Execute development processes and maintain standards ensuring rapid, flexible development of high quality products
- Lead meaningful design thinking around architecture and operational decisions, research competing technology choices and make informed decisions based on needs
- Support product development according to service design principles, and apply technology pragmatically including testing of hypotheses through analysis of user behaviour
- Identify and guide development of tools and processes to continually improve the team's productivity, and
- Participate in wider internal and external communities to enable digital transformation and new ways of working

Key to being Successful

You'll likely do well with:

- Strong focus on strategic alignment of technical design and architecture to meet business growth and direction
- Exceptional understanding of Internet service architectures, including microservice and API design, infrastructure provisioning methods, data storage and access
- Experience applying modern service architectures to de-couple monolithic enterprise service stacks
- Proven track record of high quality, concise, testable, performant and secure code, including in Java, JavaScript, Ruby, or Python
- Strong experience designing and implementing scalable and robust approaches to high volume transaction processing, caching, security and databases
- Proven capability in managing technology projects and working with stakeholders at every level
- Strong familiarity with web frontend application development
- Deep experience participating in rapid development and continuous deployment processes
- Having a history of contributing back through conferences, meet-ups or open source projects

Foundation Qualities

- Leader of business change, trainer, mentor or conference speaker. Agile evangelist and practitioner
- Ability to identify and challenge the status-quo with people, processes & technology, and sensitively implement change whilst continuing to deliver value to our customers
- Exceptional understanding of transforming enterprise technology delivery from traditional to modern software delivery
- Excellent communication skills in technical and business environments. Calm under pressure. Humble, and
- Contributor to the professional development of colleagues through sharing knowledge, teaching, and learning from others.

Orchestrated Values

- Collaborate to continuously deliver Customer value
- Passionate about software engineering and digital transformation
- Continually learn and share your learnings
- Work without blame and challenge the status quo
- Chose facetime first