# STEFANIE K. LOGAN

CELEBRATION, FL 34747
(727) 644-8615 • STEFANIEKLOGAN@YAHOO.COM

## EXPERIENCE

**Technical Project Manager, The Walt Disney Company**                                          **2019-present**

- Partnered with Disney Internships & Programs clients and key stakeholders thoroughly assessing needs, identifying scope, developing project plans, testing, adjusting and executing on-time results. Responsible for change implementation and business transformation throughout all phases of the identified project.
- Represented Disney Housing Operations during the WorkDay (Vista) transformation for Professional Internships. Navigated client desires re data & timing against WorkDay capabilities. Influenced for change and compromise to suit both groups.
- Demonstrated complex understanding of systems with the ability to problem solve and deliver cross functional solutions that benefit all stakeholders. Acted as a resource for colleagues with in-depth knowledge of multiple applications.
- Partnered with IT teams to assist with the design and execution of all project plan phases within an agile environment – timely results & on budget. Familiarity with API use cases and SQL coding.
- Managed 1M project budget supporting a larger, on-going business development.
- Resolved and troubleshot business issues; established and exercised continuous improvement processes; measured results. Communicated with interested parties and provided education to key stakeholders.

**Sr Recruiter & Business Process & Technology Lead, The Walt Disney Company**                **2010-2019**

- Supported annual recruitment of 830 Disneyland Resort College Program participants. Worked autonomously - prepared weekly recruitment reports containing offer/accept/decline activity. Communicated to and partnered with Housing, Labor, Training, Education, Scheduling and HR during the pre- and post-arrival process.
- Daily use of MS Access databases for recruitment activities. Responsible for building & maintaining more than ten database systems the business relies on heavily.
- Member of the ATS "super user" community responsible for mastering HR workflow and trouble-shooting peer recruitment issues. Responsible for TA enhancements on a local & global scale while protecting data integrity.
- Go-to Recruiter for several recruitment requests presented to Sr Leaders. Opportunities included recruiting for programs out-of-state, new property openings and new WDW transportation ventures. Given complete responsibility to create recruitment sourcing, application/interview, offer and onboarding processes.

**Business Solutions Analyst, The Walt Disney Company**                                          **2014**

- Provided technical support and expertise while sustaining and enhancing Enterprise recruitment work.
- Supported daily issues, tasks and defects reported by clients when system challenges are identified. Worked within service level agreements as well as on-going communication with client groups while solving.
- Implemented responsive apply, a mobile-based platform enabling candidates to apply on any device within Kenexa Brassring.
- Executed HR workflow changes, communication template upgrades and designed new process and training maps.

**Data Analyst, The Walt Disney Company**                                                        **2009**

- Supported College &Int'l Recruitment Analysts by pulling & auditing weekly/daily to ensure automated reporting pulled data. Built & maintained segment recruitment database following candidates from application stage to end of program stage.
- Hosted weekly metrics meetings with Sr leaders to discuss applicant flow, offer targets and accept goals for 26k applicants. Provided dashboard reporting and ad hoc report/metric requests to help in decision making.
- Designed, created and improved databases where efficiency was needed; work included College Program Extension Database and International Schools and Faculty Database. Databases were built with the understanding that team members of various skill levels would need to know how to input data and pull key metrics for necessary business decisions.

## SKILLS

- Mastery of Microsoft Office (including Access), SAP, Kenexa Brassring ATS, Data Insights and vacancy management
- Working knowledge of Business Objects & Tableau
- Front-end web developer (HTML, CSS, API, JavaScript and Nodejs)

## EDUCATION

**Winthrop University** Bachelor of Arts in Integrated Marketing Communications                   **2004**