



Kuehne Nagel Information Technology School



01. **KNITS**
Goals and strategies

02. **Internship**
KNITS services to enhance
Internship models

03. **Training**
Overview of learning
services offered to KN
employees

04. **Research**
Plan for technical
innovation research

05. **Time for questions**
Session of questions
and answers





1

Overview

KNITS GOALS



**Seasonal
workforce**



**Employer
Branding**



**Employee's
development**



**Research
Technical
innovation**



INTERNSHIP



TRAINING

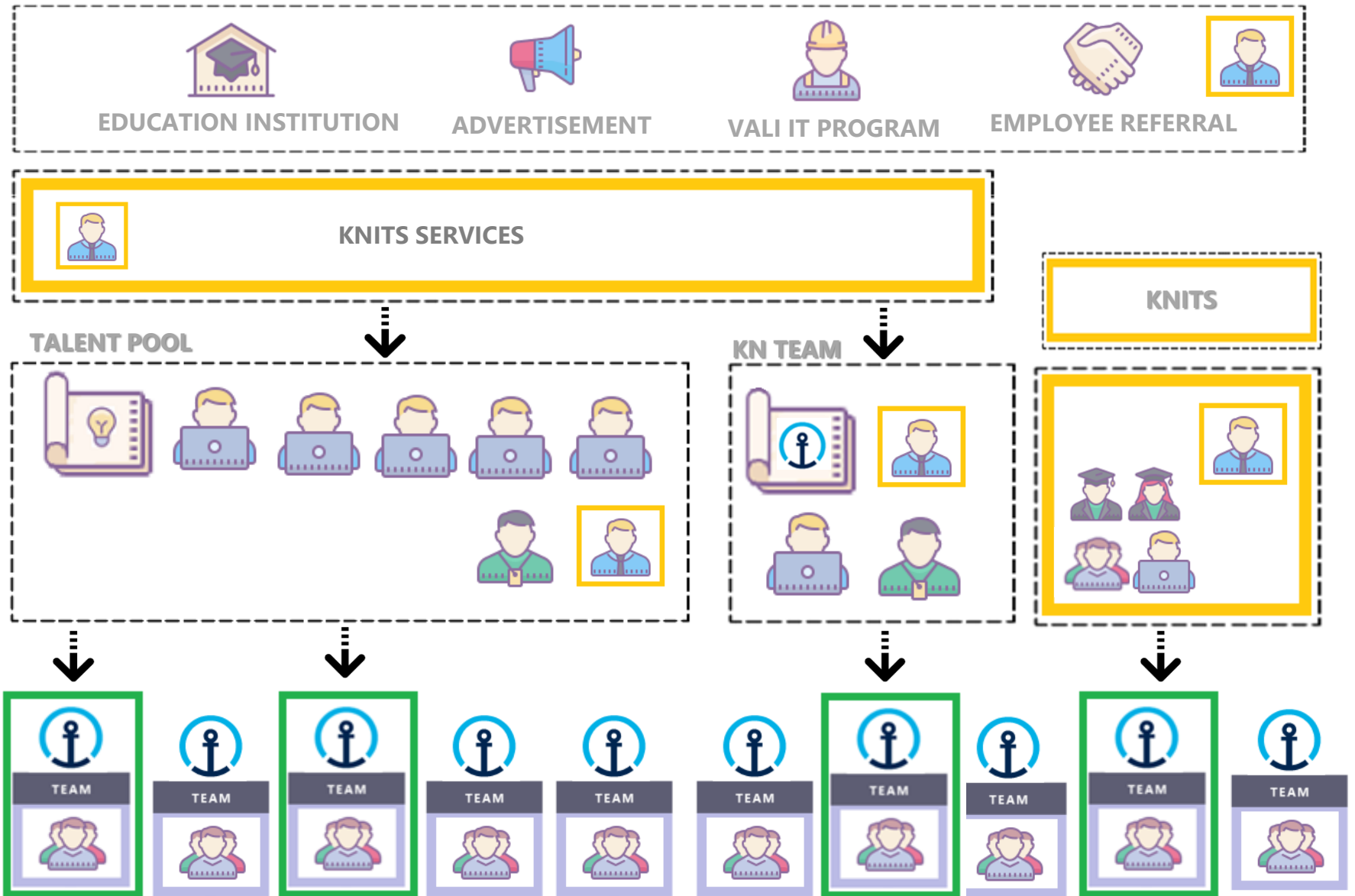


RESEARCH



2

Internship Program





On one side of this picture we have our KN teams ...



INTERNSHIP PROGRAM



TALENT SOURCES



EDUCATION INSTITUTION



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VALI IT PROGRAM



EMPLOYEE REFERRAL

.. On the other we have different talent sources...



INTERNSHIP PROGRAM



TALENT SOURCES



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EMPLOYEE REFERRAL

In the middle we have our internship programs.



INTERNSHIP PROGRAM



TALENT SOURCES



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EMPLOYEE REFERRAL

In the middle we have our internship programs.



With those symbols we highlight KNITS services.



INTERNSHIP PROGRAM



KN TEAM



INTERNSHIP PROGRAM



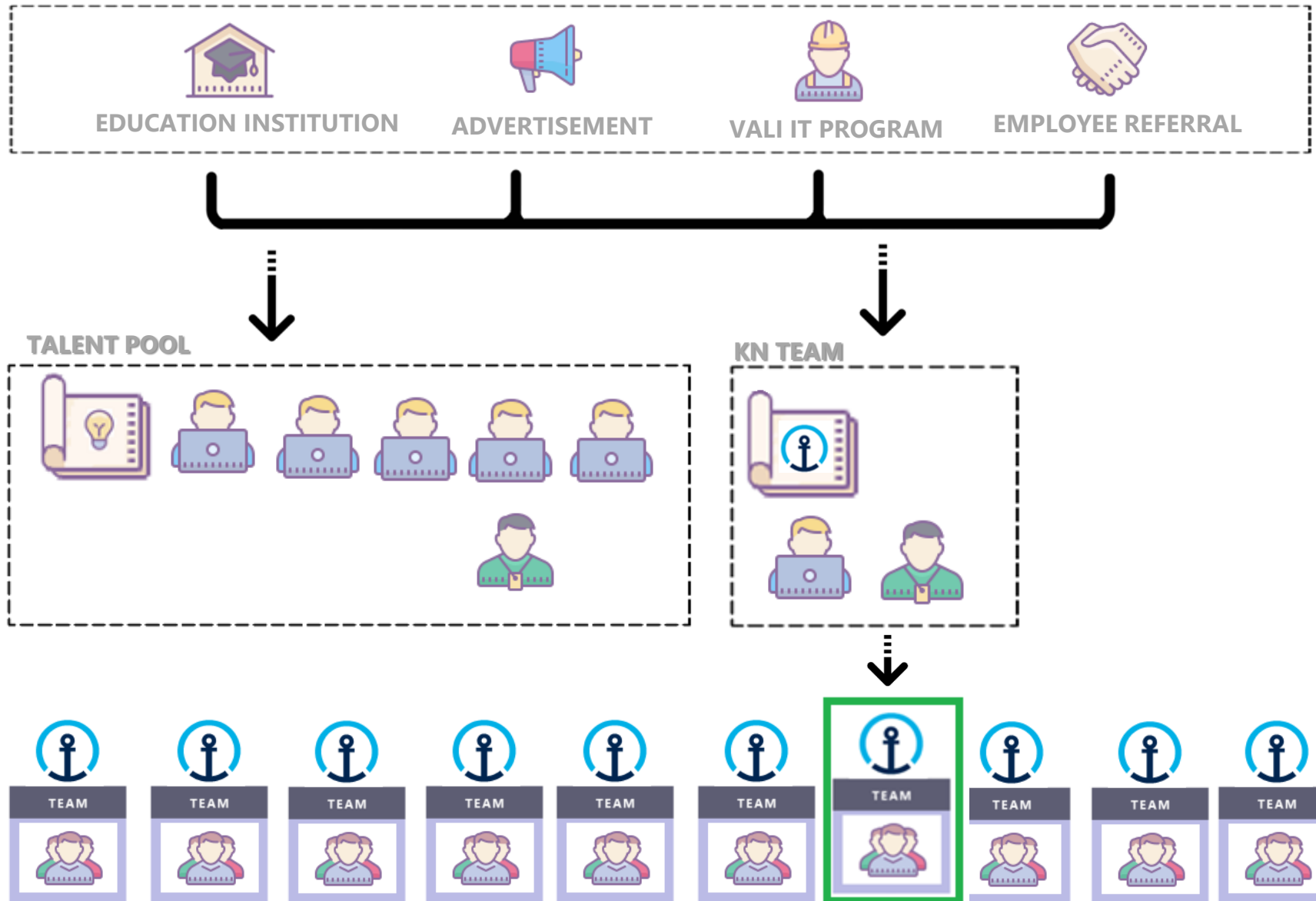
KN TEAM

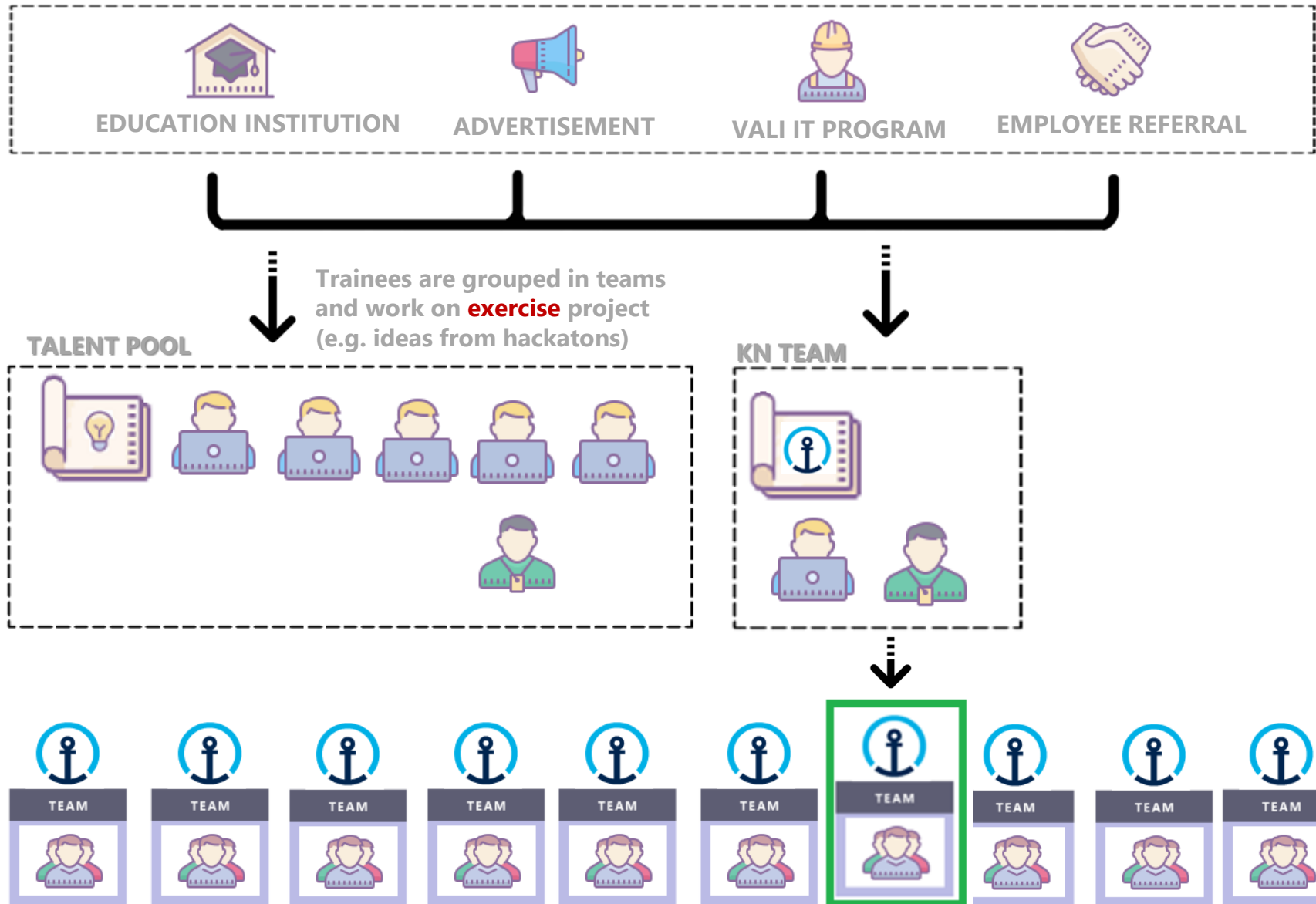


Trainee is joining existing KN team and work on real project



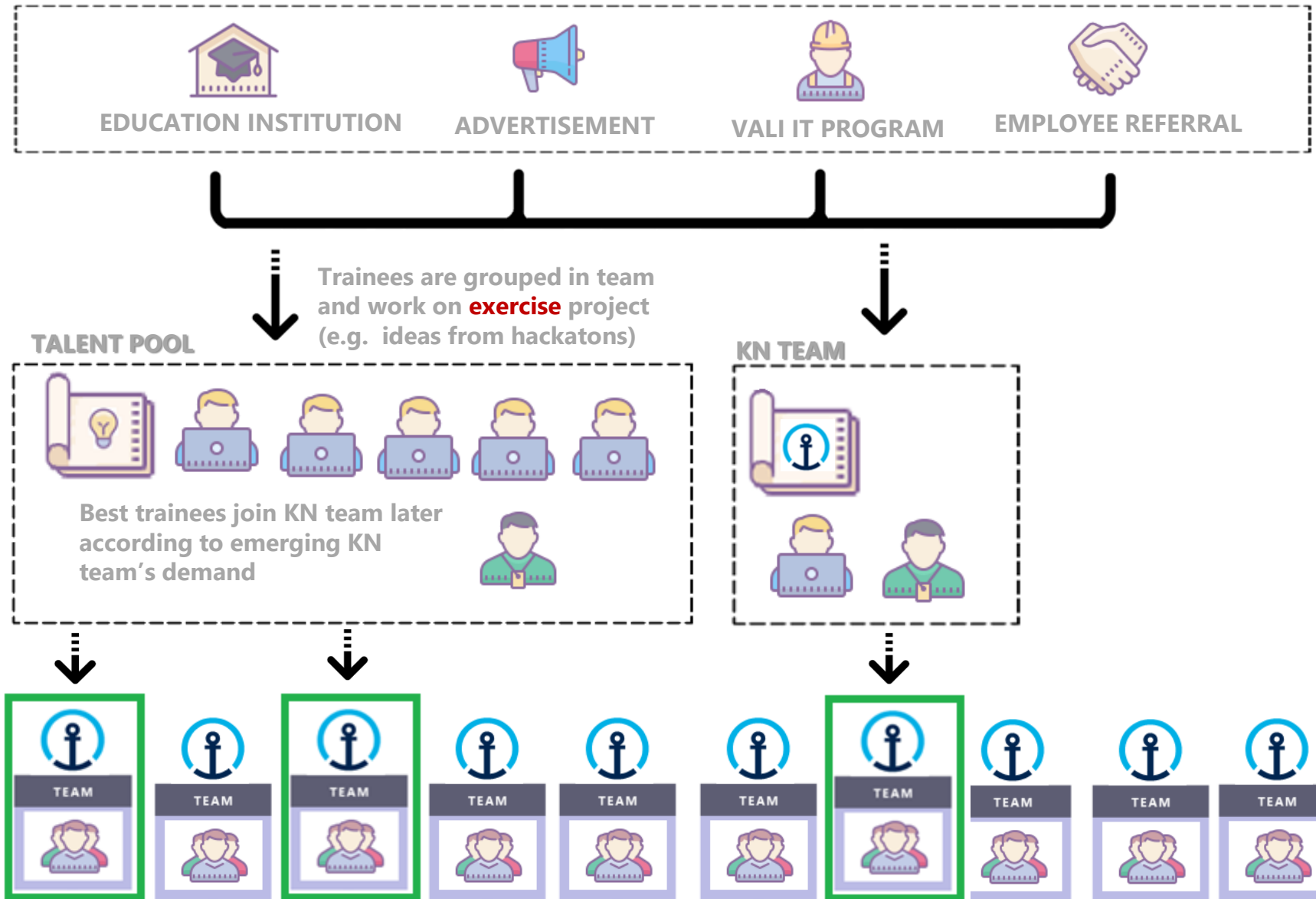
INTERNSHIP PROGRAM







INTERNSHIP PROGRAM



SERVICES FOR INTERNSHIP PROGRAMS



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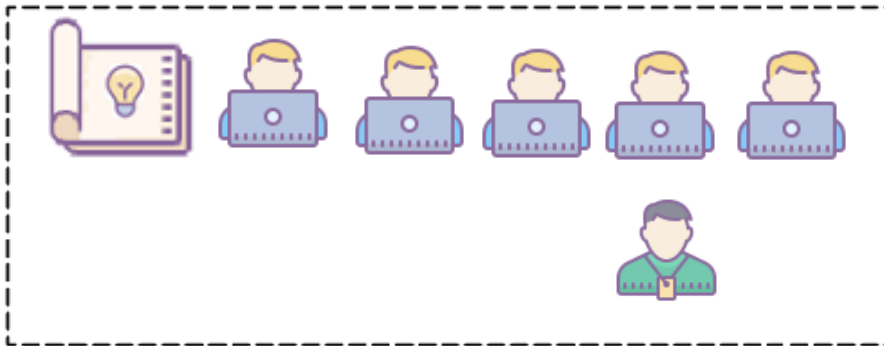


EMPLOYEE REFERRAL



Improve branding and develop new partnership for internship program

TALENT POOL



KN TEAM



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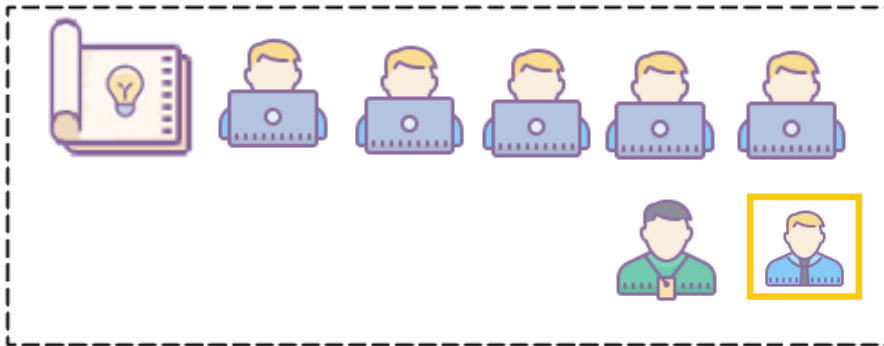


EMPLOYEE REFERRAL



Support existing internship models
with mentoring and customized
trainings on demand

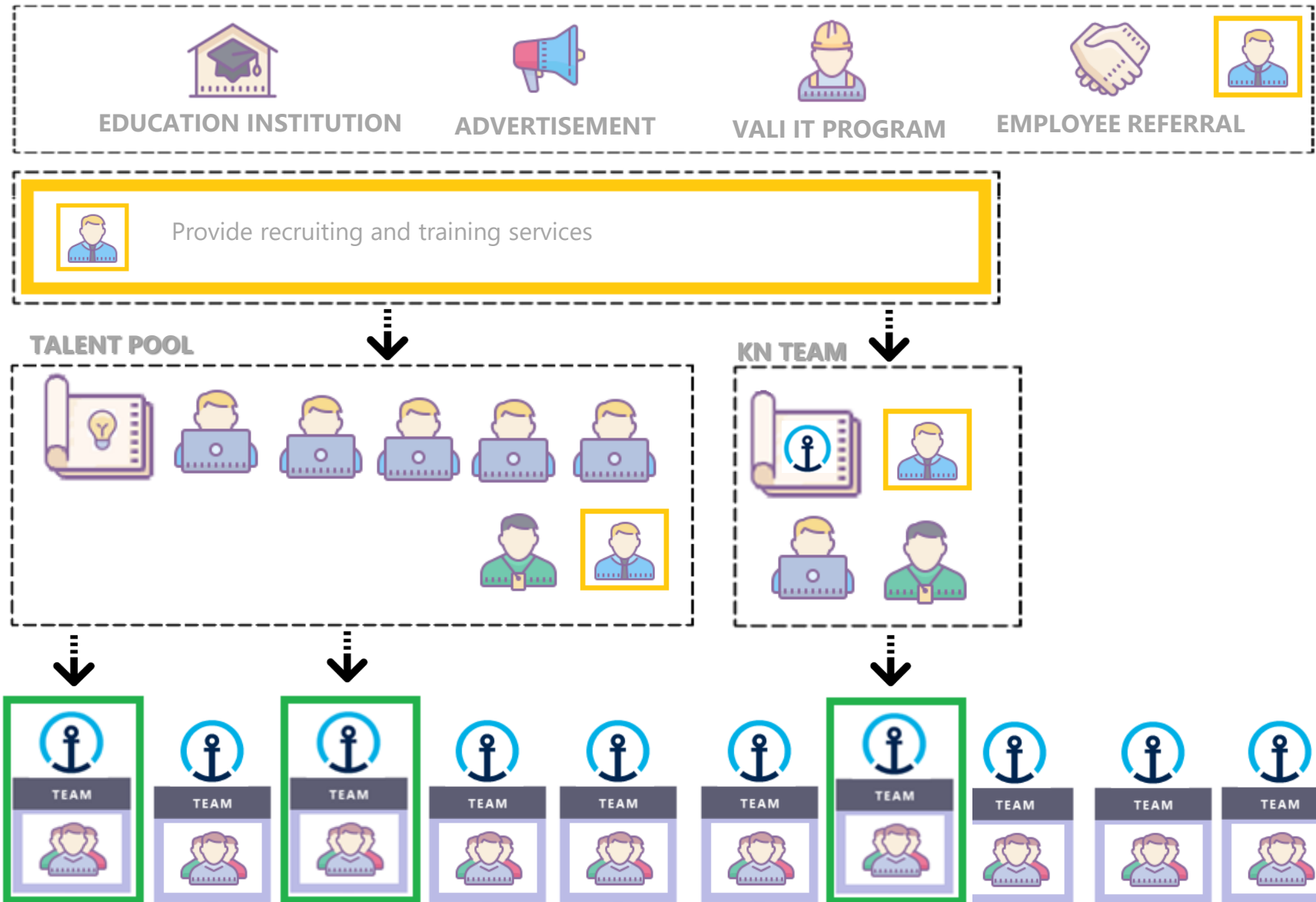
TALENT POOL



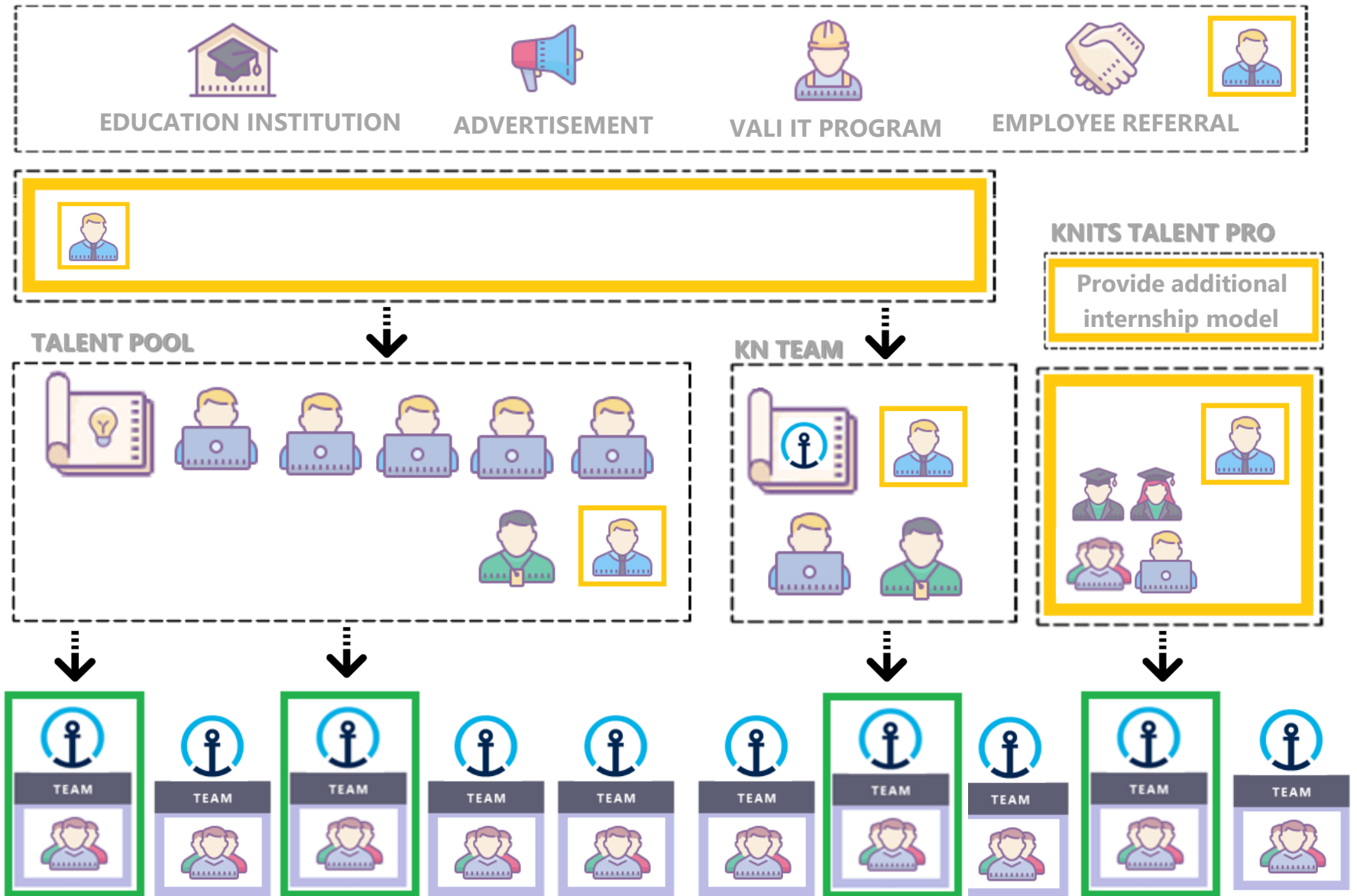
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SERVICES FOR INTERNSHIP PROGRAM



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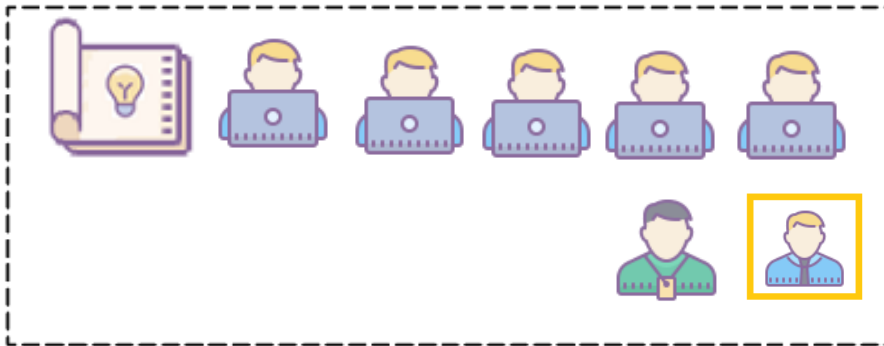


EMPLOYEE REFERRAL



Trainees are selected on the request of a KN team.

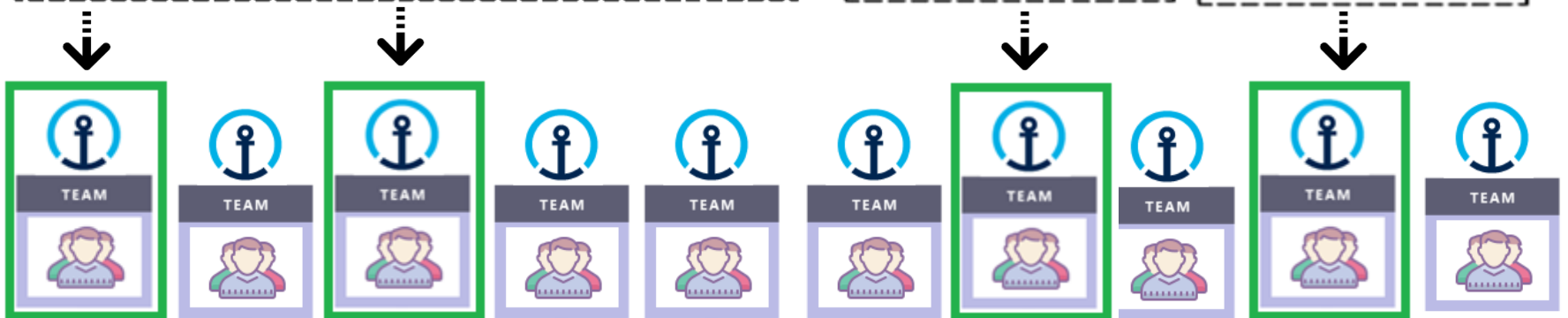
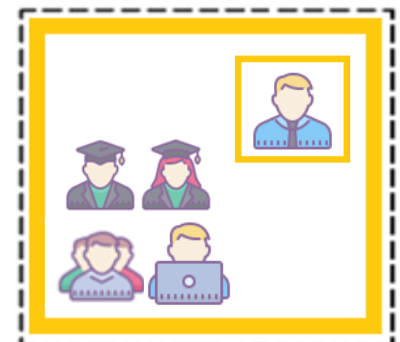
TALENT POOL



KN TEAM



KNITS TALENT PRO



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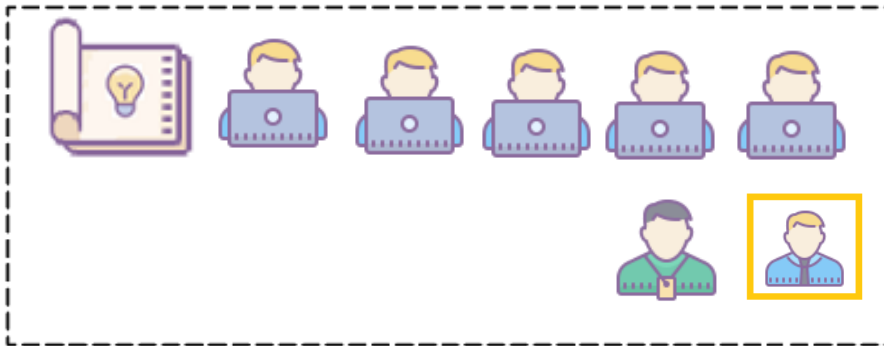


EMPLOYEE REFERRAL



They follow a dedicated training program on the specific technology stack of the target KN team.

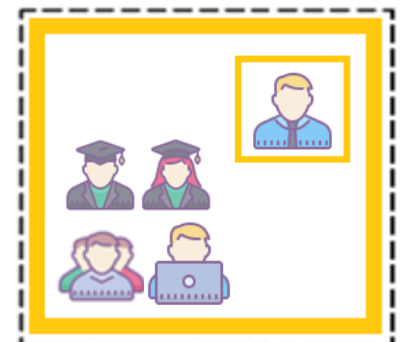
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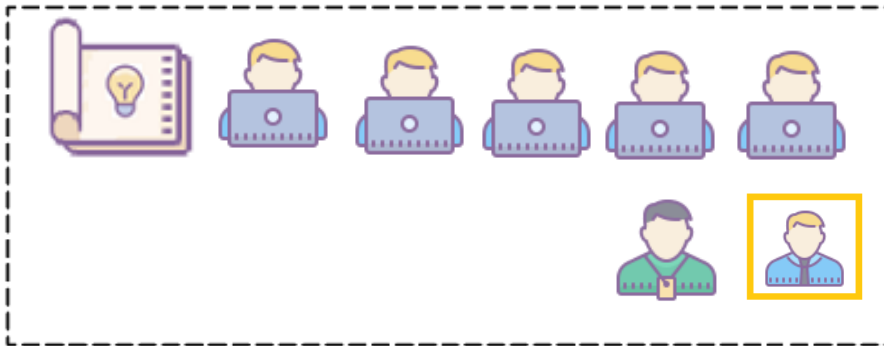


EMPLOYEE REFERRAL



They follow development cycles to get familiar with product . They join 'ghost sprints'.

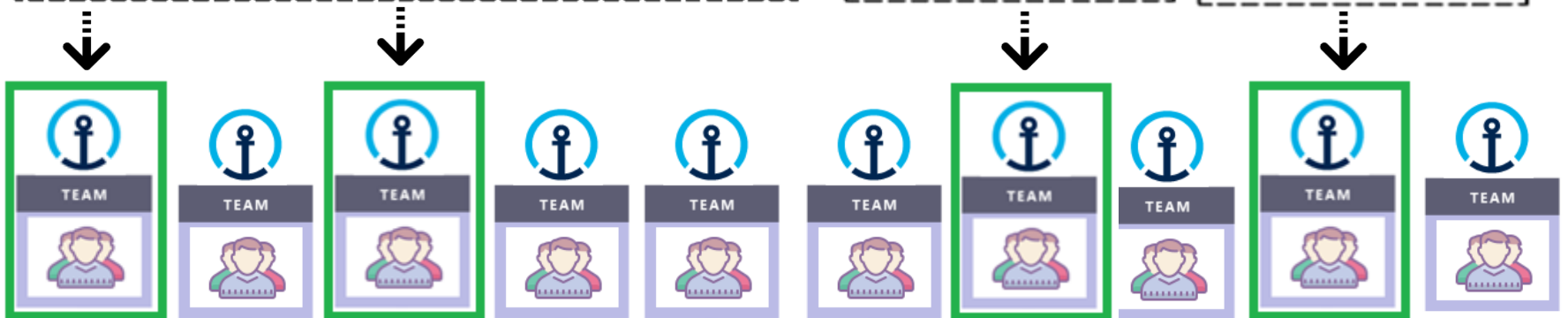
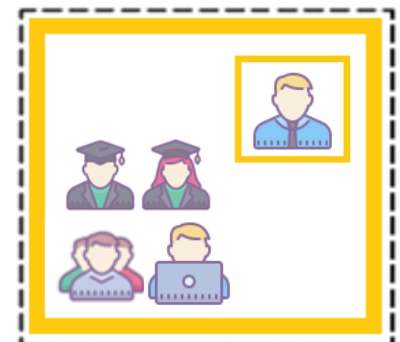
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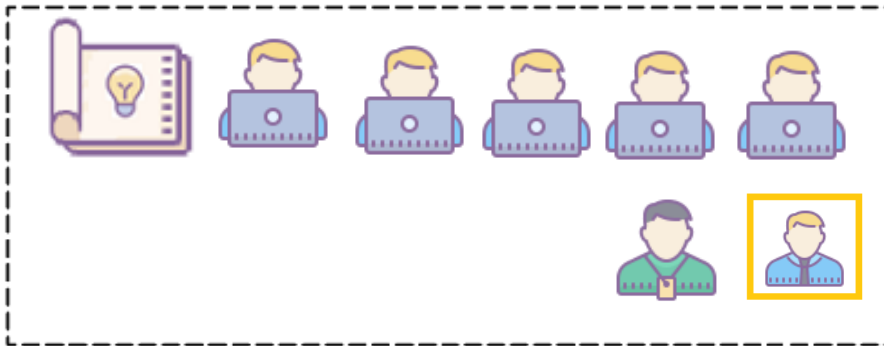


EMPLOYEE REFERRAL



They contribute to product code with a plan of increasing responsibilities:
unit test > code by design > full task

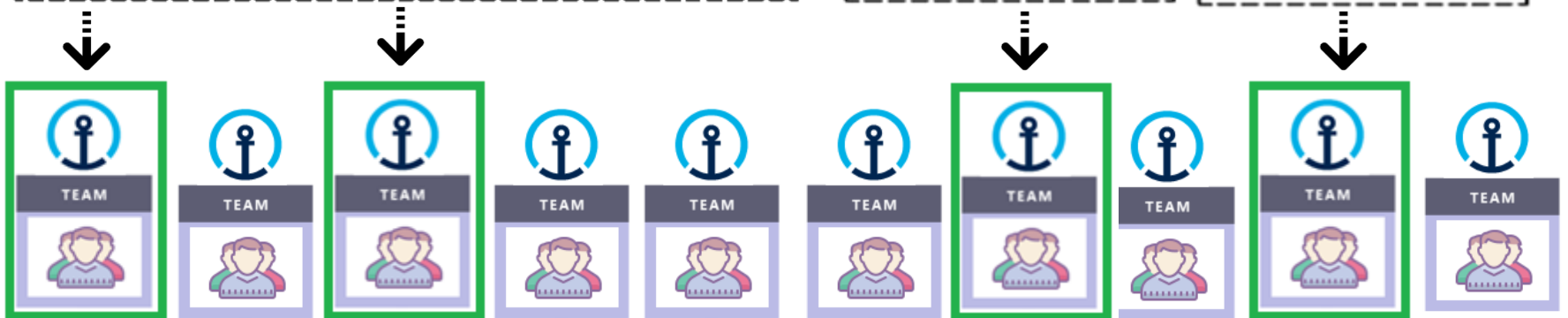
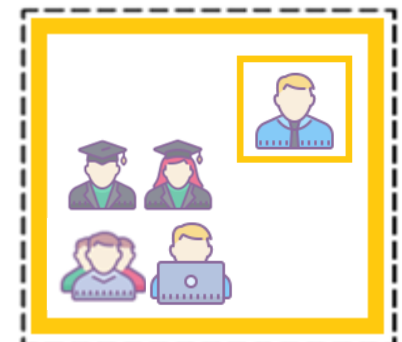
TALENT POOL



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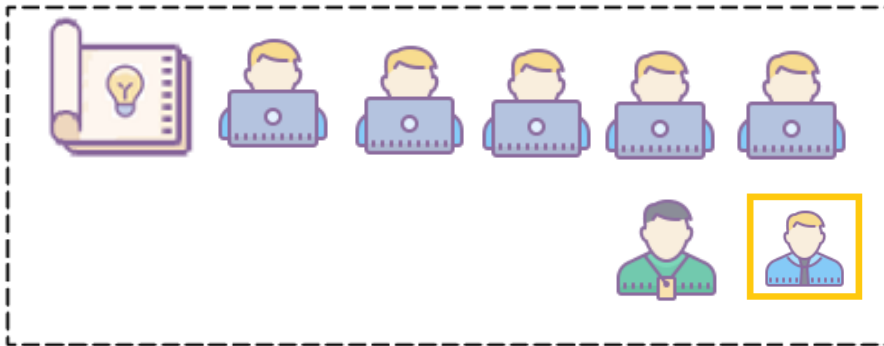


EMPLOYEE REFERRAL



The whole on boarding process is mentored by KNITS according to feedbacks from KN team members

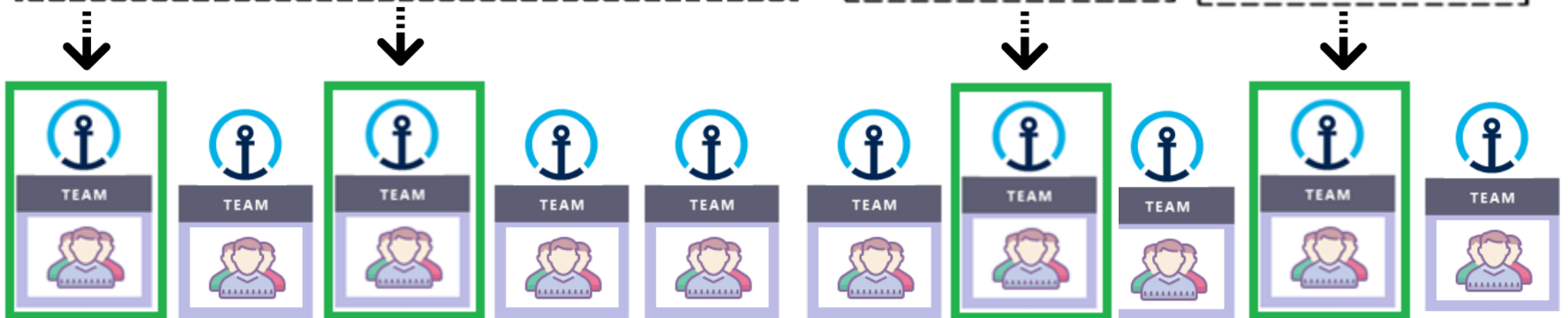
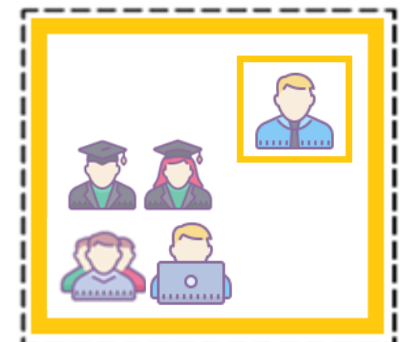
TALENT POOL



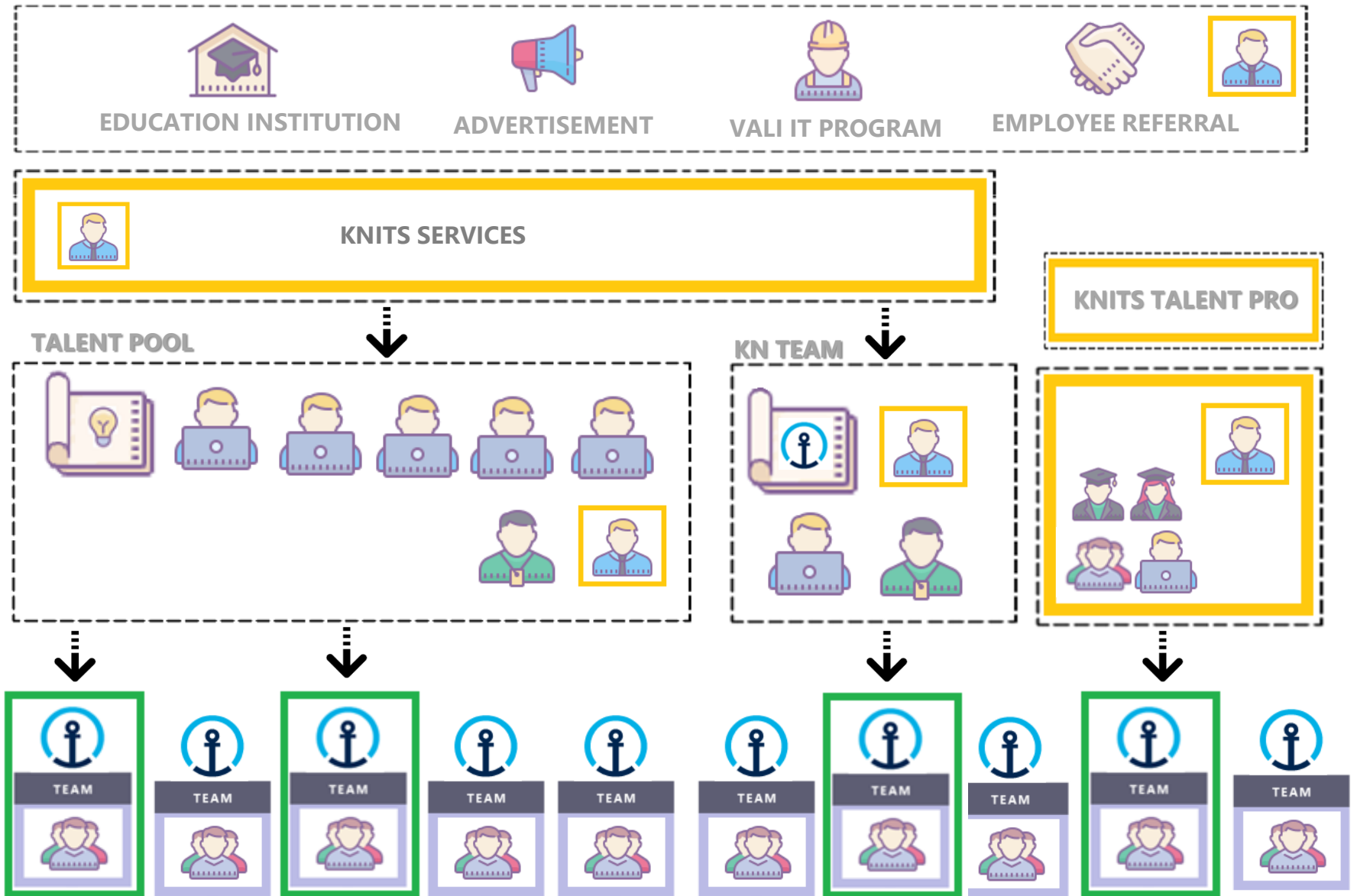
KN TEAM



KNITS TALENT PRO



SERVICES FOR INTERNSHIP PROGRAMS

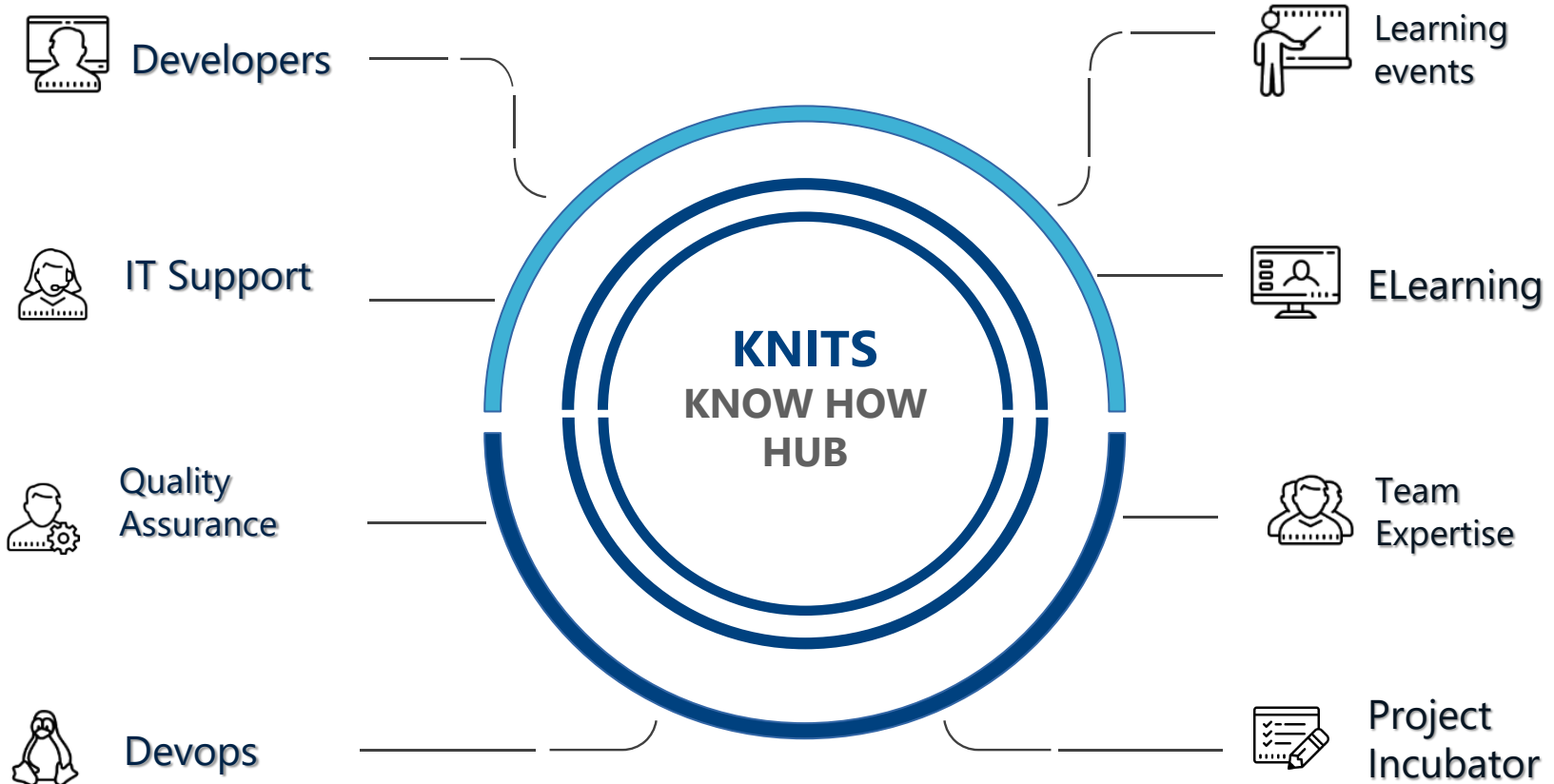




3

Training Program

TRAINING PROGRAMS



TRAINING PROGRAMS



Developers



IT Support



Quality Assurance



Devops

We have a variety of valuable
know how in our teams:

TRAINING PROGRAMS



Developers



IT Support



Quality Assurance



Devops

We have a variety of valuable
know how in our teams:

heterogeneous technical
background

TRAINING PROGRAMS



Developers



IT Support



Quality Assurance



Devops

We have a variety of valuable
know how in our teams:

heterogeneous technical
background

heterogeneous goals in
technical development

TRAINING PROGRAMS



Developers



IT Support



Quality Assurance



Devops

We have a variety of valuable know how in our teams:

heterogeneous technical background

heterogeneous goals in technical development

heterogeneous access to learning resources

TRAINING PROGRAMS



KN SERVICES



Developers



IT Support



Quality Assurance



Devops



TRAINING PROGRAMS



KN SERVICES



Developers



IT Support



Quality Assurance



Devops



On site learning events:
Seminars
Workshops



Learning events

TRAINING PROGRAMS



KN SERVICES



Developers



IT Support



Quality Assurance



Devops

On site learning events:
Seminars
Workshops

Selection of elearning resources
and mentoring with reviews and
practical assessments



Learning events



ELearning

TRAINING PROGRAMS



KN SERVICES



Developers



IT Support



Quality Assurance



Devops

On site learning events:
Seminars
Workshops

Selection of elearning resources
and mentoring with reviews and
practical assessments

Sometimes best know how is
already in our teams:
Know How sharing events.



Learning events



ELearning



Team Expertise

TRAINING PROGRAMS



KN SERVICES



Developers



IT Support



Quality Assurance



Devops

On site learning events:
Seminars
Workshops

Selection of elearning resources
and mentoring with reviews and
practical assessments

Sometimes best know how is
already in our teams:
Know How sharing events.

Best way to learn is to develop
something from scratch



Learning events



ELearning



Team Expertise



Project Incubator

TRAINING PROGRAMS



KN SERVICES



Developers



IT Support



Quality Assurance



Devops

On site learning events:
Seminars
Workshops

Selection of elearning resources
and mentoring with reviews and
practical assessments

Sometimes best know how is
already in our teams:
Know How sharing events.

Best way to learn is to develop
something from scratch



Learning events



ELearning



Team Expertise



Project Incubator



**Every learning road map is designed
on different layers
to match every audience's
technical background**

TRAINING PROGRAMS



**Entry Level
Programs**

**Intermediate
Programs**

**Advanced
Programs**

TRAINING PROGRAMS



Entry Level Programs



E Learning
Catalog



Seminars



Workshops



Course
Catalog

Intermediate Programs

Advanced Programs

TRAINING PROGRAMS



Entry Level Programs



E Learning
Catalog



Seminars



Workshops



Course
Catalog

Intermediate Programs



Project
Incubator



E Learning
Catalog



Seminars



Workshops

Advanced Programs

TRAINING PROGRAMS



Entry Level Programs



E Learning Catalog



Seminars



Workshops



Course Catalog

Intermediate Programs



Project Incubator



E Learning Catalog



Seminars



Workshops

Advanced Programs



Guild projects



Project Incubator



E Learning Catalog



Seminars



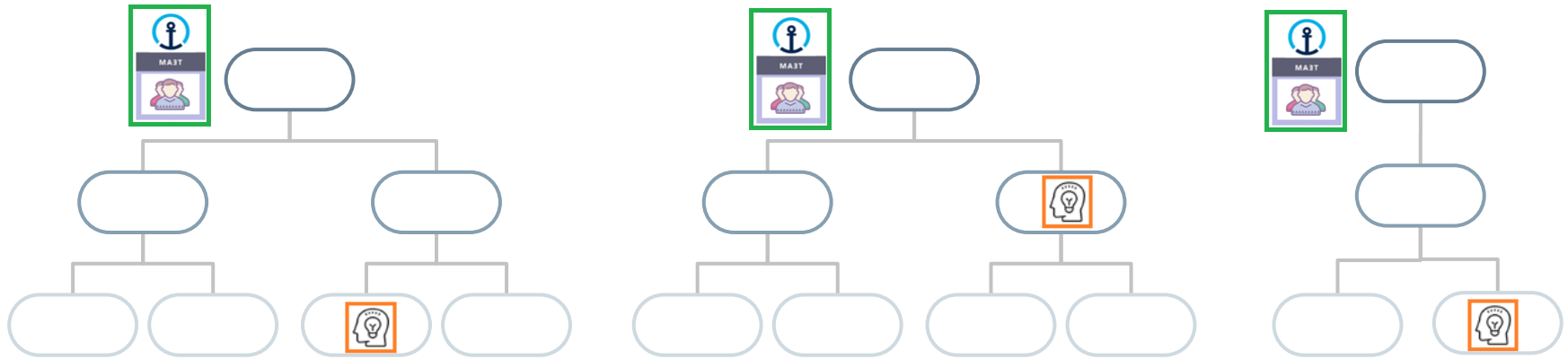
Workshops

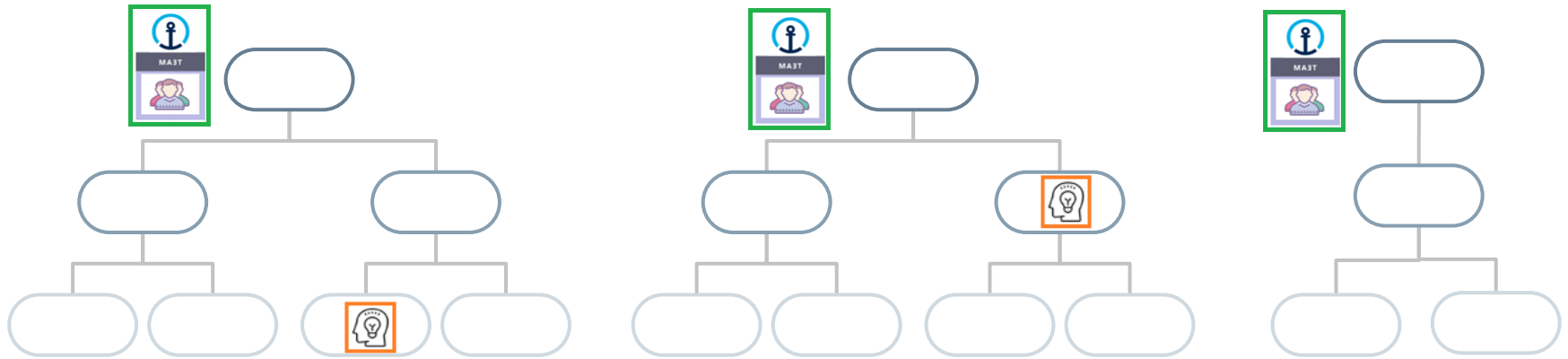


4

Research Program KNIT LABS

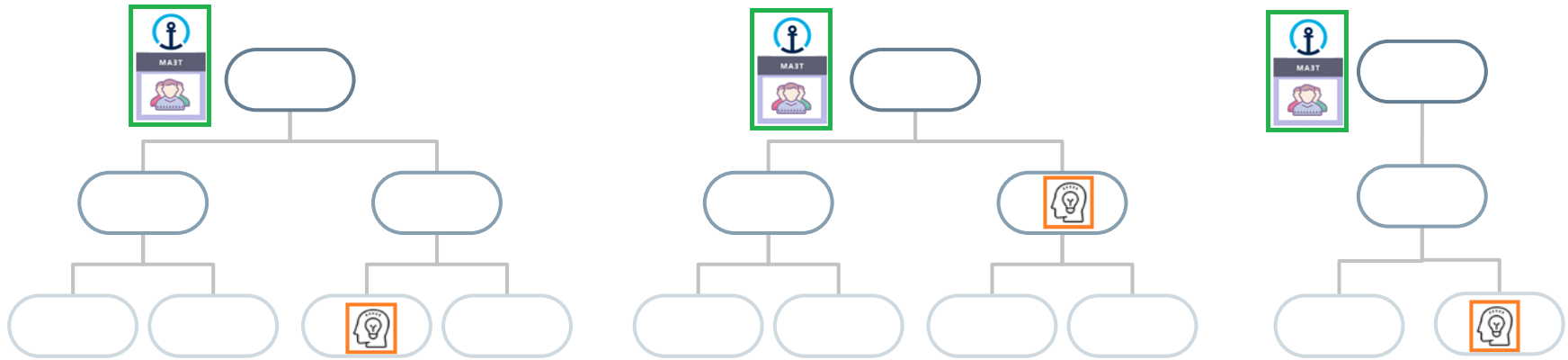
RESEARCH PROGRAM





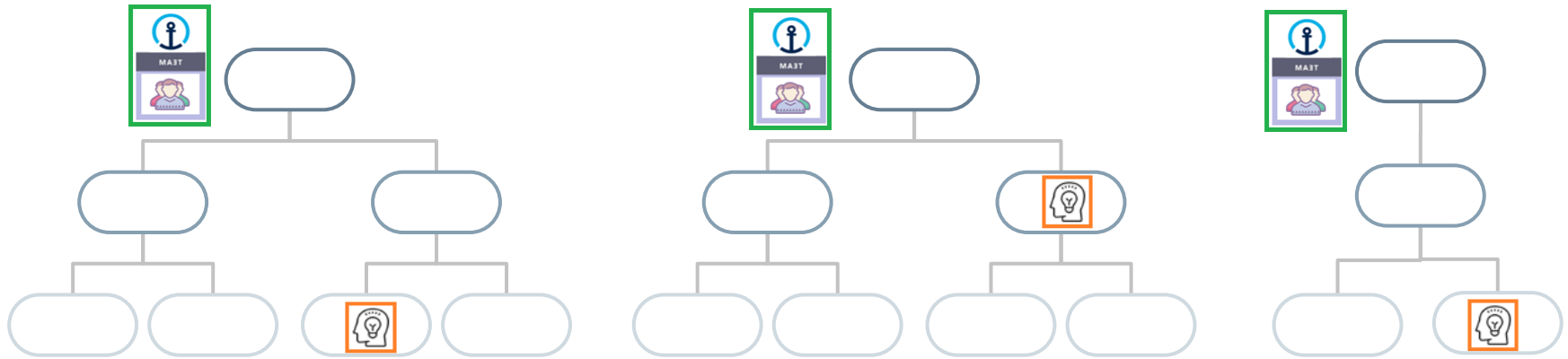
When innovation happens teams are unaware of each other

RESEARCH PROGRAM

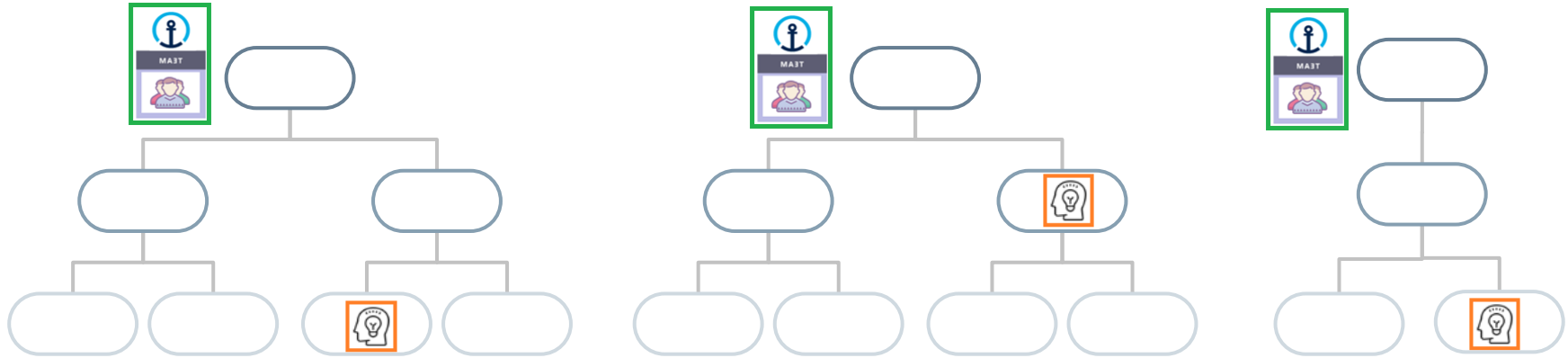


They struggle to solve
same problems

RESEARCH PROGRAM



RESEARCH PROGRAM





THANKS!

Any questions?

You can find me at:

- ▶ knits@kuehne.nagel.com

