



Stefano Maurici

Best described as outgoing and challenging

Wisnio Profile Summary

 Enhanced with AI

Your values indicate that you thrive in a workplace culture that values strong, cohesive group dynamics, Social harmony, and financial success. You are motivated by environments where teamwork and loyalty are emphasized, and where there is an opportunity to maintain positive relationships with colleagues. You are also driven by financial incentives, preferring settings that reward effort through substantial financial compensation. This combination suggests you're most engaged in environments where collaboration and clear financial goals align.

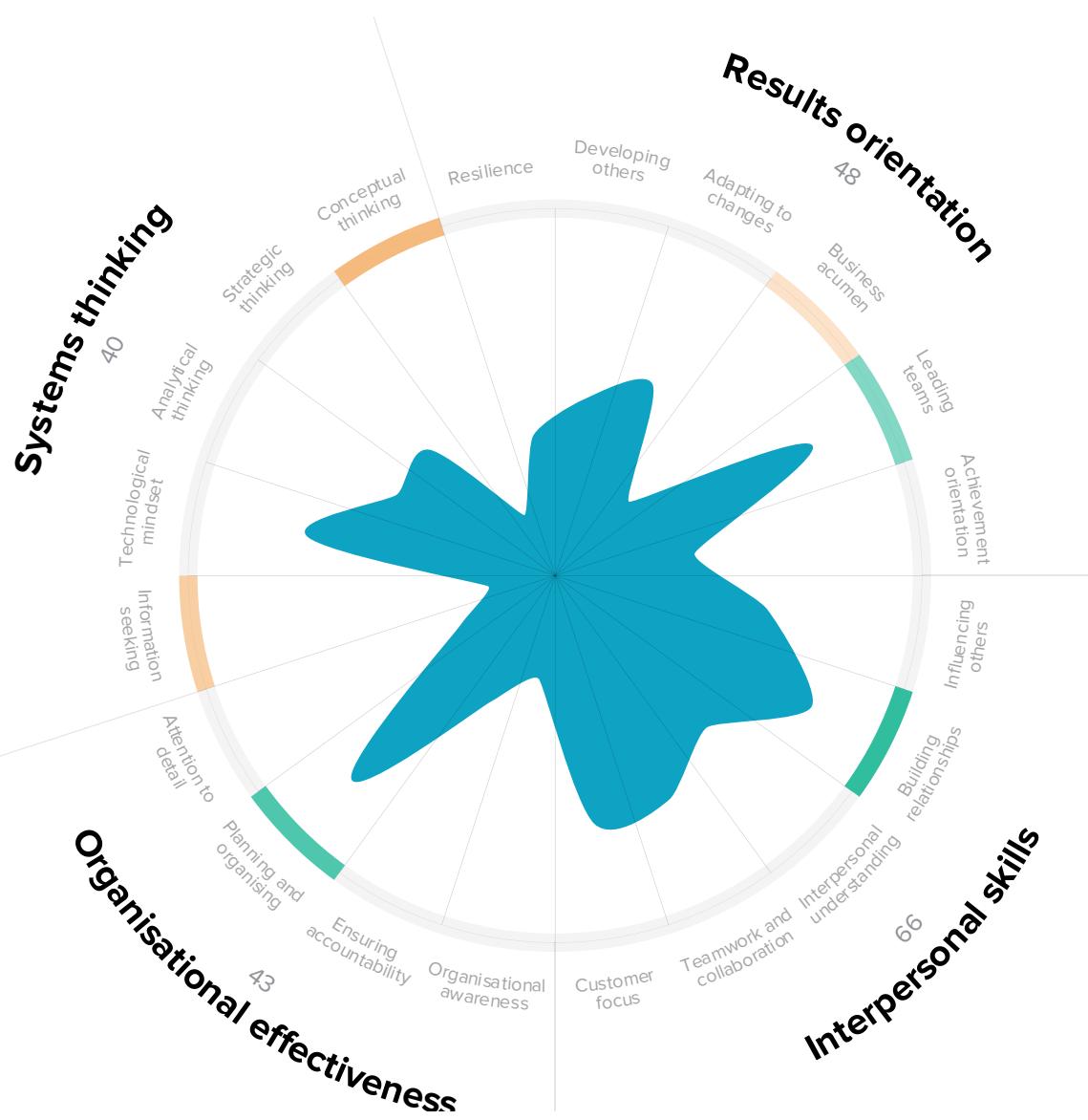
Your personality traits suggest that in a team setting, you excel at driving action and staying engaged through energetic social involvement. Your competitive nature allows you to challenge norms and ideas, pushing both yourself and your team toward higher achievements. While you have high emotional sensitivity, this characteristic makes you vigilant and cautious, thus helping you foresee potential challenges and risks. This blend of traits allows you to navigate team dynamics with a distinct and impactful presence.

Your professional competencies suggest you are highly skilled at leading teams through shared visions, resolving conflicts, and delegating tasks for efficiency. You excel in planning and organizing, which helps you manage resources effectively and design efficient workflows. Your ability to build and nurture strong relationships means you can leverage connections to achieve goals. As a result, you are likely to excel in business challenges that require strategic planning, efficient teamwork, and strong relationship management.

Your likely superpower in a team-based professional setting is your ability to lead with energy and strategic insight, effectively engaging your team and driving projects to success. However, your high emotional sensibility may sometimes result in over-cautiousness or stress when dealing with uncertainties. A potential development area could be to enhance resilience to further embrace risks and adapt to changing circumstances with greater confidence.

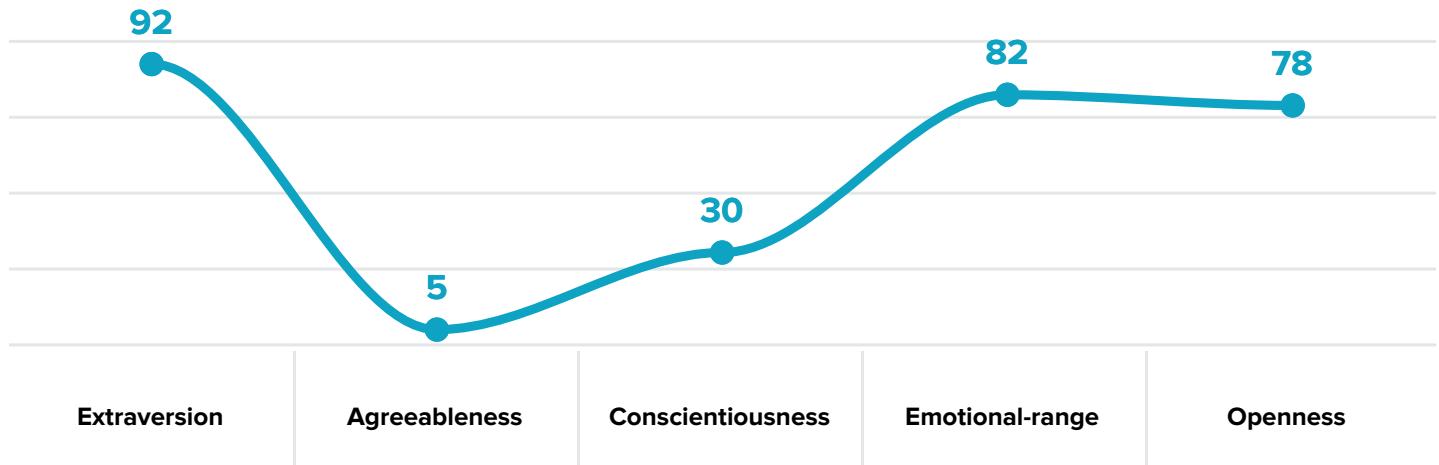
Competencies

The primary skills, knowledge and abilities that determine your job success.



Personality

Your unique behavioural preferences and resulting characteristics.



Extraversion

Seeking energy by being in the company of others.



Reserved

Prefers independent work, focuses on complex problems and tends to be thoughtful.

Outgoing

Tends to be action oriented, builds relationships and is good at persuading and negotiating.

Agreeableness

Supporting and cooperating with others.

Challenging

Tends to challenge ideas, pushes others to achieve more, and is more willing to make tough decisions. Tends to compromise to avoid conflict, develops and supports others, and deals with people's concerns.

Supportive

Taking on new challenges

You prefer working in a highly dynamic environment and can push others to take on exciting new challenges.

Working in a somber environment

You need lots of excitement and stimulation to be energized and get bored easily when working in a very stable environment.

Analyzing people's intentions

It takes time to earn your trust and you are not easily manipulated, which makes you strong at evaluating people's intentions in a rational manner.

Having to rely on others

You are cautious and might take on too many responsibilities because you would rather not rely on other people to deliver on tasks that are critical for achieving your goals.

Conscientiousness

Acting in an organized and goal-oriented way.



Spontaneous

Mostly easy-going, keeps things open to change and jumps between tasks.

Methodical

Tends to set clear objectives and works in a systematic way towards long-term goals.

Emotional-range

Ability to remain calm and balanced.



Calm

Copes well with challenging people, makes rational decisions under pressure, and is less easily upset.

Reactive

Notices potential threats, makes careful decisions, and solves problems before they occur.

Openness

Receptivity to new ideas and experiences.



Pragmatic

Works well with factual information, considers practical perspective and prefers proven methods.

Creative

Tends to prefer intellectual work, tackles unfamiliar problems, and embraces variety and change.

Keeping things organized

You like working in a methodical and predictable manner, which makes you strong at establishing plans and procedures and keeping things organized.

Lack of structure

You find it difficult to cope with lack of structure or to work with people that miss deadlines or constantly change the plan.

Enjoying the moment

You can let loose and enjoy the moment without thinking too much of the consequences.

Resisting temptation

You are somewhat impulsive and need to work hard to resist temptation and distractions.

Finding unconventional solutions

You have a vivid imagination and rich inner life, so you find it easier than others to come up with unconventional and imaginative ways of solving problems.

Overly pragmatic attitude

You get bored easily when you only get to deal with practical matters that offer little creative freedom.

Values

What preferences and principles drive and motivate you.



You are driven by and tend to act according to your most important values.

Creative freedom

Freedom to cultivate one's own ideas and abilities.



Less Important

Focuses on their expertise, uses best practices, prefers to follow the rules.

Very Important

Learns new things, develops skills, expresses creative ideas.

Your attitude

You expect to have many opportunities to learn new things, develop your intellectual skills, and express your creative ideas.

Autonomy

Freedom to determine one's own actions.



Less Important

Prefers cooperation, clear guidelines, collectively agreed upon goals.

Very Important

Acts based on personal beliefs, sets their own goals, makes independent decisions.

Your attitude

You need a lot of freedom to act according to your internal beliefs, set your own goals, and make decisions on your own.

Challenge

Excitement, novelty, and change.



Less Important

Prefers a stable environment and accepted norms, cautious about risks.

Very Important

Wants to take risks, seeks adventures, tries many new things.

Your attitude

You need to take some risks, seek new adventures, live an exciting life, and try many new things.

The values that you consider unimportant or might oppose.

Tradition

Respect, commitment, and acceptance of the customs and ideas that one's culture provides.



Less Important

Cares less about traditional practices, prefers change and novelty.

Very Important

Commits to accepted customs, respects traditions and seeks a strong culture.

Your attitude

You put less emphasis on the preservation of traditional practices, and tend to prefer to pursue change and novelty in your work.

Humility

Recognizing one's relative insignificance in the grand scheme of things.



Less Important

Tends to be more ambitious, expects public recognition.

Very Important

Promotes collaboration and cooperation, tends to be self-effacing.

Your attitude

You are less humble about your personal accomplishments, tend to set more ambitious plans, and expect more public recognition to feel energized.

Rules

Compliance with rules, laws, and formal obligations.



Less Important

Avoids self-restriction, wants to use their own judgement.

Very Important

Looks for a well-structured workplace, clear guidelines, and specific goals.

Your attitude

You prefer to avoid self-restriction and want to use your own judgement instead of committing to formal rules and guidelines.