# Michael Haylock

Curriculum Vitae

Universität Duisburg-Essen WST-C.09.12 Weststadttürme Berliner Platz 6-845127 Essen Germany ⊠ michael.haylock@uni-due.de

#### Current Position

Since April 2022 **Post Doc**, Department of Health Economics, Uni Duisburg-Essen. Postdoctoral researcher with group of Prof. Martin Karlsson, TV-L E13.

2017-2022 Doctoral studies in Economics, Eberhard Karls University of Tübingen.
PhD student at the School of Business and Economics. First supervisor, Prof. Patrick Kampkötter. Second supervisor, Prof. Valeria Merlo.

Academic Fields Organizational economics, health economics.

#### Past Positions

2016–2017 **Research Assistant**, Eberhard Karls University of Tübingen.

Research assistant for the Departments of International Economics (Prof. Valeria Merlo), and Public Economics (Prof. Georg Wamser), and HRM (Prof. Kerstin Pull).

Mar.–Oct. 2015 **Intern**, Daimler AG. Procurement auction design.

#### Education

2017-2022 Dr. rer. pol., summa cum laude. Eberhard Karls University of Tübingen.

Fall Term 2018 **Doctoral Exchange Program in Economics**, Central Europran University: Budapest, Courses: Behavioral Economics. Grade: A.

2015–2017 **M.Sc. in Management and Economics**, Eberhard Karls University of Tübingen, Average grade: 1.33 (very good).

2011–2015 **B.A. in Philosophy and Economics**, University of Bayreuth.

### Peer-Reviewed Publications

Forthcoming with Tobias Brändle, Philip Grunau, and Patrick Kampkötter. Heterogeneity in Firms' Recruitment Practices - New Evidence from Representative Employer Data. German Journal of Human Resource Management.

2021 Distributional differences in the time horizon of executive compensation. *Empirical Economics*.

2019 with Patrick Kampkötter. The Role of Preferences, Attitudes, and Personality Traits in Labor Market Matching. *Economics Letters*. Published Version

#### Other Publications

2019 Dataset: The Linked Personnel Panel (LPP). Data in brief.

## Working Papers/Ongoing Research Projects

Work in progress The effect of family Spanish Flu exposure at school age on life outcomes at prime working age: Evidence from Sweden.

Work in progress With Patrick Kampkötter (Tübingen), Mario Macis (JHU), Jürgen Sauter (DKMS), Alexander H. Schmidt (DKMS), Susanne Seitz (DKMS), Robert Slonim (UT Sydney), and Daniel Wiesen (Köln). *Misinformation in the DKMS stem cell registry.* 

Work in progress with Michael Kosfeld (Goethe Uni), Ferdinand von Siemens (Goethe Uni), and Patrick Kampkötter. *Helping and Antisocial Behavior in the Workplace.* 

Working Paper With Patrick Kampkötter (Tübingen), Mario Macis (JHU), Jürgen Sauter (DKMS), Alexander H. Schmidt (DKMS), Susanne Seitz (DKMS), Robert Slonim (UT Sydney), and Daniel Wiesen (Köln). Improving the availability of unrelated stem cell donors: Evidence from a major donor registry. NBER WP29857 voxeu article.

#### Presentations at Conferences and Research Seminars

- 2022 UTS Sydney economics seminar, Essen Health Conference, ASHEcon Austin, SIOE Toronto.
- 2021 Essen health economics seminar, Wuppertal Economics Seminar, Reading Economics Seminar.
- 2019 Annual Meeting of Organisational Economists of the German Economic Association, Humboldt University, Berlin. EEA-ESEM, University of Manchester. Conference on Economic Applications of the Quantile Regression, NOVA School of Economics, Portugal.
- 2018 Experimental and Behavioural Economics Research Seminar, University of Melbourne, Australia.

#### Research Visits

- Jan-Mar. 2019 Visiting PhD candidate, supervisor: Nisvan Erkal, Department of Economics, University of Melbourne. Duration: two months.
  - Mar. 2018 Visiting PhD candidate, supervisor: Nisvan Erkal, Department of Economics, University of Melbourne. Duration: one month.

#### Teaching

Winter '17/'18 Organisational economics at Masters level. Topics include contracting, team Summer '18-'21 incentives, economics of strategy, relational contracting, cooperation and social preferences, and authority and delegation in firms.

Wi. '17/'18, Managerial accounting tutorial at Bachelors level. Su. '18,'19  $\,$ 

Wi. '17/18, Managerial accounting tutorial at Masters level

'20/21, '21/22

# Language Skills

English Native

German Fluent

Spanish Basics

#### Software Skills

Scientific STATA, Python, R

Typography LATEX.

#### References

#### **Daniel Wiesen**

Faculty of Management, Economics and Social Sciences University of Cologne Universitätsstrasse 91 50931 Köln

⊠ wiesen@wiso.uni-koeln.de

**a** +49 0221/470-89171

#### **Robert Slonim**

Department of Economics
University of Technology Sydney
Ultimo NSW 2007, Australia

☑ robert.slonim@uts.edu.au

#### Patrick Kampkötter

# Michael Kosfeld

Faculty of Economics and Business Goethe-Universität Frankfurt Theodor-W.-Adorno-Platz 4 60323 Frankfurt am Main kosfeld@econ.uni-frankfurt.de

**☎** +49 (69) 798-34823