Measurement invariance

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Abstract

ABSTRACT TO DO

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1 Introduction

Inspired by Camilli (1992), we view differential item functioning (DIF) as bias against a group of students that manifests when an item response model with too few ability dimensions is imposed. From this perspective, the term "differential item functioning" is, perhaps, a misnomer as DIF is a property of the student, not the item. For example, Ackerman (1992) describes a scenario in which a test intends to measure a student's math ability, but performance also depends on their verbal ability. In this case, math ability is the "target ability," and verbal ability is the "nuisance ability." Fitting a unidimensional item response model to this test results in students with low verbal ability receiving a score systematically lower than their true math ability; therein lies the DIF.

Contrarily, the usual setup of DIF simulation studies frames DIF as a property of the item. For example, Kopf, Zeileis, and Strobl (2015) simulate students as belonging to either a reference or focal group. They fix the item difficulties for the reference group, b_j^{ref} , to values from a previous study. They set item difficulties for the focal group to $b_j^{\text{foc}} = b_j^{\text{ref}}$ for items without DIF and $b_j^{\text{foc}} = b_j^{\text{ref}} + 0.6$ for items with DIF, where 0.6 is the magnitude of DIF in logits. They simulate student ability $\theta_i^{\text{ref}} \sim N(0,1)$ for students in the reference group and $\theta_i^{\text{foc}} \sim N(-1,1)$ for students in the focal group and generate item responses according to the Rasch model. The Rasch model specifies that the probability of student i responding correctly to item j is

$$P(y_{ij} = 1 | \theta_i, b_j) = \sigma(\theta_i - b_j) \tag{1}$$

where $\sigma(x) = \frac{e^x}{e^x + 1}$ is the standard logistic function.

We find it more informative to describe simulation conditions in terms of single-dimensional items and multidimensional abilities. For example, to translate the Kopf, Zeileis, and Strobl (2015) simulation from the DIF-as-item-property view to the DIF-as-student-property view, item difficulty is set to what was previously b_j^{ref} for all students. Student ability is expanded to two dimensions, the target ability dimension and nuisance ability dimension. The target ability is what was previously just ability where $\theta_i^{\text{ref}} \sim N(0,1)$ for students in the reference group and

 $\theta_i^{\text{foc}} \sim N(-1,1)$ for students in the focal group. The nuisance ability is set to $\eta_i^{\text{ref}} = 0$ for the reference group and $\eta_i^{\text{ref}} = -1$ for the focal group. We now need to use a 2PL model where the slope on target ability $a_{1j} = 1$ for all items (consistent with the Rasch model) and the slope on nuisance ability $a_{2j} = 0.6$ for all items with DIF and $a_{2j} = 0$ otherwise. Again, 0.6 is the magnitude of DIF in logits. According to the two-dimensional 2PL model, the probability student i responding correctly to item j is

$$P(y_{ij} = 1 | \theta_i, \eta_i, a_{1j}, a_{2j}, b_j) = \sigma(a_{1j}\theta_i + a_{2j}\eta_i - b_j). \tag{2}$$

This translation between views makes explicit that nearly all DIF simulation studies have, perhaps suboptimally, examined the unrealistic scenario in which the variance of the nuisance ability is set to 0 for all students in the same group.

If we insist on describing simulation conditions from the DIF-as-student-property view, one might wonder the following: Why not fit a multidimensional item response model which describes the data fully instead of looking for bias in a lower-than-necessary dimensional model? Camilli (1992, 144) tested this idea with the goal of a "more satisfying description of the secondary abilities." He found that the rotational indeterminacy of item response models is challenging to overcome and concluded that "a priori knowledge of the true factor structure" is necessary. It's hard to imagine how one would have such knowledge. Therefore, the best approach, which the DIF literature has nearly unanimously taken, is to fit unidimensional item response models and then look for bias manifesting in the item parameters.

2 DIF methods

Psychometricians have long been in search of the perfect DIF detection method. Meade and Wright (2012) compared the most commonly used methods and unequivocally recommended the all-others-as-anchors (AOAA) method, where each item is tested one at a time for DIF using all other items as anchors. More specifically, testing is done using a nested model comparison between the baseline model, where all item parameters are fixed across groups, and the flexible model, where the

parameters of the tested item are freed across groups. Anchor items have fixed parameters across groups and consequently are used to estimate the ability difference between groups. For example, Edelen et al. (2006) used AOAA to look for DIF between the English and Spanish versions of the 21-item Mini-Mental State Examination and found that 10 of the 21 items exhibited DIF. How can we be sure its those 10 items and not the other 11 items with DIF? Implicit in the use of AOAA is the assumption that all items not being tested do not exhibit DIF, which is, of course, impossible. Undesirably, most applications of DIF methods and many simulation studies do not make explicit the assumptions of the DIF method Strobl et al. (2018). In this way, psychometricians might benefit from adopting economists' habit of explicitly stating assumptions and debating their plausibility.

Researchers have noticed the circular logic of AOAA, but have mostly described it indirectly by pointing out inflated Type I errors in simulation studies (Stark, Chernyshenko, and Drasgow 2006). A simple thought experiment illustrates how AOAA fails: Imagine a test with a sufficiently large number of students and three items where the first item has DIF, and the other two do not. Using AOAA, all items test positive for DIF. The last two items incorrectly test positive because including the first item in the anchor set causes the group ability difference to be misestimated. This phenomenon of items with real DIF inducing the appearance of DIF in other items was only indirectly discussed in the literature until (Andrich and Hagquist 2012) coined the term "artificial DIF."

One way to attempt to counter artificial DIF is with purification with iterative anchor selection. For example, (Drasgow 1987) started with AOAA, removed items displaying DIF from the anchor set, then continued iteratively to test the remaining items for DIF until no more items tested positively. (Kopf, Zeileis, and Strobl 2015) named this technique Iterative-backward-AOAA with "backward" (as in reverse, not incorrect) referring to beginning with the assumption that all items are DIF free. We find this name confusing and instead refer to this method as all-others-as-anchors-all-significiant (AOAA-AS) where appending all-significant indicates that anchor selection is done iteratively with all items that show statistical significance for DIF are removed from the anchor set. AOAA-AS might seem like an improvement, but what does one do when all items display DIF in the first AOAA stage? With a sufficient sample size, this will necessarily be the

case. Kopf, Zeileis, and Strobl (2015) encountered precisely this problem in their simulation study and chose to select a single anchor item randomly. Woods suggested a more straightforward, one-step method which uses AOAA and selects the, say, four items that exhibit the least amount of DIF. It's unclear if one should proceed if those four items display DIF themselves.

We propose an extension of these methods, all-others-as-anchors-one-at-a-time (AOAA-OAAT), which, to our knowledge (and surprise), has not previously been proposed. AOAA-OAT starts with AOAA, and the single item exhibiting the most DIF is removed from the anchor set. Each item in the anchor set is then tested for DIF again (with items outside of the anchor set allowed to have free parameters across groups in both the baseline and flexible model). This process continues until no new items display DIF. AOAA-OAAT and AOAA-AS are similar in that they are both iterative; the difference is that AOAA-OAAT takes the more conservative approach of removing only the item exhibiting the most DIF. Applying AOAA-OAT to our thought experiment demonstrates its logic. The initial AOAA removes the real DIF item from the anchor set because it exhibits the most DIF. In the next step, both of the other items test negative for DIF, and we arrive at the correct conclusion. AOAA-OAT has two assumptions: First, that at least one item does not have DIF, and second, that the majority of items do not have DIF. Table X summarizes.

Name	Abbreviation	Description	Assumptions	Literature
All-others-as-anchors	AOAA	87837	787	1
All-others-as-anchors-all-significant	AOAA-AS	78	5415	1
All-others-as-anchors-one-at-a-time	AOAA-OAAT	778	7507	1
4	545	18744	7560	1
5	88	788	6344	1

DIF methods, in general, seem to be designed to automatically detect items with DIF without any intervention from a human. In some cases, it might make sense to present information to the analyst in a way that empowers them to make decisions. Our preferred technique, which we refer to as the "equal means logit graph" (EMLG), is to set both groups means to 0 so that differ-

ences in performance to manifest in the item parameters. Relatedly, Pohl, Stets, and Carstensen (2017) fit a model with both groups means set to 0 in a pedagogical example, and Talbot III (2013) fixed both pre-test and post-test means to 0 in order to estimate item-specific learning gains.

We use a simple simulation to demonstrate EMLG. 10,000 reference group students and 10,000 focal group students take an eight-item test. Target ability is simulated $\theta_i^{\text{ref}} \sim N(0,1)$ for students in the reference group and $\theta_i^{\text{foc}} \sim N(-1,1)$ for students in the focal group. Nuisance ability is set to $\eta_i^{\text{ref}} = 0$ for the reference group and $\eta_i^{\text{ref}} = -1$ for the focal group. The slope on target ability is set to $a_{1j} = 1$ for all items, and the slope on nuisance ability is set to $a_{2j} = 0.5$ for the last three items (the items with DIF) and $a_{2j} = 0$ otherwise. We fit a unidimensional Rasch, with both group means fixed to 0, to the simulated item response data. We estimate the item parameter covariance matrix using Oakes' identity (Chalmers 2018). Multiple imputations (MI) (Yang, Hansen, and Cai 2012) are used to estimate the distribution of the difference in difficulty, $b_j^{\text{foc}} - b_j^{\text{ref}}$, for each item. Figure 1 shows these distributions.

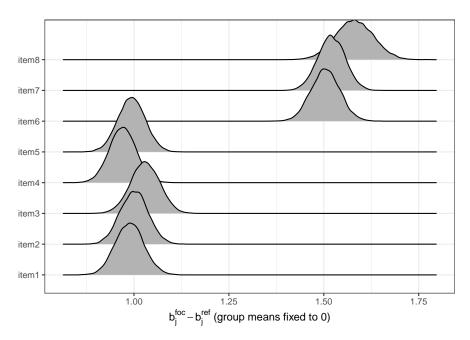


Figure 1: Equal means logit graph (EMLG)

It cannot be stated strongly enough that Figure 1 contains all possible information about the difference in group performance. The challenge, then, is to identify the difference in group ability. The analyst might assume that, because there are five items showing a difference of about 1 logit and only three items showing a difference of 1.5 logits, the group ability difference is 1 logit and items 6, 7, and 8 contain approximately 0.5 logit bias against the focal group. The implicit assumption they are making is that it is the minority of items that contain DIF.

DIF methods use an algorith with its own set of assumptions to identify the group ability difference.

The beauty of the EMLG graph is it makes clear all information instead of allowing the analyst the false sense of security of running an algorithm and wholeheartedly believing the output.

We know that this test contains DIF. Which items depends on ability difference which we can be sure of. We can, however, quantify the amount of DIF on this test. We can take the SD or we can assume between and calculate chalmers statistic for each. We might not know for sure the ability difference but we can quantify the potential for DIF. For each we calculate the SD across item parameters.

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