

# HAYK STEPANYAN

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stepanyanhayk.github.io

## EDUCATION

### Columbia University

*Master of Science in Computer Science*

- Concentration: Machine Learning

New York, NY

Aug 2025 - May 2026

### Georgia Institute of Technology

*Bachelor of Science in Computer Science*

- Concentration: Embedded Devices and Artificial Intelligence

Atlanta, GA

Aug 2020 - Dec 2023

## EXPERIENCE

### Columbia University

*Graduate Research Assistant (Prof. Matthew McDermott)*

New York, NY

Aug 2025 – Present

- Training a retrieval-augmented pretraining (RAP) model on 10M+ biomedical documents (PubMed, clinical notes) to improve domain-specific LLM generation and factual accuracy.
- Designed and implemented an efficient dense retriever (FAISS), reducing retrieval latency 6x and preserving 90% recall
- Set up and managed multi-node SLURM training clusters (8xL4 GPU nodes).

### Google

*Software Engineer*

Sunnyvale, CA

Apr 2024 - Aug 2025

- **Research:** Led engineering of a multilingual dataset of 2M cultural artifacts to benchmark LLMs, streamlining Gemini's ability to evaluate cultural understanding and mitigate cultural biases across 7 dimensions.
- **Cloud:** Scaled a high-performance C++ service for multi node GPU testing, enabling 150+ internal users to process 10K+ qualification tests and accelerate scalability of new hardware.
- **Cloud:** Created statistical anomaly-detection models with an integrated PostgreSQL-backed data pipeline for TPU/GPU qualification testing, reducing issue triage time from 1 week to under 4 hours.

### College of Computing, Georgia Tech

*Undergraduate Researcher*

Atlanta, GA

Aug 2021 - Dec 2023

- Developed scalable infrastructure for the GTSfM (Global Structure from Motion) framework under *Prof. Frank Dellaert*, establishing large-scale 3D reconstruction experiments.
- Prototyped and optimized a distributed AI compute cluster using Dask, lowering reconstruction runtimes by 5x through parallelized GTSfM computations across multiple machines.

### Meta

*Software Engineer Intern*

Menlo Park, CA

May 2022 - July 2022

- Increased Facebook Group Reels watch time by 0.5% ( 12 million additional user exposures) by building personalized video generators that tailored content to user interests.
- Built a user interest-based Group Video generator for the Facebook Watch Tab, leveraging user behavior signals to enhance content relevance and engagement.
- Designed and deployed an originality-controlled Group Video generator for In-Feed Recommendations to ensure content diversity and cut down repetition by 15%.

## PUBLICATIONS

1. **Stepanyan, H.**, Verma, A., Zaldivar, A., et al. (2025). *Scaling Cultural Resources for Improving Generative Models*. arXiv preprint: arXiv:2510.25167
2. Baid, A., Lambert, J., Driver, T., Krishnan, A., **Stepanyan, H.**, Dellaert, F. (2023). *Distributed Global Structure-from-Motion with a Deep Front-End*. arXiv preprint: arXiv:2311.18801

## SKILLS

Python, C++, PyTorch, TensorFlow, Hugging Face Transformers, RAG/RAP, FAISS, Dask, SLURM, CUDA (basics), Distributed Training, LLM Fine-Tuning, Evaluation Pipelines (factuality, grounding, bias), PostgreSQL, Docker, GCP, Azure.