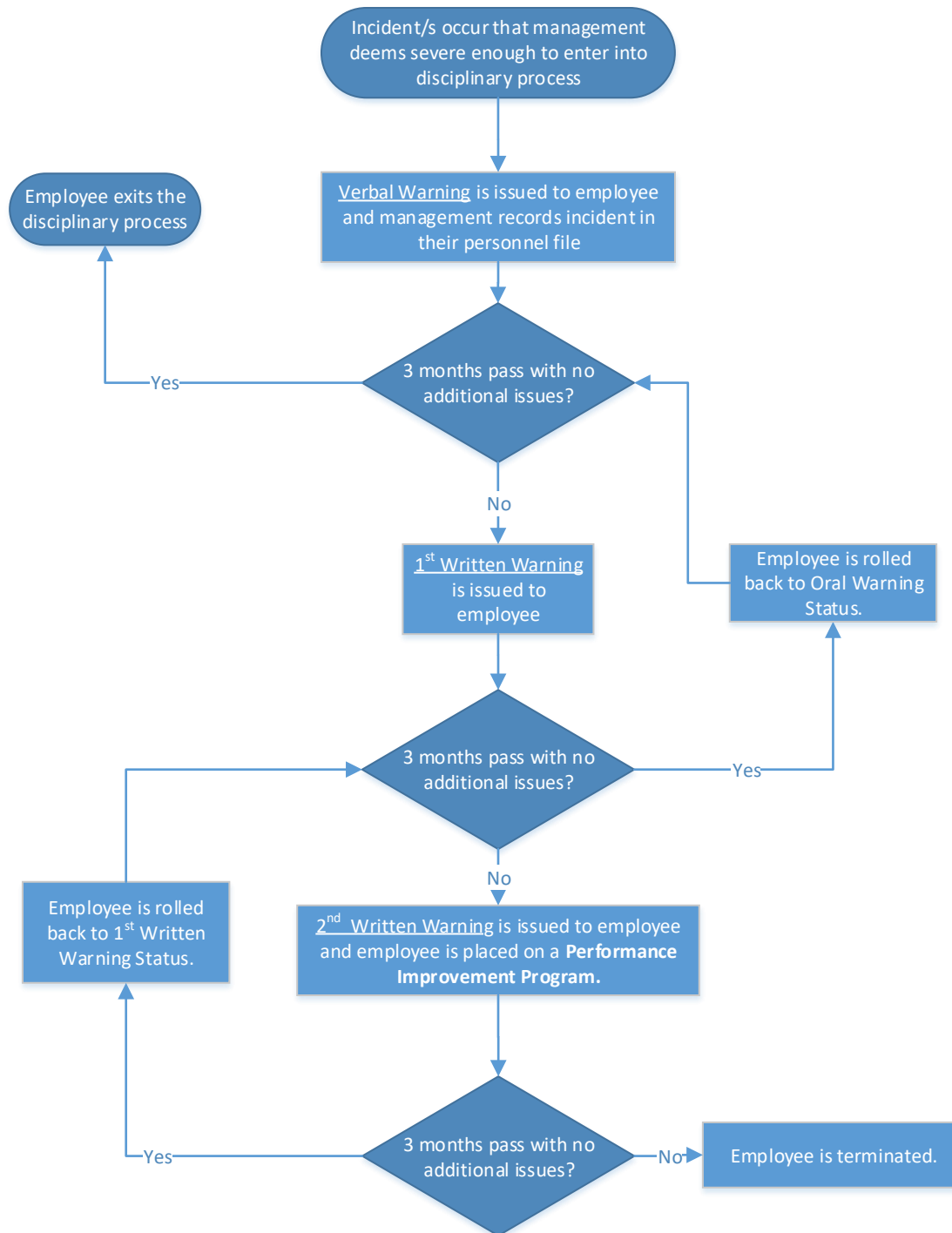




H.P.2 - MLS Disciplinary Process Rev 2



Human Resources DocuSigned by: *Leedun Balaban* 9/15/2017
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VP Ops DocuSigned by: *Stephen English* 9/22/2017
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ISO Champion DocuSigned by: *Preston Wagoner* 9/15/2017
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Rev No.	Description	Date
1	Initial Launch	8/31/17
2	Added Revision Box	9/13/17

Note: MLS retains its right to terminate an employee at any time, for any reason. This process is meant to provide a way to help employees who mean well and are trying their best. If management deems an employee is not doing their best or does not have the company's best interest at heart, it can escalate thru this process faster and terminate at will.