

12

Management Support Systems

Learning Objectives (1 of 2)

- Describe the phases of the decisionmaking process in a typical organization and the types of decisions that are made
- Describe a decision support system
- Explain an executive information system's importance in decision making
- Describe group support systems, including groupware and electronic meeting systems

Learning Objectives (2 of 2)

- Summarize the uses for a geographic information system
- Describe the guidelines for designing a management support system

Types of Decisions in an Organization (1 of 4)

- Structured decisions
 - Can be automated because a well-defined standard operating procedure exists for these types of decisions
 - Known as programmable tasks
- Semistructured decisions
 - Include a structured aspect that benefits from information retrieval, analytical models, and information systems technology

Types of Decisions in an Organization (2 of 4)

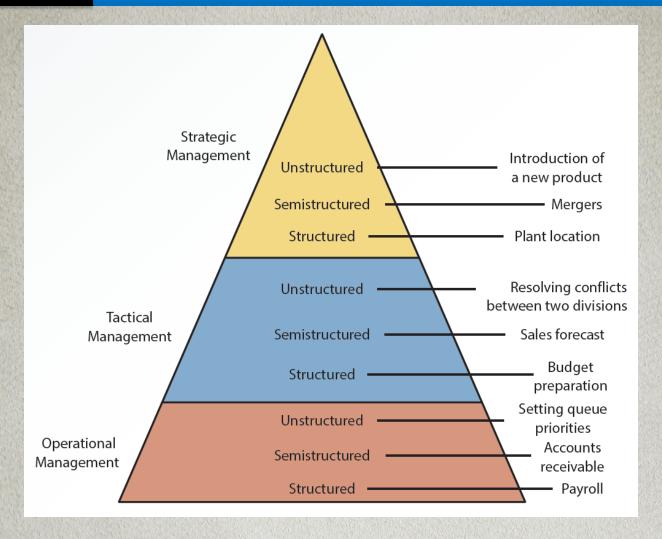
- Unstructured decisions
 - One-time decisions with no standard operating procedure
 - Decision maker's intuition plays an important role as information technology offers less support for the decisions

Types of Decisions in an Organization (3 of 4)

- Challenges in semistructured and unstructured decisions
 - Multiple criteria and users have to choose between conflicting objectives

Exhibit

12.1 Organizational Levels and Types of Decisions



Types of Decisions in an Organization (4 of 4)

- Management support systems (MSSs)
 - Different types of information systems that have been developed to support certain aspects and types of decisions
 - Each type is designed with unique goals and objectives

Phases of Decision Making

- Herbert Simon defined three phases
 - Intelligence phase
 - Design phase
 - Choice phase
 - Implementation phase

Intelligence Phase

- Decision maker examines the organization's environment for conditions that need decisions
- Data is collected from a variety of sources and processed
 - Allows decision maker to discover ways to approach the problem

Design Phase

- Defines the criteria for a decision
 - Generates alternatives for meeting the criteria
- Defines associations between the criteria and the alternatives
 - Requires understanding how each alternative affects the criteria
- Information technology does not support this phase of decision making

Choice Phase

- Selecting the best and most effective course of action is from the alternatives
 - Analyzing each alternative and its relationship to the criteria to determine whether it is feasible
- Decision support system (DSS)
 - Helps sort through possible solutions to choose the best one for the organization
 - Includes tools for calculating cost-benefit ratios

Implementation Phase

- Organization devises a plan for carrying out the alternative selected in the choice phase and obtains the resources to implement the plan
 - DSS does a follow-up assessment on how well a solution is performing

Decision Support Systems (1 of 2)

- Decision support systems (DSS): interactive information system designed to assist decision makers in an organization
 - Hardware
 - Software
 - Data
 - Mathematical and statistical models

Decision Support Systems (2 of 2)

- Requirements of decision support systems
 - Be interactive
 - Incorporate the human element as well as hardware and software
 - Use internal and external data
 - Include mathematical and statistical models
 - Support decision makers at all levels
 - Emphasize semistructured and unstructured tasks

Components of Decision Support Systems (1 of 2)

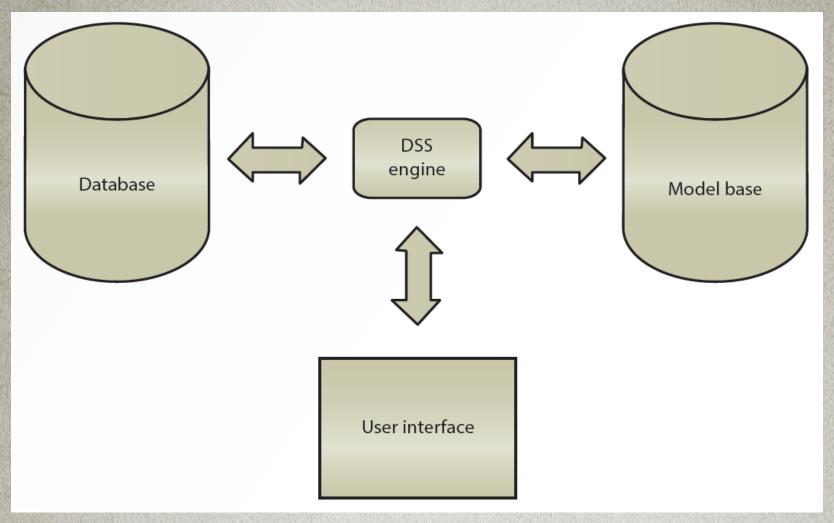
- Database
 - Includes internal and external data and a database management system (DBMS)
 - Enables a DSS to perform data analysis

Components of Decision Support Systems (2 of 2)

- Model base
 - Includes mathematical and statistical models
 - Enable a DSS to analyze information
- User interface component
 - Allow users to access the DSS

Exhibit

12.2 Components of a DSS



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DSS Capabilities

- DSS includes features to support decision making
 - What-if analysis
 - Goal-seeking
 - Sensitivity and exception reporting analysis
- Other capabilities
 - Graphical analysis, forecasting, simulation, statistical analysis, and modeling analysis

Roles in the DSS Environment (1 of 3)

- Users
 - Crucial because they use the DSS
 - Include department or organizational units in addition to people
- Managerial designer
 - Defines the management issues in designing and using a DSS
 - Issues are related to management's goals and needs

Roles in the DSS Environment (2 of 3)

- Technical designer
 - Focuses on how the DSS is implemented
 - Addresses questions
 - Data storage
 - File structure
 - User access
 - Response time
 - Security measures

Roles in the DSS Environment (3 of 3)

- Model builder
 - Liaison between users and designers
 - Responsible for supplying information
 - What the model does
 - What data inputs the model accepts
 - How the model's output should be interpreted
 - What assumptions go into creating and using the model

Costs and Benefits of Decision Support Systems

Benefits

- Increase in the number of alternatives examined
- Fast response to unexpected situations
- Ability to make one-of-a-kind decisions
- New insights and learning
- Improved communication, control, and decisions
- Cost and time savings
- Effective teamwork and use of data resources

Executive Information Systems (1 of 2)

- Executive information systems (EISs): interactive information systems
 - Give executives easy access to internal and external data
 - Branch of DSSs
 - Include drill-down features and digital dashboard
 - Designers should focus on simplicity when developing a user interface

Executive Information Systems (2 of 2)

- Adding features increases ease of use
- Require access to both internal and external data
- Must collect data related to an organization's critical success factors
- Include a digital dashboard: integrates information from multiple sources and presents it in a unified, understandable format

Reasons for Using EISs

- Provide managers with analytical and decision-making tools
- Include graphical representations of data that help executives make critical decisions
- Used by executives to share information with others quickly and easily
- Used by managers to improve efficiency and effectiveness of decision making

Avoiding Failure in Design and Use of EISs (1 of 2)

- Organizational resistance to the project
- Perception that the project is unimportant
- Lack of interest or commitment from management
- Inability to define objectives and information requirements clearly
- System's objectives are not linked to factors critical to the organization's success

Avoiding Failure in Design and Use of EISs (2 of 2)

- Project's costs cannot be justified
- Developing applications takes too much time, or the system is too complicated
- Vendor support has been discontinued
- Senior executives lack computer proficiency
 - Unlikely to use systems that need training
- Lack of understanding about what executives' work involves

EIS Packages and Tools (1 of 2)

- EISs are generally designed with two or three components
 - Administrative module for managing data access
 - Builder module for developers to configure data mapping and screen sequencing
 - Runtime module for using the system

EIS Packages and Tools (2 of 2)

- Tasks performed by managers using EIS
 - Tracking performance
 - Flagging exceptions
 - Ranking
 - Comparing
 - Spotting trends
 - Investigating/exploring

Group Support Systems (1 of 3)

- Group support systems (GSSs): assist decision makers working in groups
 - Use computer and communication technologies to formulate, process, and implement a decision-making task
 - Help overcome limitations of group interactions
 - Reduce communication barriers
 - Introduce order and efficiency into situations that are unsystematic and inefficient

Group Support Systems (2 of 3)

- Success depends on:
 - Matching the GSS's level and sophistication to the group's size and the scope of the task
 - Providing supportive management that is willing to champion using a GSS in the organization

Group Support Systems (3 of 3)

- Useful for:
 - Committees
 - Review panels
 - Board meetings
 - Task forces
 - Decision-making sessions that require input from several decision makers

Groupware (1 of 2)

- Assists groups in communicating, collaborating, and coordinating their activities
 - Collection of applications that supports decision makers by providing access to a shared environment and information

Groupware (2 of 2)

- Capabilities of groupware
 - Audio and video conferencing
 - Automated appointment books
 - Brainstorming
 - Database access
 - E-mail and online chat
 - Scheduling and to-do lists
 - Workflow automation

Electronic Meeting Systems

- Enable decision makers in different locations to participate in a group decision-making process
 - Features
 - Real-time computer conferencing
 - Video teleconferencing
 - Desktop conferencing

Advantages and Disadvantages of GSSs (1 of 2)

- Advantages
 - Costs and stress are reduced; infrequent travel by decision makers
 - Increased time to talk with each other and solve problems; decision makers do not travel long distances
 - Decreased shyness
 - Increasing collaboration improves the effectiveness of decision makers

Advantages and Disadvantages of GSSs (2 of 2)

- Disadvantages
 - Lack of the human touch
 - Unnecessary meetings
 - Security problems

Geographic Information Systems (1 of 2)

- Geographic information systems (GISs)
 - Capture, store, process, and display geographic information
 - Shows location of all city streetlights on a map
 - Uses spatial and nonspatial data for storing complex geographic objects
 - Points
 - Lines
 - Areas

Geographic Information Systems (2 of 2)

- Example: Google Maps
 - Interactive GIS that identifies routes from start to destination
 - User-friendly interface that helps one visualize the route

GIS Applications

- Categories
 - Education planning
 - Urban planning
 - Government
 - Insurance
 - Marketing
 - Real estate
 - Transportation and logistics

Guidelines for Designing a Management Support System (1 of 2)

- Important factors
 - Support from the top management
 - Objectives and benefits clearly defined
 - Identifying executives' information needs
 - Keeping lines of communication open
 - System's complexity hidden and interface kept simple

Guidelines for Designing a Management Support System (2 of 2)

- Maintaining consistency in design
- Designing a flexible system
- Making sure response time is fast

Summary (1 of 2)

- Different types of information systems are developed to support certain aspects and types of decisions
- Decision support system (DSS) is designed to assist decision makers in an organization
- EIS designers should focus on simplicity when developing a user interface

Summary (2 of 2)

 GIS uses spatial and nonspatial data and techniques for storing coordinates of complex geographic objects

