

Stephen Rossetti, CPA

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EDUCATION

University of Massachusetts Amherst – Isenberg School of Management

Amherst, MA

Bachelor of Business Administration in Accounting

May 2016

Major GPA: **4.0**; Cumulative GPA **3.99**; Commonwealth Honors College; Dean's List

EXPERIENCE

Target Corporation

Minneapolis, MN

Vendor Income Accounting Manager

March 2024 – Present

Senior Vendor Income Accountant

August 2022 – March 2024

- In support of Financial Operations, perform period-end close activities related to vendor income
 - Collaborate with multiple business teams to ensure proper financial operations related to vendor income contracts and compliance
 - Supervise and provide guidance for four Target India Audit team members, specifically for vendor income collections and audit
 - Prepare journal entries, account reconciliations, SOX internal control documentation, and audit support
 - Model the long range plan, goal, and forecast updates related to vendor income collections, receivable and critical estimates
- Support the implementation of a modernized contract system in SAP, improving the efficiency and accuracy of vendor income
 - Build, validate and execute the calculation of Target's vendor income receivable and establish new SOX controls

Target Corporation

Minneapolis, MN

Senior Equity Accountant

January 2021 – August 2022

- In support of SEC filings, perform period-end close activities related to share-based compensation, share repurchase, and pension
 - Prepared journal entries, account reconciliations, SOX internal control documentation, and audit support
 - Developed the 10-Q and 10-K financial statements, footnotes, and other disclosures related to share-based compensation
 - Modeled the long range plan, goal, and forecast updates related to share-based compensation expense and tax effects
 - Performed technical accounting research for financial statement disclosures under US GAAP and SOC-1 review procedures
- Facilitated the efficient completion of recurring annual projects – including pension benefit plan financial statements, Proxy statement, IFRS component entity statutory financials (i.e., Target India, Target Sourcing Services, etc.)

Target Corporation

Minneapolis, MN

SEC Accountant

May 2019 – January 2021

- Prepared the 10-Q and 10-K financial statements, footnotes and other disclosures as-needed for SEC filings
- Coordinated completion of reporting period-end projects – including XBRL tagging, financial statement disclosure checklists, certifications, earnings release review, and business partner review
- Performed technical accounting research and peer company benchmarking to determine implications on external reporting

Regis Corporation

Edina, MN

Senior SEC Accountant

January 2018 – May 2019

- Prepared the 10-Q and 10-K financial statements, footnotes, and other disclosures as-needed for SEC filings
- Performed month-end close activities related to share-based compensation as well as forecast and budget analysis
- Supported the preparation and review of financial information within earnings releases, proxies, and investor presentations
- Interpreted newly issued accounting guidance and analyses for various technical accounting matters (e.g., ASC 606)

Ernst & Young

Boston, MA

Intermediate Auditor, Staff Auditor

September 2016 – October 2017

Winter Intern Auditor

January 2015 – March 2015

- Coached and mentored new interns and staff auditors through testing methodology of assorted financial statement line items
- Client experience includes software, manufacturing, and pharmaceutical industries (i.e., Fortune 500; private company services)

ACTIVITIES

Accounting Inclusivity & Diversity Committee

Minneapolis, MN

Member

April 2020 – Present

- Design, implement, and participate in well-being activities for the Accounting organization

Rampage Games LLC

Hollis, NH

Partner, Chief Marketing Officer

September 2015 – October 2021

- Co-partner for an independent gaming company with a product line which includes board games, card games, and dice

SKILLS

Computer: Microsoft Office (including Excel modeling); Wdesk/Workiva; Hyperion; Intelligize; OneStream; JDE; SAP. Language: Conversational Spanish