



POLYTECHNIC UNIVERSITY OF THE PHILIPPINES

PUP A. Mabini Campus
Sta. Mesa, Manila



ACCREDITING AGENCY OF CHARTERED COLLEGES AND UNIVERSITIES (AACCUP)

Bachelor of Science in Psychology

Area II
FACULTY
Level 3
COMPLIANCE REPORT

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School: **Polytechnic University of the Philippines**

Area Evaluated: **Area II- FACULTY**


Program: **Bachelor of Science in Psychology**

Accreditor: _____

Date of Formal Survey: **August 2-4, 2023.**

Remarks: _____

Recommendations	Actions Taken by host / Program implementer	Degree or % of Compliance	Evidences of Compliance
1. A comprehensive long term Faculty Development Plan that highlights faculty scholarships, research/fellowship activities, training and seminars, is suggested to be developed, approved and implemented.	<p>Sought a copy of the Faculty Development Plan of the the BSPsychology Chairperson and memorandum for Thesis/Dissertation Grants.</p> <p>There was a holistic support for the continuous development of BSPsychology faculty members to help them achieve their full potential as effective facilitators of learning consist of the following components with the corresponding activities to accomplish the objectives: professional development, community development, research development, personal values and socio-cultural development and specialized training. As a result, the BSP faculty members have shown exemplary commitment to their own development.</p> <p>Faculty members with Regular/Permanent status are authorized to attend conventions, local and international conferences on official time with registration fee, actual transportation and daily travel expenses borne by the University as part of their incentives.</p> <ul style="list-style-type: none"> Faculty members are highly encouraged to regularly attend training, seminars and conventions for continuous professional development. The University grants scholarships for Faculty members who wish to enroll in the Graduate School 	100%	<p>CHAIRPERSON'S DEVELOPMENT PLAN - Google Drive</p> <p>THESIS/DISSERTATION GRANT - Google Drive</p> <p>FACULTY DEVELOPMENT - Google Drive</p>


	<p>program i.e., Master of Arts in Psychology and PhD in Psychology.</p> <ul style="list-style-type: none"> • THESIS/DISSERTATION GRANT as per Memorandum Order No.13, Series of 2020 is also being offered by the university. 		
2. The BS Psychology faculty is an aging population and there is a need to employ new and young professionals. Hence, there is a need to review the policy regarding the remuneration of part-time faculty members, which seems to be low compared to other SUCs. This may help to attract young and qualified faculty to join the workforce.	<p>Hired new Licensed Psychologists and Psychometricians as Faculty members of the Department of Psychology.</p> <p>Submitted the documents of the newly hired faculty members to the Human Resources Management Office and to the Faculty Evaluation Office for further evaluation of their appropriate rank depending on their paper qualifications.</p>	100%	<p>BIONOTE - Google Drive</p> <p> FACULTY-PROFILE.docx</p>
3. Faculty members are encouraged to produce more instructional	Prepared Instructional Materials to be used by the students during and post COVID-19 pandemic.	100%	<p>List of Faculty with produced IMs: LIST OF FACULTY with produced IMs - Google Drive</p>

<p>materials for their students.</p>	<p>From the year 2020 to 2021, forty-two (42) faculty members of the Department of Psychology were engaged in the development of various Instructional Materials (IMs) for the use of students during and post-COVID-19 pandemic.</p> <p>The IMs were made pursuant to the Memorandum Order No. 30, Series of 2020 and were initially intended for use in flextel (<i>mixed online and correspondence modes of learning</i>) classes. However, even as we slowly begin to transition to onsite classes, said IMs are updated so that they may continue to be used.</p> <p>The Department's faculty have developed twenty-three (23) IMs for the use of tertiary students (<i>i.e., 1 general course subject and 22 Psychology course specific subjects</i>), as well as eight (8) IMs for senior high school students (<i>i.e., 2 general strand subjects and 6 Humanities and Social Sciences Strand specific subjects</i>). Said IMs were duly inspected and approved by the University's Quality Assurance Center. Likewise, various members of the faculty have also assisted in the assembly and dissemination of the IMs.</p> <p>Presently, the faculty are encouraged to develop their own materials and references for use in their specific loads. The Department also plans to continue developing materials such as workbooks, modules, and manuals for the different subjects under the Psychology course.</p>		<p>Produced Instructional Materials: INSTRUCTIONAL MATERIALS - Google Drive</p> <p>Photos during assembly of IMs: IM Assembly - Google Drive</p>
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Prepared by:

Noted by:


DR. GERALDINE SANTOS
 Chair, Area II


ASST. PROF. LORRAINE CHARMAYNE S. MANANSALA
 Program Chairperson


DR. RAUL ROLAND R. SEBASTIAN
 Dean, COLLEGE OF SOCIAL SCIENCE AND DEVELOPMENT