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## Education

### The University of Kansas

Expected Graduation: May 2022

Master of Arts – Interaction and User Experience Design

### The University of Kansas

Aug 2019 – Feb 2020

Coding Bootcamp

- Full-stack curriculum including HTML5, CSS3, JavaScript, jQuery, Java, Bootstrap, Express.js, React.js, Node.js, Database Theory, MongoDB, MySQL, Command Line, Git, and more.

### University of California, Santa Barbara

Sept 2013 – Jun 2017

Bachelor of Arts in Communication, Minor in Sociocultural Linguistics

## Professional Experience

### National Land Realty

Jun 2020 – Nov 2020

*Software Developer*

- Maintained, enhanced, refactored and added functionality to existing code base, which has many parts considered “legacy”.
- Assisted in troubleshooting and fixing technical issues.
- Worked with the marketing team to enhance the front-end user experience.
- Tech Stack: Vanilla JS, PHP, SQL

### Forrest T. Jones

Nov 2018 – May 2020

*HR Generalist*

*Jan 2020 – May 2020*

- Responsibilities included ADP timecards, ADP portal updates, verifications of employment, workers compensation, benefits billing, FMLA and STD, new hire orientation, quarterly check ins and compensation events.

*HR Recruiter*

*Nov 2018 – Jan 2020*

- Saved over \$77k in agency recruitment fees.
- Increased applicant engagement, employee retention, and reduced the need for staffing firms.
- Internal recruitment: reviewing qualified applicants through Indeed, ADP, and LinkedIn.
- Recruited for IT department, which previously relied only on staffing agencies.
- Partnered with staffing agencies for niche hiring needs.
- Consulted with hiring managers to better understand roles to be filled and profiles of ideal candidates.
- Scheduled and completed phone screen interviews.
- Oversaw community outreach efforts, located and attended job fairs.

### nexus IT group

Jul 2017 – Nov 2018

*IT Recruiter*

- Assisted with hourly and salaried staffing/recruiting from interview through job offer/acceptance.
- Developed recruiting strategies to identify and network with top IT professionals around the U.S.
- Prepared offer letters to selected prospective employees and rejections to candidates not hired.
- Brought in over \$279k in revenue through direct placements.
- Broke 2 records: highest salary (\$215k) and highest bonus (\$44k).
- Generated leads by cold-calling, leveraging ATS system (Compas), LinkedIn, Dice, Indeed and many other strategic tools.