

# STEPHANIE TOWCH

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## LINKS

[Portfolio](#), [LinkedIn](#), [ResearchGate](#), [ORCiD](#)

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## PROFILE

ESRC-funded PhD researcher in Psychology (Birkbeck, University of London) with a strong track record bridging organisational/clinical psychology and data-driven insight. Published author and conference presenter focused on work addiction, burnout, health and wellbeing, with expertise in psychometrics, survey design (Qualtrics) and advanced quantitative methods (R, SPSS, ML/SEM).

Former JPMorgan Chase professional with extensive experience in project/change management and global finance operations, known for driving process improvement, stakeholder alignment and delivery in complex, regulated environments. Bringing a rare blend of research rigour and industry execution to people analytics, organisational research and evidence-based programme design.

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## PROFESSIONAL EXPERIENCE (SELECTED)

2024 — 2027	PhD Researcher (ESRC-funded), Psychological Sciences, Birkbeck University of London	London, UK
2023 — 2024	Research Assistant & Teaching Assistant, Psychological Sciences, Birkbeck University of London	London, UK
2014 — 2020	Project Manager, Global Finance Technology, JPMorgan Chase Bank	London, UK
2012 — 2013	Change Manager, Finance & Business Management, JPMorgan Chase Bank	London, UK
2007 — 2012	Trader's Assistant, Commodities Exotics Middle Office, JPMorgan Chase Bank	London, UK

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## EDUCATION

Oct 2023 — Jul 2027	PhD Psychology, Birkbeck University of London (expected 2027)	London, UK
Jul 2024 — Sept 2027	MA Social Science Data Analysis, University of Essex  Grade: Distinction, thesis pending  Modules: Web scraping & data management, Confirmatory factor analysis & structural equation modelling, Machine learning for social scientists, Machine learning for estimating treatment effects from observational data	Essex, UK
Jul 2023	International Business Global Academy, Southwestern University of Finance and Economics	Chengdu, China
Oct 2021 — Sept 2023	MSc Organisational Psychology , Birkbeck University of London  Grade: Merit  Thesis: "Exploring the relationship between work addiction and burnout"	London, UK
Oct 2019 — Sept 2021	MSc Psychology, Birkbeck, University of London  Grade: Distinction  Thesis: "The effect of selective attention on auditory processing: Detection accuracy of task-relevant frequencies versus task-irrelevant sounds."	London, UK

Sept 2001 — Aug 2005	BA (Hons) Financial Services, Bournemouth University Grade: 2:1, Including French for Business Thesis: "Afterwork: Final Salary versus Defined Benefits Pension Scheme"	Bournemouth, UK
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SKILLS	Project Management Training, Coaching, & Mentoring Business Process Improvement Finance Operations Quantitative & Qualitative Data Analysis SPSS	Qualtrics R Programming Psychometrics Machine Learning Business Psychology Clinical Psychology
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PUBLICATIONS, CONFERENCES & ACADEMIC CONTRIBUTIONS	<p><b>Publications</b></p> <p>Towch, S. V., &amp; Pontes, H. M. (2025). Measuring ICD-11 Burnout: The Development and Validation of the Burnout Syndrome Test in a Nationally Representative Sample. <i>International Journal of Mental Health and Addiction</i>. <a href="https://doi.org/10.1007/s11469-025-01603-1">https://doi.org/10.1007/s11469-025-01603-1</a></p> <p>Towch, S. V., Atroszko, P. A., &amp; Pontes, H. M. (2024). Exploring the Relationship Between Work Addiction and Burnout. International Journal of Mental Health and Addiction. <a href="https://doi.org/10.1007/s11469-024-01397-8">https://doi.org/10.1007/s11469-024-01397-8</a></p> <p><b>Conference Presentations</b></p> <p>Presented: “Exploring the relationship between work addiction and burnout” as part of the symposium on workaholism and its organisational implications at the EAWOP conference in Prague (May, 2025)</p> <p>Presented: “The Measurement of Work Addiction: IWAS-7 vs BWAS” at the EAWOP Small Group Meeting 2025 on workaholism research, University of Gdansk, Poland (September, 2025)</p> <p><b>Peer-Review Activities</b></p> <p>Reviewer for the Australian Psychologist and the International Journal of Mental Health and Addiction</p>
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GRANTS AWARDED	
Oct 2024 — Jul 2027	ESRC-funded studentship via UBEL Doctoral Training Partnership (£100,000) PhD Psychology, Birkbeck University of London

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LICENCES & AFFILIATIONS	
Aug 2022	Graduate Member (GMBPsS), British Psychological Society Credential ID 507539
Jan 2025	Graduate Member - European Association of Work and Organizational Psychology (EAWOP)
Jan 2023	Assistant Test User (ATU), Test User Occupational Personality (TUOP) and Test User Occupational Ability (TUOA), British Psychological Society
2015	Project Management Professional (PMP) Certification course

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LANGUAGES	French	Very good command
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