

INTERNSHIP OFFER LETTER**Ref: LTTS/HR/PT/2020/105160****21st January 2021**

To
Midhun M Menon
Model Engineering College - Thrikkakara

Phone No: 8547213743**Sub- Project Training / Industrial Training / Vocational Training****Dear Midhun M Menon,**

Pursuant to our Offer of Intent, we are excited to offer you internship at L&T Technology Services Ltd. This internship, Genesis Program, will comprise of intensive classroom and practical sessions at LTTS office premises. However, successful completion of this program will augment your onboarding as Associate Engineer with LTTS, contingent upon you meeting all other terms & conditions mentioned in our Offer of Intent and us working together to determine an appropriate start date for your employment.

Your internship will be for a period of **03 months** from **2nd February 2021**. During this period, you will be eligible for stipend amount of **Rs. 10,000/- PM**. In addition, you will be provided with boarding and lodging facilities, at subsidized cost.

You are requested to report at L&T Technology Services Limited, KIADB Industrial Area, Hebbal, Hootagalli, Mysuru Karnataka 570018

This internship is considered temporary and the same may be discontinued or the terms of the internship may be modified at any time for any reason not prohibited by law.

As an intern, you will not receive any of the employee benefits that regular company employees are entitled to, including, but not limited to, health insurance, vacation or sick pay, paid holidays, or participation in the any of company's retirement plan.

During your internship, you may come across confidential business information. By accepting this internship employment offer, you acknowledge that you must adhere to the company's confidentiality and information security policy. You are responsible for the security of all information including

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prevention of misuse of information / information processing facilities, relevant to the Company affairs and its customers of which you may be cognizant and treat as strictly confidential, in particular the drawings, quotations, specifications and other manufacturing information. You shall also be responsible for maintaining the confidentiality and prevent unauthorized dissemination, in case you are engaged by the Company in the development and use of any product including computer programs.

In addition, upon conclusion of your internship, you must return all company-owned property, equipment, and documents, including electronic mail or other information.

Further you hereby give your consent that the Company will be the legal owner of any right(s) in the Intellectual Property including Patents, Design, Copyright, Trademarks, Topography of Integrated Circuits, etc. generated as a result of your work during your tenure with the Company. By virtue of signing this document, you assign all the rights in said intellectual property to the Company. You also agree that you will cooperate in processing any relevant document related to assignment of said Intellectual Property Right during your internship or even after it in the intellectual property generated during your internship with the company."

Please sign the duplicate copy of this agreement and return it to the undersign as a token of acceptance.

Yours faithfully,

For L&T Technology Services Limited



Krishna Kumar Nair
Head – Talent Acquisition

I have read the letter and accept the same. I will report for Internship at **Mysore** on **2nd February 2021**

Full Name:- **Midhun M Menon**

Signature:-

Date:-