

ELOYS FOR BUSINESS

**BUILDING THE WORLD OF WORK
OF TOMORROW**

**OFFERING FREEDOM AND AUTONOMY
TO
EMPLOYEES
AND
BRINGING HAPPINESS TO WORK**

PROBLEM

Stress at Work:

In France, today only 9% of employees are engaged, that is to say fully developed and happy at work.

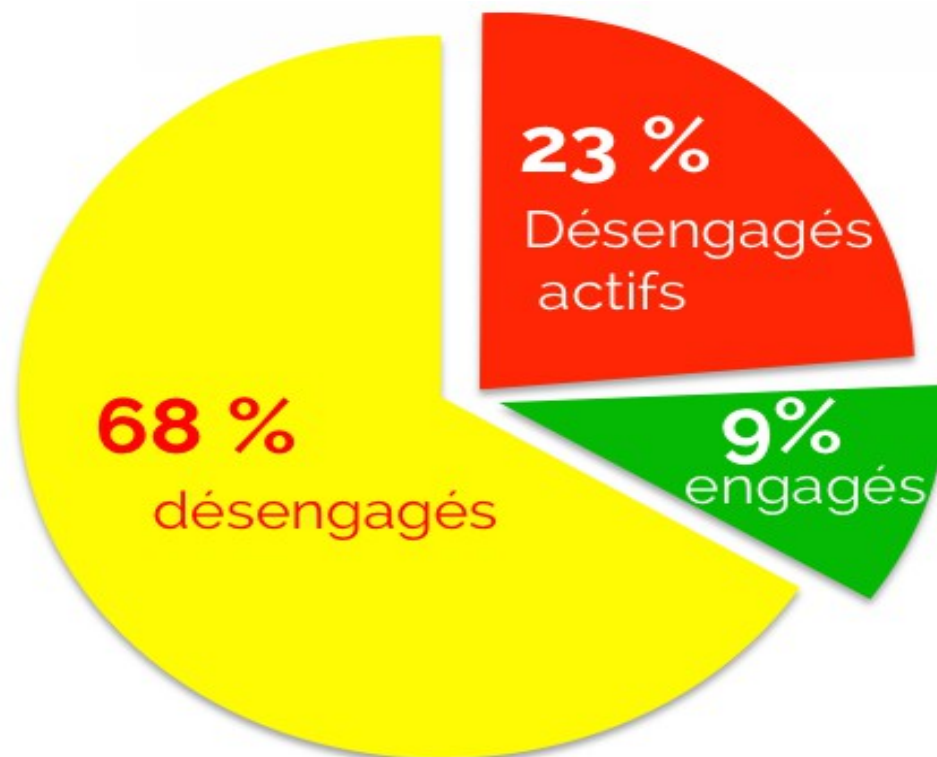
68% are disengaged, they are unhappy and work only to receive their salary at the end of the month.

23% are actively disengaged, they sabotage their own work.

Source: Commitment Rate

Employees . Gallup.

2017 figure.



PROBLEM

A problem that is still unresolved, because we have created management organizations based on the Theory X of the X & Y theory of the management professor Douglas McGregor created in the 60s. Since the dawn of time, the X Theory predominated.

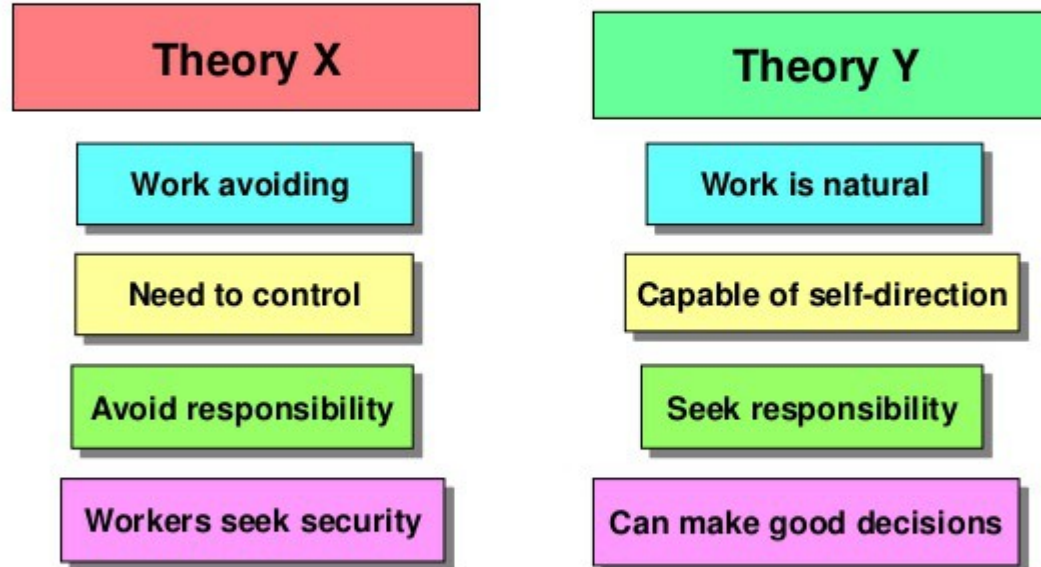
Method of Commitment to Work:

Before the 19th century: Coercion (Feudalism / Slavery / Colonialism).

20th century: Motivation. (Salaries & Bonuses).

21th century: Inspiration. (Values & Mission).

MCGREGOR'S THEORY X & Y



SOLUTION

**Professional Life Management Platform.
Who offers 4 new freedoms to employees.
Getting Started, December 5, 2017.**

Freedom 1. Free choice of remuneration: Everyone will be able to set his individual remuneration according to the wealth of his company and his individual performance. Professional Equity/Financial flexibility according to demand & economic conditions. End of Gender Pay Gap.

Freedom 2. Free choice of holidays and schedule: Everyone will have the possibility to set their schedules and holidays. For have a good Balance life pro and personal life.

Freedom 3. Free Choice Modality of work: Everyone will have the opportunity to choose their place of work. (Work at office or at house. For work in best condition.

Freedom 4. Free choice association: Everyone will have the opportunity to constitute their work team.. For work in good ambiance.

MARKET

Human-Centered company: A company that practices an organizational form in which employees are totally free and responsible.

Initial French Users:

December 2017:

Meeting the 06th December, 2017.

Chronoflex.

A 350-person company based in Nantes.

**20 Volunteers to use our platform
(2 teams of 10 people).**

Revenue Provisional Dec 2017:

€ 30,000.

(20 Volunteers x 1500 € of average salary).

Potential users: 35 human-centered company in France.

(FAVI, Imatech, Poult, Michelin etc..).

Testimonial : Alexandre Gerard, CEO and Founder of Chronoflex.

Bravo Super Initiative.



MARKET

OUR COMPETITION :



**Collaborative
Communication**



Online Payment



**Management of
schedules &
holidays.**

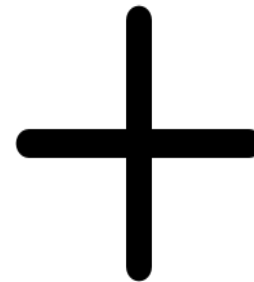
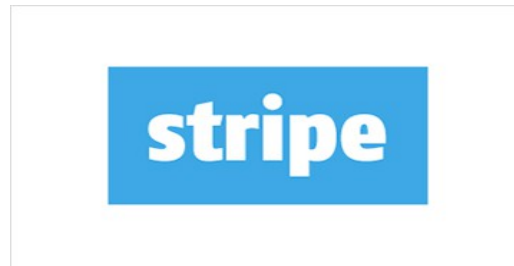
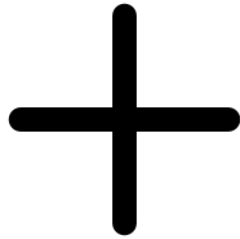
MARKET

OUR DIFFERENCE

ELOYS FOR BUSINESS

3 In 1 App.

Pioneer of Workplace of Tomorrow.



BUSINESS MODEL & FUNDRAISING

Commission of 5% between each employees payment.

Seed fundraising: € 250,000. Dilution of 5%. Valuation of 1M €.

Innovative Project, High Growth Potential. Quality of Pioneer and Precursor.

Natural monopoly.

Investment Position:

I. Servers. 25%.

II. Prospecting. 23%.

III. Equipment. 23%.

IV. Treasury. 23%.

V. Remuneration. 6%.

Term. Kima Ventures (10% of Eloys). Seed & Serie A.

Human at the center of business.

Long-term accompaniment. Today To IPO.

(My person: 15% / 5 First partners 5% each (25%) / 20% Future partners / 40% Investors).

OUR EXPANSION PLAN

For 2017 & 2018 & 2019.

**We planned to expand to UK, USA, Brazil and Japan for 2017 and 2018.
Our users are only human-centered companies for this time.**

**UK : In December 2017
Propellernet, Happy.
Users in negotiation.**

**USA : In January 2018
Zappos, Ideo, Morning Star.
Users in negotiation.**

**Brazil : In March 2018.
Semco.
Users in negotiation.**

**Japan : In May 2018.
Ideo.
Users in negotiation.**

**Holland, Belgium, India, China, Finland : 2019. Negotiation in 2018.
Holland : Buurtzorg.
Belgium : SPF Transports, SPF Santé.
India : HCL Technologies.
China : Haier.
Finland : SOL.**

TEAM

Complementary Team. (1 Founder & 5 Associates).

Friends of the middle-school.

Double Culture. "Think Global".

Profiles Atypical. "Think Different".

Commune Passion & Vision .

Brandon Nzamba. Franco-Congolese. (21 years old). Founder / Chief Executive Officer / Developer / Chief Technology Officer. Global Strategy & Programming. Full Time Worker.

Axel Kassai. Franco-Central African. (20 years). Chief Legal Officer (CLO). Part Time Worker.

Chris Bola Botema. Franco-Congolese. (23 years). Chief Communications Officer (CCO). Communication Strategy. Part Time Worker.

Mathieu Bola Botema. Franco-Congolese. (21 years old). Chief Financial Officer (CFO) Financial Strategy. Part Time Worker.

Romain Mazzola. French-Italian. (21 years old). Chief Business Officer (CBO) .Commercial Strategy. Part Time Worker.

Yonis Bondot. Franco-Caribbean. (21 years old). Chief Marketing Officer / Developer. (CMO). Strategy Marketing & Programming. Part Time Worker.