



# Teaching as a Performance Art

# How do Teachers Improve?

- Two assumptions about teaching

*Improvements in education come from above*

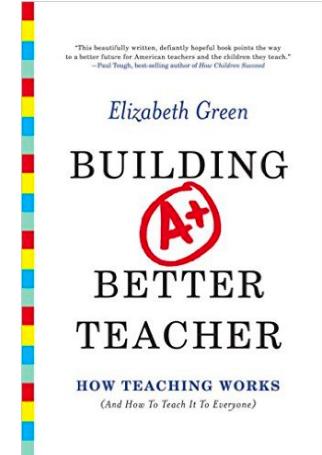


*Widespread improvements arise from shared community practice*

*Great teachers are born, not made*



*Great teachers are made, not born*



Elizabeth  
Green

# or... 'Jugyokenkyu'

- Book about putting the puzzle together in the US
- In early 1990s, James Stigler visited Japan...



*America: I, We, You*

*Demonstrate new procedure (I)*  
*Lead class in sample problem (We)*  
*Each student tries worksheet (You)*



*Japan: You, Y'all, We*

*Students try problem alone (You)*  
*Teacher analyses work, small groups discussion (Y'all)*  
*Present ideas to class, discussion (We)*

# Akihiko Takahashi visits the States



- Currently President, Board of Directors at Lesson Study Alliance
- Visited the States
  - American teachers met once a year (if that)
  - Constrained to just *talking* about practices
- They had no jugyokenkyu, e.g.
  - Observing each other in class, discussing lessons afterwards, studying curriculum materials
  - Pervasive in Japan!

# Jugyokenkyu in Practice

- In order for education majors to graduate...
  1. Observe assigned master teacher at work
  2. Each trainee planned five days of subject lessons
  3. Each taught a day of their own subject
  4. Then taught a day each of other subjects
  5. Afterward, teacher and trainees discuss what they saw that day
    - What the master teacher had done
    - More time spent discussing how students responded
    - Planning future teaching

***More important than how to give a lesson  
is how to study teaching***

# Other disciplines

- Prevalent in e.g. music
  - Dissect other performances
  - Band feedback during rehearsals, performances
  - Teacher-teacher feedback
- Not in English-language school teaching culture!
  - Teachers learn how to teach themselves
  - Application is up to them
- Fincher et al. studied transfer of teaching practices
  - Of 99 change stories analysed, changes occurred locally in 91 of them
  - No input from outside sources



# Exercise

***Watch this video.***

***Take notes about the presentation, divide those into four groups:***

- Positive or Negative***
- About Content (what was said) or Presentation (how it was said)***

***Place answers in Etherpad:***

- <http://bit.ly/ITMet2016>***

# Exercise

***Split into groups of three.***

***Have each person introduce themselves, then within 90 seconds (only!) explain key ideas from Carpentry lesson episode they chose before start of course to another person in group whilst third person records it (video and audio) using cell phone or similar device.***

***Rotate roles when finished.***

***When all complete, watch all videos as group. Everyone gives feedback on all three videos (including yourself!)***

***When all feedback done, place everyone's feedback about you in Etherpad:***

- <http://bit.ly/ITMet2016>

# On Stage!

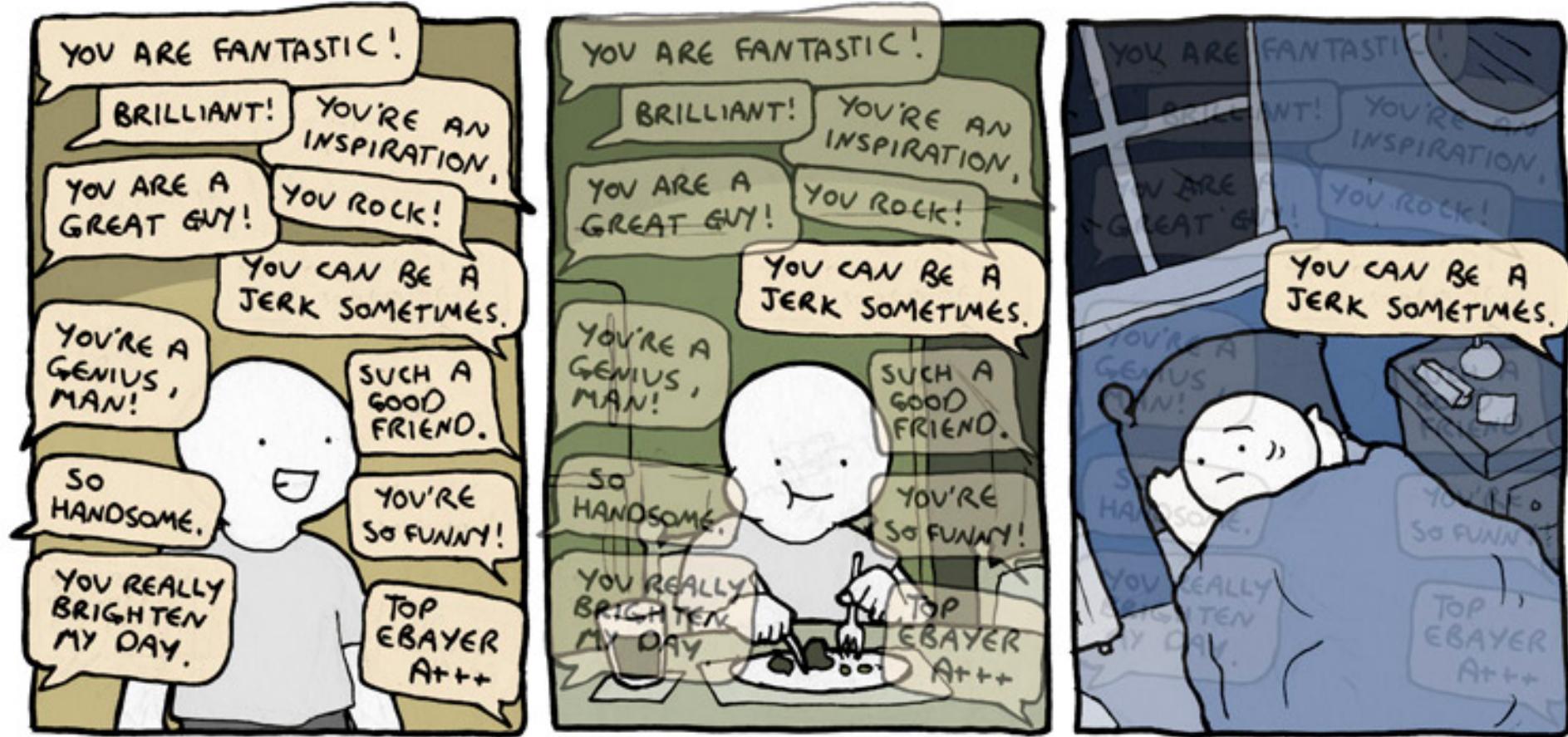
- Everyone has nervous habits!
  - “Mickey Mouse” effect
  - Identify and control
- Everyone has their strengths!
  - Musicians often very different
  - No different for other teachers
  - Play to your strengths!



***Just as important to identify strengths as weaknesses!***

# Feedback

- It can be hard to receive feedback sometimes!



# Set the Stage for Receiving Feedback – Some Tips

- Initiate feedback
- Choose your own specific questions
  - “One thing I could do to make this lesson better?”
  - “Pick one thing from lesson to go over again?”
- Communicate expectations, e.g. observations
- Balance positive / negative feedback
  - Ask for / give “complement sandwiches”
  - Have fellow instructor provide summary
- Be kind to yourselves!

*Never teach alone!*

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