Industry Transition (from row to column) Acct 31 Bus Ser-Educ-Energy-Food-H Care 14 Inf Tec-Ins-Manf-Media -Pharm -Retail-Tele-Travel-0% H Care Food-Inf Tec-Educ Manf-Pharm -Media ns Retail Energy Ein **Bus Ser**

60% - 15%