



Ukrop's Dress Express  
5160 Commerce Road  
Richmond, VA 23234  
(804)323-3300

To whom it may concern:

It is my pleasure to recommend Steve Crisci for a position with your organization. His performance working from 2011 - 2014 for Ukrop's Dress Express proved that he will be a valuable addition to any company.

During his tenure; in my capacity as Controller at UDE; Steve worked for me on well over 40 web projects as Information Systems Manager, and based on his production, I would rank him highly.

He is able to compose effective **custom** websites and meet all business requirements relating to the specific details of each website. He did a fantastic job in his position and was an asset to our organization engaging within the media we outreach to.

He has excellent analytical problem solving skills, is highly intelligent, has good communication skills, is well organized, can work independently, is quite motivated, creative and is able to effectively multi-task. He is a quick learner and has shown the ability to digest large volumes of information ensuring all project deadlines were met. Steve consistently offered his assistance to clients, fellow associates and other professional organizations.

Mr. Crisci is willing to take effective risks. He will reach out to people and involve them with projects. I particularly appreciate Steve's willingness to take initiative to help the office serve its constituents more fully.

His performance in our company is a good indication of how he would perform in yours and he would be an extremely positive asset to your program. I am confident that he will devote himself to a position with your organization with a high degree of diligence.

I recommend him for any endeavor he chooses to pursue and confident that he will establish productive relationships with your staff and constituents.

If I can be of any further assistance, or provide you with any further information, please let me know if you have need for additional information about this outstanding individual.

Yours Sincerely,

A handwritten signature in blue ink, appearing to read "Dan Sagan".

Dan Sagan  
Controller – Ukrop's Dress Express

