

## Appendix C: Reference List

Contact details for referees are available on request.

ALAN DARGAN'S REFERENCES		
Portfolio Company Management Teams		
OEG	John Heiton	Managing Director
Pankaboard	Lauri Junnila	CEO
Pack2Pack	Peter Claes	CEO
Powerflute	Dermot Smurfit	Chairman
Investors/Co-Investors		
De Langhe Advocatenkantoor	Frank de Langhe	Advocat
Pankaboard	Ian Halliday	Chairman
Powerflute	Ian Halliday	Ex-CEO
Towerbrook Capital Partners (U.K.) LLP	Patrick Smulders	Senior Managing Director
Blagden Industries	Marc Verstraete	Ex-CEO
Pack2Pack	Marc Verstraete	Ex-Chairman
Advisors/Industry		
Hannes Snellman Attorneys Ltd	Mikko Heinonen	Partner
MML Capital Partners	Jim Read	Co-Founder
Personal		
Adelaide Capital Limited	Pierce Casey	Chairman
Chase	Jim Downing	Ex-Head of Investment Banking
Cablecom GmbH	Eric Tveter	Managing Director

ROSS FINEGAN'S REFERENCES			
Portfolio Company Management Teams			
Cineworld Plc	Tony Bloom	Chairman	<i>Business colleague</i>
	Steve Wiener	CEO	<i>Business colleague</i>
EMCAS	David White	Chairman	<i>Business colleague</i>
	Craig Bernhardt	CEO	<i>Business colleague</i>
Hibernia Capital / TVC Holdings plc	Shane Reihill	Chairman and Founder	<i>Business colleague</i>
OEG Offshore	John Heiton	CEO	<i>Business colleague</i>
	Peter Coy	Director and Founder	<i>Business colleague</i>
Investors/Co-Investors			
JP Morgan Partners Europe (Now ex)	Lindsay Stuart	Ex-Head	<i>Business colleague</i>
Advent Private Equity	Georg Stratenwerth	Partner	<i>Business Colleague</i>
GMT Communications	Tim Green	Partner	<i>Business Colleague</i>
Silverfleet Capital	Ian Oxley	Partner	<i>Business Colleague</i>
Arle Capital	John Arney	Managing Partner	<i>Business colleague</i>
Personal			
Paddy Power Plc	Patrick Kennedy	CEO	<i>Peer</i>
Lawyers			
Dundas & Wilson	David Davidson	Partner	<i>Business colleague</i>

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**DAVID GASPARRO'S REFERENCES**

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**Portfolio Company Management Teams**

<b>EMCAS</b>	David White	Chairman	<i>Business colleague</i>
	Craig Bernhardt	CEO	<i>Business colleague</i>
<b>Threadneedle</b>	Simon Davies	Executive Chairman	<i>DG's direct report</i>
	Keith White	Head of Middle East	<i>Reported to DG</i>
	James Campion	Head of Asia	<i>Reported to DG</i>
	Chris Pellis	Head of Europe	<i>Reported to DG</i>
<b>Schroders</b>	Massimo Tossato	Deputy Chairman and Head of Distribution	<i>DG's direct report</i>
	Justin Abercrombie	Head of Quantitative Equity Strategy	<i>Reported to DG</i>
	Reza Vishkai	Head of Alternatives	<i>Peer</i>
	Mark Pignatelli	CIO and Head of Europe	<i>Peer</i>

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**Advisors/Industry**

<b>Leadership Coaching Business</b>	Alistair Turner	CEO	<i>Business colleague</i>
<b>Sheffield Haworth</b>	Paddy Morrissey	MD	<i>Business colleague</i>
<b>AGM Transitions</b>	Stephen Mansbridge	MD	<i>Business colleague</i>

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